

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

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Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

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maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

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10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

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maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

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10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

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maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
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APPOINTMENT:  
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8. INFORMATIONAL  
ITEMS:
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10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

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13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
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| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
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Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

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maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
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Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
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8. INFORMATIONAL  
ITEMS:
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Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
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Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests

**ABSENT/EXCUSED:** Nickoline Henner

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.

- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
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Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests

**ABSENT/EXCUSED:** Nickoline Henner

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.

- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
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| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
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| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

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Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
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APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

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Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
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Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
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- 5a. SUPERINTENDENT'S UPDATE:  
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Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

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7b. RECOMMENDATIONS

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

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APPOINTMENT:  
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APPOINTMENT:  
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Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

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| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
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| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
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- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
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Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

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7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

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- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
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Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
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APPOINTMENT:  
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ITEMS:
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Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests

**ABSENT/EXCUSED:** Nickoline Henner

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.

- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
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8. INFORMATIONAL  
ITEMS:
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9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
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Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

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10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
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Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
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Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.



- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <i>Name</i>       | <i>Position</i>      | <i>\$/hour</i> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week



maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010



9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.



**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.



Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education

*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

10191 06297 12337 11738 09872 09756 09946 09992  
11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
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Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

---

Jan McDorman, Clerk  
Board of Education



*UnOfficial & UnApproved*  
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

February 23, 2010

7:00 PM

High School Room #210

- PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Edward Magin, Clifford Parton, Samantha Zerniak  
Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 22 guests
- ABSENT/EXCUSED:** Nickoline Henner
- CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:00 pm and led the Pledge of Allegiance.
- 1b. **APPROVAL OF AGENDA:** Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of February 23, 2010, and the Additions to the Agenda of February 23, 2010, pulling Agenda item #13c. until after Executive Session.
2. **PUBLIC ACCESS TO THE BOARD:** There was no public access at this time.
- 3a. **PRESENTATION: SPOTLIGHT ON STUDENTS - FLORENTINE HENDRICK STUDENTS** The Board of Education was delighted by a presentation given by first graders from Mrs. Miralles' room. Each student present completed an author study on Jan Brett, and reported on a book he or she read. Board members had a chance to ask questions, view student projects, and visit with parents.
- 4a. **ADMINISTRATOR'S REPORTS:** Board members commented and asked questions on reports that administrator's provided.
- 4b. **BUILDING AND GROUNDS: CLIFFORD PARTON** Mr. Parton spoke about the opening of the Fitness Center for students. He mentioned that the move into the new High School Main Office occurred over February break, and looks great! He also reported on the progress of the District Office area.
- 4c. **SUPERINTENDENT SEARCH: JUDI BUCKALEW** Mrs. Buckalew reported that the second candidate will be visiting the District on February 24, 2010. Dinner meetings will occur next week with each candidate.

- 4d. BOCES BUDGET PRESENTATION INFORMATION: HAL FERGUSON  
Mr. Ferguson will attend the BOCES Budget presentation in the absence of Board members who will be conducting a Superintendent dinner interview that evening.
- 4e. STUDENT BOE MEMBER REPORT: SAMANTHA ZERNIAK  
Samantha mentioned that kids are excited about the opening of the Fitness Center. She also mentioned that those students who were able to use the new computer lab said it was very nice.
- 4f. OTHER GOOD NEWS OF THE DISTRICT:  
Kathy Hoyt reported on the success of the winter sports teams. Mr. Boogaard shared an article on Zakk Hess, who won two sectional titles in Indoor Track. Kelly Ferrente spoke about interesting articles in the *On Board* newsletter. Kari Durham reported that she enjoyed visiting NRE classrooms recently.
- 4g OTHER:
- 5a. SUPERINTENDENT'S UPDATE:  
Hal Ferguson, Vic Tomaselli from SEI Design Group, Linda Haensch, Jennifer Hayden, and Michele Sullivan provided a presentation of the consolidation of FHE into NRE, and the 5<sup>th</sup> grade into the MS. Discussion with questions and answers occurred afterward. Mrs. Sullivan will be visiting the Sodus and Williamson Middle Schools to look at how their programs are running, and will report back to the Board. State Aid, the use and continued availability of Excel funds, and the risk of delaying a decision about the closure of FHE was discussed.
- 5b. BUSINESS ADMIN. UPDATE:  
Robert Magin reported on the lock down drill held earlier in the day at NRE. He mentioned that the Maintenance staff did a great job over the February break moving the Main Office. The Adaptive PE Center is now open for students, and the District Office area is scheduled to be moved into by approximately mid April. A full draft of next year's budget is ready. Mr. Robert Magin spoke about State Aid dropping off, and relayed information on the budget gap. A freeze on spending has been issued.  
  
Mr. Ferguson shared ideas in reducing the budget gap.
- 6a. SPECIAL MEETING MINUTES: FEBRUARY 5, 2010  
Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.  
  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting minutes of February 5, 2010.
- 6b. MEETING MINUTES: FEBRUARY 9, 2010  
Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting minutes of February 9, 2010.

