To: North Rose-Wolcott Staff
From: Ed Magin, President, NR-W Board of Education
Date: August, 2014
Re: Superintendent Search Process

The North Rose-Wolcott Board of Education wants to provide you with an update regarding the North Rose-Wolcott superintendent search process. As you may know from our previous communications, Mr. Scott Bischoping, District Superintendent of the Wayne-Finger Lakes BOCES, was appointed as our search consultant. In his role, Mr. Bischoping will be facilitating one of the most important responsibilities of a school board – hiring a superintendent of schools.

The search process will involve gathering feedback from both community members and school personnel regarding desired qualities of a superintendent. We urge you to access the survey tool on our web site (*insert web link*) or pick up a paper copy from our district office if you prefer. Mr. Bischoping and his staff will also engage focus groups to gather information about the desired characteristics of the new superintendent for the Board.

Using your input, the Board will conduct interviews to pare the candidate pool to a small number of finalists. At that point we will ask representative groups of constituents such as teachers, students, support staff, and community members to interview those finalists to provide further input as the Board prepares to choose our next superintendent. While the selection of a superintendent is the Board's decision, we are interested in your assistance with this important process.

Mr. Bischoping will conduct meetings with our staff members on September 5 & 8 to inform you of more details of the interview process and how you can assist the Board with our decision. The times and locations are:

<u>Friday, September 5</u>
7:50 a.m. – Elementary School
8:45 a.m. – Bus Garage
2:45 p.m. – High School

<u>Monday, September 8</u>
2:45 p.m. – Middle School

We look forward to working with Mr. Hann over the next several months. We are also eager to have your input as we work to select a high quality superintendent for the North Rose–Wolcott School District.