

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING

December 12, 2024

6:00 PM

Large Group Instruction Room at the District Office

AGENDA

1. Call to Order/Pledge of Allegiance

Approval of Agenda

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 12, 2024.

Motion for approval by _____, seconded by _____, all in favor ____-____.

2. Presentations:

- Student Presentation – Elementary School Presentation
- School Improvement Plans
 - Directors – Food Service and Buildings & Grounds
 - Cougar Ops – Mark Mathews
- Superintendent Update – Michael Pullen

3. Reports and Correspondence:

- Board of Education Building Liaisons
 - Elementary School –Lesley Haffner
 - Middle School – Travis Kerr
 - High School – John Boogaard
 - Cougar Ops – Shelly Cahoon
- Four County Board of Directors – Linda Eygnor
- Four County Legislative Committee – Linda Eygnor
- Handbook Committee – Lucinda Collier, Linda Eygnor, Lesley Haffner
- Audit Committee –John Boogaard, Shelly Cahoon, Travis Kerr
- District Safety Committee – Travis Kerr
- Personnel & Negotiations Committee – Tina Reed, John Boogaard, Lucinda Collier
- Communication Ad Hoc Committee – Tina Reed, Linda Eygnor, Travis Kerr
- Policy Committee – Shelly Cahoon, Lesley Haffner, Tina Reed

4. Public Access to the Board:

This time is provided for residents of the District to address the Board of Education. Persons wishing to speak must complete the sign in sheet and be recognized by the President. The speaker will be allowed three minutes to address the Board of Education.

5. Consent Agenda:

A motion for approval of items as listed under the CONSENT AGENDA ITEMS is made by _____, and seconded by _____ any discussion- All in favor ____-____.

a. Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the meeting minutes of November 14, 2024.

b. Recommendations from CSE and CPSE

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated October 23, 28, 29, 30, November 5, 6, 8, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, December 3, 4, 2024; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

15164	15079	13189	13898	13897	14645	15089	14827	14423	12890
15066	15085	14263	15102	12762	14847	14661	14604	14499	12429
14657	15023	14890	15175	14501	14984	12328	15049	13005	12677
13177	13786	12978	14668	13558	13979	14420			
IEP Amendments:									
15168	14882	14325							

c. Substitute Teachers and Substitute Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

d. Treasurer Report

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Report for June 2024.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Report for July 2024.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Report for August 2024.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Report for September 2024.

e. Authorization to Increase Wages - Minimum Wage

Andrew DiBlasi is seeking authorization to increase the wages of specific employees in order to meet minimum wage requirements.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Director of Business Operations & Finance to increase the hourly wage of specific employees as needed to meet New York State Minimum Wage Requirement of \$15.50/hr. effective on and after January 1, 2025.

f. Donation to the District

Wegman's has donated food supplies to support the special class event valued at \$150.00.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the donation of food supplies from Wegman's.

g. Personnel Items:

1. Letter of Resignation- Kristy Egnor

Kristy Egnor, School Monitor, has submitted a letter of resignation to accept another position with the District.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Kristy Egnor as School Monitor, contingent upon her appointment as Teacher Aide, effective with the close of business on December 1, 2024.

2. Letter of Resignation- Christopher Borrelli

Christopher Borrelli, Senior Computer Services Assistant, has submitted a letter of resignation.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Christopher Borrelli as Senior Computer Services Assistant, effective on December 6, 2024.

3. Letter of Resignation- Samantha Stuerriys

Samantha Stuerriys, LPN, has submitted a letter of resignation.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Samantha Stuerriys as LPN effective on December 20, 2024.

4. Appoint Teacher Aide – Kristy Egnor

Karen Haak recommends Kristy Egnor as a Teacher Aide.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 52 week probationary appointment of Kristy Egnor as a Teacher Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: December 2, 2024-December 1, 2025

Salary: \$15.50 per hour

5. Appoint Long Term Substitute Teacher – Hannah DeCracker

Crystal Rupp recommends Hannah DeCracker to fill a Long-Term Teacher position.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Hannah DeCracker as a Long-Term Substitute Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Appointment Dates: November 12, 2024-June 30, 2025

Salary: \$247.27/day

6. Permanent Appointment – Terri Roberts

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools

and pursuant to Education Law, approves the permanent appointment of Terri Roberts as Bus Driver, effective December 19, 2024.

7. Permanent Appointment – Todd Montondo

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Todd Montondo as Bus Driver, effective December 27, 2024.

8. Permanent Appointment – Kristine Lyman

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Kristine Lyman as Bus Driver, effective January 2, 2025.

9. Permanent Appointment – Makayla Ritchie

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Makayla Ritchie as Teacher Aide effective December 18, 2024.

10. Consulting Agreement

RESOLUTION

Resolved, that the Board of Education approves the written agreement between the Superintendent of Schools and Peter Lawrence, executed on December 3, 2024 to provide the services of Transportation Supervisor to the District for the term of December 3, 2024 through June 30, 2025, upon the terms and conditions set forth therein.

11. Consulting Agreement

RESOLUTION

Resolved, that the Board of Education approves the written agreement between the Superintendent of Schools and Gary Barno, executed on October 7, 2024 to provide the services of Director of Business Operations and Finance to the District for the term of October 7, 2024 through June 30, 2025, upon the Terms and conditions set forth therein.

12. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to a fill co-curricular position for the 2024-25 school year.

Name	Bldg.	Title	Step	Year	Salary
Sundra Wendt		Athletic Event Staff			As per the NRWTA contract
Jake Hill		Athletic Event Staff			As per the NRWTA contract
Gary Lockwood		Athletic Event Staff			As per the NRWTA contract
Mike Virts		Athletic Event Staff			As per the NRTWA contract
Caroline Strub		Athletic Event Staff			As per the NRTWA contract
William McDermott		Athletic Event Staff			As per the NRTWA contract
Brad LeFevre		Athletic Event Staff			As per the NRWTA contract

13. Program Appointment

The following individuals are being recommended to work in enrichment programs that are funded by grants.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2024-2025 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Crystal Shaft	Grant Program Teacher Aide	\$15.86/hr.
Kurt Laird	Grant Program Teacher	\$35.00/hr.
Margaret Macaluso	Grant Program Teacher	\$35.00/hr.
Ashley Kennedy	Grant Program Teacher	\$35.00/hr.
Carrie Hoestermann	Grant Program Teacher	\$35.00/hr.
David Hahn	Grant Program Teacher	\$35.00/hr.
Alexis Ball	Grant Program Teacher	\$35.00/hr.
Kelly Cole	Grant Program Teacher	\$35.00/hr.

14. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as a volunteer in the district for the 2024-2025 school year.

Monica Paul	Heather Connors	Sarah Torrey	Eryn Youngman
Zachary McQuown	Darcy Petrosino	Tonja Ticconi	John Hewes
Jermel Brown	Crystal Tompkins McQuown		

15. Written Agreement between the Superintendent and the North Rose-Wolcott Service Employees Association

RESOLUTION

Resolved, that the Board of Education of the North Rose-Wolcott Central School District approves the written agreement between the Superintendent of Schools and the North Rose-Wolcott Service Employees Association, executed on December 9, 2024.

16. Written Agreement between the Superintendent and the North Rose-Wolcott Service Employees Association and an Employee of the District

RESOLUTION

Resolved, that the Board of Education of the North Rose-Wolcott Central School District approves the written agreement between the Superintendent of Schools and the North Rose-Wolcott Service Employees Association and an Employee of the District, executed on December 9, 2024.

17. Approve Amended Terms & Conditions of Employment

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Amended Terms and Conditions of Employment for the Confidential Secretary to the Assistant Superintendent for Instruction for the 2024-2025 school year. The contract is on file with the District Clerk.

18. Approve Amended Terms & Conditions of Employment

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Amended Terms and Conditions of Employment for the Confidential Secretary to the Superintendent for the 2024-2025 school year. The contract is on file with the District Clerk.

19. Correction Letter of Resignation – Todd Henry

Todd Henry, Transportation Supervisor, has submitted a letter of resignation.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Todd Henry as Transportation Supervisor, effective ~~December 15, 2024~~ November 21, 2024.

6. Policies

A motion for approval of items as listed under Policies is made by _____, and seconded by _____ any discussion- All in favor ____-__.

a) Approval of Policies

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

6000	PERSONNEL	
6121	Sexual Harassment in the Workplace	Revised
6130	Evaluation of Personnel	Delete
6214	Incidental Teaching	Delete
6215	Probation and Tenure	Delete
6218	Selection of Athletic Coaches	Delete
6550	Leaves of Absence	Delete
6570	Determination of Employment Status: Employee or Independent Contractor	Delete

Board Member Requests/Comments/Discussion:

-

Good News:

Informational Items:

- Claims Auditor Reports

Motion for Adjournment:

There being no further business or discussion, a motion is requested adjourn the regular meeting.

Motion for approval by _____, seconded by _____, with motion approved ____-___. Time adjourned: __:__ p.m.

**NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES**

NOVEMBER 14, 2024

6:00 PM

LARGE GROUP INSTRUCTION ROOM @ DISTRICT OFFICE

PRESENT:

BOE Members: Lucinda Collier, Tina Reed, John Boogaard, Shelly Cahoon, Linda Eygnor, Lesley Haffner, Travis Kerr

Superintendent: Michael Pullen

District Clerk: Tina St. John

Approximately 20 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:00p.m.

Approval of the Agenda:

Motion for approval was made by John Boogaard and seconded by Linda Eygnor with the motion approved 7-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of November 14, 2024.

2. Presentations:

- School Improvement Plans – Elementary School - Principal, Vice Principal & School Leadership Team Members
 - Karen Haak, Ben Stopka and SLT Members; Dawn McIntyre, Patty Weber, Meagan Pentycofe, Lindsey Roberts, Jordan Camp and Melissa Mason presented their School Improvement Plan and answered questions.
- Student Presentation – Leavenworth Middle School Student
 - 5th Grader, Fiona Maio was the student presenter.
- Superintendent Update – Michael Pullen
 - Mr. Pullen presented information and answered questions regarding Reducing Risk and Creating Safer Workplace and School Environments;
 - Mr. Barno and Mr. Pullen presented and answered questions regarding the Five-Year Financial Plan and the 25-26 Budget Calendar;
 - Mr. Pullen wished Alston Anaya-Hernandez good luck at the States competition for cross-country.
 - Mr. Pullen congratulated Amanda Hogan – The NYS School Public Relations Association awards for the 23-24 school year were just announced and Amanda was recognized for Two Awards – These awards are the highest that they give out.
 - Award of Excellence – Website nrwcs.org – An Information Hub for Families
 - Award of Excellence – Excellence in Writing – NRWMS Comes Together to Save One of Their Own

3. Reports and Correspondence: - The Committee chairperson or liaison provided an update.

- Board of Education Building Liaisons
 - Elementary School – Lesley Haffner
 - Middle School – Travis Kerr
 - High School – John Boogaard
 - Cougar Ops – Shelly Cahoon
- Four County Board of Directors – Linda Eygnor
- Four County Legislative Committee – Linda Eygnor
- Handbook Committee – Lucinda Collier, Linda Eygnor, Lesley Haffner

- Audit Committee –John Boogaard, Shelly Cahoon, Travis Kerr
- District Safety Committee – Travis Kerr
- Policy Committee – Shelly Cahoon, Lesley Haffner, Tina Reed
- Personnel & Negotiations Committee – Tina Reed, John Boogaard, Lucinda Collier
- Superintendent’s Annual Evaluation Ad Hoc Committee – Tina Reed, Lesley Haffner, John Boogaard
 - The committee recommended that Super Eval be used. The whole BOE agreed that the Super Eval tool will be used to evaluate the Superintendent. The committee has met it’s goal and will be dissolved.
- Communication Ad Hoc Committee – Tina Reed, Linda Eynor, Travis Kerr
 - The BOE approved the committee to provide information to Amanda Hogan to be included in the digital newsletter, on the website and in the quarterly newsletters highlighting the work of the Board.
- Policy Committee – Shelly Cahoon, Lesley Haffner, Tina Reed
 - First Reading: The following policies are being submitted for a first reading:

6000	PERSONNEL	
6121	Sexual Harassment in the Workplace	Revised
6130	Evaluation of Personnel	Delete
6214	Incidental Teaching	Delete
6215	Probation and Tenure	Delete
6218	Selection of Athletic Coaches	Delete
6550	Leaves of Absence	Delete
6570	Determination of Employment Status: Employee or Independent Contractor	Delete

4. Public Access to the Board:

- No one addressed the Board.

EXECUTIVE SESSION:

A motion was requested to enter executive session to discuss the employment history of a specific employee.

The motion was made by Lesley Haffner and seconded by Shelly Cahoon with motion approved 7-0.

Time entered: 7:34p.m.

Return to regular session at 7:50p.m.

5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Travis Kerr and seconded by Shelly Cahoon with the motion approved 7-0.

a. Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of October 24, 2024.

b. Recommendations from CSE and CPSE

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated

September 5, 11, 19, October 2, 3, 7, 8, 9, 10, 15, 16, 17, 18, 21, 22, 23, 24, 25, 28, 29, 30, November 1, 4, 6, 2024; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

14292	14939	13764	12883	14893	13404	12304	12048	15011	15085
15170	15173	14288	12991	12433	15116	12901	14305	14349	14845
13254	13870	13784	14499	14888	13695	14401	14331	14687	15092
13725	14092	13178	15112	15111	15113	12767	12210	14668	13169
13014	13083	13910							
IEP Amendments									
15040	14693	14698	14732	14080	14786	15184	14657	13776	14228

c. Substitute Teachers and Substitute Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

d. Basic Financial Statements & Management Letter

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter for the year ending June 30, 2024.

e. Basic Financial Statements - Corrective Action Plan

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Corrective Action Plan for the year ending June 30, 2024.

f. Budget Calendar for 2024-2025

RESOLUTION

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Budget Calendar for the 2024-25 school year.

g. Long-Term Financial Plan

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Long-Term Financial Plan.

h. Tax Collector's Report and the Return of Taxes to the County

Andrew DiBlasi is recommending that the Tax Collector's Report be approved and the unpaid school taxes be returned to the County for collection of payment.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Tax Collector's Report be approved and the return of the 2024 unpaid school taxes to Wayne County for collection of payment.

i. Personnel Items:

1. Termination of Employment – Christopher Zerniak

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law, approves the termination of employment of Christopher Zerniak as a Bus Driver and all other positions held within the District, effective with the close of business on November 1, 2024.

2. Letter of Resignation – Zackery Wilhoit

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Zackery Wilhoit as Teacher Aide, effective November 29, 2024.

3. Letter of Resignation – Joseph Dziekonski

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Joseph Dziekonski as Cleaner, effective November 7, 2024.

4. Written Agreement between the Superintendent and an Employee of the District

RESOLUTION

Resolved, that the Board of Education of the North Rose-Wolcott Central School District approves the written agreement between the Superintendent of Schools and an employee of the District, executed on October 31, 2024, and the resignation of such employee effective October 31, 2024.

5. Tenure Appointment – Marc Blankenberg

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Marc Blankenberg on tenure in the Director of Health, PE and Athletics tenure area effective January 11, 2025.

6. Permanent Appointment – Gerald Fremouw

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Gerald Fremouw as Automotive Mechanic, effective October 29, 2024.

7. Permanent Appointment – Emily Merry

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Emily Merry as Senior Clerk Typist, effective October 22, 2024.

8. Permanent Appointment – Aubrey Liseno

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Aubrey Liseno as Teacher Aide, effective December 12, 2024.

9. Permanent Appointment – Jennifer Mann

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Jennifer Mann as Senior Account Clerk, effective December 5, 2024.

10. Permanent Appointment – Abigail Johnville

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Abigail Johnville as Teacher Aide effective November 15, 2024.

11. Permanent Appointment – Crystal Shaft

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Crystal Shaft as Teacher Aide, effective December 4, 2024.

12. Permanent Appointment – Jessica Hadcock

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Jessica Hadcock as Teacher Aide, effective November 27, 2024.

13. Coaching and Athletic Department Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2024-25 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position		Name	Step	Years	Salary
Girls Basketball Coach	Modified	Carrie Hoestermann	1	1	\$2,838
Wrestling Coach	JV	Eric Simpson	1	1	\$3,989
Boys Basketball Coach	Modified	Scott Peters	1	1	\$2,838 prorated 11/5/24-12/20/24
Boys Basketball Coach	Modified	Joe Slaski	1	1	\$2,838 prorated 11/5/24-12/20/24
Girls Basketball Coach	JV	Holden Nesbitt	1	1	\$3,989

14. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to a fill co-curricular position for the 2024-25 school year.

Name	Bldg.	Title	Step	Year	Salary
Brian LaValley		Caring Cougars Advisor			Volunteer

15. Program Appointment

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2024-2025 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Hannah Martindale	Grant Program Teacher Aide	\$15.50/hr.

16. Board Appointments and Other Designations:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve in the stated positions for the 2024-2025 school year.

Position	2024-2025	2024-2025 effective November 4, 2024
Records Access Officer	Carrie Petrie	Andrew DiBlasi
Records Management Officer Foil Officer	Carrie Petrie	Andrew DiBlasi
Purchasing Agent	Carrie Petrie	Andrew DiBlasi
To certify payrolls	Carrie Petrie	Andrew DiBlasi
Hearing Official in the Child Nutrition Program	Carrie Petrie	Andrew DiBlasi
Request for Use of School Facilities	Carrie Petrie	Andrew DiBlasi

17. Correction Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2024-25 school year.

Name	Bldg.	Title	Step	Year	Salary
Kurt Laird	MS	Bus Loader	4	10	\$1,948 <i>prorated effective 10/21/2024</i>

18. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as a volunteer in the district for the 2024-2025 school year.

Amber Cerio
Matthew Duncan

Rachel Guthrie
Jamie Smith Bundy

Brooke Angelo
Jonathan Metzger

Angel Harrison

Additions to the Agenda:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the additions to the November 14, 2024 meeting agenda.

The motion was made by Tina Reed and seconded by Lesley Haffner with motion approved 7-0.

A motion for approval of the item as listed under the ADDITIONS TO THE AGENDA is made by Linda Eygnor and seconded by John Boogaard with the motion approved 7-0.

1. Letter of Resignation – Todd Henry

Todd Henry, Transportation Supervisor, has submitted a letter of resignation.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Todd Henry as Transportation Supervisor,

effective December 15, 2024.

2. Award Bid for Elementary Auditorium Painting Bid 2025.01

It is the recommendation to award the NRWCS D Elementary Auditorium Painting Bid, 2025.01 to James Humbert / Rose Valley Construction. November 13, 2024, Bid opening in the following amounts:

\$12,500.00 Base Bid
\$ 2,100.00 Alternate

RESOLUTION

Be it Resolved, the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes awarding a bid to the bidder deemed to be the lowest responsible meeting the bid specifications as follows:

Bidder	Items	Amount
James Humbert Rose Valley Construction	NRWCSD Elementary Auditorium Painting Bid 2025.01	\$14,600.00

Board Member Requests/Comments/Discussion:

- Combined Sports – The BOE would like Mr. Pullen to provide additional information regarding the pros, cons and costs associated with combined sports.

Good News:

- NHS Induction
- Various Newspaper Articles

Informational Items:

- Claims Auditor Reports

Adjournment:

A motion was requested to adjourn the regular meeting.

Motion for approval was made by Tina Reed and seconded by Shelly Cahoon with motion approved 7-0.

Time adjourned: 8:04p.m.

Tina St. John, Clerk of the Board of Education

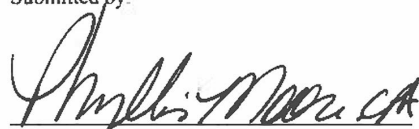
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT

TREASURER'S REPORT

FOR THE MONTH ENDING JUNE 30, 2024

- 1 CASH SUMMARY REPORT (ALL FUNDS)
- 2 CASH ANALYSIS REPORT (ALL FUNDS)
- 3 REVENUE STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund
- 4 BUDGET STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund

Submitted by:



Treasurer of School District

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
CASH SUMMARY
FOR THE PERIOD ENDING JUNE 30, 2024

<u>CASH</u>	GENERAL FUND	SCHOOL LUNCH FUND	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Checking / Savings	\$ 695,576.89	\$ 539,006.83	\$ 14,398.92	\$ 15,933.20	\$ 424,595.58	\$ 195,913.07	\$ 1,915,812.90	\$ 3,801,237.39
Money Market	421,735.86	-	-	-	-	-	-	421,735.86
LIQUID Investments \ NYCLASS	11,586,433.84	-	65,673.00	-	5,148,067.39	-	-	16,800,174.23
Fund Totals	\$ 12,703,746.59	\$ 539,006.83	\$ 80,071.92	\$ 15,933.20	\$ 5,572,662.97	\$ 195,913.07	\$ 1,915,812.90	\$ 21,023,147.48
<u>RESERVE FUNDS</u>								
Workers' Compensation Reserve	\$ 164,366.19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 164,366.19
Unemployment Insurance Reserve	34,125.88	-	-	-	-	-	-	34,125.88
ERS Retirement Contribution Reserve	1,752,982.54	-	-	-	-	-	-	1,752,982.54
Retirement Contribution Reserve - TRS Subfund	775,112.37	-	-	-	-	-	-	775,112.37
Liability Reserve	803,833.30	-	-	-	-	-	-	803,833.30
Tax Certiorari Reserve	42,863.54	-	-	-	-	-	-	42,863.54
Employee Benefit Reserve	289,221.64	-	-	-	-	-	-	289,221.64
2023 Capital Bus Reserve Fund	2,133,158.29	-	-	-	-	-	-	2,133,158.29
Capital Building Reserve - 2022	5,113,514.77	-	-	-	-	-	-	5,113,514.77
Repair Reserve	277,607.59	-	-	-	-	-	-	277,607.59
Debt Service Reserve	-	-	-	-	-	-	1,915,812.90	1,915,812.90
Reserve Fund Totals	\$ 11,386,786.11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,915,812.90	\$ 13,302,599.01

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
ANALYSIS OF CHANGE IN CASH
FOR THE PERIOD ENDING JUNE 30, 2024

	GENERAL FUND	SCHOOL LUNCH	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Cash Balances - Beginning of Month	\$ 17,164,070.93	\$ 546,543.74	\$ 85,982.20	\$ 359,607.85	\$ 6,340,655.02	\$ 189,754.49	\$ 1,581,879.73	26,268,493.96
<u>Add: Cash Receipts</u>								
Interest Earnings	55,046.54	-	289.72	-	24,559.27	-	1,061.65	80,957.18
Taxes / Penalties / PILOTS/STAR Aid	-	-	-	-	-	-	-	-
State Aid / SCA / FEMA	835,034.01	-	-	-	-	-	-	835,034.01
Medicaid Claims	-	-	-	-	-	-	-	-
Wayne Co Sales Tax - Q4 2023	-	-	-	-	-	-	-	-
BOCES - Teacher Stipends	-	-	-	-	-	-	-	-
Meal Sales / Catering / Vending Machines	-	3,014.40	-	-	-	-	-	3,014.40
Online Prepayments	-	480.04	-	-	-	-	-	480.04
Grant Aid	-	-	-	430,315.00	-	-	-	430,315.00
School Lunch Aid / Meal Claims	-	111,406.00	-	-	-	-	-	111,406.00
Memorial Awards / Scholarships	-	-	2,010.00	-	-	-	-	2,010.00
Miscellaneous Receipts	1,907.00	-	-	-	-	8,439.81	-	10,346.81
Total Cash Receipts	\$ 891,987.55	\$ 114,900.44	\$ 2,299.72	\$ 430,315.00	\$ 24,559.27	\$ 8,439.81	\$ 1,061.65	\$ 1,473,563.44
<u>Less: Cash Disbursements</u>								
Payroll Transfers & Disbursements	2,234,019.66	55,973.77	-	319,762.87	-	-	-	2,609,756.30
Check Disbursements	835,512.69	46,262.45	8,210.00	189,430.69	149,206.56	2,281.23	-	1,230,903.62
Debt Service Payments	2,878,250.00	-	-	-	-	-	-	2,878,250.00
Total Cash Disbursements	\$ 5,947,782.35	\$ 102,236.22	\$ 8,210.00	\$ 509,193.56	\$ 149,206.56	\$ 2,281.23	\$ -	\$ 6,718,909.92
Net Transfers In (Out)	595,470.46	(20,201.13)	-	(264,796.09)	(643,344.76)	-	332,871.52	-
Cash Balances - End of Month	\$ 12,703,746.59	\$ 539,006.83	\$ 80,071.92	\$ 15,933.20	\$ 5,572,662.97	\$ 195,913.07	\$ 1,915,812.90	\$ 21,023,147.48
<u>Bank Reconciliation</u>								
Outstanding Checks	345,706.36	9,307.76	4,725.00	165,070.43	129,447.94	432.25	-	654,689.74
Items in Transit	-	-	-	-	-	(4,147.93)	-	(4,147.93)
Bank Statement Balances	\$ 13,049,452.95	\$ 548,314.59	\$ 84,796.92	\$ 181,003.63	\$ 5,702,110.91	\$ 192,197.39	\$ 1,915,812.90	\$ 21,673,689.29

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1001.000		Real Property Tax Items	10,668,559.00	0.00	10,668,559.00	9,681,830.91	986,728.09	
1081.000		Oth. Paymts in Lieu of Ta	16,006.00	0.00	16,006.00	16,134.57		128.57
1085.000		STAR Reimbursement	0.00	0.00	0.00	984,531.86		984,531.86
1090.000		Int. & Penal. on Real Pro	20,000.00	0.00	20,000.00	37,492.55		17,492.55
1120.001		Sales Tax Revenue	440,000.00	0.00	440,000.00	444,183.12		4,183.12
1335.000		Oth Student Fee/Charges (	3,000.00	0.00	3,000.00	1,269.00	1,731.00	
1489.010		Other Charges-AM Swim	0.00	0.00	0.00	125.00		125.00
1489.011		Other Charges- Swim	2,500.00	0.00	2,500.00	4,450.50		1,950.50
1489.070		Other Charges-Driving Range	750.00	0.00	750.00	4,844.00		4,094.00
1489.080		Other Charges-Fitness Center M	2,000.00	0.00	2,000.00	2,815.00		815.00
2230.000		Day School Tuit-Oth Dist. NYS	0.00	0.00	0.00	47,441.81		47,441.81
2308.000		Trans for BOCES	40,000.00	0.00	40,000.00	0.00	40,000.00	
2401.000		Interest & Earnings	65,000.00	0.00	65,000.00	698,936.86		633,936.86
2410.000		Rental of Real Property,Indiv.	0.00	0.00	0.00	2,000.00		2,000.00
2650.000		Sale Scrap & Excess Material	0.00	0.00	0.00	3,686.44		3,686.44
2665.000		Sale of Equipment	0.00	18,790.00	18,790.00	18,665.00	125.00	
2680.000		Insurance Recoveries-Othe	0.00	8,545.00	8,545.00	13,203.19		4,658.19
2683.000		Self Insurance Recoveries	0.00	0.00	0.00	5,621.15		5,621.15
2701.000		BOCES Svs Aprve for Aid-R	200,000.00	0.00	200,000.00	303,548.14		103,548.14
2701.001		Refund PY exp-payables	5,000.00	285,279.00	290,279.00	307,406.16		17,127.16
2703.000		Other-Not Transp-Ref PrYr	0.00	0.00	0.00	34,382.88		34,382.88
2704.000		Refund Pr Yr, Appv Priv Sch	0.00	0.00	0.00	4,623.83		4,623.83
2705.000		Gifts and Donations	0.00	0.00	0.00	3,605.00		3,605.00
2770.000		Other Unclassified Rev.(S	10,000.00	0.00	10,000.00	108,163.68		98,163.68
3101.000		Basic Formula Aid-Gen Aid	18,461,692.00	0.00	18,461,692.00	15,799,789.10	2,661,902.90	
3101.010		Basic Formula Aid-Excess	648,000.00	0.00	648,000.00	2,457,081.00		1,809,081.00
3102.000		Lottery Aid (Sect 3609a E	1,690,000.00	0.00	1,690,000.00	1,205,833.40	484,166.60	
3102.010		Lottery Grant	0.00	0.00	0.00	699,070.03		699,070.03
3102.020		Mobile Sports Wagering	0.00	0.00	0.00	565,926.44		565,926.44
3102.030		Cannibis Revenue	0.00	0.00	0.00	2,590.02		2,590.02
3102.COG		Commercial Gaming Grant	0.00	0.00	0.00	93,247.01		93,247.01
3103.000		BOCES Aid (Sect 3609a Ed	1,463,891.00	0.00	1,463,891.00	1,608,376.00		144,485.00
3260.000		Textbook Aid (Incl Txtbk/	62,419.00	0.00	62,419.00	64,541.00		2,122.00
3262.000		Computer Software Aid	34,724.00	0.00	34,724.00	34,419.00	305.00	
3263.000		Library A/V Loan Program	6,906.00	0.00	6,906.00	6,720.00	186.00	

