

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

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7:00 PM

High School Room #210

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Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

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AGENDA:

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Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

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TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
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- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
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- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
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- 4c. BUILDING AND  
GROUNDS:  
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- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
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- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
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- 4g. TECHNOLOGY  
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- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

**ABSENT/EXCUSED:** Samantha Zerniak

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

**1a. APPROVAL OF AGENDA:**

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

**2. PUBLIC ACCESS TO THE BOARD:**

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

**3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY**

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
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- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

---

Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

**ABSENT/EXCUSED:** Samantha Zerniak

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

**1a. APPROVAL OF AGENDA:**

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

**2. PUBLIC ACCESS TO THE BOARD:**

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

**3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY**

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
--------------	-----------	--------

8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
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- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
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- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
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- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

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5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

---

Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER: LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER: BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR: CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER: TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

---

Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

- |          |              |
|----------|--------------|
| 1. #0023 | \$587,162.59 |
| 2. #0025 | \$479,829.94 |

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO  
Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:  
Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM  
Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON  
Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW  
Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW  
Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE  
Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN  
Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

ABSENT/EXCUSED: Samantha Zerniak

CALL TO ORDER: Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

1a. APPROVAL OF  
AGENDA:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

2. PUBLIC ACCESS  
TO THE BOARD:

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

3a. PRESENTATION ON  
POSSIBLE FUTURE  
CLOSING OF  
FLORENTINE  
HENDRICK BLDG:  
ORA ROTHFUSS III,  
WAYNE COUNTY

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT  
FINANCIAL REPORTS:  
OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL  
STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES  
TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO  
AMEND THE 403(b)  
RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTIUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

**ABSENT/EXCUSED:** Samantha Zerniak

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

**1a. APPROVAL OF AGENDA:**

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

**2. PUBLIC ACCESS TO THE BOARD:**

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

**3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY**

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION:

The meeting returned to open session at 10:15 pm.

ADJOURNMENT:

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

December 15, 2009

7:00 PM

High School Room #210

**PRESENT:** Judi Buckalew, John Boogaard, Robert Cahoon, Katharine DeAngelis, Kari Durham, Kelly Ferrente, Nickoline Henner, Edward Magin, Clifford Parton

Lucinda Miner, Robert Magin, Jacinda Lisanto, Jan McDorman, and approximately 40 guests

**ABSENT/EXCUSED:** Samantha Zerniak

**CALL TO ORDER:** Board President Judi Buckalew called the meeting to order at 7:05 pm and led the Pledge of Allegiance.

Before approval of the Agenda, a correction was made to item numbering under Personnel on the consent agenda.

**1a. APPROVAL OF AGENDA:**

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of December 15, 2009.

**2. PUBLIC ACCESS TO THE BOARD:**

Dan Ferrente, Bus Driver, voiced concerns he has with the Transportation Department, and requested an Executive Session.

Shannon Cahoon, Monitor, expressed gratitude to Board of Education members for helping with a recent situation.

Lloyd Durham, Bus Driver, will voice his concern during an Executive Session.

Bill Denk, Bus Driver, expressed concern about current bus routing.

**3a. PRESENTATION ON POSSIBLE FUTURE CLOSING OF FLORENTINE HENDRICK BLDG: ORA ROTHFUSS III, WAYNE COUNTY**

Ora Rothfuss III spoke to the Board about possible future usages of the Florentine Hendrick building, if space becomes available there. Local municipalities may be interested in either using a wing of the building, or the entire building for offices. Mr. Rothfuss stated that a study has been completed which shows that the concept is feasible, although renovation costs will be expensive. Mr. Rothfuss mentioned that grant money may be available to towns for this. He will be taking his report to towns and villages for further exploration.

## PLANNING

- 3b. DATA UPDATE:  
JACINDA LISANTO
- Jacinda Lisanto distributed an addendum to previous data given to the Board. The addendum contained updated Regents data from 2007-2008.
- 4a. ADMINISTRATOR'S  
REPORTS:
- Administrative Reports were shared with the Board. The Administrators answered questions that Board members asked.
- 4b. BUDGET  
COMMITTEE:  
KARI DURHAM
- Kari Durham reported on the first meeting of the Budget Committee. She mentioned that she attended a NYSSBA conference with Judi Buckalew earlier in the day. There were several organizations which had joined in discussion regarding litigation to fight the Governors cut to State aid.
- 4c. BUILDING AND  
GROUNDS:  
CLIFFORD PARTON
- Clifford Parton gave an updated account of work that CAMPUS plans to accomplish during Christmas break.
- 4d. SUPERINTENDENT  
SEARCH:  
JUDI BUCKALEW
- Judi Buckalew spoke about a contract that is being developed and completed in preparation for an Interim Superintendent. Advertising for the Superintendent vacancy has been placed in various newspapers, on the web, and brochures have been distributed throughout the State. Applicants may apply for the position of Superintendent until January 25, 2010.
- 4e. WELLNESS  
COMMITTEE:  
JUDI BUCKALEW
- Judi Buckalew mentioned that the Wellness Committee recently met. She spoke about initiatives that are taking place daily and monthly in the buildings regarding wellness and health awareness.
- 4f. CURRICULUM  
COUNCIL:  
KATHARINE
- Katharine DeAngelis reported that the Curriculum Council met and many good things are being accomplished. She spoke about future plans regarding Superintendent Conference Days. Kudos to Neil Thompson, Computer Applications Specialist on the great work he is accomplishing. The buildings are grateful for his expertise. There will be a presentation occurring in the future on an alternate to TechPaths.
- 4g. TECHNOLOGY  
COMMITTEE:  
EDWARD MAGIN
- Edward Magin spoke about the Technology Committee meeting on November 18, 2009. He mentioned how important it's going to be to continue funding for Technology, and that there is a considerable amount of aid on Technology. The HS has the oldest computers now, and updates seriously need to be made there. He spoke about the need for a 5-6 year replacement plan for computers, instead of the 7-8 year plan currently in place. He spoke about the number of desktops and laptops in the District, and mentioned that an inventory will take place this summer. He mentioned that each building has a Technology committee which places their needs to the District Technology committee. It was mentioned that a Technology plan has been submitted for State approval.

