

## EQUAL EMPLOYMENT OPPORTUNITY

The Board of Education is committed to providing equal access to all categories of employment in this district, regardless of race, color, national origin, creed or religion, marital status, sex, age, or disability.

The Board of Education believes it to be in the interest of both students and the public to have a staff which is highly qualified and effective in performing the duties assigned to them, and which contains a healthy diversity of personal backgrounds.

Candidates for open positions, as well as for promotion and transfer, will be evaluated on the basis of education, experience and ability.

At no time will any candidate for employment, current employee or former employee suffer any adverse action, or be granted any benefit, for any reason other than personal merit or conduct.

Any person noting or suspecting a violation of this policy is encouraged to bring the matter to the attention of the Superintendent of Schools or the Board of Education.

### ***References***

42 USC §§2000e-2000e-17  
29 USC §206  
Executive Order 11296  
New York State Constitution Article I § 11  
Executive Law §296

ADOPTED: May 7, 1997