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
4601.000		Medic Ass't-Sch Age-Sch Y	100,000.00	0.00	100,000.00	87,712.07	12,287.93	
5050.000		Interfund Trans. for Debt	125,000.00	0.00	125,000.00	125,000.00		
5999.000		Appropriated Fund Balance	150,000.00	5,053,368.00	5,203,368.00	0.00	5,203,368.00	
5999.815		Approp. Reserve Unemploym	25,000.00	0.00	25,000.00	0.00	25,000.00	
5999.827		Approp. Reserve -Retirement Co	450,000.00	0.00	450,000.00	0.00	450,000.00	
5999.828		Appropriated Employee Benefit	20,000.00	0.00	20,000.00	0.00	20,000.00	
5999.999		Est. for Carryover Encumbrance	0.00	779,833.55	779,833.55	0.00	779,833.55	
Total GENERAL FUND			34,710,447.00	6,145,815.55	40,856,262.55	35,479,265.72	10,665,634.07	5,288,637.24

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1440.000		Sale of A Lunch	0.00	0.00	0.00	2,389.52		2,389.52
1445.000		Other Cafeteria Sales	0.00	0.00	0.00	44,668.51		44,668.51
2705.000		Gifts and Donations	0.00	0.00	0.00	32.00		32.00
2770.000		Misc Rev Local Sources (S	0.00	0.00	0.00	503.41		503.41
2770.010		Vending Machine Sales	0.00	0.00	0.00	17,980.63		17,980.63
3190.010		State Reimburse-Brk	0.00	0.00	0.00	69,454.00		69,454.00
3190.020		State Reimburse-Lnch	0.00	0.00	0.00	110,219.00		110,219.00
3190.060		Sum Food Svs Prog for Chi	0.00	0.00	0.00	683.00		683.00
4190.001		Supply Chain Assistance Funds	0.00	0.00	0.00	34,494.00		34,494.00
4190.010		Fed Reimbursement-Brk	0.00	0.00	0.00	269,581.00		269,581.00
4190.020		Fed Reimbursement-Lnch	0.00	0.00	0.00	465,596.00		465,596.00
4190.030		Fed Reimb-Surplus Food	0.00	0.00	0.00	65,463.75		65,463.75
4190.040		Fed Reimbursement (Snack)	0.00	0.00	0.00	4,303.00		4,303.00
4192.000		Sum Food Svs Prog for Chi	0.00	0.00	0.00	22,737.00		22,737.00
Total SCHOOL LUNCH FUND			0.00	0.00	0.00	1,108,104.82	0.00	1,108,104.82

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: CM MISC SPECIAL REVENUE FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SCH-2401.000	SCH	Interest and Earnings	0.00	0.00	0.00	3,470.78		3,470.78
SCH-2705.000	SCH	Gifts and Donations	0.00	0.00	0.00	6,435.00		6,435.00
Total MISC SPECIAL REVENUE FUND			0.00	0.00	0.00	9,905.78	0.00	9,905.78

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
ACY-4289.000	ACY	Oth Fed-	12,900.00	0.00	12,900.00	12,900.00		
AHS-4289.000	AHS	Other Federal	3,534.00	0.00	3,534.00	3,517.47	16.53	
ARC-4289.000	ARC	Oth Fed-	209,403.51	0.00	209,403.51	157,204.88	52,198.63	
ARH-4289.000	ARH	Oth Fed-	6,719.77	0.00	6,719.77	6,719.77		
ARI-4289.000	ARI	Oth Fed-	62,821.00	0.00	62,821.00	62,821.00		
ARJ-4289.000	ARJ	Oth Fed-	4,221.00	0.00	4,221.00	4,221.00		
ARL-4289.000	ARL	Oth Fed-	828,361.35	0.00	828,361.35	437,141.25	391,220.10	
ARP-4289.000	ARP	Oth Fed-	1,375,539.17	0.00	1,375,539.17	620,372.20	755,166.97	
ARS-4289.000	ARS	Oth Fed-	98,722.65	0.00	98,722.65	92,001.72	6,720.93	
BJ1-4289.000	BJ1	Oth Fed-	86,298.32	0.00	86,298.32	68,670.69	17,627.63	
BJ2-4289.000	BJ2	Other Federal Aid	329,969.00	0.00	329,969.00	217,016.69	112,952.31	
C24-3289.018	C24	UPK for 4YO	607,678.00	0.00	607,678.00	605,382.90	2,295.10	
DOJ-4289.000	DOJ	Other Federal Aid	333,980.00	0.00	333,980.00	30,750.52	303,229.48	
E23-4289.018	E23	MKV BASELINE	65,149.38	0.00	65,149.38	33,206.88	31,942.50	
E24-4289.000	E24	Oth Fed-	125,000.00	0.00	125,000.00	72,188.42	52,811.58	
ES1-3289.002	ES1	Other State Aid	73,320.00	0.00	73,320.00	14,580.00	58,740.00	
ES1-4289.000	ES1	Other Federal Aid	0.00	0.00	0.00	53,723.31		53,723.31
H23-3289.015	H23	Sec 4408-Sch Age JI/Ag-Su	0.00	0.00	0.00	7,153.02		7,153.02
H24-3289.015	H24	Sec 4408-Sch Age JI/Ag-Su	0.00	0.00	0.00	270,177.20		270,177.20
H24-5031.018	H24	Interfund Transfers	0.00	0.00	0.00	128,394.84		128,394.84
HW1-3289.002	HW1	Other State Aid	16,147.50	0.00	16,147.50	16,147.50		
I24-4256.018	I24	Indiv. w/Disab	386,521.00	0.00	386,521.00	379,760.31	6,760.69	
J23-4256.018	J23	Indiv. w/Disab 17-18	0.00	0.00	0.00	-683.75	683.75	
J24-4256.018	J24	Indiv. w/Disab	19,557.00	0.00	19,557.00	33,464.20		13,907.20
LT1-3289.014	LT1	Learning Technology	52,767.00	0.00	52,767.00	52,767.00		
M23-4129.000	M23	ESEA-Title IV Safe & Drug	9,724.86	0.00	9,724.86	0.00	9,724.86	
M24-4129.000	M24	ESEA-Title IV Safe & Drug	27,665.00	0.00	27,665.00	15,155.80	12,509.20	
MH1-4289.000	MH1	Oth Federal Aid	72,218.45	0.00	72,218.45	72,218.45		
MH2-4289.000	MH2	Oth Federal Aid	125,000.00	0.00	125,000.00	75,677.61	49,322.39	
N23-4126.000	N23	ESEA-Title I, Title II	87,852.97	0.00	87,852.97	10,204.83	77,648.14	
N24-4126.000	N24	ESEA-Title I, Title II	347,394.00	0.00	347,394.00	339,169.88	8,224.12	
O23-4289.000	O23	Other Federal Aid	10,680.92	0.00	10,680.92	1,873.00	8,807.92	
O24-4289.000	O24	Other Federal Aid	41,067.00	0.00	41,067.00	41,666.26		599.26
OM1-3289.002	OM1	Other State Aid	174,967.00	0.00	174,967.00	58,126.40	116,840.60	
OMH-3289.002	OMH	Other State Aid	0.00	0.00	0.00	25,726.17		25,726.17

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
PP1-3289.100	PP1	Miscellaneous State Aid	0.00	0.00	0.00	406.62		406.62
PP2-3289.100	PP2	Miscellaneous State Aid	8,294.17	0.00	8,294.17	8,293.29	0.88	
SCG-3289.002	SCG	Other State Aid	253,926.00	0.00	253,926.00	0.00	253,926.00	
SI4-4126.000	SI4	Title I, School Impr	20,853.00	0.00	20,853.00	183.10	20,669.90	
SR1-4289.022	SR1	Other Federal Aid	10,881.46	0.00	10,881.46	7,809.38	3,072.08	
SR2-4289.022	SR2	Other Federal Aid	65,000.00	0.00	65,000.00	41,446.06	23,553.94	
SV2-3289.100	SV2	Miscellaneous State Aid	350,000.00	0.00	350,000.00	350,000.00		
V24-3289.000	V24	Sec 4408-Sch Age JI/Ag-SumSci	0.00	0.00	0.00	56,652.74		56,652.74
V24-5031.000	V24	Interfund Transfers	0.00	0.00	0.00	9,908.20		9,908.20
W23-4289.000	W23	Other Federal Aid	0.00	0.00	0.00	-95.93	95.93	
W24-4289.000	W24	Other Federal Aid	19,948.00	0.00	19,948.00	23,866.00		3,918.00
X23-4289.000	X23	Other Federal Aid	1,184.98	0.00	1,184.98	1,184.98		
X24-4289.000	X24	Other Federal Aid	65,000.00	0.00	65,000.00	44,033.52	20,966.48	
Z23-4289.021	Z23	Other Federal Aid	12,530.40	0.00	12,530.40	10,785.94	1,744.46	
Z24-4289.021	Z24	Other Federal Aid	14,625.00	0.00	14,625.00	0.00	14,625.00	
Total SPECIAL AID FUND			6,417,422.86	0.00	6,417,422.86	4,573,891.32	2,414,098.10	570,566.56

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024

Fiscal Year: 2024

Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
BUS-5031.000	BUS	Interfund Transfers	0.00	0.00	0.00	716,219.43		716,219.43
CAP-3297.000	CAP	State Sources, Oth (SSBA)	0.00	0.00	0.00	-0.33	0.33	
CAP-5031.080	CAP	Interfund Transfers	0.00	0.00	0.00	4,350,000.00		4,350,000.00
Total CAPITAL FUND			0.00	0.00	0.00	5,066,219.10	0.33	5,066,219.43

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024
Fiscal Year: 2024
Fund: TC CUSTODIAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
LTL-2770.000	LTL	Unclassified Revenues	0.00	0.00	0.00	223,100.00		223,100.00
SDP-2770.000	SDP	Unclassified Revenues	0.00	0.00	0.00	27,577.35		27,577.35
XCL-2770.000	XCL	Unclassified Revenues	0.00	0.00	0.00	58,862.92		58,862.92
Total CUSTODIAL FUND			0.00	0.00	0.00	309,540.27	0.00	309,540.27

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 11/13/2024
Fiscal Year: 2024
Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	0.00	367,347.13		367,347.13
2710.000		Premium on Obligations	0.00	0.00	0.00	64,108.00		64,108.00
Total DEBT SERVICE			0.00	0.00	0.00	431,455.13	0.00	431,455.13

Selection Criteria

Criteria Name: Last Run
As Of Date: 11/13/2024
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund
Printed by Norma Lewis

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget.

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1 GENERAL SUPPORT							
10 Board of Education							
1010 Board Of Education		43,356.00	1,472.01	44,828.01	16,932.06	82.84	27,813.11
1040 District Clerk		8,082.00	532.66	8,614.66	7,482.17	0.00	1,132.49
1060 District Meeting		5,353.00	1,550.00	6,903.00	5,068.21	27.00	1,807.79
Subtotal of 10 Board of Education		56,791.00	3,554.67	60,345.67	29,482.44	109.84	30,753.39
12 Central Administration							
1240 Chief School Administrator		310,868.00	-11,455.50	299,412.50	277,173.02	0.00	22,239.48
Subtotal of 12 Central Administration		310,868.00	-11,455.50	299,412.50	277,173.02	0.00	22,239.48
13 Finance							
1310 Business Administration		527,335.00	106,729.94	634,064.94	621,579.04	4,422.69	8,063.21
1320 Auditing		27,196.00	6,229.00	33,425.00	19,397.47	9,905.00	4,122.53
1325 Treasurer		576.00	540.00	1,116.00	615.00	0.00	501.00
1330 Tax Collector		16,297.00	7,152.00	23,449.00	16,609.80	3,249.60	3,589.60
1345 Purchasing		57,374.00	5,468.96	62,842.96	62,192.62	0.00	650.34
Subtotal of 13 Finance		628,778.00	126,119.90	754,897.90	720,393.93	17,577.29	16,926.68
14 Staff							
1420 Legal		137,077.00	-17,273.91	119,803.09	85,247.39	29,173.68	5,382.02
1430 Personnel		109,934.00	-7,121.46	102,812.54	93,887.20	4,427.56	4,497.78
1480 Public Information and Services		122,072.00	8,767.16	130,839.16	123,394.11	0.00	7,445.05
Subtotal of 14 Staff		369,083.00	-15,628.21	353,454.79	302,528.70	33,601.24	17,324.85
16 Central Services							
1620 Operation of Plant		1,932,570.00	383,271.35	2,315,841.35	1,663,234.47	378,338.73	274,268.15
1621 Maintenance of Plant		246,491.00	124,790.59	371,281.59	196,292.63	122,480.40	52,508.56
1670 Central Printing & Mailing		27,256.00	0.00	27,256.00	24,032.77	0.00	3,223.23
1680 Central Data Processing		360,200.00	-53,029.70	307,170.30	291,408.12	0.00	15,762.18
Subtotal of 16 Central Services		2,566,517.00	455,032.24	3,021,549.24	2,174,967.99	500,819.13	345,762.12
19 Special Items (Contractual Expense)							
1910 Unallocated Insurance		152,340.00	15,380.00	167,720.00	167,548.00	0.00	172.00
1920 School Association Dues		11,557.00	-121.13	11,435.87	9,283.00	0.00	2,152.87
1950 Assessments on School Property		23,114.00	-5,900.00	17,214.00	17,213.45	0.00	0.55
1964 Refund on Real Property Taxes		1,051.00	12,000.00	13,051.00	0.00	0.00	13,051.00
1981 BOCES Administrative Costs		234,215.00	6,729.70	240,944.70	240,944.70	0.00	0.00
Subtotal of 19 Special Items (Contractual Expense)		422,277.00	28,088.57	450,365.57	434,989.15	0.00	15,376.42
Subtotal of 1 GENERAL SUPPORT		4,354,314.00	585,711.67	4,940,025.67	3,939,535.23	552,107.50	448,382.94
2 INSTRUCTION							
20 Administration and Improvement							
2010 Curriculum Devel and Suprvsn		320,195.00	31,345.97	351,540.97	294,685.94	407.22	56,447.81
2020 Supervision-Regular School		829,206.00	-66,064.92	763,141.08	681,871.06	252.81	81,017.21

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2070 Inservice Training-Instruction		164,042.00	-3,670.00	160,372.00	81,412.18	1,500.00	77,459.82
Subtotal of 20 Administration and Improvement		1,313,443.00	-38,388.95	1,275,054.05	1,057,969.18	2,160.03	214,924.84
21 Teaching							
2110 Teaching-Regular School		6,800,743.00	-198,310.92	6,602,432.08	5,583,663.38	82,028.06	936,740.64
2250 Prg For Sdnts w/Disabil-Med Elgble		4,937,137.00	376,699.83	5,313,836.83	5,007,017.15	165,968.00	140,851.68
2280 Occupational Education(Grades 9-12)		827,122.00	146,430.00	973,552.00	973,551.23	0.00	0.77
2330 Teaching-Special Schools		198,003.00	-141,034.00	56,969.00	40,971.81	0.00	15,997.19
Subtotal of 21 Teaching		12,763,005.00	183,784.91	12,946,789.91	11,605,203.57	247,996.06	1,093,590.28
26 Instructional Media							
2610 School Library & AV		274,173.00	1,207.35	275,380.35	244,481.54	4,242.76	26,656.05
2630 Computer Assisted Instruction		1,305,808.00	199,771.12	1,505,579.12	1,212,213.67	34,879.52	258,485.93
Subtotal of 26 Instructional Media		1,579,981.00	200,978.47	1,780,959.47	1,456,695.21	39,122.28	285,141.98
28 Pupil Services							
2810 Guidance-Regular School		356,137.00	-27,321.80	328,815.20	279,429.70	446.87	48,938.63
2815 Health Svcs-Regular School		158,738.00	68,533.29	227,271.29	195,159.79	4,405.96	27,705.54
2820 Psychological Svcs-Reg Schl		234,324.00	-1,450.01	232,873.99	202,578.49	5,637.50	24,658.00
2825 Social Work Svcs-Regular School		65,792.00	40,292.00	106,084.00	102,945.00	0.00	3,139.00
2850 Co-Curricular Activ-Reg Schl		116,816.00	-33,345.74	83,470.26	19,263.10	0.00	64,207.16
2855 Interscholastic Athletics-Reg Schl		521,454.00	35,555.63	557,009.63	532,577.52	56.08	24,376.03
Subtotal of 28 Pupil Services		1,453,261.00	82,263.37	1,535,524.37	1,331,953.60	10,546.41	193,024.36
Subtotal of 2 INSTRUCTION		17,109,690.00	428,637.80	17,538,327.80	15,451,821.56	299,824.78	1,786,681.46
5 PUPIL TRANSPORTATION							
55 Pupil Transportation							
5510 District Transportation Services		1,762,241.00	325,596.88	2,087,837.88	1,806,193.92	28,003.96	253,640.00
5530 Garage Building		65,458.00	47,941.20	113,399.20	26,461.56	75,700.00	11,237.64
5581 Transportation from Boces		10,599.00	4,080.00	14,679.00	14,128.81	0.00	550.19
Subtotal of 55 Pupil Transportation		1,838,298.00	377,618.08	2,215,916.08	1,846,784.29	103,703.96	265,427.83
Subtotal of 5 PUPIL TRANSPORTATION		1,838,298.00	377,618.08	2,215,916.08	1,846,784.29	103,703.96	265,427.83
7 COMMUNITY SERVICES							
7 Community Services							
7310 Youth Program		145,587.00	-123,600.00	21,987.00	48.00	0.00	21,939.00
Subtotal of 7 Community Services		145,587.00	-123,600.00	21,987.00	48.00	0.00	21,939.00
8 Other Community Services							
8060 Civic Activities		84,652.00	-6,000.00	78,652.00	39,954.76	16,833.41	21,863.83
Subtotal of 8 Other Community Services		84,652.00	-6,000.00	78,652.00	39,954.76	16,833.41	21,863.83
Subtotal of 7 COMMUNITY SERVICES		230,239.00	-129,600.00	100,639.00	40,002.76	16,833.41	43,802.83
9 UNDISTRIBUTED							
90 Employee Benefits							
9010 State Retirement		505,817.00	0.00	505,817.00	398,343.43	0.00	107,473.57

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9020 Teachers' Retirement		1,101,830.00	0.00	1,101,830.00	800,487.26	0.00	301,342.74
9030 Social Security		1,023,934.00	0.00	1,023,934.00	871,859.81	0.00	152,074.19
9040 Workers' Compensation		157,996.00	0.00	157,996.00	146,566.31	0.00	11,429.69
9045 Life Insurance		3,931.00	0.00	3,931.00	2,400.00	0.00	1,531.00
9050 Unemployment Insurance		45,071.00	0.00	45,071.00	13,767.75	0.00	31,303.25
9060 Hospital, Medical, Dental Insurance		4,913,620.00	-158,571.28	4,755,048.72	3,667,745.37	0.00	1,087,303.35
9089 Other (specify)		66,917.00	0.00	66,917.00	36,914.00	0.00	30,003.00
Subtotal of 90 Employee Benefits		7,819,116.00	-158,571.28	7,660,544.72	5,938,083.93	0.00	1,722,460.79
97 Debt Service							
9711 Serial Bonds-School Construction		3,081,500.00	0.00	3,081,500.00	3,081,500.00	0.00	0.00
9788 Leases		0.00	10,338.24	10,338.24	10,338.24	0.00	0.00
Subtotal of 97 Debt Service		3,081,500.00	10,338.24	3,091,838.24	3,091,838.24	0.00	0.00
99 Interfund Transfers							
9901 Transfer to Other Funds		77,290.00	61,013.04	138,303.04	138,303.04	0.00	0.00
9950 Transfer to Capital Fund		200,000.00	4,970,668.00	5,170,668.00	5,066,219.43	0.00	104,448.57
Subtotal of 99 Interfund Transfers		277,290.00	5,031,681.04	5,308,971.04	5,204,522.47	0.00	104,448.57
Subtotal of 9 UNDISTRIBUTED		11,177,906.00	4,883,448.00	16,061,354.00	14,234,444.64	0.00	1,826,909.36
Total GENERAL FUND		34,710,447.00	6,145,815.55	40,856,262.55	35,512,588.48	972,469.65	4,371,204.42

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
160 Noninstructional Sal		319,400.00	0.00	319,400.00	336,622.84	0.00	-17,222.84
200 Equipment		50,000.00	101,293.06	151,293.06	60,455.49	103,209.85	-12,372.28
400 Contractual SFSP		6,000.00	8,346.71	14,346.71	8,192.52	1,841.90	4,312.29
414 Food		475,000.00	-11,746.83	463,253.17	388,119.82	111,743.65	-36,610.30
419 Net Cost of Food Used		50,000.00	-22,424.05	27,575.95	62,789.73	0.00	-35,213.78
450 Materials & Supplies SFSP		35,000.00	15,449.92	50,449.92	50,676.37	4,048.84	-4,275.29
800 Employee Benefits		86,600.00	0.00	86,600.00	109,782.46	0.00	-23,182.46
802 ERS		36,000.00	0.00	36,000.00	641.21	0.00	35,358.79
806 Employee Benefits HRA		2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
Total SCHOOL LUNCH FUND		1,060,000.00	90,918.81	1,150,918.81	1,017,280.44	220,844.24	-87,205.87

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024
Fiscal Year: 2024

Fund: CM MISC SPECIAL REVENUE FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SCH-2915-400-00-0000	Contractual and Other	0.00	0.00	0.00	8,210.00	0.00	-8,210.00
Total MISC SPECIAL REVENUE FUND		0.00	0.00	0.00	8,210.00	0.00	-8,210.00

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
A22 21st Century Grant		1,554.15	64.80	1,618.95	0.00	0.00	1,618.95
ACY ARPA HCY II		12,900.00	0.00	12,900.00	12,900.00	0.00	0.00
AHS ARP-Homeless II SL		3,534.00	0.00	3,534.00	3,517.47	0.00	16.53
ARC ARP SLR Comprehens		209,103.51	300.00	209,403.51	157,204.88	300.00	51,898.63
ARH ARPA Homeless Child & Yth		6,719.77	0.00	6,719.77	6,719.77	0.00	0.00
ARI ARP IDEA Sect 611		62,821.00	0.00	62,821.00	62,821.00	0.00	0.00
ARJ ARP IDEA Sect 619		4,221.00	0.00	4,221.00	4,221.00	0.00	0.00
ARL ARP SLR Learning Loss		828,361.35	0.00	828,361.35	437,141.25	0.00	391,220.10
ARP American Rescue Plan Act		639,949.54	735,589.63	1,375,539.17	620,372.20	478,957.64	276,209.33
ARS ARP SLR Summer Enr		98,722.65	0.00	98,722.65	92,001.72	0.00	6,720.93
BJ1 STOP School Violence Gran		84,988.32	1,310.00	86,298.32	68,670.69	0.00	17,627.63
BJ2 STOP School Violence Gran		329,969.00	0.00	329,969.00	217,016.69	6,035.56	106,916.75
C23 4 Year Old UPK Grant		26,119.53	1,019.73	27,139.26	0.00	0.00	27,139.26
C24 4 Year Old UPK Grant		609,588.00	0.00	609,588.00	605,382.90	0.00	4,205.10
D24 SUFPK Expansion 4Y		4,269.00	0.00	4,269.00	0.00	0.00	4,269.00
DOJ Stop School Violence - DO		333,980.00	0.00	333,980.00	30,750.52	0.00	303,229.48
E23 McKinney-Vento Baseline		10,023.38	55,126.00	65,149.38	33,206.88	0.00	31,942.50
E24 McKinney-Vento Grant		125,000.00	0.00	125,000.00	72,188.42	42,189.75	10,621.83
ES1 Ext Sch Day - Sodus		73,320.00	0.00	73,320.00	68,303.31	0.00	5,016.69
ESR CRRSA ESSER 2		1.62	0.00	1.62	0.00	0.00	1.62
H23 July/Aug Summer School		-62,201.05	15,569.90	-46,631.15	7,153.02	0.00	-53,784.17
H24 July/Aug Summer School		359,600.00	0.00	359,600.00	398,572.04	0.00	-38,972.04
HW1 Healthcare Worker Bonus		0.00	0.00	0.00	16,147.50	0.00	-16,147.50
I24 Section 611		386,521.00	12,867.00	399,388.00	379,760.31	0.00	19,627.69
J23 Section 619		13,340.25	0.00	13,340.25	-683.75	0.00	14,024.00
J24 Section 619		19,557.00	14,114.00	33,671.00	33,464.20	0.00	206.80
LT1 Learning Technology - So		52,767.00	0.00	52,767.00	52,767.00	0.00	0.00
M23 Title IV 2022-23		9,724.86	0.00	9,724.86	0.00	0.00	9,724.86
M24 Title IV 2023-24		27,665.00	0.00	27,665.00	15,155.80	0.00	12,509.20
MH1 Mental Hlth Awareness Tra		41,618.45	30,600.00	72,218.45	72,218.45	0.00	0.00
MH2 Mental Hlth Awareness Tra		125,000.00	0.00	125,000.00	75,677.61	20,400.00	28,922.39
MHG Mental Hlth Awareness Tra		29,644.33	318.13	29,962.46	0.00	0.00	29,962.46
N23 Title I A&D Improv		87,852.97	0.00	87,852.97	10,204.83	0.00	77,648.14
N24 Title I A&D Improv		347,394.00	0.00	347,394.00	339,169.88	493.00	7,731.12
O23 Title IIA, Teach/Pr		10,680.92	0.00	10,680.92	1,873.00	0.00	8,807.92
O24 Title IIA, Teach/Pr		41,067.00	0.00	41,067.00	41,666.26	0.00	-599.26
OM1 Office of Mental Health		174,967.00	0.00	174,967.00	58,126.40	0.00	116,840.60
OMH Office of Mental Health		136,540.82	0.00	136,540.82	25,726.17	0.00	110,814.65
PP1 Primary Project		0.00	0.00	0.00	406.62	0.00	-406.62
PP2 Primary Project		8,294.17	0.00	8,294.17	8,293.29	0.00	0.88