- 4h. FOUR COUNTY SCHOOL BOARDS:  
EDWARD MAGIN
- Edward Magin reported on the Four County General Membership meeting he attended on being creative and using “out-of-the box- thinking” to overcome obstacles with the 2010-11 budget. Mrs. Miner was a presenter at this meeting, along with Ann Orman from Penn Yan, and Keith Henry and Dr. Joseph Marinelli from W-FL BOCES. Some of the main topics of discussion were: shared services with other districts, areas that can be cut, and dual certified teachers.
- 4i. STUDENT BOE MEMBER REPORT:  
SAMANTHA ZERNIAK
- No report was given.
- 4j. DISCUSSION OF FHE TIMELINE:  
JUDI BUCKALEW
- Mrs. Buckalew spoke about the BOE meeting on November 17, 2009, when information and a presentation was given regarding the possible closure of the FHE building. Discussion on a timeline for the Board to follow occurred. It was determined that further discussion between members on the closure of FHE will occur at the January 12, 2010 Board meeting.
- 4k. OTHER GOOD NEWS OF THE DISTRICT:
- Holiday concerts and teas that will be occurring in the District were mentioned. The school district has three decorated trees on display as part of the *Festival of the Trees* event in Northup Park in Wolcott. Congratulations to the HS Art department students who won 1<sup>st</sup> prize with their tree in the adult division. Also recognized was the tree from Florentine Hendrick Elementary School. Amy Lynch was happy to report that it was a record year for the number of toys donated to the holiday toy drive for needy families. Amy has been organizing this event for 7 years, in honor of a friend killed in the line of duty.
- 4l. OTHER - BOARD GOALS:  
KARI DURHAM
- Kari Durham asked for feedback regarding the goals, timelines, and the chain of command documents that have been developed for Board use. Board members discussed usability and implementation of these documents.
- 4h. OTHER:
- 5a. INTENT TO RETIRE:  
SHARLET PALKOVIC
- Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 30 years of service, the letter of resignation for the purpose of retirement from Sharlet Palkovic, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.
- 5b. INTENT TO RETIRE:  
DEBORAH TESKA
- Robert Cahoon moved and Edward Magin seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for over 31 years of service, the letter of resignation for the purpose of retirement from Deborah Teska, effective June 30, 2010. Should the District increase the retirement incentive or accept a State retirement incentive between the time of acceptance of this letter and the date of retirement, the greater incentive will be offered.

5c. SUPERINTENDENT'S  
UPDATE:

Mrs. Miner spoke about the progress and details of the Fitness Center. She reported that there will be an open house for the community at the High School on January 19, 2010. The tour will include the ten classroom addition, the fitness center, upgrades to the pool and gym area, the new front entrance, and the administration offices. She mentioned that a Regional HS Study update will be given by Alan Pole on January 26, 2010 in the HS Auditorium at 6:00 p.m. It was mentioned that school principals will be sharing with local service groups how PBIS strategies help them to determine the student of the month.

5d. BUSINESS ADMIN.  
UPDATE:

Robert Magin reported on the Audit committee meeting with Ray Wager, C.P.A., P.C. on December 1, 2009. The District is in good financial shape. Mr. Wager may return at a later date to meet with the committee regarding reserve funds. He mentioned that budget season has begun.

5e. EXECUTIVE SESSION:

Katharine DeAngelis moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved Executive Session at 8:45 p.m. for the purpose of discussing personnel issues.

OPEN SESSION:

The meeting returned to open session at 9:15 pm.

6a. MEETING MINUTES:  
NOVEMBER 17, 2009

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 17, 2009.

6b. SPECIAL MEETING  
MINUTES:  
DECEMBER 8, 2009

Katharine DeAngelis moved and Clifford Parton seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Special Meeting Minutes Meeting Minutes of December 8, 2009.

