

KESHEQUA CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

SEPTEMBER 23, 2004

**6:15 P.M.**  
**NEW EMPLOYEE RECEPTION**

IMMEDIATELY FOLLOWING:  
BUSINESS MEETING  
BOARDROOM, MS/HS, NUNDA

APPROVED MINUTES

1. Call to Order: T. Lowell

**Roll taken by District Clerk: Theron Foote, Lori Gray, John Gordinier, Patricia Kreuzer, Joyce Zeh, District Clerk, Peggy Shaver**

**Absent: Kevin Whiteman**

**Also in attendance: Lucinda Miner, Dominic Aloisio, Mark Mattle, Doris Marsh, Marilyn Capawan**

2. Pledge to the Flag: T. Lowell
3. Community Forum
4. Presentation: Aerial Photos of District – Brian Swanson
5. Approval of Agenda

- a. Additions and Deletions

**Moved by L. Gray, second by J. Gordinier**

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, approves the agenda of September 23, 2004.

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

6. Reports: If Applicable
  - a. Business Official – D. Aloisio
  - b. High School Principal/ Director of Physical Education – M. Mattle
  - c. Middle School Principal– D. Marsh

- d. Elementary School Principal – M. Capawan
- e. Director of Special Education – C. Benson
- f. Superintendent of Schools – C. Miner

7. Meeting Minutes

- a. Board of Education Meeting Minutes – attachment 7.a.

**Moved by T. Foote, second by P. Kreuzer**

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent and pursuant to Education Law, approves the meeting minutes of September 9, 2004.

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

8. Business Consent Agenda

**Moved by J. Gordinier, second by T. Foote**

- a. Warrants – attachment 8.a.

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, approves the following warrants:

General Fund - \$15,021.41  
Capital Fund - \$197,540.08  
School Lunch - \$3,852.83  
Trust & Agency - \$68,179.81

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

9. Personnel Consent Agenda:

**Moved by L. Gray, second by J. Zeh**

- a. Substitute Positions Approval – attachment 9.a.

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitutes and their positions at the Board of Education approved substitute rate for the 2004-2005 school year.

1. Judith Georger – Certified Substitute Teacher
2. Carol Thompson – Substitute Teacher
3. Jeffrey Wilcox – Substitute Teacher
4. Patricia White – Substitute Teacher Aide

5. Leanna Hall – Substitute Teacher Aide
6. Julie Rocker – Substitute Cleaner

b. Resignation Approval – attachment 9.b.

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools approves the resignation of Rene Layland as Teacher Aide effective September 1, 2004.

c. Approval Coaching Appointment

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the Johnna Schrier as Volunteer Fitness Room Supervisor effective September 8, 2004.

d. Approval of Advisor Appointments

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments of the following Extra-Curricular Advisors for the 2004-2005 school year.

- |                      |                                   |
|----------------------|-----------------------------------|
| 1. Marie Schoenacker | Elementary Pictures/Yearbook      |
| 2. Patrice Forrester | Elementary Student Government     |
| 3. Marie Schoenacker | Elementary Marching Band          |
| 4. Joan Ellison      | Elementary Page Turners           |
| 5. Neelam Blum       | High School Brain Stormers        |
| 6. Mike Bucur        | Middle School Odyssey of the Mind |
| 7. Erin James        | High School Odyssey of the Mind   |
| 8. Jack Morgan       | Math Club                         |

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

10. Action Items:

a. Appointment of Voting Delegate

**Moved by P. Kreuzer, second by L. Gray**

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoints Theron Foote, School Board Member as the New York State School Boards Association Voting Delegate for the 2004-2005 school year.

**Moved by P. Kreuzer, second by L. Gray to amend resolution to include J. Gordinier as alternate New York State School Boards Association Voting Delegate.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

b. First Reading of Policies – attachment 10.b.

**Moved by P. Kreuzer, second by J. Zeh**

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following policies per attachment for the first reading:

1. Flexible Benefits HIPAA Privacy Policy
2. Hazing of Students
3. School Bus Idling
4. Staff – Student Relations

**Moved by J. Gordinier, second by T. Foote to amend the policy: Staff – Student Relations so that paragraph #3 reads:**

**Inappropriate employee behavior includes, but is not limited to, flirting; making suggestive comments; dating; requests for sexual activity; inappropriate physical displays of affection; giving inappropriate personal gifts; frequent personal communication with a student (via phone, e-mail, letters, notes, etc.) unrelated to course work or official school matters; providing alcohol, tobacco or drugs to students; inappropriate touching; and engaging in sexual contact and/or sexual relations.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

**Moved by P. Kreuzer, second by J. Gordinier to waive second reading.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

c. Approval of Transportation – attachment 10.c.

**Moved by L. Gray second by J. Gordinier**

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent approves the transportation of Kaylie Buckel to Houghton Academy for the 2004-2005 school year.

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

- d. Approval of Field Trip to Stratford, Ontario – attachment 10.d.

**Moved by J. Zeh, second by L. Gray**

**RESOLUTION**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Keshequa Drama club field trip to Stratford, Ontario on Sunday October 17, 2004.

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

11. New Business:

- a. Ad Hoc Board Items
- b. NYSSBA Academy – L. Gray

12. Old Business:

- a. Action Items – P. Shaver

13. Community Forum

14. Information Items:

- a. Tentative Audit Packet
- b. Updated list of Employee Contacts
- c. Keshequa Support Staff Assoc. Contract
- d. October Calendar
- e. Probationary Teachers

15. Executive Session:

**Moved by T. Foote, second by P. Kreuzer**

**RESOLUTION**

Be it resolved that the Board of Education enter Executive Session for the purpose of **student and personnel discussion at 9:05 p.m.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

**Moved by T. Foote second by L. Gray to exit Executive Session at 9:43 p.m.**

**Motion carried: 6 Ayes 0 Nays 0 Abstention**

**Moved by L. Gray second by J. Gordinier to Return to Open Session at 9:42 p.m.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

**Moved by J. Zeh, second by L. Gray to adjourn at 9:44 p.m.**

**Motion carried: 6 Ayes 0 Nays 0 Abstentions**

Clerk to the Board of Education: \_\_\_\_\_

Date: \_\_\_\_\_