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SCG Stronger Connections		253,926.00	0.00	253,926.00	0.00	0.00	253,926.00
SI4 Title I, School Impr		20,853.00	0.00	20,853.00	183.10	0.00	20,669.90
SR1 Sexual Risk Avoidance Edu		10,881.46	0.00	10,881.46	7,809.38	0.00	3,072.08
SR2 Sexual Risk Avoidance Edu		62,000.00	0.00	62,000.00	41,446.06	0.00	20,553.94
SV2 School Violence Preventio		350,000.00	0.00	350,000.00	350,000.00	0.00	0.00
V23 Section 4201		4,800.00	12,226.23	17,026.23	0.00	0.00	17,026.23
V24 Section 4201		0.00	0.00	0.00	66,560.94	0.00	-66,560.94
W23 Title IIIA Newcomers		-95.93	0.00	-95.93	-95.93	0.00	0.00
W24 Title IIIA		19,948.00	13,830.00	33,778.00	23,866.00	2,332.00	7,580.00
X23 Full Serv Comm Sch- Sodus		684.98	500.00	1,184.98	1,184.98	0.00	0.00
X24 Full Serv Comm Sch- Sodus		65,000.00	0.00	65,000.00	44,033.52	12,071.22	8,895.26
Y23 Mental Hlth Demo Grant- S		-8.50	0.00	-8.50	0.00	0.00	-8.50
Z23 School Safety Grant-Sodus		11,665.64	864.76	12,530.40	10,785.94	0.00	1,744.46
Total SPECIAL AID FUND		6,074,834.19	894,300.18	6,969,134.37	4,573,891.32	562,779.17	1,832,463.88

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024

Fiscal Year: 2024

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
BUS CAPITAL BUS							
2023 2022-23		727,668.00	0.00	727,668.00	716,219.43	0.00	11,448.57
2024 2023-24		720,000.00	0.00	720,000.00	0.00	0.00	720,000.00
Subtotal of BUS CAPITAL BUS		1,447,668.00	0.00	1,447,668.00	716,219.43	0.00	731,448.57
CAP CAPITAL PHASE							
CO22 2022 CAPITAL OUTLAY PROJECT		0.00	1,339.00	1,339.00	0.00	1,265.32	73.68
CO23 2022-23 Cap Outlay		0.00	65.49	65.49	1,283.68	0.00	-1,218.19
CO24 2023-24 Cap Outlay		100,000.00	0.00	100,000.00	105,243.21	3,088.28	-8,331.49
ER22 ES EMERGENCY ROOF PROJ 2022		0.00	3,604.88	3,604.88	2,034.00	1,570.88	0.00
ER23 ES Emergency Hot Water Boiler Proj		33,100.00	0.00	33,100.00	0.00	0.00	33,100.00
PR17 Capital Project Vote 2-28-17 \$30,590,000		0.00	320,093.37	320,093.37	661,227.62	40,714.86	-381,849.11
PR21 Capital Project Vote 12-16-21 \$11,100.00		0.00	8,106,070.51	8,106,070.51	7,911,249.92	2,043,572.56	-1,848,751.97
PR23 2023 Capital Improvement Project		0.00	0.00	0.00	0.00	37,474.00	-37,474.00
Subtotal of CAP CAPITAL PHASE		133,100.00	8,431,173.25	8,564,273.25	8,681,038.43	2,127,685.90	-2,244,451.08
Total CAPITAL FUND		1,580,768.00	8,431,173.25	10,011,941.25	9,397,257.86	2,127,685.90	-1,513,002.51

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024
Fiscal Year: 2024

Fund: TC CUSTODIAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
LTL Library Tax Levy							
1935 Other Custodial Activities		0.00	0.00	0.00	223,100.00	0.00	-223,100.00
Subtotal of LTL Library Tax Levy		0.00	0.00	0.00	223,100.00	0.00	-223,100.00
SDP Self-Insured Dental Plan							
9089 Other Employee Benefits		0.00	0.00	0.00	23,648.73	0.00	-23,648.73
Subtotal of SDP Self-Insured Dental Plan		0.00	0.00	0.00	23,648.73	0.00	-23,648.73
XCL Extraclassroom							
1935 Other Custodial Activities		0.00	0.00	0.00	63,904.47	0.00	-63,904.47
Subtotal of XCL Extraclassroom		0.00	0.00	0.00	63,904.47	0.00	-63,904.47
Total CUSTODIAL FUND		0.00	0.00	0.00	310,653.20	0.00	-310,653.20

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 06/30/2024
Fiscal Year: 2024

Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9901 Interfund Transfers		0.00	0.00	0.00	125,000.00	0.00	-125,000.00
Total DEBT SERVICE		0.00	0.00	0.00	125,000.00	0.00	-125,000.00


NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT

TREASURER'S REPORT

FOR THE MONTH ENDING JULY 31, 2024

- 1 CASH SUMMARY REPORT (ALL FUNDS)
- 2 CASH ANALYSIS REPORT (ALL FUNDS)
- 3 REVENUE STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund
- 4 BUDGET STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund

Submitted by:



Treasurer of School District

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
CASH SUMMARY
FOR THE PERIOD ENDING JULY 31, 2024

<u>CASH</u>	GENERAL FUND	SCHOOL LUNCH FUND	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Checking / Savings	\$ 1,125,456.90	\$ 551,917.45	\$ 14,917.56	\$ 678,825.74	\$ 412,050.54	\$ 194,690.67	\$ 1,969,162.68	\$ 4,947,021.54
Money Market	102,839.10	-	-	-	-	-	\$ -	102,839.10
LIQUID Investments \ NYCLASS	10,983,374.82	-	65,962.12	-	5,170,732.24	-	\$ -	16,220,069.18
Fund Totals	\$ 12,211,670.82	\$ 551,917.45	\$ 80,879.68	\$ 678,825.74	\$ 5,582,782.78	\$ 194,690.67	\$ 1,969,162.68	\$ 21,269,929.82
<u>RESERVE FUNDS</u>								
Workers' Compensation Reserve	\$ 165,121.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,121.78
Unemployment Insurance Reserve	34,282.76	-	-	-	-	-	-	34,282.76
ERS Retirement Contribution Reserve	1,761,041.00	-	-	-	-	-	-	1,761,041.00
Retirement Contribution Reserve - TRS Subfund	778,675.56	-	-	-	-	-	-	778,675.56
Liability Reserve	807,528.52	-	-	-	-	-	-	807,528.52
Tax Certiorari Reserve	42,863.54	-	-	-	-	-	-	42,863.54
Employee Benefit Reserve	290,551.19	-	-	-	-	-	-	290,551.19
2023 Capital Bus Reserve Fund	2,142,964.42	-	-	-	-	-	-	2,142,964.42
Capital Building Reserve - 2022	5,137,021.60	-	-	-	-	-	-	5,137,021.60
Repair Reserve	278,883.75	-	-	-	-	-	-	278,883.75
Debt Service Reserve	-	-	-	-	-	-	1,969,162.68	1,969,162.68
Reserve Fund Totals	\$ 11,438,934.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,969,162.68	\$ 13,408,096.80

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
ANALYSIS OF CHANGE IN CASH
FOR THE PERIOD ENDING JULY 31, 2024

	GENERAL FUND	SCHOOL LUNCH	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Cash Balances - Beginning of Month	\$ 12,703,746.59	\$ 539,006.83	\$ 80,071.92	\$ 15,933.20	\$ 5,572,662.97	\$ 195,913.07	\$ 1,915,812.90	21,023,147.48
Add: Cash Receipts								
Interest Earnings	50,644.30	-	297.76	-	22,676.22	-	1,309.22	74,927.50
Taxes / Penalties / PILOTS/STAR Aid	-	-	-	-	-	-	-	-
State Aid / SCA / FEMA	-	-	-	-	-	-	-	-
Medicalaid Claims	2,686.46	-	-	-	-	-	-	2,686.46
Tuition & Other Services	102,556.81	-	-	-	-	-	-	102,556.81
BOCES Aid	469,217.17	-	-	-	-	-	-	469,217.17
Meal Sales / Catering / Vending Machines	20,485.93	-	-	-	-	-	-	20,485.93
Online Prepayments	60.00	-	-	-	-	-	-	60.00
Grant Aid	-	-	-	786,651.59	-	-	-	786,651.59
School Lunch Aid / Meal Claims	54,306.00	-	-	-	-	-	-	54,306.00
Memorial Awards / Scholarships	-	13,261.00	510.00	-	-	-	-	13,771.00
BAN Premium	-	-	-	-	-	-	52,040.56	52,040.56
Miscellaneous Receipts	9,320.19	363.74	-	-	-	-	-	9,683.93
Total Cash Receipts	\$ 634,424.93	\$ 88,476.67	\$ 807.76	\$ 786,651.59	\$ 22,676.22	\$ -	\$ 53,349.78	\$ 1,586,386.95
Less: Cash Disbursements								
Payroll Transfers & Disbursements	449,070.99	-	-	-	-	-	-	449,070.99
Check Disbursements	425,860.79	61,936.50	-	5,950.64	12,556.41	1,222.40	-	507,526.74
Debt Service Payments	383,006.88	-	-	-	-	-	-	383,006.88
Total Cash Disbursements	\$ 1,257,938.66	\$ 61,936.50	\$ -	\$ 5,950.64	\$ 12,556.41	\$ 1,222.40	\$ -	\$ 1,339,604.61
Net Transfers In (Out)	131,437.96	(13,629.55)	-	(117,808.41)	-	-	-	(0.00)
Cash Balances - End of Month	\$ 12,211,670.82	\$ 551,917.45	\$ 80,879.68	\$ 678,825.74	\$ 5,582,782.78	\$ 194,690.67	\$ 1,969,162.68	\$ 21,269,929.82
Bank Reconciliation								
Outstanding Checks	628,227.47	62,125.90	2,250.00	26,888.47	112,546.41	432.25	-	832,470.50
Items in Transit	-	-	-	(98,949.57)	-	(2,045.57)	-	(100,995.14)
Bank Statement Balances	\$ 12,839,898.29	\$ 614,043.35	\$ 83,129.68	\$ 606,764.64	\$ 5,695,329.19	\$ 193,077.35	\$ 1,969,162.68	\$ 22,001,405.18

North Rose-Wolcott Central School Dist

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1001.000		Real Property Tax Items	11,235,105.00	0.00	11,235,105.00	0.00	11,235,105.00	
1081.000		Oth. Payments in Lieu of Ta	16,006.00	0.00	16,006.00	0.00	16,006.00	
1090.000		Int. & Penal. on Real Pro	20,000.00	0.00	20,000.00	0.00	20,000.00	
1120.001		Sales Tax Revenue	440,000.00	0.00	440,000.00	0.00	440,000.00	
1335.000		Oth Student Fee/Charges (	3,000.00	0.00	3,000.00	0.00	3,000.00	
1489.011		Other Charges- Swim	2,500.00	0.00	2,500.00	65.00	2,435.00	
1489.070		Other Charges-Driving Range	750.00	0.00	750.00	1,529.00	1,760.00	779.00
1489.080		Other Charges-Fitness Center M	2,000.00	0.00	2,000.00	240.00	1,760.00	
2308.000		Trans for BOCES	40,000.00	0.00	40,000.00	0.00	40,000.00	
2401.000		Interest & Earnings	150,000.00	0.00	150,000.00	50,644.30	99,355.70	
2665.000		Sale of Equipment	0.00	0.00	0.00	6,160.00		6,160.00
2680.000		Insurance Recoveries-Othe	0.00	0.00	0.00	482.48		482.48
2701.000		BOCES Svs Apvce for Aid-R	225,000.00	0.00	225,000.00	0.00	225,000.00	
2701.001		Refund PY exp-payables	5,000.00	0.00	5,000.00	0.00	5,000.00	
2770.000		Other Unclassified Rev.(S)	30,000.00	0.00	30,000.00	663.00	29,337.00	
3101.000		Basic Formula Aid-Gen Aid	17,944,419.00	0.00	17,944,419.00	0.00	17,944,419.00	
3101.010		Basic Formula Aid-Excess	660,960.00	0.00	660,960.00	0.00	660,960.00	
3102.000		Lottery Aid (Sect 3609a E	1,723,800.00	0.00	1,723,800.00	0.00	1,723,800.00	
3103.000		BOCES Aid (Sect 3609a Ed	1,493,169.00	0.00	1,493,169.00	0.00	1,493,169.00	
3260.000		Textbook Aid (Incl Txbk/	61,427.00	0.00	61,427.00	0.00	61,427.00	
3262.000		Computer Software Aid	34,724.00	0.00	34,724.00	0.00	34,724.00	
3263.000		Library A/V Loan Program	6,906.00	0.00	6,906.00	0.00	6,906.00	
3263.000		Medic.Ass't-Sch Age-Sch Y	100,000.00	0.00	100,000.00	2,686.46	97,313.54	
5050.000		Interfund Trans. for Debt	475,000.00	0.00	475,000.00	0.00	475,000.00	
5999.000		Appropriated Fund Balance	250,000.00	0.00	250,000.00	0.00	250,000.00	
5999.815		Approp. Reserve Unemploym	25,000.00	0.00	25,000.00	0.00	25,000.00	
5999.827		Approp. Reserve -Retirement Co	525,000.00	0.00	525,000.00	0.00	525,000.00	
5999.828		Appropriated Employee Benefit	20,000.00	0.00	20,000.00	0.00	20,000.00	
5999.999		Est. for Carryover Encumbrance	0.00	972,469.65	972,469.65	0.00	972,469.65	
Total GENERAL FUND			35,489,766.00	972,469.65	36,462,235.65	62,470.24	36,407,186.89	7,421.48

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

Revenue Status Report As Of: 07/31/2024
Fiscal Year: 2025
Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1445.000		Other Cafeteria Sales	0.00	0.00	0.00	15,684.50		15,684.50
2770.000		Misc Rev Local Sources (S)	0.00	0.00	0.00	363.74		363.74
Total SCHOOL LUNCH FUND								
			0.00	0.00	0.00	16,048.24	0.00	16,048.24

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 07/31/2024
Fiscal Year: 2025
Fund: CM MISC SPECIAL REVENUE FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SCH-2401.000	SCH	Interest and Earnings	0.00	0.00	0.00	297.76		297.76
SCH-2705.000	SCH	Gifts and Donations	0.00	0.00	0.00	510.00		510.00
Total MISC SPECIAL REVENUE FUND			0.00	0.00	0.00	807.76	0.00	807.76

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 07/31/2024

Fiscal Year: 2025

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
H25-3289.018	H25	Other State Aid	291,832.00	0.00	291,832.00	0.00	291,832.00	
H25-5031.018	H25	Interfund Transfers	80,768.00	0.00	80,768.00	0.00	80,768.00	
OM2-3289.002	OM2	Other State Aid	0.00	0.00	0.00	385,033.25		385,033.25
Total SPECIAL AID FUND			372,600.00	0.00	372,600.00	385,033.25	372,600.00	385,033.25

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 07/31/2024

Fiscal Year: 2025

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	0.00	23,985.44		23,985.44
2710.000		Premium on Obligations	0.00	0.00	0.00	52,040.56		52,040.56
Total DEBT SERVICE			0.00	0.00	0.00	76,026.00	0.00	76,026.00

Selection Criteria

Criteria Name: Last Run
As Of Date: 07/31/2024
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund
Printed by Norma Lewis

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial	Adjustments	Appropriation	Current	Year-to-Date	Expenditures	Encumbrance	Unencumbered
1 GENERAL SUPPORT									
10 Board of Education									
1010 Board Of Education		44,969.00	82.84	45,051.84		0.00	4,082.84		40,969.00
1040 District Clerk		8,393.00	0.00	8,393.00		590.00	6,771.45		1,031.55
1060 District Meeting		5,470.00	27.00	5,497.00		0.00	777.00		4,720.00
Subtotal of 10 Board of Education		58,832.00	109.84	58,941.84		590.00	11,631.29		46,720.55
12 Central Administration									
1240 Chief School Administrator		319,620.00	0.00	319,620.00		23,709.92	263,689.08		32,221.00
Subtotal of 12 Central Administration		319,620.00	0.00	319,620.00		23,709.92	263,689.08		32,221.00
13 Finance									
1310 Business Administration		535,737.00	4,422.69	540,159.69		12,708.01	175,556.43		351,895.25
1320 Auditing		29,442.00	9,905.00	39,347.00		0.00	9,905.00		29,442.00
1325 Treasurer		581.00	0.00	581.00		45.00	0.00		536.00
1330 Tax Collector		17,136.00	3,249.60	20,385.60		391.42	7,555.18		12,439.00
1345 Purchasing		64,854.00	0.00	64,854.00		4,056.00	44,616.00		16,182.00
Subtotal of 13 Finance		647,750.00	17,577.29	665,327.29		17,200.43	237,632.61		410,494.25
14 Staff									
1420 Legal		115,633.00	29,173.68	144,806.68		-1,576.56	29,173.68		117,209.56
1430 Personnel		94,719.00	4,427.56	99,146.56		4,106.18	56,595.38		38,445.00
1480 Public Information and Services		121,638.00	0.00	121,638.00		0.00	750.00		120,888.00
Subtotal of 14 Staff		331,990.00	33,601.24	365,591.24		2,529.62	86,519.06		276,542.56
16 Central Services									
1620 Operation of Plant		2,056,619.00	378,338.73	2,434,957.73		58,329.53	1,597,663.60		778,664.60
1621 Maintenance of Plant		284,867.00	122,480.40	407,347.40		10,013.54	213,186.03		184,147.83
1670 Central Printing & Mailing		24,560.00	0.00	24,560.00		-3,917.37	0.00		28,477.37
1680 Central Data Processing		345,826.00	0.00	345,826.00		-43,126.85	0.00		388,952.85
Subtotal of 16 Central Services		2,711,872.00	500,819.13	3,212,691.13		21,298.85	1,811,149.63		1,380,242.65
19 Special Items (Contractual Expense)									
1910 Unallocated Insurance		174,649.00	0.00	174,649.00		0.00	0.00		174,649.00
1920 School Association Dues		11,846.00	0.00	11,846.00		0.00	600.00		11,246.00
1950 Assessments on School Property		23,692.00	0.00	23,692.00		0.00	0.00		23,692.00
1964 Refund on Real Property Taxes		1,077.00	0.00	1,077.00		0.00	0.00		1,077.00
1981 BOCES Administrative Costs		235,624.00	0.00	235,624.00		0.00	0.00		235,624.00
Subtotal of 19 Special Items (Contractual Expense)		446,888.00	0.00	446,888.00		0.00	600.00		446,288.00
20 Administration and Improvement									
2010 Curriculum Devel and Supprsn		328,277.00	407.22	328,684.22		23,032.77	179,231.89		126,419.56
2020 Supervision-Regular School		839,985.00	252.81	840,237.81		55,459.90	637,499.55		147,278.36

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2070 Inservice Training-Instruction		158,693.00	1,500.00	160,193.00	-8,495.00	1,500.00	167,188.00
Subtotal of 20 Administration and Improvement		1,326,955.00	2,160.03	1,329,115.03	69,997.67	818,231.44	440,885.92
21 Teaching							
2110 Teaching-Regular School		6,985,178.00	82,028.06	7,067,206.06	-47,794.25	325,214.85	6,789,785.46
2250 Prg For Sdnts w/Disabil-Med Eligble		5,826,722.00	165,968.00	5,992,690.00	-31,987.33	312,461.20	5,712,216.13
2280 Occupational Education(Grades 9-12)		891,522.00	0.00	891,522.00	0.00	0.00	891,522.00
2330 Teaching-Special Schools		206,413.00	0.00	206,413.00	1,844.08	0.00	204,568.92
Subtotal of 21 Teaching		13,909,835.00	247,996.06	14,157,831.06	-77,937.50	637,676.05	13,598,092.51
26 Instructional Media							
2610 School Library & AV		256,040.00	4,242.76	260,282.76	1,730.66	4,927.99	253,624.11
2630 Computer Assisted Instruction		1,169,036.00	34,879.52	1,203,915.52	3,990.31	226,195.58	973,729.63
Subtotal of 26 Instructional Media		1,425,076.00	39,122.28	1,464,198.28	5,720.97	231,123.57	1,227,353.74
28 Pupil Services							
2810 Guidance-Regular School		374,670.00	446.87	375,116.87	15,714.33	274,265.89	85,136.65
2815 Health Svcs-Regular School		213,220.00	4,405.96	217,625.96	1,072.85	3,732.93	212,820.18
2820 Psychological Svcs-Regular Sch		219,048.00	5,637.50	224,685.50	2,369.58	60,137.92	162,178.00
2825 Social Work Svcs-Regular School		108,508.00	0.00	108,508.00	0.00	0.00	108,508.00
2850 Co-Curricular Activ-Regular Sch		103,860.00	0.00	103,860.00	0.00	0.00	103,860.00
2855 Interscholastic Athletics-Reg Sch		539,009.00	56.08	539,065.08	15,701.58	130,164.76	393,198.74
Subtotal of 28 Pupil Services		1,558,315.00	10,546.41	1,568,861.41	34,858.34	468,301.50	1,065,701.57
Subtotal of 2 Instruction		18,220,181.00	299,824.78	18,520,005.78	32,639.48	2,155,332.56	16,332,033.74
55 Pupil Transportation							
5510 District Transportation Services		1,805,712.00	28,003.96	1,833,715.96	23,975.48	277,707.40	1,532,033.08
5530 Garage Building		67,070.00	75,700.00	142,770.00	55.17	84,299.83	58,415.00
5581 Transportation from Boces		12,711.00	0.00	12,711.00	-226.14	0.00	12,937.14
Subtotal of 55 Pupil Transportation		1,885,493.00	103,703.96	1,989,196.96	23,804.51	362,007.23	1,603,385.22
7 COMMUNITY SERVICES							
7 Community Services		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
7310 Youth Program		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
Subtotal of 7 Community Services		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
8 Other Community Services							
8060 Civic Activities		86,524.00	16,833.41	103,357.41	1,033.73	17,713.41	84,610.27
Subtotal of 8 Other Community Services		86,524.00	16,833.41	103,357.41	1,033.73	17,713.41	84,610.27
Subtotal of 7 COMMUNITY SERVICES		235,751.00	16,833.41	252,584.41	1,033.73	17,713.41	233,837.27
9 UNDISTRIBUTED							
90 Employee Benefits		608,379.00	0.00	608,379.00	25,439.49	260,095.72	322,843.79
9010 State Retirement		608,379.00	0.00	608,379.00	25,439.49	260,095.72	322,843.79

North Rose-Wolcott Central School Dist

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9020 Teachers' Retirement		1,134,885.00	0.00	1,134,885.00	11,422.23	152,601.65	970,861.12
9030 Social Security		1,060,011.00	0.00	1,060,011.00	20,692.44	249,662.12	789,656.44
9040 Workers' Compensation		157,606.00	0.00	157,606.00	0.00	0.00	157,606.00
9045 Life Insurance		4,108.00	0.00	4,108.00	0.00	0.00	4,108.00
9050 Unemployment Insurance		22,099.00	0.00	22,099.00	0.00	0.00	22,099.00
9060 Hospital, Medical, Dental Insurance		5,176,499.00	0.00	5,176,499.00	694,006.95	0.00	4,482,492.05
9089 Other (specify)		69,927.00	0.00	69,927.00	12,000.00	0.00	57,927.00
Subtotal of 90 Employee Benefits		8,233,514.00	0.00	8,233,514.00	763,561.11	662,359.49	6,807,593.40
97 Debt Service							
9711 Serial Bonds-School Construction		1,834,100.00	0.00	1,834,100.00	0.00	0.00	1,834,100.00
9731 Bond Antic Notes-School Construction		383,007.00	0.00	383,007.00	383,006.88	0.00	0.12
Subtotal of 97 Debt Service		2,217,107.00	0.00	2,217,107.00	383,006.88	0.00	1,834,100.12
99 Interfund Transfers							
9901 Transfer to Other Funds		80,768.00	0.00	80,768.00	0.00	0.00	80,768.00
9950 Transfer to Capital Fund		100,000.00	0.00	100,000.00	0.00	0.00	100,000.00
Subtotal of 99 Interfund Transfers		180,768.00	0.00	180,768.00	0.00	0.00	180,768.00
Subtotal of 9 UNDISTRIBUTED		10,631,389.00	0.00	10,631,389.00	1,146,567.99	662,359.49	8,822,461.52
Total GENERAL FUND		35,489,766.00	972,469.65	36,462,235.65	1,269,374.53	5,608,634.36	29,584,226.76

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
160 Noninstructional Sal		0.00	0.00	0.00	7,224.20	65,740.58	-72,964.78
200 Equipment		0.00	103,209.85	103,209.85	61,936.50	42,667.38	-1,394.03
400 Contractual SFSP		0.00	1,841.90	1,841.90	0.00	19,104.40	-17,262.50
414 Food		0.00	111,743.65	111,743.65	0.00	400,243.65	-288,500.00
450 Materials & Supplies SFSP		0.00	4,048.84	4,048.84	0.00	20,748.84	-16,700.00
800 Employee Benefits		0.00	0.00	0.00	5,874.88	12,523.58	-18,398.46
802 ERS		0.00	0.00	0.00	111.13	0.00	-111.13
Total SCHOOL LUNCH FUND		0.00	220,844.24	220,844.24	75,146.71	561,028.43	-415,330.90

North Rose-Wolcott Central School Dist
Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025

Fund: CM MISC SPECIAL REVENUE FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SCH-2915-400-00-0000	Contractual and Other	0.00	0.00	0.00	0.00	0.00	0.00
Total MISC SPECIAL REVENUE FUND		0.00	0.00	0.00	0.00	0.00	0.00

