# Superintendent's Dashboard
## February 5, 2016

- The Organizational Study Committee will meet on February 11th, at 6:30 at NRWE. A tour will be available at 5:45 PM for all interested community members. The bulk of the meeting will be answering previously submitted questions by members as well as groups reporting out to the larger committee on the pros and cons of each option.

  There was an interesting article in the Lakeshore News and an even more interesting letter to the editor submitted by Lois Waffler. I believe both did a good job of informing readers.

- The Leverage Leadership (coaching) program continues and based on the feedback I have received seems to be going well. I spent 1.5 hours in classrooms this week. Based on our APPR, I also am required to conduct three observations on building principals. I have completed two observation of each principal to this point and plan on finishing during the next two weeks.

- Since the last meeting, the Strategic Action Partners have met twice to continue to refine the plans. The next draft of the work will be shared at our meeting on February 8, at 5:00 PM in the HS library.

- The Board of Regents has decided to place a moratorium on the use of students' assessment results in teacher evaluations until the 2019-20 school year. In addition, grades 3-8 ELA and Mathematics assessments will no longer be timed, students will have as long as they need to finish all of the questions.

- APPR negotiations with the teachers continue and we will are planning a meeting for an entire day to see if we can agree on some contentious issues. SED has stated that all schools that apply for a second waiver will be granted additional time to continue negotiating.

  The teachers have also formally requested to begin contract negotiations. Bob and I will be putting together a proposal and will share that with the Board representatives, Izetta and Ed, in the near future.

- Administrators' mid-year goal reports have been posted to the website for your review. Please bring any questions you may have on these to our next meeting.

- I have scheduled individual meetings with our legislators. I will be meeting with Senator Nozzolio on February 25 and Assemblyman Oaks on February 25, in Albany.

- The teachers' union has filed a grievance regarding the use of personal days. I will send additional information under a separate email early next week. They have requested a Board hearing which will take place at 6:00 PM in executive session on February 9. I have attached all of the documentation presented to date. Basically, they believe that personal time does not require the approval of an administrator. Bob and I (and our counsel) feel strongly this is not the case. The meeting will begin at 6:00 PM and will immediately go into executive session so that you can hear the grievance. The Board has 10 days to render a decision which we will discuss at the meeting.

- We applied for admission to and received acceptance to be included in a grant which is called the Consortium of Innovation. A team of 5 staff, including two teachers, traveled to Saratoga Springs for a two day workshop focusing on improving student achievement results. We are required to formulate an action plan and steps to be taken prior to our next meeting. I will share information with you as it is developed.

- We need to make some adjustment to the BOE Meeting calendar in order to be compliant with several mandates. As a result, I am recommending we change the April 5th meeting to April 12th. The May meeting will remain on May 10, and will commence directly after the budget presentation. Mr. Bischoping, District Superintendent, and his staff will also be attending the May 10th meeting to present program information. The second meeting in May, May 24th, is a tentative meeting and will only take place if the budget fails.

- We received notification from the State Education Department that based on 2014-15 assessment scores, the District's academic status was being downgraded to a Focus District (ELL students) and that the middle school would be labeled a Focus School (economically disadvantaged students). This was anticipated but very unfortunate as it increases the pressure on all of us to reverse the trend. We will now be required to do a long list of things required of the label. More information will be presented as it becomes available regarding our district and school status.

  This is another indicator that student academic progress continues to decline. We will be negotiating with teachers soon and will ask for a number of changes in order to increase contact time between teachers and students. Our initiatives will certainly assist us with the improvement process but it is critical instructional time increase moving forward.

- I have attached the Rural Schools Newsletter for your review.

If you have any questions or concerns, please contact Ed or me. Also, if you email Ed or me a questions or request for information, please copy the entire Board as another member may have the same question.

Enjoy your weekend.

**UPCOMING EVENTS:**

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| 2-8-16 | Strategic Planning, 5:00 PM HS Library |
| 2-9-16 | BOE Meeting, 6:00 PM |
| 2-11-16 | Organizational Study Team, NRWE, tour at 5:45PM, meeting at 6:30 PM |
| 2-15-16 | Presidents' Day, School Closed |
| 2-15-2-19 | Winter Break |