

EQUAL OPPORTUNITY

The Board of Education, its officers and employees, will not discriminate against any student, employee or applicant for employment on the basis of race, color, sex, national origin, creed, religion, marital status, *sexual orientation*, age or disability.

[Text from NYSBA Sample Policy]

The Board of Education remains committed to his policy in all of its practices. The school district will establish and maintain an atmosphere in which all children can develop attitudes and skills for effective, cooperative living, including respect for:

- (1) individuals, regardless of economic status, intellectual ability, race, national background, religion, disability, sex or age*
- (2) cultural differences,*
- (3) economic, political or social rights of others*
- (4) the right of others to seek and maintain their own identities*

This policy on non-discrimination includes equal access:

- **by students** to educational programs, counseling services, course offerings and student activities
- **by employees** to recruitment, appointment, compensation, benefits and advancement

[Portion of Regulation 5020.1-R, Re: Sexual Harassment of Students]

The Board of Education will annually appoint a Title IX Compliance Officer to carry out the school district's responsibilities associated with equal opportunity.

The Board of Education further authorizes the Superintendent of Schools to establish such other rules, regulations and procedures as needed to implement and maintain this policy.

References:

Policy 2236 – Job Description, Title IX Compliance Officer
 Regltn 0100-R – Revision and Combination of Policy 5020.1-R and Policy 9110.2
 Title VI, Title VII, Title IX, Federal Regulations