North Rose-Wolcott Central School Dist

Budget Account	Description	Initial	Adjustments	Current	Year-to-Date	Encumbrance	Unencumbered
AHS ARP-Homeless II SL		16.53	0.00	16.53	0.00	0.00	16.53
ARC ARP SLR Comprehens		51,898.63	300.00	52,198.63	292.31	300.00	51,606.32
ARH ARPA Homeless Child & Yth		0.00	0.00	0.00	0.00	0.00	0.00
ARL ARP SLR Learning Loss		391,220.10	0.00	391,220.10	60,746.92	91,113.46	239,359.72
ARP American Rescue Plan Act		276,209.33	478,957.64	755,166.97	653.17	478,957.64	275,556.16
ARS ARP SLR Summer Enr		6,720.93	0.00	6,720.93	0.00	2,604.00	4,116.93
BJ2 STOP School Violence Gran		106,916.75	6,035.56	112,952.31	14,292.71	164,687.97	-66,028.37
DOJ Stop School Violence - DO		303,229.48	0.00	303,229.48	0.00	0.00	303,229.48
E24 McKinney-Vento Grant		10,621.83	42,189.75	52,811.58	2,391.71	67,166.35	-16,746.48
ES2 Ext Sch Day - Sodus		0.00	0.00	0.00	0.00	0.00	0.00
H25 July/Aug Summer School		372,600.00	0.00	372,600.00	20,102.77	0.00	352,497.23
I25 Section 611		0.00	0.00	0.00	11,041.65	148,066.12	-159,107.77
J25 Section 619		0.00	0.00	0.00	1,071.56	16,730.14	-17,801.70
M24 Title IV 2023-24		12,509.20	0.00	12,509.20	0.00	0.00	12,509.20
MH2 Mental Hlth Awareness Tra		28,922.39	20,400.00	49,322.39	1,490.31	36,793.29	11,038.79
N24 Title I A&D Improv		7,731.12	493.00	8,224.12	0.00	493.00	7,731.12
O24 Title IIA, Teach/Pr		-599.26	0.00	-599.26	0.00	0.00	-599.26
OM2 Office of Mental Health		0.00	0.00	0.00	6,502.76	71,530.57	-78,033.33
OMH Office of Mental Health		110,814.65	0.00	110,814.65	0.00	0.00	110,814.65
SCG Stronger Connections		253,926.00	0.00	253,926.00	2,775.18	30,526.98	220,623.84
S14 Title I, School Impr		20,669.90	0.00	20,669.90	0.00	300.00	20,369.90
SR2 Sexual Risk Avoidance Edu		20,553.94	0.00	20,553.94	0.00	0.00	20,553.94
W24 Title IIIA		7,580.00	2,332.00	9,912.00	0.00	2,332.00	7,580.00
X24 Full Serv Comm Sch- Sodus		8,895.26	12,071.22	20,966.48	5,950.64	5,367.65	9,648.19
Total SPECIAL AID FUND		1,990,436.78	562,779.17	2,553,215.95	127,311.69	1,116,969.17	1,308,935.09

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025

Fund: H CAPITAL FUND

Budget Account	Description	Initial	Appropriation	Adjustments	Current	Year-to-Date	Expenditures	Encumbrance	Unencumbered	Balance
CAP CAPITAL PHASE	CO22 2022 CAPITAL OUTLAY PROJECT	0.00	1,265.32	1,265.32	0.00	0.00	0.00	1,265.32	0.00	0.00
	CO23 2022-23 Cap Outlay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	CO24 2023-24 Cap Outlay	0.00	3,088.28	3,088.28	0.00	2,912.26	0.00	176.02	0.00	0.00
	ER22 ES EMERGENCY ROOF PROJ 2022	0.00	1,570.88	1,570.88	0.00	0.00	0.00	1,570.88	0.00	0.00
	PR17 Capital Project Vote 2-28-17 \$30,590,000	0.00	40,714.86	40,714.86	0.00	0.00	0.00	40,714.86	0.00	0.00
	PR21 Capital Project Vote 12-16-21 \$11,100,00	0.00	2,043,572.56	2,043,572.56	0.00	9,644.15	2,033,928.41	37,474.00	0.00	0.00
	PR23 2023 Capital Improvement Project	0.00	37,474.00	37,474.00	0.00	0.00	0.00	37,474.00	0.00	0.00
Subtotal of CAP CAPITAL PHASE		0.00	2,127,685.90	2,127,685.90	0.00	12,556.41	2,115,129.49	0.00	0.00	0.00
Total CAPITAL FUND		0.00	2,127,685.90	2,127,685.90	0.00	12,556.41	2,115,129.49	0.00	0.00	0.00

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025

Fund: TC CUSTODIAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SDP-9089-800-05-0000	Other Employee Benefits	0.00	0.00	0.00	1,222.40	0.00	-1,222.40
Total CUSTODIAL FUND		0.00	0.00	0.00	1,222.40	0.00	-1,222.40

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 07/31/2024
Fiscal Year: 2025
Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9901900	Interfund Transfers	0.00	0.00	0.00	0.00	0.00	0.00
Total DEBT SERVICE		0.00	0.00	0.00	0.00	0.00	0.00

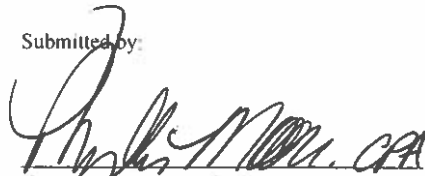
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT

TREASURER'S REPORT

FOR THE MONTH ENDING AUGUST 31, 2024

- 1 CASH SUMMARY REPORT (ALL FUNDS)
- 2 CASH ANALYSIS REPORT (ALL FUNDS)
- 3 REVENUE STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund
- 4 BUDGET STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund

Submitted by:



Treasurer of School District

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
CASH SUMMARY
FOR THE PERIOD ENDING AUGUST 31, 2024

<u>CASH</u>	<u>GENERAL</u> <u>FUND</u>	<u>SCHOOL</u> <u>LUNCH FUND</u>	<u>MISC SPECIAL</u> <u>REVENUE FUND</u>	<u>SPECIAL AID</u> <u>FUND</u>	<u>CAPITAL</u> <u>FUND</u>	<u>TRUST</u> <u>CUSTODIAL FUND</u>	<u>DEBT SERVICE</u> <u>FUND</u>	<u>DISTRICT</u> <u>TOTALS</u>
Checking / Savings	\$ 1,174,631.49	\$ 513,241.67	\$ 14,926.28	\$ 348,449.36	\$ 126,813.28	\$ 196,880.15	\$ 1,970,500.15	\$ 4,345,442.38
Money Market	119,842.75	-	-	-	-	-	-	119,842.75
LIQUID Investments \ NYCLASS	10,130,332.56	-	66,251.02	-	5,193,380.57	-	-	15,389,964.15
Fund Totals	\$ 11,424,806.80	\$ 513,241.67	\$ 81,177.30	\$ 348,449.36	\$ 5,320,193.85	\$ 196,880.15	\$ 1,970,500.15	\$ 19,855,249.28
<u>RESERVE FUNDS</u>								
Workers' Compensation Reserve	\$ 165,887.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,887.77
Unemployment Insurance Reserve	34,441.80	-	-	-	-	-	-	34,441.80
ERS Retirement Contribution Reserve	1,769,210.39	-	-	-	-	-	-	1,769,210.39
Retirement Contribution Reserve - TRS Subfund	782,287.80	-	-	-	-	-	-	782,287.80
Liability Reserve	811,274.61	-	-	-	-	-	-	811,274.61
Tax Certiorari Reserve	42,863.54	-	-	-	-	-	-	42,863.54
Employee Benefit Reserve	291,899.04	-	-	-	-	-	-	291,899.04
2023 Capital Bus Reserve Fund	2,152,905.54	-	-	-	-	-	-	2,152,905.54
Capital Building Reserve - 2022	5,160,852.01	-	-	-	-	-	-	5,160,852.01
Repair Reserve	280,177.48	-	-	-	-	-	-	280,177.48
Debt Service Reserve	-	-	-	-	-	-	1,970,500.15	1,970,500.15
Reserve Fund Totals	\$ 11,491,799.98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,970,500.15	\$ 13,462,300.13

**NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
ANALYSIS OF CHANGE IN CASH
FOR THE PERIOD ENDING AUGUST 31, 2024**

	GENERAL FUND	SCHOOL LUNCH	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Cash Balances - Beginning of Month	\$ 12,211,670.82	\$ 551,917.45	\$ 80,879.68	\$ 678,825.74	\$ 5,582,782.78	\$ 194,690.67	\$ 1,969,162.68	21,269,929.82
<u>Add: Cash Receipts</u>								
Interest Earnings	47,000.98	-	297.62	-	22,659.71	-	1,337.47	71,295.78
Taxes / Penalties / PILOTS/STAR Aid	-	-	-	-	-	-	-	-
State Aid / SCA / FEMA	351,044.10	-	-	-	-	-	-	351,044.10
Medicaid Claims	29,629.32	-	-	-	-	-	-	29,629.32
Tuition & Other Services	-	-	-	-	-	-	-	-
BOCES Stipends for Sub Reimb	630.00	-	-	-	-	-	-	630.00
Meal Sales / Catering / Vending Machines	-	470.00	-	-	-	-	-	470.00
Online Prepayments	-	285.00	-	-	-	-	-	285.00
Grant Aid	49,334.40	-	-	99,407.00	-	-	-	148,741.40
School Lunch Aid / Meal Claims	-	-	-	-	-	-	-	-
Memorial Awards / Scholarships	-	-	-	-	-	-	-	-
BAN Premium	-	-	-	-	-	-	-	-
Miscellaneous Receipts	4,173.15	1,000.00	-	-	-	3,958.04	-	9,131.19
Total Cash Receipts	\$ 481,811.95	\$ 1,755.00	\$ 297.62	\$ 99,407.00	\$ 22,659.71	\$ 3,958.04	\$ 1,337.47	\$ 611,226.79
<u>Less: Cash Disbursements</u>								
Payroll Transfers & Disbursements	691,143.53	-	-	-	-	-	-	691,143.53
Check Disbursements	969,993.89	22,838.57	-	54,914.14	285,248.64	1,768.56	-	1,334,763.80
Debt Service Payments	-	-	-	-	-	-	-	-
Total Cash Disbursements	\$ 1,661,137.42	\$ 22,838.57	\$ -	\$ 54,914.14	\$ 285,248.64	\$ 1,768.56	\$ -	\$ 2,025,907.33
Net Transfers In (Out)	392,461.45	(17,592.21)	-	(374,869.24)	-	-	-	0.00
Cash Balances - End of Month	\$ 11,424,806.80	\$ 513,241.67	\$ 81,177.30	\$ 348,449.36	\$ 5,320,193.85	\$ 196,880.15	\$ 1,970,500.15	\$ 19,855,249.28
<u>Bank Reconciliation</u>								
Outstanding Checks	218,102.45	956.78	1,950.00	33,958.34	207,207.27	432.25	-	462,607.09
Items in Transit	-	-	-	-	-	(6,003.61)	-	(6,003.61)
Bank Statement Balances	\$ 11,642,909.25	\$ 514,198.45	\$ 83,127.30	\$ 382,407.70	\$ 5,527,401.12	\$ 191,308.79	\$ 1,970,500.15	\$ 20,311,852.76

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1001.000		Real Property Tax Items	11,235,105.00	0.00	11,235,105.00	0.00	11,235,105.00	
1081.000		Oth, Paymts in Lieu of Ta	16,006.00	0.00	16,006.00	0.00	16,006.00	
1090.000		Int. & Penal. on Real Pro	20,000.00	0.00	20,000.00	0.00	20,000.00	
1120.001		Sales Tax Revenue	440,000.00	0.00	440,000.00	0.00	440,000.00	
1335.000		Oth Student Fee/Charges (	3,000.00	0.00	3,000.00	0.00	3,000.00	
1489.011		Other Charges- Swim	2,500.00	0.00	2,500.00	350.00	2,150.00	
1489.070		Other Charges-Driving Range	750.00	0.00	750.00	1,999.00		1,249.00
1489.080		Other Charges-Fitness Center M	2,000.00	0.00	2,000.00	380.00	1,620.00	
2308.000		Trans for BOCES	40,000.00	0.00	40,000.00	0.00	40,000.00	
2401.000		Interest & Earnings	150,000.00	0.00	150,000.00	97,645.28	52,354.72	
2665.000		Sale of Equipment	0.00	0.00	0.00	6,160.00		6,160.00
2680.000		Insurance Recoveries-Othe	0.00	0.00	0.00	482.48		482.48
2701.000		BOCES Svs Aprve for Aid-R	225,000.00	0.00	225,000.00	630.00	224,370.00	
2701.001		Refund PY exp-payables	5,000.00	0.00	5,000.00	0.00	5,000.00	
2703.000		Other-Not Transp-Ref PrYr	0.00	0.00	0.00	1,330.00		1,330.00
2770.000		Other Unclassified Rev.(S	30,000.00	0.00	30,000.00	672.15	29,327.85	
3101.000		Basic Formula Aid-Gen Aid	17,944,419.00	0.00	17,944,419.00	0.00	17,944,419.00	
3101.010		Basic Formula Aid-Excess	660,960.00	0.00	660,960.00	0.00	660,960.00	
3102.000		Lottery Aid (Sect 3609a E	1,723,800.00	0.00	1,723,800.00	0.00	1,723,800.00	
3103.000		BOCES Aid (Sect 3609a Ed	1,493,169.00	0.00	1,493,169.00	0.00	1,493,169.00	
3260.000		Textbook Aid (Incl Txtbk/	61,427.00	0.00	61,427.00	0.00	61,427.00	
3262.000		Computer Software Aid	34,724.00	0.00	34,724.00	0.00	34,724.00	
3263.000		Library A/V Loan Program	6,906.00	0.00	6,906.00	0.00	6,906.00	
4601.000		Medic.Ass't-Sch Age-Sch Y	100,000.00	0.00	100,000.00	32,315.78	67,684.22	
5050.000		Interfund Trans. for Debt	475,000.00	0.00	475,000.00	0.00	475,000.00	
5999.000		Appropriated Fund Balance	250,000.00	0.00	250,000.00	0.00	250,000.00	
5999.815		Approp. Reserve Unemploym	25,000.00	0.00	25,000.00	0.00	25,000.00	
5999.827		Approp. Reserve -Retirement Co	525,000.00	0.00	525,000.00	0.00	525,000.00	
5999.828		Appropriated Employee Benefit	20,000.00	0.00	20,000.00	0.00	20,000.00	
5999.999		Est. for Carryover Encumbrance	0.00	972,469.65	972,469.65	0.00	972,469.65	
Total GENERAL FUND			35,489,766.00	972,469.65	36,462,235.65	141,964.69	36,329,492.44	9,221.48

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1440.000		Sale of A Lunch	2,000.00	0.00	2,000.00	0.00	2,000.00	
1445.000		Other Cafeteria Sales	35,000.00	0.00	35,000.00	16,054.50	18,945.50	
2770.000		Misc Rev Local Sources (S	100.00	0.00	100.00	1,363.74		1,263.74
2770.010		Vending Machine Sales	20,000.00	0.00	20,000.00	0.00	20,000.00	
3190.010		State Reimburse-Brk	60,000.00	0.00	60,000.00	0.00	60,000.00	
3190.020		State Reimburse-Lnch	100,000.00	0.00	100,000.00	0.00	100,000.00	
3190.060		Sum Food Svs Prog for Chi	600.00	0.00	600.00	0.00	600.00	
4190.010		Fed Reimbursement-Brk	250,000.00	0.00	250,000.00	0.00	250,000.00	
4190.020		Fed Reimbursement-Lnch	430,000.00	0.00	430,000.00	0.00	430,000.00	
4190.030		Fed Reimb-Surplus Food	50,000.00	0.00	50,000.00	0.00	50,000.00	
4190.03D		Fed Reim Surplus Food DOD	18,000.00	0.00	18,000.00	0.00	18,000.00	
4190.040		Fed Reimbursement (Snack)	4,000.00	0.00	4,000.00	0.00	4,000.00	
4192.000		Sum Food Svs Prog for Chi	20,000.00	0.00	20,000.00	0.00	20,000.00	
Total SCHOOL LUNCH FUND			989,700.00	0.00	989,700.00	17,418.24	973,545.50	1,263.74

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024
Fiscal Year: 2025
Fund: CM MISC SPECIAL REVENUE FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SCH-2401.000	SCH	Interest and Earnings	0.00	0.00	0.00	595.38		595.38
SCH-2705.000	SCH	Gifts and Donations	0.00	0.00	0.00	510.00		510.00
Total MISC SPECIAL REVENUE FUND			0.00	0.00	0.00	1,105.38	0.00	1,105.38

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024
Fiscal Year: 2025
Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
H25-3289.018	H25	Other State Aid	291,832.00	0.00	291,832.00	0.00	291,832.00	
H25-5031.018	H25	Interfund Transfers	80,768.00	0.00	80,768.00	0.00	80,768.00	
OM2-3289.002	OM2	Other State Aid	0.00	0.00	0.00	385,033.25		385,033.25
Total SPECIAL AID FUND			372,600.00	0.00	372,600.00	385,033.25	372,600.00	385,033.25

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024
Fiscal Year: 2025
Fund: TC CUSTODIAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SDP-2770.000	SDP	Unclassified Revenues	0.00	0.00	0.00	3,958.04		3,958.04
Total CUSTODIAL FUND			0.00	0.00	0.00	3,958.04	0.00	3,958.04

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	0.00	47,982.62		47,982.62
2710.000		Premium on Obligations	0.00	0.00	0.00	52,040.56		52,040.56
Total DEBT SERVICE			0.00	0.00	0.00	100,023.18	0.00	100,023.18

Selection Criteria

Criteria Name: Last Run
As Of Date: 08/31/2024
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund
Printed by Norma Lewis

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1 GENERAL SUPPORT							
10 Board of Education							
1010 Board Of Education		44,969.00	82.84	45,051.84	2,653.00	34,999.17	7,399.67
1040 District Clerk		8,393.00	0.00	8,393.00	1,180.00	6,181.45	1,031.55
1060 District Meeting		5,470.00	27.00	5,497.00	85.88	766.83	4,644.29
Subtotal of 10 Board of Education		58,832.00	109.84	58,941.84	3,918.88	41,947.45	13,075.51
12 Central Administration							
1240 Chief School Administrator		319,620.00	0.00	319,620.00	48,302.34	238,996.66	32,321.00
Subtotal of 12 Central Administration		319,620.00	0.00	319,620.00	48,302.34	238,996.66	32,321.00
13 Finance							
1310 Business Administration		535,737.00	4,422.69	540,159.69	35,606.24	433,407.10	71,146.35
1320 Auditing		29,442.00	9,905.00	39,347.00	8,500.00	1,405.00	29,442.00
1325 Treasurer		581.00	0.00	581.00	105.00	0.00	476.00
1330 Tax Collector		17,136.00	3,249.60	20,385.60	2,582.84	7,232.83	10,569.93
1345 Purchasing		64,854.00	0.00	64,854.00	8,112.00	50,237.00	6,505.00
Subtotal of 13 Finance		647,750.00	17,577.29	665,327.29	54,906.08	492,281.93	118,139.28
14 Staff							
1420 Legal		115,633.00	29,173.68	144,806.68	7,299.94	33,542.68	103,964.06
1430 Personnel		94,719.00	4,427.56	99,146.56	13,946.89	76,865.24	8,334.43
1480 Public Information and Services		121,638.00	0.00	121,638.00	583.51	114,742.83	6,311.66
Subtotal of 14 Staff		331,990.00	33,601.24	365,591.24	21,830.34	225,150.75	118,610.15
16 Central Services							
1620 Operation of Plant		2,056,619.00	378,338.73	2,434,957.73	198,622.15	1,646,423.44	589,912.14
1621 Maintenance of Plant		284,867.00	122,480.40	407,347.40	46,215.10	223,184.89	137,947.41
1670 Central Printing & Mailing		24,560.00	0.00	24,560.00	-3,917.37	24,560.00	3,917.37
1680 Central Data Processing		345,826.00	0.00	345,826.00	-43,126.85	345,826.00	43,126.85
Subtotal of 16 Central Services		2,711,872.00	500,819.13	3,212,691.13	197,793.03	2,239,994.33	774,903.77
19 Special Items (Contractual Expense)							
1910 Unallocated Insurance		174,649.00	0.00	174,649.00	64,473.55	0.00	110,175.45
1920 School Association Dues		11,846.00	0.00	11,846.00	0.00	600.00	11,246.00
1950 Assessments on School Property		23,692.00	0.00	23,692.00	0.00	0.00	23,692.00
1964 Refund on Real Property Taxes		1,077.00	0.00	1,077.00	0.00	0.00	1,077.00
1981 BOCES Administrative Costs		235,624.00	0.00	235,624.00	0.00	235,624.00	0.00
Subtotal of 19 Special Items (Contractual Expense)		446,888.00	0.00	446,888.00	64,473.55	236,224.00	146,190.45
Subtotal of 1 GENERAL SUPPORT		4,516,952.00	552,107.50	5,069,059.50	391,224.22	3,474,595.12	1,203,240.16
2 INSTRUCTION							
20 Administration and Improvement							
2010 Curriculum Devel and Suprvsn		328,277.00	407.22	328,684.22	58,327.51	212,401.74	57,954.97
2020 Supervision-Regular School		839,985.00	252.81	840,237.81	113,352.45	650,000.57	76,884.79

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2070 Inservice Training-Instruction		158,693.00	1,500.00	160,193.00	-7,425.00	98,150.85	69,467.15
Subtotal of 20 Administration and Improvement		1,326,955.00	2,160.03	1,329,115.03	164,254.96	960,553.16	204,306.91
21 Teaching							
2110 Teaching-Regular School		6,985,178.00	82,028.06	7,067,206.06	-7,480.12	5,740,054.71	1,334,631.47
2250 Prg For Sdnts w/Disabil-Med Elgble		5,826,722.00	165,968.00	5,992,690.00	106,789.43	5,238,658.94	647,241.63
2280 Occupational Education(Grades 9-12)		891,522.00	0.00	891,522.00	0.00	891,522.00	0.00
2330 Teaching-Special Schools		206,413.00	0.00	206,413.00	10,782.83	0.00	195,630.17
Subtotal of 21 Teaching		13,909,835.00	247,996.06	14,157,831.06	110,092.14	11,870,235.65	2,177,503.27
26 Instructional Media							
2610 School Library & AV		256,040.00	4,242.76	260,282.76	4,054.80	198,875.84	57,352.12
2630 Computer Assisted Instruction		1,169,036.00	34,879.52	1,203,915.52	7,543.13	1,162,150.19	34,222.20
Subtotal of 26 Instructional Media		1,425,076.00	39,122.28	1,464,198.28	11,597.93	1,361,026.03	91,574.32
28 Pupil Services							
2810 Guidance-Regular School		374,670.00	446.87	375,116.87	30,960.04	338,187.18	5,969.65
2815 Health Svcs-Regular School		213,220.00	4,405.96	217,625.96	1,663.46	162,644.94	53,317.56
2820 Psychological Svcs-Reg Schl		219,048.00	5,637.50	224,685.50	16,870.41	220,492.84	-12,677.75
2825 Social Work Svcs-Regular School		108,508.00	0.00	108,508.00	0.00	110,251.50	-1,743.50
2850 Co-Curricular Activ-Reg Schl		103,860.00	0.00	103,860.00	385.00	83,621.50	19,853.50
2855 Interscholastic Athletics-Reg Schl		539,009.00	56.08	539,065.08	28,515.93	183,062.94	327,486.21
Subtotal of 28 Pupil Services		1,558,315.00	10,546.41	1,568,861.41	78,394.84	1,098,260.90	392,205.67
Subtotal of 2 INSTRUCTION		18,220,181.00	299,824.78	18,520,005.78	364,339.87	15,290,075.74	2,865,590.17
5 PUPIL TRANSPORTATION							
55 Pupil Transportation							
5510 District Transport Svcs-Med Elgble		1,805,712.00	28,003.96	1,833,715.96	108,936.73	1,416,508.01	308,271.22
5530 Garage Building		67,070.00	75,700.00	142,770.00	15,921.67	84,032.09	42,816.24
5581 Transportation from Boces		12,711.00	0.00	12,711.00	-226.14	12,711.00	226.14
Subtotal of 55 Pupil Transportation		1,885,493.00	103,703.96	1,989,196.96	124,632.26	1,513,251.10	351,313.60
Subtotal of 5 PUPIL TRANSPORTATION		1,885,493.00	103,703.96	1,989,196.96	124,632.26	1,513,251.10	351,313.60
7 COMMUNITY SERVICES							
7 Community Services							
7310 Youth Program		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
Subtotal of 7 Community Services		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
8 Other Community Services							
8060 Civic Activities		86,524.00	16,833.41	103,357.41	4,280.87	20,161.41	78,915.13
Subtotal of 8 Other Community Services		86,524.00	16,833.41	103,357.41	4,280.87	20,161.41	78,915.13
Subtotal of 7 COMMUNITY SERVICES		235,751.00	16,833.41	252,584.41	4,280.87	20,161.41	228,142.13
9 UNDISTRIBUTED							
90 Employee Benefits							
9010 State Retirement		608,379.00	0.00	608,379.00	58,343.69	432,565.54	117,469.77

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9020 Teachers' Retirement		1,134,885.00	0.00	1,134,885.00	25,145.25	873,126.37	236,613.38
9030 Social Security		1,060,011.00	0.00	1,060,011.00	42,217.01	893,824.67	123,969.32
9040 Workers' Compensation		157,606.00	0.00	157,606.00	69,331.00	0.00	88,275.00
9045 Life Insurance		4,108.00	0.00	4,108.00	200.00	2,200.00	1,708.00
9050 Unemployment Insurance		22,099.00	0.00	22,099.00	0.00	0.00	22,099.00
9060 Hospital, Medical, Dental Insurance		5,176,499.00	0.00	5,176,499.00	1,032,444.81	0.00	4,144,054.19
9089 Other (specify)		69,927.00	0.00	69,927.00	12,000.00	0.00	57,927.00
Subtotal of 90 Employee Benefits		8,233,514.00	0.00	8,233,514.00	1,239,681.76	2,201,716.58	4,792,115.66
97 Debt Service							
9711 Serial Bonds-School Construction		1,834,100.00	0.00	1,834,100.00	0.00	0.00	1,834,100.00
9731 Bond Antic Notes-School Construction		383,007.00	0.00	383,007.00	383,006.88	0.00	0.12
Subtotal of 97 Debt Service		2,217,107.00	0.00	2,217,107.00	383,006.88	0.00	1,834,100.12
99 Interfund Transfers							
9901 Transfer to Other Funds		80,768.00	0.00	80,768.00	0.00	0.00	80,768.00
9950 Transfer to Capital Fund		100,000.00	0.00	100,000.00	0.00	0.00	100,000.00
Subtotal of 99 Interfund Transfers		180,768.00	0.00	180,768.00	0.00	0.00	180,768.00
Subtotal of 9 UNDISTRIBUTED		10,631,389.00	0.00	10,631,389.00	1,622,688.64	2,201,716.58	6,806,983.78
Total GENERAL FUND		35,489,766.00	972,469.65	36,462,235.65	2,507,165.86	22,499,799.95	11,455,269.84

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
160 Noninstructional Sal		297,700.00	0.00	297,700.00	19,255.13	320,554.16	-42,109.29
200 Equipment		50,000.00	103,209.85	153,209.85	70,171.26	11,313.41	71,725.18
400 Contractual SFSP		6,000.00	1,841.90	7,841.90	8,919.67	9,581.08	-10,658.85
414 Food		430,000.00	111,743.65	541,743.65	4,959.35	463,501.82	73,282.48
419 Net Cost of Food Used		68,000.00	0.00	68,000.00	0.00	0.00	68,000.00
450 Materials & Supplies SFSP		35,000.00	4,048.84	39,048.84	724.79	20,422.71	17,901.34
800 Employee Benefits		100,500.00	0.00	100,500.00	12,117.47	58,271.38	30,111.15
802 ERS		500.00	0.00	500.00	646.63	0.00	-146.63
806 Employee Benefits HRA		2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
Total SCHOOL LUNCH FUND		989,700.00	220,844.24	1,210,544.24	116,794.30	883,644.56	210,105.38