7. CONSENT AGENDA

Clifford Parton moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

7a. WARRANT:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrant:

1. #0035 \$406,061.25

7b. RECOMMENDATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 4, 2010, February 9, 2010, February 10, 2010, February 11, 2010, and February 12, 2010, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

**Student numbers**

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11153 07632 11568 10983 10402 10129 10130 09604  
10565 10198 10202 12483 10262 11523 10507 11804

7c. SUBSTITUTE TEACHERS AND SUBSTITUTE SERVICE PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7d. VOLUNTEER APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Deborah Walzer

7e1. LEAVE OF ABSENCE : SANDRA BELLONE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Sandra Bellone, commencing after her 6 or 8 week maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins approximately May 11, 2010. Mrs. Bellone is requesting an unpaid child rearing leave through June 25, 2010, contingent upon whether or not there are any remaining days within this school year following her maternity leave. Mrs. Bellone expects to return for the beginning of the 2010-2011 school year.

7e2. LEAVE OF ABSENCE : MELISSA PHELPS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave of Melissa Phelps, commencing after her 6 week

maternity leave, which was approved by the Superintendent, according to the North Rose-Wolcott Teachers' Association Agreement. The maternity leave begins on or about May 1, 2010, however, due to the fact that she is delivering twins, it is anticipated by her Obstetrician that she will need a maternity disability leave as early as March 1, 2010. The 6-8 weeks following the birth of her twins will be considered her maternity leave. Should there be remaining days within the school year following her maternity leave, an unpaid child rearing leave is requested through June 25, 2010. Mrs. Phelps plans to return to work for the beginning of the 2010-2011 school year.

- 7e3. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
REBECCA CALDWELL
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Rebecca Caldwell as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Childhood Education (Grades 1-6) Initial Control #: on file  
Start Date: approximately March 1, 2010 – June 23, 2010, to serve at the pleasure of the Board, for the duration during the leave of absence of Melissa Phelps  
Salary: 38,000 Step A, prorated for time worked
- 7e4. APPOINT LONG TERM  
SUBSTITUTE TEACHER:  
TARA ALLEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tara Allen as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Secondary Math, 7-12, Initial Control #: on file  
Childhood Education 1-6, Initial Control #: on file  
Start Date: approximately February 25, 2010 – March 31, 2010, to serve at the pleasure of the Board, during the absence of Robert Pierce  
Salary: 38,000 Step A, prorated for time worked
- 7e5. PERMANENT  
APPOINTMENT:  
BERNARD TAFT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Bernard Taft as a School Monitor at the Middle School, effective March 2, 2010.
- 7e6. PERMANENT  
APPOINTMENT:  
SUSAN CAVES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Susan Caves as a Teacher Aide at North Rose Elementary, effective March 2, 2010.
8. INFORMATIONAL  
ITEMS:
- The following informational items were shared with the Board:  
Wayne County Star article “Experienced Administrator Interim at NR-W”,  
Wayne County Star article “NR-W Mom Charged After Bus Incident”, Use of Facilities, Los Pumas De North Rose-Wolcott - February 10, 2010, Enrollment - February 2010, BOCES Board Member Nomination and Administrative Budget Vote Information, Capital Project Meeting Minutes - #0035, January 27, 2010, Capital Project Monthly Report - January 2010, The Advocate - February 2010

9. PUBLIC PARTICIPATION: Mike Virts thanked the Administrators for their positive and objective presentation on the reconfiguration of the school buildings. He appreciates the Board members time and involvement of detail that has been spent in this study. He relayed his thoughts on the tax levy and his concerns regarding the the Florentine Hendrick building.

10. FUTURE AGENDA ITEMS: There was discussion regarding BOE communication. It was determined that this would be an item for a future workshop.

Kari Durham moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, agrees to add a study on substitute teachers as a future agenda item.

13b. ADAPTIVE PE CENTER: APPROVAL OF NEW RECREATION ATTENDANTS Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Recreation Attendants in the Adaptive PE Center. Each individual meets the criteria set forth for the position, and will work approximately 6-12 hours/week, 12 months/year, for the 2009-2010 school year, effective March 1, 2010:

| <u>Name</u>       | <u>Position</u>      | <u>\$/hour</u> |
|-------------------|----------------------|----------------|
| Tyler Interlichia | Recreation Attendant | \$7.25         |
| Leah Miller       | Recreation Attendant | \$7.25         |
| Joshua Neal       | Recreation Attendant | \$7.25         |
| Kimberly Premo    | Recreation Attendant | \$7.25         |

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

11. ANTICIPATED EXECUTIVE SESSION: John Boogaard moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 10:25 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 11:17 pm.

DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE: Robert Cahoon moved and Clifford Parton seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Ferrente, E. Magin, C. Parton voted yes, K. Durham abstained.

**RESOLUTION**

**WHEREAS**, Harold Ferguson, Interim Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, DD; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Harold Ferguson, Interim Superintendent of the District has recommended the appointment of Mr. David Hoover, 8303 West Point Drive, Amherst, NY 14051 as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated February 23, 2010, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said David Hoover as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about March 23, 2010, [or as otherwise scheduled] on the charges preferred by the Interim Superintendent against said classified civil service employee DD and dated February 23, 2010; and

**BE IT FURTHER RESOLVED**, that Mr. David Hoover, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee DD for thirty- (30) calendar days without pay effective on the date that DD is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Interim Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee DD at his first reasonable opportunity.

12. ADJOURNMENT:

Robert Cahoon moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:19 pm.

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Jan McDorman, Clerk  
Board of Education