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024
Fiscal Year: 2025

Fund: CM MISC SPECIAL REVENUE FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SCH-2915-400-00-0000	Contractual and Other	0.00	0.00	0.00	0.00	0.00	0.00
Total MISC SPECIAL REVENUE FUND		0.00	0.00	0.00	0.00	0.00	0.00

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
AHS ARP-Homeless II SL		16.53	0.00	16.53	0.00	0.00	16.53
ARC ARP SLR Comprehens		51,898.63	300.00	52,198.63	1,691.46	300.00	50,207.17
ARH ARPA Homeless Child & Yth		0.00	0.00	0.00	0.00	0.00	0.00
ARL ARP SLR Learning Loss		391,220.10	0.00	391,220.10	264,055.35	24,551.49	102,613.26
ARP American Rescue Plan Act		276,209.33	478,957.64	755,166.97	66,166.17	537,272.42	151,728.38
ARS ARP SLR Summer Enr		6,720.93	0.00	6,720.93	1,952.65	399.85	4,368.43
BJ2 STOP School Violence Gran		106,916.75	35,117.77	142,034.52	42,946.85	55,608.61	43,479.06
C25 4 Year Old UPK Grant		609,588.00	0.00	609,588.00	0.00	442,904.45	166,683.55
D25 SUFPK Expansion 4Y		40,000.00	0.00	40,000.00	0.00	0.00	40,000.00
DOJ Stop School Violence - DO		303,229.48	0.00	303,229.48	0.00	166,460.25	136,769.23
E24 McKinney-Vento Grant		10,621.83	42,189.75	52,811.58	6,096.22	43,830.25	2,885.11
E25 McKinney-Vento Grant		125,000.00	0.00	125,000.00	0.00	16,651.07	108,348.93
ES2 Ext Sch Day - Sodus		0.00	0.00	0.00	0.00	0.00	0.00
H25 July/Aug Summer School		372,600.00	0.00	372,600.00	116,215.67	5,000.00	251,384.33
I25 Section 611		0.00	0.00	0.00	24,502.19	357,306.13	-381,808.32
J25 Section 619		0.00	0.00	0.00	2,592.48	15,209.22	-17,801.70
M24 Title IV 2023-24		12,509.20	0.00	12,509.20	8,840.70	130,451.30	-126,782.80
M25 Title IV 2023-24		26,212.00	0.00	26,212.00	0.00	0.00	26,212.00
MH2 Mental Hlth Awareness Tra		28,922.39	50,362.46	79,284.85	5,082.66	28,854.80	45,347.39
MH3 Mental Hlth Awareness Tra		125,000.00	0.00	125,000.00	0.00	33,126.31	91,873.69
N24 Title I A&D Improv		7,731.12	493.00	8,224.12	68.90	493.00	7,662.22
N25 Title I A&D Improv		359,215.00	0.00	359,215.00	0.00	247,933.80	111,281.20
O24 Title IIA, Teach/Pr		-599.26	0.00	-599.26	0.00	0.00	-599.26
O25 Title IIA, Teach/Pr		46,690.00	0.00	46,690.00	0.00	34,418.12	12,271.88
OM2 Office of Mental Health		174,947.00	227,655.25	402,602.25	16,258.38	86,051.88	300,291.99
OMH Office of Mental Health		110,814.65	0.00	110,814.65	0.00	0.00	110,814.65
SC1 Stronger Connections		0.00	0.00	0.00	0.00	6,763.65	-6,763.65
SCG Stronger Connections		253,926.00	0.00	253,926.00	8,296.60	62,309.32	183,320.08
SI4 Title I, School Impr		20,669.90	0.00	20,669.90	1,011.48	215.95	19,442.47
SR2 Sexual Risk Avoidance Edu		20,553.94	0.00	20,553.94	0.00	0.00	20,553.94
SV3 School Violence Preventio		350,000.00	0.00	350,000.00	0.00	149,381.06	200,618.94
W24 Title IIIA		7,580.00	2,332.00	9,912.00	370.95	2,332.00	7,209.05
W25 Title IIIA		23,949.00	0.00	23,949.00	0.00	0.00	23,949.00
X24 Full Serv Comm Sch- Sodus		8,895.26	12,071.22	20,966.48	10,868.29	450.00	9,648.19
Total SPECIAL AID FUND		3,871,037.78	849,479.09	4,720,516.87	577,017.00	2,448,274.93	1,695,224.94

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024

Fiscal Year: 2025

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
BUS CAPITAL BUS							
2025 2024-25		0.00	0.00	0.00	0.00	100,410.88	-100,410.88
Subtotal of BUS CAPITAL BUS		0.00	0.00	0.00	0.00	100,410.88	-100,410.88
CAP CAPITAL PHASE							
CO22 2022 CAPITAL OUTLAY PROJECT		0.00	1,265.32	1,265.32	674.39	1,265.32	-674.39
CO23 2022-23 Cap Outlay		0.00	0.00	0.00	0.00	0.00	0.00
CO24 2023-24 Cap Outlay		0.00	3,088.28	3,088.28	2,912.26	176.02	0.00
CO25 2024-25 Cap Outlay		100,000.00	0.00	100,000.00	1,144.00	0.00	98,856.00
ER22 ES EMERGENCY ROOF PROJ 2022		0.00	1,570.88	1,570.88	0.00	1,570.88	0.00
PR17 Capital Project Vote 2-28-17 \$30,590,000		0.00	40,714.86	40,714.86	1,858.64	40,714.86	-1,858.64
PR21 Capital Project Vote 12-16-21 \$11,100,00		0.00	2,043,572.56	2,043,572.56	251,701.76	1,816,776.79	-24,905.99
PR23 2023 Capital Improvement Project		0.00	37,474.00	37,474.00	39,514.00	2,960.00	-5,000.00
Subtotal of CAP CAPITAL PHASE		100,000.00	2,127,685.90	2,227,685.90	297,805.05	1,863,463.87	66,416.98
Total CAPITAL FUND		100,000.00	2,127,685.90	2,227,685.90	297,805.05	1,963,874.75	-33,993.90

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024
Fiscal Year: 2025
Fund: TC CUSTODIAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SDP-9089-800-05-0000	Other Employee Benefits	0.00	0.00	0.00	2,990.96	0.00	-2,990.96
Total CUSTODIAL FUND		0.00	0.00	0.00	2,990.96	0.00	-2,990.96

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 08/31/2024
Fiscal Year: 2025

Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9901900	Interfund Transfers	0.00	0.00	0.00	0.00	0.00	0.00
Total DEBT SERVICE		0.00	0.00	0.00	0.00	0.00	0.00

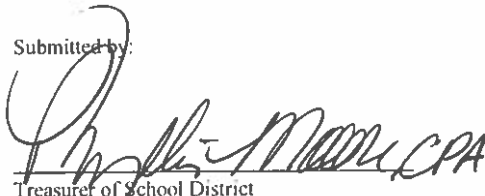
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT

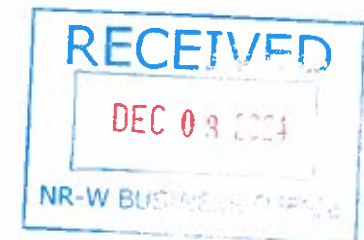
TREASURER'S REPORT

FOR THE MONTH ENDING SEPTEMBER 30, 2024

- 1 CASH SUMMARY REPORT (ALL FUNDS)
- 2 CASH ANALYSIS REPORT (ALL FUNDS)
- 3 REVENUE STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund
- 4 BUDGET STATUS REPORTS
 - a) General Fund
 - b) School Lunch Fund
 - c) Miscellaneous Special Revenue Fund
 - d) Special Aid Fund
 - e) Capital Fund
 - f) Trust Custodial Fund
 - g) Debt Service Fund

Submitted by:


Treasurer of School District



NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
CASH SUMMARY
FOR THE PERIOD ENDING SEPTEMBER 30, 2024

<u>CASH</u>	GENERAL FUND	SCHOOL LUNCH FUND	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Checking / Savings	\$ 4,602,054.82	\$ 458,947.93	\$ 15,134.33	\$ 42,568.98	\$ 145,514.36	\$ 195,808.67	\$ 1,971,730.57	\$ 7,431,759.66
Money Market	166,425.59	-	-	-	-	-	-	166,425.59
LIQUID Investments \ NYCLASS	12,018,194.45	-	66,524.00	-	4,969,269.10	-	-	17,053,987.55
Fund Totals	\$ 16,786,674.86	\$ 458,947.93	\$ 81,658.33	\$ 42,568.98	\$ 5,114,783.46	\$ 195,808.67	\$ 1,971,730.57	\$ 24,652,172.80
<u>RESERVE FUNDS</u>								
Workers' Compensation Reserve	\$ 166,450.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 166,450.24
Unemployment Insurance Reserve	34,558.58	-	-	-	-	-	-	34,558.58
ERS Retirement Contribution Reserve	1,775,209.22	-	-	-	-	-	-	1,775,209.22
Retirement Contribution Reserve - TRS Subfund	784,940.29	-	-	-	-	-	-	784,940.29
Liability Reserve	814,025.39	-	-	-	-	-	-	814,025.39
Tax Certiorari Reserve	42,863.54	-	-	-	-	-	-	42,863.54
Employee Benefit Reserve	292,888.78	-	-	-	-	-	-	292,888.78
Capital Bus Reserve - 2023	2,160,205.36	-	-	-	-	-	-	2,160,205.36
Capital Building Reserve - 2022	5,178,350.83	-	-	-	-	-	-	5,178,350.83
Repair Reserve	281,127.47	-	-	-	-	-	-	281,127.47
Debt Service Reserve	-	-	-	-	-	-	1,971,730.57	1,971,730.57
Reserve Fund Totals	\$ 11,530,619.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,971,730.57	\$ 13,502,350.27

**NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
ANALYSIS OF CHANGE IN CASH
FOR THE PERIOD ENDING SEPTEMBER 30, 2024**

	GENERAL FUND	SCHOOL LUNCH	MISC SPECIAL REVENUE FUND	SPECIAL AID FUND	CAPITAL FUND	TRUST CUSTODIAL FUND	DEBT SERVICE FUND	DISTRICT TOTALS
Cash Balances - Beginning of Month	\$ 11,424,806.80	\$ 513,241.67	\$ 81,177.30	\$ 348,449.36	\$ 5,320,193.85	\$ 196,880.15	\$ 1,970,500.15	19,855,249.28
<u>Add: Cash Receipts</u>								
Interest Earnings	40,790.93	-	281.03	-	20,899.00	-	1,230.42	63,201.38
Taxes / Penalties / PILOTS/STAR Aid	4,907,254.91	-	-	-	-	-	-	4,907,254.91
State Aid / SCA / FEMA	2,223,530.54	-	-	-	-	-	-	2,223,530.54
Medicaid Claims	-	-	-	-	-	-	-	-
Tuition & Other Services	-	-	-	-	-	-	-	-
BOCES Stipends for Sub Reimb	-	-	-	-	-	-	-	-
Meal Sales / Catering / Vending Machines	-	7,094.82	-	-	-	-	-	7,094.82
Online Prepayments	-	1,349.20	-	-	-	-	-	1,349.20
Grant Aid	-	-	-	207,357.20	-	-	-	207,357.20
School Lunch Aid / Meal Claims	28,194.00	803.00	-	-	-	-	-	28,997.00
Memorial Awards / Scholarships	-	-	200.00	-	-	-	-	200.00
BAN Premium	-	-	-	-	-	-	-	-
Miscellaneous Receipts	8,692.78	65.21	-	-	-	-	-	8,757.99
Total Cash Receipts	\$ 7,208,463.16	\$ 9,312.23	\$ 481.03	\$ 207,357.20	\$ 20,899.00	\$ -	\$ 1,230.42	\$ 7,447,743.04
<u>Less: Cash Disbursements</u>								
Payroll Transfers & Disbursements	1,355,465.20	-	-	-	-	-	-	1,355,465.20
Check Disbursements	773,830.38	29,265.61	-	264,877.46	226,309.39	1,071.48	-	1,295,354.32
Debt Service Payments	-	-	-	-	-	-	-	-
Total Cash Disbursements	\$ 2,129,295.58	\$ 29,265.61	\$ -	\$ 264,877.46	\$ 226,309.39	\$ 1,071.48	\$ -	\$ 2,650,819.52
Net Transfers In (Out)	282,700.48	(34,340.36)	-	(248,360.12)	-	-	-	-
Cash Balances - End of Month	\$ 16,786,674.86	\$ 458,947.93	\$ 81,658.33	\$ 42,568.98	\$ 5,114,783.46	\$ 195,808.67	\$ 1,971,730.57	\$ 24,652,172.80
<u>Bank Reconciliation</u>								
Outstanding Checks	748,157.88	2,100.32	1,950.00	121,124.14	128,737.14	432.25	-	1,002,501.73
Items in Transit	(772.00)	(261.57)	-	-	-	(6,003.61)	-	(7,037.18)
Bank Statement Balances	\$ 17,534,060.74	\$ 460,786.68	\$ 83,608.33	\$ 163,693.12	\$ 5,243,520.60	\$ 190,237.31	\$ 1,971,730.57	\$ 25,647,637.35

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1001.000		Real Property Tax Items	11,235,105.00	0.00	11,235,105.00	10,998,511.75	236,593.25	
1081.000		Oth. Paymts in Lieu of Ta	16,006.00	0.00	16,006.00	0.00	16,006.00	
1085.000		STAR Reimbursement	0.00	0.00	0.00	906,982.49		906,982.49
1090.000		Int. & Penal. on Real Pro	20,000.00	0.00	20,000.00	-8.41	20,008.41	
1120.001		Sales Tax Revenue	440,000.00	0.00	440,000.00	0.00	440,000.00	
1335.000		Oth Student Fee/Charges (	3,000.00	0.00	3,000.00	0.00	3,000.00	
1489.011		Other Charges- Swim	2,500.00	0.00	2,500.00	981.50	1,518.50	
1489.070		Other Charges-Driving Range	750.00	0.00	750.00	2,756.00		2,006.00
1489.080		Other Charges-Fitness Center M	2,000.00	0.00	2,000.00	920.00	1,080.00	
2230.000		Day School Tuit-Oth Dist. NYS	0.00	0.00	0.00	11,168.22		11,168.22
2308.000		Trans for BOCES	40,000.00	0.00	40,000.00	0.00	40,000.00	
2401.000		Interest & Earnings	150,000.00	0.00	150,000.00	138,436.21	11,563.79	
2650.000		Sale Scrap & Excess Material	0.00	0.00	0.00	339.28		339.28
2665.000		Sale of Equipment	0.00	0.00	0.00	6,785.00		6,785.00
2680.000		Insurance Recoveries-Othe	0.00	0.00	0.00	482.48		482.48
2701.000		BOCES Svs Aprve for Aid-R	225,000.00	0.00	225,000.00	630.00	224,370.00	
2701.001		Refund PY exp-payables	5,000.00	0.00	5,000.00	13,627.55		8,627.55
2703.000		Other-Not Transp-Ref PrYr	0.00	0.00	0.00	1,330.00		1,330.00
2705.000		Gifts and Donations	0.00	0.00	0.00	3,550.00		3,550.00
2770.000		Other Unclassified Rev.(S	30,000.00	0.00	30,000.00	2,922.15	27,077.85	
3101.000		Basic Formula Aid-Gen Aid	17,944,419.00	0.00	17,944,419.00	519,977.02	17,424,441.98	
3101.010		Basic Formula Aid-Excess	660,960.00	0.00	660,960.00	0.00	660,960.00	
3102.000		Lottery Aid (Sect 3609a E	1,723,800.00	0.00	1,723,800.00	1,445,463.23	278,336.77	
3102.010		Lottery Grant	0.00	0.00	0.00	67,674.38		67,674.38
3102.020		Mobile Sports Wagering	0.00	0.00	0.00	543,639.93		543,639.93
3103.000		BOCES Aid (Sect 3609a Ed	1,493,169.00	0.00	1,493,169.00	0.00	1,493,169.00	
3260.000		Textbook Aid (Incl Txtbk/	61,427.00	0.00	61,427.00	16,425.00	45,002.00	
3262.000		Computer Software Aid	34,724.00	0.00	34,724.00	0.00	34,724.00	
3263.000		Library A/V Loan Program	6,906.00	0.00	6,906.00	0.00	6,906.00	
4601.000		Medic.Ass't-Sch Age-Sch Y	100,000.00	0.00	100,000.00	32,315.78	67,684.22	
5050.000		Interfund Trans. for Debt	475,000.00	0.00	475,000.00	0.00	475,000.00	
5999.000		Appropriated Fund Balance	250,000.00	0.00	250,000.00	0.00	250,000.00	
5999.815		Approp. Reserve Unemploy	25,000.00	0.00	25,000.00	0.00	25,000.00	
5999.827		Approp. Reserve -Retirement Co	525,000.00	0.00	525,000.00	0.00	525,000.00	
5999.828		Appropriated Employee Benefit	20,000.00	0.00	20,000.00	0.00	20,000.00	

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist
Revenue Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
5999.999		Est. for Carryover Encumbrance	0.00	972,469.65	972,469.65	0.00	972,469.65	
Total GENERAL FUND			35,489,766.00	972,469.65	36,462,235.65	14,714,909.56	23,299,911.42	1,552,585.33

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist
Revenue Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1440.000		Sale of A Lunch	2,000.00	0.00	2,000.00	95.38	1,904.62	
1445.000		Other Cafeteria Sales	35,000.00	0.00	35,000.00	20,323.33	14,676.67	
2770.000		Misc Rev Local Sources (S	100.00	0.00	100.00	1,434.39		1,334.39
2770.010		Vending Machine Sales	20,000.00	0.00	20,000.00	3,408.65	16,591.35	
3190.010		State Reimburse-Brk	60,000.00	0.00	60,000.00	7,734.00	52,266.00	
3190.020		State Reimburse-Lnch	100,000.00	0.00	100,000.00	12,439.00	87,561.00	
3190.060		Sum Food Svs Prog for Chi	600.00	0.00	600.00	803.00		203.00
4190.010		Fed Reimbursement-Brk	250,000.00	0.00	250,000.00	30,150.00	219,850.00	
4190.020		Fed Reimbursement-Lnch	430,000.00	0.00	430,000.00	52,825.00	377,175.00	
4190.030		Fed Reimb-Surplus Food	50,000.00	0.00	50,000.00	0.00	50,000.00	
4190.03D		Fed Reim Surplus Food DOD	18,000.00	0.00	18,000.00	0.00	18,000.00	
4190.040		Fed Reimbursement (Snack)	4,000.00	0.00	4,000.00	0.00	4,000.00	
4192.000		Sum Food Svs Prog for Chi	20,000.00	0.00	20,000.00	28,194.00		8,194.00
Total SCHOOL LUNCH FUND			989,700.00	0.00	989,700.00	157,406.75	842,024.64	9,731.39

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist
Revenue Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: CM MISC SPECIAL REVENUE FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SCH-2401.000	SCH	Interest and Earnings	0.00	0.00	0.00	876.41		876.41
SCH-2705.000	SCH	Gifts and Donations	0.00	0.00	0.00	710.00		710.00
Total MISC SPECIAL REVENUE FUND			0.00	0.00	0.00	1,586.41	0.00	1,586.41

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
DJ1-4289.000	DJ1	Other Federal Aid	332,942.00	0.00	332,942.00	0.00	332,942.00	
ES2-3289.002	ES2	Other State Aid	73,320.00	0.00	73,320.00	0.00	73,320.00	
H25-3289.018	H25	Other State Aid	291,832.00	0.00	291,832.00	0.00	291,832.00	
H25-5031.018	H25	Interfund Transfers	80,768.00	0.00	80,768.00	0.00	80,768.00	
OM2-3289.002	OM2	Other State Aid	0.00	0.00	0.00	385,033.25		385,033.25
SV3-3289.100	SV3	Miscellaneous State Aid	0.00	0.00	0.00	87,500.00		87,500.00
Total SPECIAL AID FUND			778,862.00	0.00	778,862.00	472,533.25	778,862.00	472,533.25

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
BUS-2401.020	BUS	Cap Bus Reserve-Interest	0.00	0.00	0.00	0.00		
BUS-2401.040	BUS	Cap Phase Reserve-Interest	0.00	0.00	0.00	0.00		
BUS-5031.000	BUS	Interfund Transfers	0.00	0.00	0.00	0.00		
BUS-5710.000	BUS	Serial Bonds	0.00	0.00	0.00	0.00		
BUS-5730.000	BUS	Bond Anticipation Notes	0.00	0.00	0.00	0.00		
BUS-5731.000	BUS	Bond Anticip.Notes Redmd Appro	0.00	0.00	0.00	0.00		
CAP-2401.020	CAP	Cap Bus Reserve-Interest	0.00	0.00	0.00	0.00		
CAP-2401.040	CAP	Cap Phase Reserve-Interest	0.00	0.00	0.00	0.00		
CAP-2401.080	CAP	CAP Project 2008-Interest	0.00	0.00	0.00	0.00		
CAP-2680.000	CAP	Insurance Recoveries	0.00	0.00	0.00	0.00		
CAP-2710.000	CAP	Premium on Obligations	0.00	0.00	0.00	0.00		
CAP-3297.000	CAP	State Sources, Oth (SSBA)	0.00	0.00	0.00	0.00		
CAP-3297.080	CAP	OTHER (EXCEL AID)	0.00	0.00	0.00	0.00		
CAP-5031.080	CAP	Interfund Transfers	0.00	0.00	0.00	0.00		
CAP-5710.000	CAP	Serial Bonds	0.00	0.00	0.00	0.00		
CAP-5730.000	CAP	Bond Anticipation Notes	0.00	0.00	0.00	0.00		
Total CAPITAL FUND			0.00	0.00	0.00	0.00	0.00	0.00

Selection Criteria

Criteria Name: Last Run

As Of Date: 09/30/2024

Show special revenue accounts 5997-5999

Sort by: Fund

Printed by Norma Lewis

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

North Rose-Wolcott Central School Dist

Revenue Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: TC CUSTODIAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
SDP-2770.000	SDP	Unclassified Revenues	0.00	0.00	0.00	3,958.04		3,958.04
Total CUSTODIAL FUND			0.00	0.00	0.00	3,958.04	0.00	3,958.04

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

North Rose-Wolcott Central School Dist
Revenue Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	0.00	70,112.04		70,112.04
2710.000		Premium on Obligations	0.00	0.00	0.00	52,040.56		52,040.56
Total DEBT SERVICE			0.00	0.00	0.00	122,152.60	0.00	122,152.60

Selection Criteria

Criteria Name: Last Run
As Of Date: 09/30/2024
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund
Printed by Norma Lewis

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized
These are estimates to balance the budget

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1 GENERAL SUPPORT							
10 Board of Education							
1010 Board Of Education		44,969.00	82.84	45,051.84	5,289.50	32,588.17	7,174.17
1040 District Clerk		8,393.00	87.45	8,480.45	1,770.00	5,591.45	1,119.00
1060 District Meeting		5,470.00	-60.45	5,409.55	85.88	2,666.83	2,656.84
Subtotal of 10 Board of Education		58,832.00	109.84	58,941.84	7,145.38	40,846.45	10,950.01
12 Central Administration							
1240 Chief School Administrator		319,620.00	0.00	319,620.00	73,692.84	215,643.73	30,283.43
Subtotal of 12 Central Administration		319,620.00	0.00	319,620.00	73,692.84	215,643.73	30,283.43
13 Finance							
1310 Business Administration		535,737.00	4,422.69	540,159.69	56,981.15	365,583.12	117,595.42
1320 Auditing		29,442.00	9,905.00	39,347.00	8,500.00	26,758.00	4,089.00
1325 Treasurer		581.00	0.00	581.00	135.00	0.00	446.00
1330 Tax Collector		17,136.00	3,249.60	20,385.60	5,587.46	6,528.21	8,269.93
1345 Purchasing		64,854.00	0.00	64,854.00	12,168.00	46,181.00	6,505.00
Subtotal of 13 Finance		647,750.00	17,577.29	665,327.29	83,371.61	445,050.33	136,905.35
14 Staff							
1420 Legal		115,633.00	17,676.09	133,309.09	10,887.94	33,542.68	88,878.47
1430 Personnel		94,719.00	5,577.56	100,296.56	22,179.43	75,207.22	2,909.91
1480 Public Information and Services		121,638.00	1,562.00	123,200.00	1,212.69	117,539.92	4,447.39
Subtotal of 14 Staff		331,990.00	24,815.65	356,805.65	34,280.06	226,289.82	96,235.77
16 Central Services							
1620 Operation of Plant		2,056,619.00	387,124.32	2,443,743.32	422,229.51	1,520,412.57	501,101.24
1621 Maintenance of Plant		284,867.00	122,480.40	407,347.40	83,909.08	199,592.62	123,845.70
1670 Central Printing & Mailing		24,560.00	0.00	24,560.00	-3,917.37	24,560.00	3,917.37
1680 Central Data Processing		345,826.00	0.00	345,826.00	-43,126.85	345,826.00	43,126.85
Subtotal of 16 Central Services		2,711,872.00	509,604.72	3,221,476.72	459,094.37	2,090,391.19	671,991.16
19 Special Items (Contractual Expense)							
1910 Unallocated Insurance		174,649.00	0.00	174,649.00	64,473.55	0.00	110,175.45
1920 School Association Dues		11,846.00	0.00	11,846.00	2,339.53	600.00	8,906.47
1950 Assessments on School Property		23,692.00	0.00	23,692.00	0.00	0.00	23,692.00
1964 Refund on Real Property Taxes		1,077.00	0.00	1,077.00	0.00	0.00	1,077.00
1981 BOCES Administrative Costs		235,624.00	0.00	235,624.00	0.00	235,624.00	0.00
Subtotal of 19 Special Items (Contractual Expense)		446,888.00	0.00	446,888.00	66,813.08	236,224.00	143,850.92
Subtotal of 1 GENERAL SUPPORT		4,516,952.00	552,107.50	5,069,059.50	724,397.34	3,254,445.52	1,090,216.64
2 INSTRUCTION							
20 Administration and Improvement							
2010 Curriculum Devel and Suprvsn		328,277.00	407.22	328,684.22	82,909.31	186,965.72	58,809.19
2020 Supervision-Regular School		839,985.00	252.81	840,237.81	171,493.17	592,104.71	76,639.93

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2070 Inservice Training-Instruction		158,693.00	1,500.00	160,193.00	-6,875.00	115,546.85	51,521.15
Subtotal of 20 Administration and Improvement		1,326,955.00	2,160.03	1,329,115.03	247,527.48	894,617.28	186,970.27
21 Teaching							
2110 Teaching-Regular School		6,985,178.00	82,028.06	7,067,206.06	492,219.42	5,306,709.10	1,268,277.54
2250 Prg For Sdnts w/Disabil-Med Elgble		5,826,722.00	165,968.00	5,992,690.00	286,559.60	5,088,951.30	617,179.10
2280 Occupational Education(Grades 9-12)		891,522.00	0.00	891,522.00	0.00	891,522.00	0.00
2330 Teaching-Special Schools		206,413.00	-128,630.00	77,783.00	11,360.62	0.00	66,422.38
Subtotal of 21 Teaching		13,909,835.00	119,366.06	14,029,201.06	790,139.64	11,287,182.40	1,951,879.02
26 Instructional Media							
2610 School Library & AV		256,040.00	-12,321.40	243,718.60	15,293.47	187,733.58	40,691.55
2630 Computer Assisted Instruction		1,169,036.00	56,415.43	1,225,451.43	40,191.41	1,137,686.35	47,573.67
Subtotal of 26 Instructional Media		1,425,076.00	44,094.03	1,469,170.03	55,484.88	1,325,419.93	88,265.22
28 Pupil Services							
2810 Guidance-Regular School		374,670.00	69,604.05	444,274.05	61,938.67	307,004.95	75,330.43
2815 Health Svcs-Regular School		213,220.00	29,582.06	242,802.06	19,755.10	151,449.78	71,597.18
2820 Psychological Svcs-Reg Schl		219,048.00	34,962.47	254,010.47	38,594.07	200,269.18	15,147.22
2825 Social Work Svcs-Regular School		108,508.00	1,743.50	110,251.50	9,933.08	100,318.42	0.00
2850 Co-Curricular Activ-Reg Schl		103,860.00	-1,743.50	102,116.50	401.74	85,032.50	16,682.26
2855 Interscholastic Athletics-Reg Schl		539,009.00	-89,296.92	449,712.08	49,204.92	180,704.15	219,803.01
Subtotal of 28 Pupil Services		1,558,315.00	44,851.66	1,603,166.66	179,827.58	1,024,778.98	398,560.10
Subtotal of 2 INSTRUCTION		18,220,181.00	210,471.78	18,430,652.78	1,272,979.58	14,531,998.59	2,625,674.61
5 PUPIL TRANSPORTATION							
55 Pupil Transportation							
5510 District Transportation Services		1,805,712.00	117,356.96	1,923,068.96	245,993.22	1,364,803.64	312,272.10
5530 Garage Building		67,070.00	75,700.00	142,770.00	92,161.88	7,791.88	42,816.24
5581 Transportation from Boces		12,711.00	0.00	12,711.00	-226.14	12,711.00	226.14
Subtotal of 55 Pupil Transportation		1,885,493.00	193,056.96	2,078,549.96	337,928.96	1,385,306.52	355,314.48
Subtotal of 5 PUPIL TRANSPORTATION		1,885,493.00	193,056.96	2,078,549.96	337,928.96	1,385,306.52	355,314.48
7 COMMUNITY SERVICES							
7 Community Services							
7310 Youth Program		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
Subtotal of 7 Community Services		149,227.00	0.00	149,227.00	0.00	0.00	149,227.00
8 Other Community Services							
8060 Civic Activities		86,524.00	16,833.41	103,357.41	9,230.76	17,713.41	76,413.24
Subtotal of 8 Other Community Services		86,524.00	16,833.41	103,357.41	9,230.76	17,713.41	76,413.24
Subtotal of 7 COMMUNITY SERVICES		235,751.00	16,833.41	252,584.41	9,230.76	17,713.41	225,640.24
9 UNDISTRIBUTED							
90 Employee Benefits							
9010 State Retirement		608,379.00	0.00	608,379.00	103,416.16	405,196.22	99,766.62

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9020 Teachers' Retirement		1,134,885.00	0.00	1,134,885.00	101,558.59	792,487.15	240,839.26
9030 Social Security		1,060,011.00	0.00	1,060,011.00	120,119.13	819,948.76	119,943.11
9040 Workers' Compensation		157,606.00	0.00	157,606.00	69,331.00	0.00	88,275.00
9045 Life Insurance		4,108.00	0.00	4,108.00	400.00	2,000.00	1,708.00
9050 Unemployment Insurance		22,099.00	0.00	22,099.00	0.00	0.00	22,099.00
9060 Hospital, Medical, Dental Insurance		5,176,499.00	0.00	5,176,499.00	1,312,146.45	0.00	3,864,352.55
9089 Other (specify)		69,927.00	0.00	69,927.00	12,000.00	0.00	57,927.00
Subtotal of 90 Employee Benefits		8,233,514.00	0.00	8,233,514.00	1,718,971.33	2,019,632.13	4,494,910.54
97 Debt Service							
9711 Serial Bonds-School Construction		1,834,100.00	0.00	1,834,100.00	0.00	0.00	1,834,100.00
9731 Bond Antic Notes-School Construction		383,007.00	0.00	383,007.00	383,006.88	0.00	0.12
Subtotal of 97 Debt Service		2,217,107.00	0.00	2,217,107.00	383,006.88	0.00	1,834,100.12
99 Interfund Transfers							
9901 Transfer to Other Funds		80,768.00	0.00	80,768.00	0.00	0.00	80,768.00
9950 Transfer to Capital Fund		100,000.00	0.00	100,000.00	0.00	0.00	100,000.00
Subtotal of 99 Interfund Transfers		180,768.00	0.00	180,768.00	0.00	0.00	180,768.00
Subtotal of 9 UNDISTRIBUTED		10,631,389.00	0.00	10,631,389.00	2,101,978.21	2,019,632.13	6,509,778.66
Total GENERAL FUND		35,489,766.00	972,469.65	36,462,235.65	4,446,514.85	21,209,096.17	10,806,624.63

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
160 Noninstructional Sal		297,700.00	0.00	297,700.00	51,234.21	299,541.70	-53,075.91
200 Equipment		50,000.00	103,209.85	153,209.85	71,071.41	12,466.38	69,672.06
400 Contractual SFSP		6,000.00	1,841.90	7,841.90	9,485.31	9,621.08	-11,264.49
414 Food		430,000.00	111,743.65	541,743.65	30,185.52	445,959.87	65,598.26
419 Net Cost of Food Used		68,000.00	0.00	68,000.00	0.00	0.00	68,000.00
450 Materials & Supplies SFSP		35,000.00	4,048.84	39,048.84	3,195.61	19,705.91	16,147.32
800 Employee Benefits		100,500.00	0.00	100,500.00	22,411.05	53,619.06	24,469.89
802 ERS		500.00	0.00	500.00	646.63	0.00	-146.63
806 Employee Benefits HRA		2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
Total SCHOOL LUNCH FUND		989,700.00	220,844.24	1,210,544.24	188,229.74	840,914.00	181,400.50

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024
Fiscal Year: 2025

Fund: CM MISC SPECIAL REVENUE FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SCH Scholarships		0.00	0.00	0.00	0.00	0.00	0.00
Total MISC SPECIAL REVENUE FUND		0.00	0.00	0.00	0.00	0.00	0.00

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
AHS ARP-Homeless II SL		16.53	0.00	16.53	0.00	0.00	16.53
ARC ARP SLR Comprehens		51,898.63	300.00	52,198.63	1,691.46	786.51	49,720.66
ARH ARPA Homeless Child & Yth		0.00	0.00	0.00	0.00	0.00	0.00
ARL ARP SLR Learning Loss		391,220.10	0.00	391,220.10	311,834.01	59,165.70	20,220.39
ARP American Rescue Plan Act		276,209.33	478,957.64	755,166.97	293,803.53	481,066.12	-19,702.68
ARS ARP SLR Summer Enr		6,720.93	0.00	6,720.93	1,952.65	3,407.11	1,361.17
BJ2 STOP School Violence Gran		106,916.75	35,117.77	142,034.52	122,525.05	27,718.95	-8,209.48
C25 4 Year Old UPK Grant		609,588.00	0.00	609,588.00	70,998.19	422,942.93	115,646.88
D25 SUFPK Expansion 4Y		40,000.00	0.00	40,000.00	5,338.85	25,469.24	9,191.91
DJ1 Stop School Violence - DO		332,942.00	0.00	332,942.00	0.00	0.00	332,942.00
DOJ Stop School Violence - DO		303,229.48	0.00	303,229.48	0.00	169,527.32	133,702.16
E24 McKinney-Vento Grant		10,621.83	42,189.75	52,811.58	51,131.54	0.00	1,680.04
E25 McKinney-Vento Grant		125,000.00	0.00	125,000.00	3,381.14	14,429.77	107,189.09
ES2 Ext Sch Day - Sodus		73,320.00	0.00	73,320.00	1,750.00	0.00	71,570.00
H25 July/Aug Summer School		372,600.00	0.00	372,600.00	119,693.02	5,000.00	247,906.98
I25 Section 611		0.00	0.00	0.00	57,692.33	323,927.12	-381,619.45
J25 Section 619		0.00	0.00	0.00	4,105.26	13,688.29	-17,793.55
M24 Title IV 2023-24		12,509.20	0.00	12,509.20	8,840.70	0.00	3,668.50
M25 Title IV 2023-24		26,212.00	0.00	26,212.00	0.00	17,551.72	8,660.28
MH2 Mental Hlth Awareness Tra		28,922.39	50,362.46	79,284.85	28,154.29	13,929.00	37,201.56
MH3 Mental Hlth Awareness Tra		125,000.00	0.00	125,000.00	0.00	33,126.31	91,873.69
N24 Title I A&D Improv		7,731.12	899.00	8,630.12	1,016.22	493.00	7,120.90
N25 Title I A&D Improv		359,215.00	0.00	359,215.00	25,312.91	183,975.51	149,926.58
O24 Title IIA, Teach/Pr		-599.26	0.00	-599.26	0.00	0.00	-599.26
O25 Title IIA, Teach/Pr		46,690.00	0.00	46,690.00	4,484.86	30,976.30	11,228.84
OM2 Office of Mental Health		174,947.00	227,655.25	402,602.25	24,863.56	171,046.69	206,692.00
OMH Office of Mental Health		110,814.65	0.00	110,814.65	0.00	0.00	110,814.65
SC1 Stronger Connections		514,037.00	0.00	514,037.00	0.00	60,978.44	453,058.56
SCG Stronger Connections		253,926.00	0.00	253,926.00	18,132.76	169.46	235,623.78
SI4 Title I, School Impr		20,669.90	0.00	20,669.90	1,685.87	215.95	18,768.08
SR2 Sexual Risk Avoidance Edu		20,553.94	0.00	20,553.94	0.00	0.00	20,553.94
SV3 School Violence Preventio		350,000.00	0.00	350,000.00	12,329.09	259,994.91	77,676.00
W24 Title IIIA		7,580.00	2,332.00	9,912.00	2,701.95	0.00	7,210.05
W25 Title IIIA		23,949.00	0.00	23,949.00	0.00	0.00	23,949.00
X24 Full Serv Comm Sch- Sodus		8,895.26	12,071.22	20,966.48	11,318.29	0.00	9,648.19
Total SPECIAL AID FUND		4,791,336.78	849,885.09	5,641,221.87	1,184,737.53	2,319,586.35	2,136,897.99

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024

Fiscal Year: 2025

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
BUS CAPITAL BUS							
2025 2024-25		0.00	0.00	0.00	0.00	100,410.88	-100,410.88
Subtotal of BUS CAPITAL BUS		0.00	0.00	0.00	0.00	100,410.88	-100,410.88
CAP CAPITAL PHASE							
CO22 2022 CAPITAL OUTLAY PROJECT		0.00	1,265.32	1,265.32	711.71	1,228.00	-674.39
CO24 2023-24 Cap Outlay		0.00	3,088.28	3,088.28	2,912.26	176.02	0.00
CO25 2024-25 Cap Outlay		100,000.00	0.00	100,000.00	1,144.00	0.00	98,856.00
ER22 ES EMERGENCY ROOF PROJ 2022		0.00	1,570.88	1,570.88	0.00	1,570.88	0.00
PR17 Capital Project Vote 2-28-17 \$30,590,000		0.00	40,714.86	40,714.86	1,961.49	40,612.01	-1,858.64
PR21 Capital Project Vote 12-16-21 \$11,100,00		0.00	2,043,572.56	2,043,572.56	476,490.98	1,601,844.36	-34,762.78
PR23 2023 Capital Improvement Project		0.00	37,474.00	37,474.00	40,894.00	1,141,180.00	-1,144,600.00
Subtotal of CAP CAPITAL PHASE		100,000.00	2,127,685.90	2,227,685.90	524,114.44	2,786,611.27	-1,083,039.81
Total CAPITAL FUND		100,000.00	2,127,685.90	2,227,685.90	524,114.44	2,887,022.15	-1,183,450.69

North Rose-Wolcott Central School Dist
Budget Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: TC CUSTODIAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
SDP Self-Insured Dental Plan		0.00	0.00	0.00	4,062.44	0.00	-4,062.44
Total CUSTODIAL FUND		0.00	0.00	0.00	4,062.44	0.00	-4,062.44

North Rose-Wolcott Central School Dist

Budget Status Report As Of: 09/30/2024
Fiscal Year: 2025
Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
Total DEBT SERVICE		0.00	0.00	0.00	0.00	0.00	0.00

Claims Audit Report NRW CSD Warrant 0031

11/14/2024

Summary of findings:

I checked all transactions in Warrant 0031 dated 11/14/2024 and found the following:

- 1) PO 25-00664 Altra Rental and Supply Inc.: The PO is dated 11/1/2024, but invoice 2412628 is dated 10/31/2024.
- 2) PO 25-00695 Finger Lakes HS School Athletic Assoc.: The PO is dated 11/8/2024, but the invoice is dated 9/15/2024.
- 3) PO 25-00559 Secor Lumber Co., Inc.: The PO is dated 10/8/2024, but invoice 501088/1 is dated 9/26/2024, and invoice 501292/1 is dated 10/3/2024.

November 14, 2024
03:45:49 pm

North Rose-Wolcott Central School Dist
Warrant Report
Fiscal Year: 2025
Warrant: 0031-Payables 11/15/24

Page 35

P.O. Number	Account	Description	Trans/Payment	Invoice Amt. For This Check	Payment Amt.	Check Date
Total for assigned computer checks					1,224,653.00	
Total for unassigned payments					0.00	
Total for manual checks					0.00	
Total for electronic transfers (manual)					0.00	
Certified warrant amount					1,224,653.00	
Total of credits associated with cash replacement checks issued					0.00	
Total for Warrant Report					1,224,653.00	
Net Disbursement by Fund - All Payments						
Fund Summary						
A					\$ 1,149,215.46	
C					74,928.82	
F					316.72	
H					192.00	
Total for All Funds					\$ 1,224,653.00	
Bank Account Summary						
	Computer Checks	Cash Replacement	EFT's	Transactions		
LYONS BANK GENERAL F	48 Checks (149577-149624)	0	0	67	\$ 1,149,215.46	
LYONS BANK SCHOOL LU	11 Checks (013284-013294)	0	0	14	74,928.82	
LYONS BANK SPECIAL A	2 Checks (003348-003349)	0	0	2	316.72	
H-CAPITAL FUND CHEC	1 Check (001074)	0	0	1	192.00	
Total for All Computer Checks					\$ 1,224,653.00	

I hereby certify that I have audited the claims for the 62 checks and 0 electronic disbursements above, in the total amount of \$ 1,224,653.00 You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

11/15/2024
Date

Emily Merry
Claims Auditor

Emily Merry, Claims Auditor

Claims Audit Report NRW CSD Warrant 0034

11/26/2024

Summary of findings:

I checked all transactions in Warrant 0034 dated 11/26/2024 and had no findings.

November 26, 2024 02:19:15 pm	North Rose-Wolcott Central School Dist				Page 11																																				
Warrant Report Fiscal Year: 2025 Warrant: 0034-Payables 11/26/24																																									
P.O. Number	Account	Description	TransPayment	Invoice Amt. For This Check	Payment Amt.	Check Date																																			
Total for assigned computer checks					620,288.92																																				
Total for unassigned payments					0.00																																				
Total for manual checks					0.00																																				
Total for electronic transfers (manual)					0.00																																				
Certified warrant amount					620,288.92																																				
Total of credits associated with cash replacement checks issued					0.00																																				
Total for Warrant Report					620,288.92																																				
Net Disbursement by Fund - All Payments																																									
<table><tr><td colspan="4">Fund Summary</td><td></td><td></td><td></td></tr><tr><td>A</td><td></td><td></td><td></td><td></td><td>\$</td><td>536,643.09</td></tr><tr><td>F</td><td></td><td></td><td></td><td></td><td></td><td>231.32</td></tr><tr><td>H</td><td></td><td></td><td></td><td></td><td></td><td>63,414.51</td></tr><tr><td colspan="4">Total for All Funds</td><td></td><td>\$</td><td>620,288.92</td></tr></table>							Fund Summary							A					\$	536,643.09	F						231.32	H						63,414.51	Total for All Funds					\$	620,288.92
Fund Summary																																									
A					\$	536,643.09																																			
F						231.32																																			
H						63,414.51																																			
Total for All Funds					\$	620,288.92																																			
<table><tr><td>Bank Account Summary</td><td>Computer Checks</td><td>Cash Replacement</td><td>EFT's</td><td>Transactions</td><td></td><td></td></tr><tr><td>LYONS BANK GENERAL F</td><td>27 Checks (149667-149693)</td><td>0</td><td>0</td><td>30</td><td>\$</td><td>536,643.09</td></tr><tr><td>LYONS BANK SPECIAL A</td><td>1 Check (003352)</td><td>0</td><td>0</td><td>1</td><td></td><td>231.32</td></tr><tr><td>H- CAPITAL FUND CHEC</td><td>1 Check (001076)</td><td>0</td><td>0</td><td>2</td><td></td><td>63,414.51</td></tr><tr><td colspan="5">Total for All Computer Checks</td><td>\$</td><td>620,288.92</td></tr></table>							Bank Account Summary	Computer Checks	Cash Replacement	EFT's	Transactions			LYONS BANK GENERAL F	27 Checks (149667-149693)	0	0	30	\$	536,643.09	LYONS BANK SPECIAL A	1 Check (003352)	0	0	1		231.32	H- CAPITAL FUND CHEC	1 Check (001076)	0	0	2		63,414.51	Total for All Computer Checks					\$	620,288.92
Bank Account Summary	Computer Checks	Cash Replacement	EFT's	Transactions																																					
LYONS BANK GENERAL F	27 Checks (149667-149693)	0	0	30	\$	536,643.09																																			
LYONS BANK SPECIAL A	1 Check (003352)	0	0	1		231.32																																			
H- CAPITAL FUND CHEC	1 Check (001076)	0	0	2		63,414.51																																			
Total for All Computer Checks					\$	620,288.92																																			

I hereby certify that I have audited the claims for the 29 checks and 0 electronic disbursements above, in the total amount of \$ 620,288.92 You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

11/26/2024
Date

Emily Merry
Claims Auditor

Emily Merry

Claims Auditor

Claims Audit Report NRW CSD Warrant 0035

12/2/2024

Summary of findings:

I checked all transactions in Warrant 0035 dated 11/2/2024 and had no findings.

December 02, 2024
02:31:41 pm

North Rose-Wolcott Central School Dist

Page 2

Warrant Report
Fiscal Year: 2025

Warrant: 0035-Payables 12/02/24

P.O. Number	Account	Description	Trans/Payment	Invoice Amt. For This Check	Payment Amt.	Check Date
Total for assigned computer checks					4,310.48	
Total for unassigned payments					0.00	
Total for manual checks					0.00	
Total for electronic transfers (manual)					0.00	
Certified warrant amount					4,310.48	
Total of credits associated with cash replacement checks issued					0.00	
Total for Warrant Report					4,310.48	
Net Disbursement by Fund - All Payments						

Fund Summary					
A					
					\$ 4,310.48
Bank Account Summary	Computer Checks	Cash Replacement	EFT's	Transactions	
LYONS BANK GENERAL F	2 Checks (149694-149695)	0	0	8	\$ 4,310.48

I hereby certify that I have audited the claims for the 2 checks and 0 electronic disbursements above, in the total amount of \$ 4,310.48 You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

12/2/2024
Date

Emily Merry
Claims Auditor

Emily Merry

Claims Auditor

Claims Audit Report NRW CSD Warrant 0036

12/5/2024

Summary of findings:

I checked all transactions in Warrant 0036 dated 12/5/2024 and had the following finding:

1. PO 24-01504 Medco Supply, Inc: The invoice was marked received 7/8/2024 and authorized with signature on 9/12/2024. The payment falls outside of the normal payment window due to transition in the main office.
2. PO 25-00722 LandPro Equipment: Invoice 3087558 is dated 9/20/2024, but the PO is dated 11/21/2024.

December 05, 2024
01:27:07 pm

North Rose-Wolcott Central School Dist

Page 25

Warrant Report

Fiscal Year: 2025

Warrant: 0036-Payables 12/05/24

P.O. Number	Account	Description	Trans/Payment	Invoice Amt. For This Check	Payment Amt.	Check Date
Total for assigned computer checks					82,080.17	
Total for unassigned payments					0.00	
Total for manual checks					0.00	
Total for electronic transfers (manual)					0.00	
Certified warrant amount					82,080.17	
Total of credits associated with cash replacement checks issued					0.00	
Total for Warrant Report					82,080.17	
Net Disbursement by Fund - All Payments						
Fund Summary						
A					\$ 59,848.79	
C					160.36	
F					22,071.02	
Total for All Funds					\$ 82,080.17	
Bank Account Summary						
Computer Checks		Cash Replacement		EFT's	Transactions	
LYONS BANK GENERAL F		55 Checks (149699-149750)	0	0	68	\$ 59,848.79
LYONS BANK SCHOOL LU		1 Check (013296)	0	0	2	160.36
LYONS BANK SPECIAL A		5 Checks (003353-003357)	0	0	5	22,071.02
Total for All Computer Checks						\$ 82,080.17

I hereby certify that I have audited the claims for the 61 checks and 0 electronic disbursements above, in the total amount of \$ 82,080.17 You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

12/5/2024
Date
Emily J. Merry
Claims Auditor

Emily Merry

Claims Auditor

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE~~

Overview

~~The District is committed to creating and maintaining an environment which is free from discrimination and harassment. Sexual harassment is one form of workplace discrimination. This policy addresses sexual harassment in the workplace. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.~~

~~Sexual harassment is a form of employee misconduct, a violation of District policy, and unlawful. Employees of every level who engage in sexual harassment, including supervisory personnel who engage in sexual harassment, who knowingly allow such behavior to continue, or fail to report suspected sexual harassment will be subject to remedial and/or disciplinary action by the District. Sexual harassment may also subject the District to liability for harm to targets of sexual harassment. Harassers may also be individually subject to liability.~~

~~The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment in the workplace. The District will promptly respond to reports of sexual harassment in the workplace, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.~~

~~Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s).~~

Scope and Application

~~This policy applies to all instances of sexual harassment perpetrated against a "covered person," regardless of immigration status, by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student. For purposes of this policy, a "covered person" includes:~~

- ~~a) — Employees;~~
- ~~b) — Applicants for employment;~~
- ~~c) — Paid or unpaid interns; and~~
- ~~d) — Non-employees, which include anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace.~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

~~Sexual harassment in the workplace can occur between any individuals, regardless of their sex or gender. Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can also occur while employees are traveling for District business. Calls, texts, emails, and social media usage can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.~~

~~Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to sexual harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved and where the alleged sexual harassment occurred. These documents must be read in conjunction with this policy. Applicable policies or documents may include: Policy #3420 — Non-Discrimination and Anti-Harassment in the District; and Policy #3421 — Title IX and Sex Discrimination.~~

~~The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.~~

~~What Constitutes Sexual Harassment~~

~~Sexual harassment is a form of sex discrimination and is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender.~~

~~Under New York State Human Rights Law, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment need not be severe or pervasive to be unlawful, and can be any harassing conduct that consists of more than petty slights or trivial inconveniences.~~

~~Sexual harassment includes unwelcome conduct which is either of a sexual nature, or which is directed at an individual because of that individual's sex when:~~

- ~~a) — Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment, even if the reporting individual is not the intended target of the sexual harassment;~~
- ~~b) — Such conduct is made either explicitly or implicitly a term or condition of employment; or~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- e) — ~~Submission to or rejection of such conduct is used as the basis for employment decisions affecting an individual's employment.~~

~~A sexually harassing hostile work environment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory statements or sexually discriminatory remarks made by someone which are offensive or objectionable to the recipient, which cause the recipient discomfort or humiliation, which interfere with the recipient's job performance.~~

~~Sexual harassment also occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment. This is also called "quid pro quo" harassment.~~

~~Any covered person who feels harassed should report the conduct so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be addressed under this policy.~~

Examples of Sexual Harassment

~~The following describes some actions that may constitute unlawful sexual harassment and that are strictly prohibited:~~

- a) — ~~Physical acts of a sexual nature, such as:~~
- ~~1. — Touching, pinching, patting, kissing, hugging, grabbing, brushing against another person's body or poking another person's body; and~~
 - ~~2. — Rape, sexual battery, molestation or attempts to commit these assaults.~~
- b) — ~~Unwanted sexual advances or propositions, such as:~~
- ~~1. — Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion or other job benefits or detriments; and~~
 - ~~2. — Subtle or obvious pressure for unwelcome sexual activities.~~
- c) — ~~Sexually oriented gestures, noises, remarks or jokes, or comments about a person's sexuality or sexual experience, which create a hostile work environment.~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- d) ~~Sex stereotyping, which occurs when conduct or personality traits are considered inappropriate simply because they may not conform to other people's ideas or perceptions about how individuals of a particular sex should act or look.~~
- e) ~~Sexual or discriminatory displays or publications anywhere in the workplace, such as pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace.~~
- f) ~~Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, and the status of being transgender, such as:~~
 - 1. ~~Interfering with, destroying or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;~~
 - 2. ~~Sabotaging an individual's work; and~~
 - 3. ~~Bullying, yelling, or name-calling.~~

Prohibition of Retaliatory Behavior (Whistle-Blower Protection)

~~Unlawful retaliation can be any action that could discourage a covered person from coming forward to make or support a sexual harassment claim. Adverse action need not be job-related or occur in the workplace to constitute unlawful retaliation (e.g., threats of physical violence outside of work hours).~~

~~The District prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of a complaint of sexual harassment. Such retaliation is unlawful under federal, state, and (where applicable) local law. The New York State Human Rights Law protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:~~

- a) ~~Made a complaint of sexual harassment, either internally or with any anti-discrimination agency;~~
- b) ~~Testified or assisted in a proceeding involving sexual harassment under the Human Rights Law or other anti-discrimination law;~~
- e) ~~Opposed sexual harassment by making an oral or informal complaint of harassment to a supervisor, building principal, other administrator, or the CRCO;~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- d) ~~Reported that another employee has been sexually harassed; or~~
- e) ~~Encouraged a fellow employee to report harassment.~~

~~Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of harassment.~~

Reporting Allegations of Sexual Harassment

~~Preventing sexual harassment is everyone's responsibility. The District cannot prevent or remedy sexual harassment unless it knows about it. Any covered person who has been subjected to behavior that may constitute sexual harassment is encouraged to report such behavior to a supervisor, building principal, other administrator, or the CRCO. Anyone who witnesses or becomes aware of potential instances of sexual harassment should report such behavior.~~

~~Reports of sexual harassment may be made orally or in writing. A form for submission of a written complaint is posted on the District website, and all covered persons are encouraged to use this complaint form. Persons who are reporting sexual harassment on behalf of another person should use the complaint form and note that it is being submitted on another person's behalf.~~

~~District employees must comply with reporting requirements in any other applicable District policy or document. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; and Policy #3421 -- Title IX and Sex Discrimination.~~

~~Any person who believes they have been a target of sexual harassment may also seek assistance in other available forums, as explained in this policy.~~

Supervisory Responsibilities

~~All supervisors, building principals, and other administrators who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing behavior or for any reason suspect that sexual harassment is occurring, are required to report such suspected sexual harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

In addition to being subject to discipline if they engaged in sexually harassing conduct themselves, supervisors, building principals, and other administrators will be subject to discipline for failing to report suspected sexual harassment or otherwise knowingly allowing sexual harassment to continue.

Supervisors, building principals, and other administrators will also be subject to discipline for engaging in any retaliation.

Investigating Complaints of Sexual Harassment

All complaints or information about sexual harassment will be investigated, whether that information was reported in oral or written form. Investigations will be conducted in a timely manner, and will be confidential to the extent possible.

An investigation of any complaint, information or knowledge of suspected sexual harassment will be prompt and thorough, commenced immediately and completed as soon as possible. The investigation will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All persons involved, including complainants, witnesses, and alleged harassers will be accorded due process, as outlined below, and in accordance with any applicable collective bargaining agreements to protect their rights to a fair and impartial investigation.

The District will not tolerate retaliation against anyone who files complaints, supports another's complaint, or participates in an investigation regarding a violation of this policy.

While the process may vary from case to case, investigations should be done in accordance with the following steps:

- a) Upon receipt of a complaint, the CRCO will conduct an immediate review of the allegations, and take any interim actions (e.g., instructing the respondent to refrain from communications with the complainant), as appropriate.

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

- b) All complaints of sexual harassment will be investigated regardless of the form in which those complaints are made. For oral complaints, the individual will be encouraged to complete the complaint form, which is available on the District website, in writing. If he or she refuses, a complaint form based on the oral report will be prepared. The complainant will be provided a copy of the completed complaint form.

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- e) ~~If documents, emails, or phone records are relevant to the investigation, take steps to obtain and preserve them.~~
- d) ~~Request and review all relevant documents, including all electronic communications.~~
- e) ~~Interview all parties involved, including any relevant witnesses. If a student is involved, the District will follow all applicable District policies and procedures regarding questioning students.~~
- f) ~~Create written documentation of the investigation (such as a letter, memo, or email), which contains the following:~~
 - 1. ~~A list of all documents reviewed, along with a detailed summary of relevant documents;~~
 - 2. ~~A list of names of those interviewed, along with a detailed summary of their statements;~~
 - 3. ~~A timeline of events;~~
 - 4. ~~A summary of prior relevant incidents, reported or unreported; and~~
 - 5. ~~The basis for the decision and final resolution of the complaint, together with any corrective action(s).~~
- g) ~~Keep the written documentation and associated documents in a secure and confidential location.~~
- h) ~~Promptly notify the individual who reported and the individual(s) about whom the complaint was made of the final determination and implement any corrective actions identified in the written document.~~
- i) ~~Inform the individual who reported of the right to file a complaint or charge externally as outlined in this policy.~~

~~— Additionally, other District policies and documents address sexual harassment. These policies and documents may include: Policy #3420 — Non-Discrimination and Anti-Harassment in the District; and Policy #3421 — Title IX and Sex Discrimination. All complaints will be handled in accordance with the applicable District policies and/or documents.~~

~~— The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

~~— If an investigation reveals that sexual harassment has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.~~

Annual Training

~~— The District will provide a sexual harassment prevention training program to all employees on an annual basis. The training will be interactive and will include:~~

- ~~a) — An explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;~~
- ~~b) — Examples of conduct that would constitute unlawful sexual harassment;~~
- ~~c) — Information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment;~~
- ~~d) — Information concerning employees' rights of redress and all available forums for adjudicating complaints; and~~
- ~~e) — Information addressing conduct by supervisors and any additional responsibilities for such supervisors.~~

Notification

~~— The District will provide this policy to all employees in writing. The District will post this policy prominently throughout the District to the extent practicable.~~

~~At the time of hiring and at every annual sexual harassment prevention training program, the District will provide each employee a notice containing this policy and the information presented at the District's sexual harassment prevention training program.~~

~~This notice will be provided in English and in the language identified by the employee as his or her primary language, provided that the New York State Department of Labor Commissioner has published a template of the model materials in that language.~~

~~— The notice will be delivered in writing, either in print or digitally. The notice will either link to or include, as an attachment or printed copy, the policy and training materials.~~

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

Legal Protections and External Remedies

Sexual harassment is not only prohibited by the District but is also prohibited by state, federal, and, where applicable, local law.

Aside from the District's internal process, individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, an individual may seek the legal advice of an attorney.

In addition to those outlined below, individuals may have additional legal protections.

State Human Rights Law (HRL)

The HRL, codified as N.Y. Executive Law, art. 15, Section 290 et seq., applies to all employers in New York State with regard to sexual harassment, and protects covered persons, regardless of immigration status. A complaint alleging violation of the HRL may be filed either with the Division of Human Rights (DHR) or in New York State Supreme Court.

Complaints with DHR may be filed any time within one year (three years beginning August 12, 2020) of the harassment. If an individual did not file with DHR, they can sue directly in state court under the HRL, within three years of the alleged sexual harassment. An individual may not file with DHR if they have already filed a HRL complaint in state court.

Complaining internally to the District does not extend the time to file with DHR or in court. The one year or three years is counted from the date of the most recent incident of harassment.

Individuals do not need an attorney to file a complaint with DHR, and there is no cost to file with DHR.

DHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases are forwarded to a public hearing before an administrative law judge. If sexual harassment is found after a hearing, DHR has the power to award relief, which varies but may include requiring the District to take action to stop the harassment, or redress the damage caused, including paying of monetary damages, attorney's fees, and civil fines.

DHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Contact DHR at (888) 392-3644 or visit dhr.ny.gov/complaint for more information about filing a complaint. The website has a complaint form that can be downloaded, filled out, notarized and mailed to DHR. The website also contains contact information for DHR's regional offices across New York State.

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Personnel

SUBJECT: — SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Civil Rights Act of 1964

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 USC Section 2000e et seq.). An individual can file a complaint with the EEOC anytime within 300 days from the harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint, and determine whether there is reasonable cause to believe that discrimination has occurred, at which point the EEOC will issue a Right to Sue letter permitting the individual to file a complaint in federal court.

The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An individual alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov, or via email at info@eeoc.gov.

If an individual filed an administrative complaint with DHR, DHR will file the complaint with the EEOC to preserve the right to proceed in federal court.

Title IX

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. The U.S. Department of Education's Office for Civil Rights (OCR) enforces Title IX of the Education Amendments Act of 1972.

For more information about how to file a complaint, contact OCR at 800-421-3481 (TDD 800-877-8339) or visit: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>. The website contains information about filing the complaint online, by mail, or by email.

Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city, or town in which they live to find out if such a law exists.

Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement, or coerced sex acts, the conduct may constitute a crime. Contact the local police department.

(Continued)

Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

~~Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.
29 CFR § 1604.11(a)
34 CFR Subtitle B, Chapter I
Civil Service Law § 75-b
New York State Human Rights Law, Executive Law § 290 et seq.
Labor Law § 201-g~~

NOTE: ~~Refer also to Policies #3420 — Non-Discrimination and Anti-Harassment in the District
#3421 — Title IX and Sex Discrimination
#6122 — Employee Grievances
#7551 — Sexual Harassment of Students~~

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE**Overview**

The District is committed to creating and maintaining an environment which is free from harassment and discrimination. This policy addresses sexual harassment and gender discrimination in the workplace. It is intended to inform covered individuals of: their right to work in an environment that is free from sexual harassment and discrimination; what sexual harassment and discrimination look like; how they can prevent and report sexual harassment and discrimination; how they are protected from retaliation after taking action; and the general process for investigating a claim of sexual harassment and discrimination that falls under this policy. This policy is just one component of the District's overall commitment to maintaining a harassment and discrimination-free educational and work environment.

Under New York State Human Rights Law (NYSHRL), it is illegal for an employer to discriminate based on age, race, creed, color, national origin, citizenship or immigration status, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, status as a victim of domestic violence, or criminal history. These different identities impact an individual's perception and understanding of the world. For example, an individual's race, ability, or immigration status may impact their experience with gender discrimination in the workplace. While this policy is focused on sexual harassment and gender discrimination, the process for reporting and investigating discrimination based on other protected classes is generally the same. However, the exact process may vary depending on a number of factors including, but not limited to, who is involved. Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* detail the specific process for reporting and investigating discrimination based on other protected identities.

Sexual harassment is a form of workplace discrimination that subjects individuals to inferior conditions of employment due to their gender, gender identity, gender expression (perceived or actual), and/or sexual orientation. Sexual harassment is often viewed simply as a form of gender-based discrimination, but the District recognizes that discrimination can be related to or affected by other identities beyond gender.

Discrimination of any kind, including sexual harassment, is unlawful, a violation of District policy, and may subject the District to liability for the harm experienced by targets of discrimination. All individuals are required to work in a manner designed to prevent sexual harassment and discrimination in the workplace.

Harassers may also be individually subject to liability and supervisors who fail to report or act on harassment may be liable for aiding and abetting sexual harassment and discrimination. Employees at every level who engage in harassment or discrimination, including supervisory personnel who engage in harassment or discrimination or who allow such behavior to continue, will be subject to remedial and/or disciplinary action by the District.

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment in the workplace. The District will promptly respond to reports of sexual harassment in the workplace, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s).

Scope and Application

This policy applies to all instances of sexual harassment and gender discrimination perpetrated against a "covered individual" by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student. For purposes of this policy, a "covered individual" includes:

- a) Employees;
- b) Applicants for employment;
- c) Paid or unpaid interns; and
- d) Non-employees, which include anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace. These non-employees include persons commonly referred to as independent contractors, gig workers, and temporary workers. Also included are non-employees providing equipment repair, cleaning services, or any other service through a contract with the District.

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to sexual harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved and where the alleged sexual harassment occurred. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.

(Continued)

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)**What Constitutes Sexual Harassment**

Sexual harassment is a form of gender-based discrimination that is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender. Sexual harassment is not limited to sexual contact, touching, or expressions of a sexually suggestive nature. Sexual harassment includes all forms of gender discrimination including gender role stereotyping and treating individuals differently because of their gender.

Understanding gender diversity is essential to recognizing sexual harassment because discrimination based on sex stereotypes, gender expression, and perceived identity are all forms of sexual harassment. The gender spectrum is nuanced, but the three most common ways people identify are cisgender, transgender, and non-binary. A cisgender person is someone whose gender aligns with the sex they were assigned at birth. Generally, this gender will align with the binary of male or female. A transgender person is someone whose gender is different than the sex they were assigned at birth. A non-binary person does not identify exclusively as a man or a woman. They might identify as both, somewhere in between, or completely outside the gender binary. Some may identify as transgender, but not all do. Respecting an individual's gender identity is a necessary first step in establishing a safe workplace.

Under NYSHRL, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment does not need to be severe or pervasive to be illegal. It can be any harassing behavior that rises above petty slights or trivial inconveniences. Every instance of harassment is unique to those experiencing it, and there is no single boundary between petty slights and harassing behavior. However, NYSHRL specifies that whether harassing conduct is considered petty or trivial is to be viewed from the standpoint of a reasonable victim of discrimination with the same protected characteristics. Generally, any behavior in which a covered individual is treated worse because of their gender (perceived or actual), sexual orientation, or gender expression is considered a violation of District policy. The intent of the behavior, for example, making a joke, does not neutralize a harassment claim. Not intending to harass is not a defense. The impact of the behavior on a person is what counts.

Sexual harassment includes any unwelcome conduct which is either directed at an individual because of that individual's gender identity or expression (perceived or actual), or is of a sexual nature when:

- a) The purpose or effect of this behavior unreasonably interferes with an individual's work performance or creates an intimidating, hostile, or offensive work environment. The impacted individual does not need to be the intended target of the sexual harassment;
- b) Employment depends implicitly or explicitly on accepting such unwelcome behavior; or

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) Decisions regarding an individual's employment are based on an individual's acceptance to or rejection of the behavior. These decisions can include what shifts and how many hours an employee might work, project assignments, as well as salary and promotion decisions.

There are two main types of sexual harassment:

- a) Hostile work environment which includes, but is not limited to, words, signs, jokes, pranks, intimidation, or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex, gender identity, or gender expression. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory, or discriminatory statements which an employee finds offensive or objectionable, causes an employee discomfort or humiliation, or interferes with the employee's job performance.
- b) Quid pro quo harassment which occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment.

Any covered individual who feels harassed is encouraged to report the behavior so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be discrimination and is covered by this policy.

Examples of Sexual Harassment

The following describes some actions that may constitute unlawful sexual harassment and that are strictly prohibited. This list is just a sample of behaviors and should not be considered exhaustive. Any covered individual who believes they have experienced sexual harassment, even if it does not appear on this list, should feel encouraged to report it:

- a) Physical acts of a sexual nature, such as:
 - 1. Touching, pinching, patting, kissing, hugging, grabbing, brushing against another individual's body, or poking another individual's body; or
 - 2. Rape, sexual battery, molestation, or attempts to commit these assaults, which may be considered criminal conduct outside the scope of this policy.
- b) Unwanted sexual comments, advances, or propositions, such as:
 - 1. Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion, or other job benefits;

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

2. Subtle or obvious pressure for unwelcome sexual activities; or
 3. Repeated requests for dates or romantic gestures, including gift-giving.
- c) Sexually oriented gestures, noises, remarks or jokes, or questions and comments about a person's sexuality, sexual experience, or romantic history which create a hostile work environment. This is not limited to interactions in person. Remarks made over virtual platforms and in messaging apps when employees are working remotely can create a similarly hostile work environment.
- d) Sex stereotyping, which occurs when someone's conduct or personality traits are judged based on other people's ideas or perceptions about how individuals of a particular sex should act or look:
1. Remarks regarding an employee's gender expression, such as wearing a garment typically associated with a different gender identity; or
 2. Asking employees to take on traditionally gendered roles, such as asking a woman to serve meeting refreshments when it is not part of, or appropriate to, her job duties.
- e) Sexual or discriminatory displays or publications anywhere in the workplace, such as:
1. Displaying pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace;
 2. This also extends to the virtual or remote workspace and can include having such materials visible in the background of one's home during a virtual meeting.
- f) Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, or gender expression, such as:
1. Interfering with, destroying, or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;
 2. Sabotaging an individual's work;
 3. Bullying, yelling, or name-calling;
 4. Intentional misuse of an individual's preferred pronouns; or

(Continued)

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

5. Creating different expectations for individuals based on their perceived identities:
 - (a) Dress codes that place more emphasis on women's attire;
 - (b) Leaving parents/caregivers out of meetings.

Who Can be a Target of Sexual Harassment?

Sexual harassment can occur between any individuals, regardless of their sex or gender. Harassment does not have to be between members of the opposite sex or gender. This policy applies to all instances of sexual harassment perpetrated against a "covered individual" by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student.

Sexual harassment does not happen in a vacuum and discrimination experienced by an individual can be impacted by biases and identities beyond an individual's gender. For example:

- a) Placing different demands or expectations on black women employees than white women employees can be both racial and gender discrimination;
- b) An individual's immigration status may lead to perceptions of vulnerability and increased concerns around illegal retaliation for reporting sexual harassment; or
- c) Past experiences as a survivor of domestic or sexual violence may lead an individual to feel re-traumatized by someone's behaviors in the workplace.

Individuals bring personal history with them to the workplace that might impact how they interact with certain behavior. It is especially important for all employees to be aware of how words or actions might impact someone with a different experience than their own in the interest of creating a safe and equitable workplace.

Where Can Sexual Harassment Occur?

Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can occur while covered individuals are traveling for District business or at District or industry-sponsored events or parties. Calls, texts, emails, and social media usage by covered individuals can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Sexual harassment can occur when covered individuals are working remotely. Any behaviors outlined above that leave a covered individual feeling uncomfortable, humiliated, or unable to meet their job requirements constitute harassment even if the covered individual is working remotely when the harassment occurs. Harassment can happen on virtual meeting platforms, in messaging apps, and after working hours between personal cell phones.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

Retaliation is unlawful and is any action by an employer or supervisor that punishes an individual upon learning of a harassment claim, that seeks to discourage a covered individual from making a formal complaint or supporting a sexual harassment or discrimination claim, or that punishes those who have come forward. Adverse actions need not be job-related or occur in the workplace to constitute unlawful retaliation. For example, threats of physical violence outside of work hours or disparaging someone on social media would be covered as retaliation under this policy.

Examples of retaliation may include, but are not limited to:

- a) Demotion, termination, denying accommodations, reduced hours, or the assignment of less desirable shifts;
- b) Publicly releasing personnel files;
- c) Refusing to provide a reference or providing an unwarranted negative reference;
- d) Labeling an employee as "difficult" and excluding them from projects to avoid "drama";
- e) Undermining an individual's immigration status; or
- f) Reducing work responsibilities, passing over for a promotion, or moving an individual's desk to a less desirable office location.

Retaliation is unlawful under federal, state, and (where applicable) local law. The NYSHRL protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:

- a) Made a complaint of sexual harassment or discrimination, either internally or with any government agency;
- b) Testified or assisted in a proceeding involving sexual harassment or discrimination under the NYSHRL or any other anti-discrimination law;

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) Opposed sexual harassment or discrimination by making a verbal or informal complaint, or by simply informing a supervisor, building principal, other administrator, or the CRCO of suspected harassment;
- d) Reported that a covered individual has been sexually harassed or discriminated against; or
- e) Encouraged a covered individual to report harassment.

The District prohibits all retaliation. Any individual that reports an incident of sexual harassment or discrimination, provides information, or otherwise assists in any investigation of a sexual harassment or discrimination complaint is protected from retaliation. No one should fear reporting sexual harassment or discrimination if they believe it has occurred. Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of sexual harassment or discrimination.

Any District employee who retaliates against anyone involved in a sexual harassment or discrimination investigation will face disciplinary action, up to and including termination. All covered individuals who believe they have been subject to retaliation should inform a supervisor, building principal, other administrator, or the CRCO.

All employees and covered individuals who believe they have been a target of retaliation may also seek relief from government agencies, as explained in this policy.

Reporting Allegations of Sexual Harassment

Anyone who experiences, witnesses, or becomes aware of potential instances of sexual harassment is encouraged to report the behavior to a supervisor, building principal, other administrator, or the CRCO. Covered individuals should not feel discouraged from reporting harassment because they do not believe it is bad enough or conversely because they do not want to see someone fired over less severe behavior. Just as harassment can happen in different degrees, potential discipline for engaging in sexual harassment will depend on the degree of harassment and could include education counseling, suspension, or termination.

Reports of sexual harassment may be made verbally or in writing. A written complaint form is posted on the District's website if a covered individual would like to use it, but the complaint form is not required. Individuals who are reporting sexual harassment on behalf of another individual may use the complaint form and note that it is being submitted on another individual's behalf. A verbal or otherwise written complaint (such as an email) on behalf of oneself or another individual is also acceptable.

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Reports may be made to a CRCO in person, by using the contact information for a CRCO, or by any other means that results in a CRCO receiving the person's verbal or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for a CRCO.

Reports of sexual harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment must be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

District employees must comply with reporting requirements in any other applicable District policy or document.

Covered individuals who believe they have been a target of sexual harassment may at any time seek assistance in additional available forums, as explained in this policy.

Supervisory Responsibilities

Everyone must work toward preventing sexual harassment, but leadership matters. Supervisors, building principals, other administrators, and the CRCOs have a special responsibility to make sure employees feel safe at work and that workplaces are free from harassment and discrimination. All supervisors, building principals, and other administrators who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing or discriminatory behavior, or for any reason suspect that sexual harassment or discrimination is occurring, are required to report the suspected sexual harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Supervisors, building principals, and other administrators should not be passive and wait for a covered individual to make a claim of harassment. If they observe such behavior, they must act.

Supervisors, building principals, and other administrators can be disciplined if they engage in sexually harassing or discriminatory behavior themselves. Supervisors, building principals, and other administrators, can also be disciplined for failing to report suspected sexual harassment or allowing sexual harassment to continue after they know about it.

While supervisors, building principals, and other administrators have a responsibility to report harassment and discrimination, they must be mindful of the impact that harassment and a subsequent investigation has on victims. Being identified as a possible victim of harassment and questioned about

(Continued)

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

harassment and discrimination can be intimidating, uncomfortable and re-traumatizing for individuals. Supervisors, building principals, and other administrators must accommodate the needs of individuals who have experienced harassment to ensure the workplace is safe, supportive, and free from retaliation for them during and after any investigation.

Bystander Intervention

Any individual witnessing harassment as a bystander is encouraged to report it. A supervisor, building principal, or other administrator that is a bystander to harassment is **required** to report it. There are five standard methods of bystander intervention that can be used when anyone witnesses harassment or discrimination and wants to help.

- a) A bystander can interrupt the harassment by engaging with the individual being harassed and distracting them from the harassing behavior;
- b) A bystander who feels unsafe interrupting on their own can ask a third-party to help intervene in the harassment;
- c) A bystander can record or take notes on the harassment incident to benefit a future investigation;
- d) A bystander might check in with the person who has been harassed after the incident, see how they are feeling and let them know the behavior was not ok; and
- e) If a bystander feels safe, they can confront the harassers and name the behavior as inappropriate. When confronting harassment, physically assaulting an individual is never an appropriate response.

Though not exhaustive, and dependent on the circumstances, the guidelines above can serve as a brief guide of how to react when witnessing harassment in the workplace.

Grievance Process for Complaints of Sexual Harassment in the Workplace

All complaints or information about sexual harassment will be investigated, whether that information was reported in verbal or written form. An investigation of any complaint, information, or knowledge of suspected sexual harassment will be prompt, thorough, equitable, and started and completed as soon as possible. Investigations will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All individuals involved, including those making a harassment claim, witnesses, and alleged harassers deserve a fair and impartial investigation.

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

The CRCO will generally oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible.

District employees may be required to cooperate as needed in an investigation of suspected sexual harassment. The District recognizes that participating in a harassment investigation can be uncomfortable and has the potential to retraumatize a covered individual. Individuals receiving claims and leading investigations will handle complaints and questions with sensitivity toward participants.

While the process may vary from case to case, investigations will be done in accordance with the following steps. Upon receipt of a complaint, the CRCO:

- a) Will conduct a prompt review of the allegations, assess the appropriate scope of the investigation, and take any interim actions (for example, instructing the individual(s) about whom the complaint was made to refrain from communications with the individual(s) who reported the harassment), as appropriate.

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

- b) Will investigate all complaints of sexual harassment regardless of how those complaints are reported and treat all complaints with equal priority. For verbal complaints, the individual will be encouraged to complete, in writing, the complaint form. If the individual reporting prefers not to fill out the complaint form, a complaint form or equivalent documentation based on the verbal reporting will be prepared. The individual reporting the harassment will be provided a copy of the completed complaint form.
- c) Will take steps to obtain, review, and preserve documents sufficient to assess the allegations, including documents, emails, or phone records that may be relevant to the investigation. The CRCO will consider and implement appropriate document request, review, and preservation measures, including for electronic communications.
- d) Will seek to interview all parties involved, including any relevant witnesses. If a student is involved, the District will follow all applicable District policies and procedures regarding questioning students.
- e) Will create written documentation of the investigation (such as a letter, memo, or email), which contains the following:

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

1. A list of all documents reviewed, along with a detailed summary of relevant documents;
 2. A list of names of those interviewed, along with a detailed summary of their statements;
 3. A timeline of events;
 4. A summary of any prior relevant incidents disclosed in the investigation, reported or unreported; and
 5. The basis for the decision and final resolution of the complaint, together with any corrective action(s).
- f) Will keep the written documentation and associated documents in a secure and confidential location.
- g) Will promptly notify the individual(s) who reported the harassment and the individual(s) about whom the complaint was made that the investigation has been completed and implement any corrective actions identified in the written document. Any corrective action taken will be in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.
- h) Will inform the individual(s) who reported the harassment of the right to file a complaint or charge externally as outlined in this policy.

Other District policies and documents address sexual harassment. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

Annual Training

The District will provide a sexual harassment prevention training program to all employees on an annual basis. The training will be interactive and will include:

- a) An explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;
- b) Examples of conduct that would constitute unlawful sexual harassment;

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) Information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment;
- d) Information concerning employees' rights of redress and all available forums for adjudicating complaints; and
- e) Information addressing conduct by supervisors and any additional responsibilities for such supervisors.

Notification

The District will provide this policy to all employees in-person or digitally through email upon hiring and will be posted prominently in all work locations. In addition to sending the policy through email, this policy will also be available on the District's website.

At the time of hiring and at every annual sexual harassment prevention training program, the District will provide each employee a notice containing this policy and the information presented at the District's sexual harassment prevention training program.

This notice will be provided in English and in the language identified by the employee as their primary language, provided that the New York State Department of Labor Commissioner has published a template of the model materials in that language.

The notice will be delivered in writing, either in print or digitally. The notice will either link to or include, as an attachment or printed copy, the policy and training materials.

Legal Protections and External Remedies

Sexual harassment is not only prohibited by the District, but it is also prohibited by state, federal, and, where applicable, local law.

The District's internal process outlined in the policy above is one way for covered individuals to report sexual harassment. Covered individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, covered individuals may also seek the legal advice of an attorney.

In addition to those outlined below, individuals may have other legal protections.

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)New York State Division of Human Rights (NYSDHR)

The NYSHRL, NY Executive Law, Art. 15, Section 290 et seq., applies to all employers in New York State and protects covered individuals, regardless of immigration status. A complaint alleging violation of the NYSHRL may be filed either with the NYSDHR or in New York State Supreme Court.

Complaints of sexual harassment filed with NYSDHR may be submitted any time **within three years** of the harassment. If an individual does not file a complaint with NYSDHR, they can bring a lawsuit directly in state court under the NYSHRL, **within three years** of the alleged sexual harassment. An individual may not file with NYSDHR if they have already filed a NYSHRL complaint in state court.

Complaining internally to the District does not extend the time to file with NYSDHR or in court. The three years are counted from the date of the most recent incident of harassment.

Individuals do not need an attorney to file a complaint with NYSDHR, and there is no cost to file with NYSDHR.

NYSDHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases receive a public hearing before an administrative law judge. If sexual harassment is found at the hearing, NYSDHR has the power to award relief. Relief varies, but it may include requiring the employer to take action to stop the harassment, or repair the damage caused by the harassment, including paying of monetary damages, punitive damages, attorney's fees, and civil fines.

NYSDHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Go to dhr.ny.gov/complaint for more information about filing a complaint with NYSDHR. The website has a digital complaint process that can be completed on a computer or mobile device from start to finish. The website has a complaint form that can be downloaded, filled out, and mailed to NYSDHR. The website also contains contact information for NYSDHR's regional offices across New York State.

Call the NYSDHR sexual harassment hotline at **1-800-HARASS-3 (1-800-427-2773)** for more information about filing a sexual harassment complaint. This hotline can also provide a referral to a volunteer attorney experienced in sexual harassment matters who can provide limited free assistance and counsel over the phone.

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)The United States Equal Employment Opportunity Commission

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act, 42 USC Section 2000e et seq. An individual can file a complaint with the EEOC anytime within 300 calendar days from the most recent incident of harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint and determine whether there is reasonable cause to believe that discrimination has occurred. If the EEOC determines that the law may have been violated, the EEOC will try to reach a voluntary settlement with the employer. If the EEOC cannot reach a settlement, the EEOC (or the Department of Justice in certain cases) will decide whether to file a lawsuit. The EEOC will issue a Notice of Right to Sue permitting workers to file a lawsuit in federal court if the EEOC closes the charge, is unable to determine if federal employment discrimination laws may have been violated, or believes that unlawful discrimination occurred but does not file a lawsuit.

Individuals may obtain relief in mediation, settlement, or conciliation. In addition, federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An individual alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov, or via email at info@eeoc.gov. To file a complaint with the United States Equal Employment Opportunity Commission, please visit <https://www.eeoc.gov/filing-charge-discrimination>.

If an individual filed an administrative complaint with the NYSDHR, then NYSDHR will automatically file the complaint with the EEOC to preserve the right to proceed in federal court.

Title IX

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal financial assistance. The United States Department of Education's Office for Civil Rights (OCR) enforces Title IX of the Education Amendments Act of 1972.

For more information about how to file a complaint, contact OCR at 800-421-3481 (TDD 800-877-8339) or visit: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>. The website contains information about filing the complaint online, by mail, or by email.

Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city, or town in which they live to find out if a law exists.

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)Contact the Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement, or coerced sex acts, the conduct may constitute a crime. Those wishing to pursue criminal charges are encouraged to contact their local police department.

Title VII of the Civil Rights Act of 1964, 42 USC Section 2000e et seq.
Title IX of the Education Amendments Act of 1972, 20 USC Section 1681 et seq.
29 CFR Section 1604.11(a)
34 CFR Subtitle B, Chapter I
Civil Service Law Section 75-b
New York State Human Rights Law, Executive Law Section 290 et seq.
Labor Law Sections 201-g and 740

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#6122 -- Employee Grievances
#7551 -- Sexual Harassment of Students

Adopted: 1992
Revised: 1/9/07; 10/28/08; 1/9/18; 3/12/19; 3/9/23;

SUBJECT: — EVALUATION OF PERSONNEL**All Staff Members**

The administration shall undertake the continuous program of supervision and evaluation of all personnel, including support staff, in the School District. The primary purposes of the evaluation shall be to encourage and promote improved performance and to make decisions about the occupancy of positions.

Teachers and Administrators

The North Rose—Walcott Central School District is committed to supporting the development of effective teachers and administrators. To this end, the District shall provide procedures for the evaluation of all professional staff. The District plans for Annual Professional Performance Review (APPR) of teachers and principals will be developed an Annual Professional Performance Review (APPR) plan/educator evaluation plan in accordance with applicable laws, Commissioner's and regulations, and Rules of the Board of Regents.

The primary purposes of these evaluations are:

- a) — To encourage and promote improved performance;
- b) — To guide professional development efforts; and
- c) — To provide a basis for evaluative judgments by applicable school officials.

Disclosure of APPR/Educator Evaluation Ratings

———— The Commissioner is required to disclose professional performance review/evaluation data for teachers and building principals on the New York State Education Department website and in any other manner to make this data widely available to the public. The District will provide notice to parents or legal guardians of their right to obtain this information and the methods by which the data can be obtained.

Education Law Sections 3012-c, and 3012-d
Public Officers Law Sections 87 and 89 Article 6
8 NYCRR Subpart 30-3
8 NYCRR Sections 80.1.1 and 100.2(o)

Adopted: 1992
Revised: 11/12/03; 4/14/15; 12/12/17;

Personnel

SUBJECT: INCIDENTAL TEACHING

The Board will comply with all applicable laws and regulations regarding incidental teaching. Any updates to applicable laws and regulations, whether temporary or permanent, will supersede any conflicting language in this policy. As a result, different incidental teaching rules may apply in certain years.

Generally, the Superintendent may assign a teacher to teach a subject not covered by that teacher's certificate or license for a period not to exceed five classroom hours a week, when no certified or qualified teacher is available after extensive and documented recruitment efforts, and provided that approval of the Commissioner of Education District Superintendent is obtained.

Not later than 20 business days after this assignment, the Superintendent must submit for approval an application, in a form satisfactory to the Commissioner District Superintendent, containing the following information:

- a) Evidence of extensive recruitment of a teacher certified in the appropriate area;
- b) The name and certification status of the teacher given such assignment;
- c) The subject which the teacher is being assigned to teach on an incidental basis and the total number of classes in the subject being taught on an incidental basis;
- d) The qualifications of the teacher to teach such subject on an incidental basis;
- e) The specific reasons why an incidental assignment is necessary;
- f) The anticipated duration of the incidental teaching assignment; and
- g) The number of applications, approved or pending, for authorization to make incidental teaching assignments in the same certification area for which the current authorization is being sought.

To be approved, the application must demonstrate to the satisfaction of the Commissioner District Superintendent that an incidental teaching assignment is necessary, that the teacher assigned is the best qualified to teach the subject on an incidental basis, and that the requirements of Commissioner's regulations have been met.

The Commissioner District Superintendent will issue a determination within 20 business days of receipt of the District's application.

(Continued)

_____ Personnel

SUBJECT: ~~INCIDENTAL TEACHING (Cont'd.)~~

~~_____ In the event that If the application is disapproved, the Superintendent, within seven business days of receipt of the notice of disapproval, will terminate the incidental teaching assignment. In the event that If the application is approved, this approval will be deemed to have commenced on the date of the incidental teaching assignment and will terminate on the last day of the school year for which it is granted.~~

~~The Superintendent may renew an incidental teaching assignment, in accordance with the requirements of Commissioner's regulations, for any subsequent school year.~~

~~_____ In addition to submitting to the Commissioner the information noted above for initial approval of an incidental teaching assignment, a renewal application must provide a number of assurances, including that To obtain a renewal, the Superintendent, as soon as possible after learning that the continued assignment of an incidental teacher is necessary, must submit an application which, in addition to including the information noted above for the initial approval of an incidental teaching assignment, must provide assurances by the Superintendent that:~~

- ~~a) _____ The teacher who previously taught the course on an incidental basis has been offered the opportunity to continue to teach the course or has not been offered an opportunity because the Superintendent has evidence that the course was not taught in an acceptable manner;~~
- ~~b) _____ tThe teacher assigned a course on an incidental basis has completed, or has agreed to complete, within the prescribed time period, at least three semester hours of credit or the a satisfactory equivalent leading to certification in the subject area of the incidental assignment.; and~~
- ~~e) _____ The teacher assigned to teach the course will be reimbursed by the District for the tuition cost of any portion of the three semester hours of credit or the equivalent required that is taken by the teacher at the request of the District, and satisfactory evidence that the teacher has been reimbursed in the event the teacher who is assigned has previously taught the course on an incidental basis, under a previous renewed approval.~~

8 New York Code of Rules and Regulations (NYCRR) Section 80-5.3

Adopted: 1992
Revised: 7/12/00; 11/12/03;

Personnel

SUBJECT: PROBATION AND TENURE

~~The Board will comply with all applicable laws and regulations regarding probation and tenure. Any updates to applicable laws and regulations, whether temporary or permanent, will supersede any conflicting language in this policy. As a result, different probationary and tenure rules may apply for teachers or building principals in certain circumstances.~~

Probation

~~— Generally, teachers, all other members of the teaching staff, principals, administrators, supervisors, and all other members of the supervising staff will be appointed by the Board upon the recommendation of the Superintendent for a probationary period of four years.~~

~~The probationary period will not exceed three years for teachers previously appointed to tenure in any district or BOCES within the state, provided that the teacher was not dismissed from that district or BOCES as a result of charges brought pursuant to Education Law Section 3020-a or 3020-b and met the required annual professional performance review (APPR) rating in his or her final year of service there.~~

~~Additionally, up to two years of service as a regular substitute teacher may be applied toward probationary service. (This is sometimes referred to as Jarema Credit.)~~

~~— The probationary period will not exceed three years for principals, administrators, supervisors, or other members of the supervising staff appointed on or after June 1, 2020 who were previously appointed to tenure as an administrator within an authorized administrative tenure area in any district or BOCES within the state provided that the individual was not dismissed from that district or BOCES as a result of charges brought pursuant to Education Law Section 3020-a or 3020-b.~~

~~During the probationary period, a staff member will be given assistance in adjusting to the new position, but the essential qualifications for acceptable performance will be assumed because the staff member attained the required certification or license.~~

~~A staff member's appointment may be discontinued at any time during his or her their probationary period upon the recommendation of the Superintendent and by majority vote of the Board.~~

~~Any staff member not recommended for tenure appointment will be notified in writing by the Superintendent no later than 60 days before his or her their probationary period expires.~~

Tenure

~~The Board will comply with all applicable laws and regulations regarding tenure.~~

~~At the expiration of the probationary period or within six months prior, the Superintendent will make a written report to the Board recommending for appointment to tenure those who have been found competent, efficient, and satisfactory and, in the case of teachers and building principals, those who have received APPR ratings of effective or highly effective in at least three of the preceding four years, exclusive of any breaks in service.~~

(Continued)

Personnel

SUBJECT: — PROBATION AND TENURE (Cont'd.)

~~If a teacher or building principal receives an APPR rating of ineffective in their final probationary year after receiving APPR ratings of effective or highly effective in the preceding probationary years, they will not be eligible for tenure. However, the Board may extend that teacher's or building principal's probationary time by an additional year. The teacher or building principal may be eligible for immediate tenure if he or she they successfully appeals the ineffective rating.~~

~~The Board may then by a majority vote appoint to tenure any or all of the persons recommended by the Superintendent.~~

~~A teacher or building principal will remain on probationary status until the end of the school year in which he or she has they have received APPR ratings of effective or highly effective for at least three of the four preceding school years, exclusive of any breaks in service. During this time, the Board may grant tenure contingent upon a teacher's or building principal's receipt of a minimum APPR rating in the final year of his or her their probationary period. If the contingency is not met after all appeals are exhausted, the grant of tenure will be void and unenforceable and the teacher's or building principal's probationary period may be extended for an additional year in accordance with law.~~

Resolutions Making Appointments

~~Each Board resolution making a probationary appointment or an appointment on tenure will specify:~~

- ~~a) The name of the appointee;~~
- ~~b) The tenure area or areas in which the professional will devote a substantial portion of his or her their time;~~
- ~~c) The date probationary service or service on tenure commences in each area;~~
- ~~d) The expiration date of the appointment, if made on a probationary basis. For appointments of classroom teachers and building principals, the resolution must state that:~~
 - ~~1. To receive tenure, the individual must receive composite or overall APPR ratings of effective or highly effective in at least three of the four preceding years; and~~
 - ~~2. If the teacher or building principal receives an ineffective composite or overall APPR rating in his or her their final year of probation, he or she they will not be eligible for tenure at that time; and~~
- ~~e) The certification status of the appointee in reference to the position to which the individual is appointed.~~

(Continued)

~~Personnel~~

SUBJECT: ~~PROBATION AND TENURE (Cont'd.)~~

~~Education Law §§ 2509, 2573, 3012, 3014, and 3031~~
~~8 NYCRR § 301.3~~

~~NOTE: Refer also to Policy #6217 -- Professional Staff: Separation~~

Adopted: 2/9/16
Revised: 12/12/17; 3/23/23;

SUBJECT: SELECTION OF ATHLETIC COACHES

~~— In accordance with Commissioner's regulations, the appointment of coaches for interscholastic athletics teams must meet certain criteria.~~

~~— Specifically, certified physical education teachers may coach any sport, and teachers with coaching qualifications and experience certified in areas other than physical education may coach any sport provided they complete certain first aid and course requirements as enumerated in Commissioner's regulations.~~

~~— Also, the Board of Education may employ as temporary coaches of interschool sport teams uncertified persons, including volunteers, with coaching qualifications and experience satisfactory to the Board, but only when certified physical education teachers or teachers certified in other areas with coaching qualifications and experience are not available. Uncertified persons, including volunteers, must first obtain a temporary coaching license, valid for one year, issued pursuant to the conditions as specified in Commissioner's regulations.~~

~~— The temporary coaching license may be renewed once upon the completion of or enrollment in an approved course in philosophy, principles and organization of athletics; and candidates for any subsequent renewal of a temporary coaching license shall have completed or demonstrate evidence of satisfactory progress toward the completion of an approved education program for coaches pursuant to Commissioner's regulations.~~

~~— The Superintendent or his/her designee will ensure that the appointment of athletic coaches is in compliance with all applicable laws and regulations; and a job description will be provided to all candidates for athletic coaching positions in the District.~~

Education Law Sections 3009(1) and 3010

§ New York Code of Rules and Regulations (NYCRR) Sections 80.18 and 135.4(e)(7)(i)(e)

Personnel

SUBJECT: ~~LEAVES OF ABSENCE~~

~~— In general, leaves of absence will be administered by the Superintendent. The Board reserves the right to grant leaves of absence for purposes or under conditions not contemplated or considered in the policy statement. Where a leave of absence is falsely requested or improperly used, the Board may undertake appropriate disciplinary action. The purpose or conditions of a leave of absence may not be altered except by permission of the Superintendent, as expressed in writing.~~

~~Leaves of Absence, Contractual, Et Al.~~

~~a) — Employees who are members of a negotiating unit:~~

~~Authorization is granted to approve requests for leaves of absence submitted in accordance with provisions of contracts in effect between the District and each bargaining unit.~~

~~b) — Employees who are not members of a negotiating unit:~~

~~Authorization is granted to approve requests for leaves of absence submitted by these employees where the requests are consistent with provisions of contracts in effect between the District and the bargaining unit most compatible with the employment status of the employee.~~

~~c) — Employees who are under contract to the District:~~

~~Authorization is granted to implement provisions for leaves of absence contained in each contract.~~

~~Leaves of Absence, Unpaid, Not Covered Above~~

~~a) — Subject to limitations enumerated in this policy statement, authorization is granted for the following unpaid leaves of absence:~~

- ~~1. — For a period of time not to exceed one school year for approved graduate study, this leave to include any required internship experience.~~
- ~~2. — At the expiration of a paid sick leave of absence, this leave may be extended for a period of time not longer than the end of the school year after the school year in which the paid leave of absence began.~~

~~b) — Unpaid leaves of absence cannot be used to extend vacation periods, to take vacations, to engage in other occupations, or to provide additional personal leaves, except that the Superintendent will have discretion, where circumstances warrant, to approve leaves of absence for those purposes.~~

~~c) — Unpaid leaves of absence will not be granted unless the services of a substitute employee, satisfactory in the discretion of the Superintendent, can be secured.~~

(Continued)

Personnel

SUBJECT: ~~LEAVES OF ABSENCE (Cont'd.)~~

- d) ~~Except where it interferes with an employee's legal or contractual rights, the timing of unpaid leaves of absence will be granted at the convenience of the District.~~

Other Leaves of Absence

Other leaves of absence include, but are not limited to, the following:

a) ~~Emergency Service Volunteer Leave~~

~~Upon presentation of a written request from the American Red Cross and with the approval of the Superintendent, employees certified by the American Red Cross as disaster volunteers will be granted leave from work with pay for up to 20 days in any calendar year to participate in specialized disaster relief operations. This leave will be provided without loss of seniority, compensation, sick leave, vacation leave or other overtime compensation to which the volunteer is otherwise entitled.~~

b) ~~Screenings for Cancer~~

~~Employees will be granted up to four hours of paid leave on an annual basis to undertake a screening for cancer. This leave will be excused leave and will not be charged against any other leave to which the employee is entitled.~~

e) ~~Blood Donation~~

~~The District must either, at its option:~~

- ~~1. Grant three hours of unpaid leave of absence in any 12-month period to an employee who seeks to donate blood off-premises. The leave may not exceed three hours unless agreed to by the Superintendent or designee; or~~
- ~~2. Allow its employees without use of accumulated leave time to donate blood during work hours at least two times per year at a convenient time and place set by the Superintendent or designee, including allowing an employee to participate in a blood drive at the District.~~

~~Leave taken by employees at a District-designated donation alternative (such as a District-sponsored blood drive at the workplace) must be paid leave that is provided without requiring the employee to use accumulated vacation, personal, sick, or other leave time.~~

~~The District will not retaliate against an employee for requesting or obtaining a leave of absence under this section. Additional leaves for the purpose of blood donation under any other provision of law will not be prevented.~~

(Continued)

Personnel

SUBJECT: — LEAVES OF ABSENCE (Cont'd.)

d) — Bone Marrow Donation

Employees seeking to undergo a medical procedure to donate bone marrow will be granted leaves to do so, the combined length of the leaves to be determined by the physician, but may not exceed 24 work hours unless agreed to by the Superintendent or designee. The District will require verification for the purpose and length of each leave requested by the employee for this purpose.

The District will not retaliate against an employee for requesting or obtaining a leave of absence under this section. Additional leaves for the purpose of bone marrow donation under any other provision of law will not be prevented.

e) — Nursing Mothers (Breastfeeding/Lactation)

The District will provide reasonable unpaid break time or permit the use of paid break time or meal time each day to allow an employee to express breast milk for her their nursing child each time the employee has reasonable need to express breast milk for up to three years following childbirth. The District will make reasonable efforts to provide a room or other location in close proximity to the work area where the employee can express milk in privacy. The District will not discriminate against an employee who chooses to express breast milk in the workplace.

Upon employee request, the District will designate a room or other location to be used by the employee to express breast milk which will be in close proximity to the work area, well lit, shielded from view, and free from workplace or public intrusion. The location will, at a minimum, contain a chair, a working surface, nearby access to clean running water, and an electrical outlet. The location will not be a restroom or toilet stall. The District will provide access to refrigeration for the purposes of storing expressed milk.

If the sole purpose of the location is not dedicated for use by employees to express breast milk, the location will be made available to employees when needed and will not be used for any other purpose while in use. The District will provide notice to all employees as soon as practicable when the location has been designated for use by employees to express breast milk.

Reasonable unpaid break time is generally no less than 20 minutes and no more than 30 minutes dependent upon the proximity of the designated location for expressing breast milk. In most situations, the District is required to provide unpaid break time at least once every three hours if requested by the employee. At the employee's option, the District will allow the employee to work before or after her their normal shift to make up the amount of time used during the unpaid break time(s) so long as the additional time requested falls within the District's normal work hours.

(Continued)

Personnel

SUBJECT: LEAVES OF ABSENCE (Cont'd.)

~~The District will provide written notice to employees who are returning to work following the birth of a child of their right to take unpaid leave for the purpose of expressing breast milk. This notice may either be provided individually to affected employees or to all employees generally through publication of the notice in the employee handbook or posting of the notice in a central location.~~

~~Any employee wishing to avail herself of this benefit is required to give the District advance notice, preferably prior to her return to work, to allow the District an opportunity to establish a location and schedule leave time to accommodate employees as needed.~~

~~The District will provide a written notification regarding the rights of nursing employees to express breast milk in the workplace to each employee upon hire, annually thereafter, and to employees returning to work following the birth of a child. This notice will be based on a written policy developed by the Commissioner of Labor and will at a minimum:~~

- ~~1. Inform employees of their rights pursuant to law;~~
- ~~2. Specify how a request may be submitted to the District for a room or other location for use by an employee to express breast milk;~~
- ~~3. Require the District to respond to requests within a reasonable time frame that is not to exceed five business days.~~

~~The District will not discriminate or retaliate against an employee who chooses to express breast milk in the workplace.~~

f) Witnesses or Victims of Crimes

~~The District will grant an unpaid leave of absence to an employee, who is a victim of or a witness to a criminal offense, that is required or chooses to appear as a witness, consult with the district attorney, or exercise his or her their rights as provided in the Criminal Procedure Law, the Family Court Act, and the Executive Law.~~

~~To use this leave, the employee must provide notice of the need for leave at any time prior to the actual day of leave. The District is permitted to ask the party who sought the attendance or testimony of the employee to provide verification of the employee's service. Employees will not be penalized or discharged for absences by reason of a required appearance as a witness in a criminal proceeding, or consultation with the district attorney, or exercising his or her their rights as provided under the law.~~

~~(Continued)~~

Personnel

SUBJECT: LEAVES OF ABSENCE (Cont'd.)

g) Victims of Domestic Violence

Unless the absence would cause an undue hardship to the District, the District will provide reasonable accommodations to employees who are victims of domestic violence who must be absent from work for a reasonable time in accordance with law.

An employee availing themselves of this leave must provide the District with reasonable advance notice, unless providing this notice is not feasible. An employee unable to provide reasonable advance notice must, within a reasonable time after the absence, provide a certification to the District when requested.

To the extent allowed by law, the District will maintain the confidentiality of any information related to an employee's status as a victim of domestic violence.

h) Military Leave

The District will comply with state and federal laws regarding military leave and re-employment.

i) Jury Duty

As provided by law, any employee who is summoned to serve as a juror and who notifies the District to that effect prior to his or her term of service will not, on account of absence by reason of jury service, be subject to discharge or penalty. The District will ensure that all absences for this purpose are granted in accordance with law and the terms of any applicable collective bargaining agreement.

j) Voting

Employees who are registered voters and have four consecutive hours either between the opening of the polls and the beginning of their working shift, or between the end of their working shift and the closing of the polls, will be deemed to have sufficient time to vote and will therefore not be eligible for paid leave to vote in any election.

Employees who are registered voters, and do not have sufficient time outside of their working hours to vote in any election, may without loss of pay for up to two hours, take so much time off as will, when added to their voting time outside of their working hours, enable them to vote. The employee will be allowed time off for voting only at the beginning or the end of his or her working shift, as the District may designate, unless otherwise mutually agreed.

(Continued)

Personnel

SUBJECT: ~~LEAVES OF ABSENCE (Cont'd.)~~

~~Employees requiring working time off to vote must notify the District not more than ten or less than two working days before the day of the election.~~

~~The District must post a notice informing employees of their right to leave in order to vote not less than ten working days before an election and until polls close on election day. This notice will be conspicuously posted in a place where it can be seen by employees as they come and go to their place of work.~~

~~29 USC Section 207(r)218d~~

~~Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), 38 USC Sections 4301-4333~~

~~Civil Service Law Sections 71-73 and 159-b~~

~~Education Law Sections 1709(16), 2509(6), 2573(12), 3005, 3005-a and 3005-b~~

~~Election Law Section 3-110~~

~~Executive Law Section 296(22)~~

~~General Municipal Law Sections 92, 92-c, and 92-d~~

~~Judiciary Law Sections 519 and 524~~

~~Labor Law Sections 202-a, 202-i, 202-j, 202-l, and 206-c~~

~~Military Law Sections 242 and 243~~

~~Penal Law Section 215.14~~

~~Adopted: 1992~~

~~Revised: 11/12/03; 1/9/07; 5/13/08; 4/9/13; 12/12/17; 3/24/20; 3/23/23;~~

Personnel

SUBJECT: ~~DETERMINATION OF EMPLOYMENT STATUS: EMPLOYEE OR INDEPENDENT CONTRACTOR~~

~~— The District has the primary responsibility for determining whether an individual is rendering services as an employee or as an independent contractor. When making this determination, the District must consider the factors set forth in state regulations.~~

~~— A certification of the determination that an individual is an employee is required when the District initially reports to the New York State and Local Retirement System (NYSLRS) certain covered professionals, including — those persons providing services as an attorney, physician, engineer, architect, accountant, or auditor.~~

Definitions

~~— "Employee" means an individual performing services for the District for which the District has the right to control the means and methods of what work will be done and how the work will be done.~~

~~— "Independent contractor" means a consultant or other individual engaged to achieve a certain result for the District, but who is not subject to the direction of the employer District as to the means and methods of accomplishing the result. The District will not enter into agreements with independent contractors for instructional services except under the limited circumstance permitted by the New York State Education Department (NYSED).~~

Employees to be Reported to NYSLRS

~~— Only persons who are active members of NYSLRS and who have been assigned a registration number will be included in the reporting requirements. In the case of employees who are in the process of being registered to membership, all service, salary and deductions data, and mandatory contributions will be accumulated by the District and the accumulation will be included with the first monthly report which is due after the employee's registration number has been assigned. All persons employed by the District will be included in the reporting requirements. The District will provide the information deemed necessary by the retirement system for all employees except those who actively participate in another public retirement system or program. In the case of employees who are in the process of being registered to membership, all service, salary, and deduction data and mandatory contributions will be accumulated by the District and the accumulation will be included with the first monthly report which is due after the employee's registration or identification number has been assigned.~~

~~— An individual serving the District as an independent contractor or consultant is not an employee and should not be reported to the retirement system.~~

~~— The District has the primary responsibility for determining whether an individual is rendering services as an employee or as an independent contractor. When making this determination, the District must consider the factors set forth in state regulations.~~

(Continued)

Personnel

**SUBJECT: ~~DETERMINATION OF EMPLOYMENT STATUS: EMPLOYEE OR
INDEPENDENT CONTRACTOR (Cont'd.)~~**

~~— The District will also complete, as necessary, a Certification Form for Individuals Engaged in Certain Professions (Form RS2414) as promulgated by the Office of the New York State Comptroller. When making a determination as to an individual's status as an employee or independent contractor, no single factor will be considered to be conclusive of the issue. All factors will be considered in making an assessment of an individual's status when engaged to perform services.~~

Written Explanation by District: Employer Reporting of Certain Professions

~~— In the case of an individual whose service has been engaged by the District in the capacity of attorney, physician, engineer, architect, accountant, or auditor and the District has determined that the individual is rendering service as an employee and, therefore, may be eligible for credit with a retirement system, the District will submit to the retirement system, in a form prescribed by the Comptroller and certified by the Chief Fiscal Officer of the District, an explanation of the factors that led to the conclusion that the individual is an employee and not an independent contractor or consultant.~~

~~— When making a determination as to an individual's status as an employee or independent contractor, no single factor will be considered to be conclusive of the issue. All factors will be considered in making an assessment of an individual's status when engaged to perform services.~~

~~— The District will also complete, as necessary, a Certification Form for Individuals Engaged in Certain Professions (Form RS 2414) as promulgated by the Office of the New York State Comptroller.~~

Legal Services

Charging for Legal Services

~~— An attorney will not simultaneously be an independent contractor and an employee of the District for the purpose of providing legal services to the District.~~

~~— An attorney who is not an employee of the District will not seek to be or be considered, treated or otherwise reported by the District as an employee thereof for purposes of compensation, remuneration, health insurance, pension, and all associated employment-related benefits and emoluments.~~

Reports Regarding Attorneys

~~— The District will, on or before the 45th day after the commencement of its fiscal year, file with the State Education Department NYSED, the State Comptroller, and the Attorney General a report specifying:~~

- ~~a) All attorneys who provide legal services to the District or Board;~~
- ~~b) Whether the District or Board hired those attorneys as employees; and~~

(Continued)

Personnel

**SUBJECT: ~~DETERMINATION OF EMPLOYMENT STATUS: EMPLOYEE OR~~
~~INDEPENDENT CONTRACTOR (Cont'd.)~~**

e) ~~All remuneration and compensation paid for legal services.~~

~~Protection Against Fraud~~

~~Any person who knowingly makes any false statement, or falsifies or permits to be falsified any record or records of the retirement system in any attempt to defraud the system, or who receives certain benefits or payments in excess of statutory limits, as a result of those acts, will be guilty of criminal conduct, and will be punished under the laws of New York State.~~

~~Education Law §§ 525, 2050-2054~~

~~Retirement and Social Security Law §§ 11, 34, 311, and 334~~

~~2 NYCRR §§ 315.2 and 315.3~~

~~Adopted: 7/1/08~~

~~Revised: 4/9/13; 12/12/17;~~