7. CONSENT AGENDA:

Clifford Parton moved and Robert Cahoon seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

7a. WARRANTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

1. #0023	\$587,162.59
2. #0025	\$479,829.94

7b. DISTRICT FINANCIAL REPORTS: OCTOBER 2009

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for October, 2009.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Extra Classroom Activity Report for October, 2009.

7c. BASIC FINANCIAL STATEMENTS:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the Basic Financial Statements and Management Letter, the Single Audit Report and the Extraclassroom Activity Funds for the year ending June 30, 2009.

7d. RETURN OF TAXES TO THE COUNTY:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the return of 2009 unpaid school taxes to Wayne County for collection of payment.

7e. RESOLUTION TO AMEND THE 403(b) RETIREMENT PLAN:

WHEREAS, the North Rose-Wolcott Central School District ("District") maintains the North Rose-Wolcott Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 9<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 15<sup>th</sup> day of December, 2009.

7f. RECOMMENDATIONS  
FROM CSE AND CPSE:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated November 12, 2009, November 13, 2009, November 17, 2009, November 23, 2009, and December 3, 2009, and the Committee on PreSchool Special Education dated November 17, 2009 and December 1, 2009, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

12186 12050 12411 12234 11958 12226 08473 09082  
09083 10075 07550 10662 10499 07863 07864 09849  
11498 07964 08185 08351 10333 12418 11273 11579  
12047 11570 11714 11336 11818 11804 12357 10995 11304

**IEP amendments**

11335

7g. SUBSTITUTE  
TEACHERS AND  
SUBSTITUTE  
SERVICE  
PERSONNEL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

7h. VOLUNTEER  
APPROVAL:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following volunteer at the Florentine Hendrick Elementary school:

Aubrey Seager

7i. APPROVAL OF  
POLICIES:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policy revisions:

1. Policy #7532 - Bullying: Peer Abuse in the Schools  
(Replacement)
2. Policy #7680 - Independent Educational Evaluations  
(Replacement)
3. Policy #6140 - Employee Medical Examinations

(Replacement)

- 8j. 8<sup>th</sup> GRADE HONORS TRIP APPROVAL: Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Middle School trip to New York, New York on May 13 – May 17, 2010 with transportation provided by Port Bay Travel, a private busing company. The trip will be supervised by Michele Sullivan, Rosa Fox, Crystal Weigand, Mark Williams and a number of non-classroom adults & parent chaperones. The cost of theatre tickets will be supported through the Arts in Education program, and the District will incur no cost for this trip.
- 8k1. RESIGNATION: LISA MARKS Be it resolved that the Board of Education, upon the recommendation of Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Lisa Marks, Food Service Helper, effective at the close of business on January 1, 2010.
- 8k2. RESIGNATION: COLLEEN HILL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks, the letter of resignation from Colleen Hill, Fifth Grade teacher, effective at the close of business on November 30, 2009.
- 8k3. REQUEST FOR EXTENDED CHILD REARING LEAVE: JOLENE CASELLI Be it re solved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extended child rearing leave of absence for Jolene Caselli through the end of the 2009-2010 school year.
- 8k4. APPOINT TEACHING ASSISTANT: MEGAN MCNEILLY: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Megan McNeilly as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, annual salary of \$16,925.00, (Step A) plus \$2,000 for Bachelor's degree, effective November 23, 2009 - November 22, 2012.
- 8k5. APPOINT FOOD SERVICE HELPER: DEBORAH LEVERAULT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Deborah Leverault as a Food Service Helper at the Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs./day, \$9.25/hr. for a total annual salary of \$5,189.00 prorated to \$3,274.00 effective December 16, 2009.
- 8k6. PERMANENT APPOINTMENT: ANDREW SNYDER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Andrew Snyder as Maintenance/Groundskeeper, effective December 30, 2009.
- 8k7. PERMANENT APPOINTMENT: MATHEW CONFER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Mathew Confer as a Cleaner, effective January 5, 2010.

8k8. PERMANENT APPOINTMENT:  
BRIAN HEFFERNAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Brian Heffernan as a Cleaner, effective December 30, 2009.

8k9. AQUATICS PROGRAM: APROVAL OF NEW LIFEGUARD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as a Lifeguard for any swim program we offer:

<u>Name</u>	<u>Position</u>	<u>\$/hour</u>
Alex Ferrente	Lifeguard	\$7.25

8k10. 2009-10 AQUATICS PROGRAM: PAY RATE APPROVAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the pay rate of the following Lifeguard for any swim program we offer for the 2009-10 school year:

Keri Coleman	Lifeguard	\$7.25
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8k11. 2009-10 AQUATICS PROGRAM: PAY RATE CORRECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, the pay rate correction of the following Lifeguard for any swim program we offer for the 2009-10 school year:

<u>Name</u>	<u>Position</u>	<u>Corrected \$/hour</u>	
Emily Ball	Lifeguard	<del>\$7.65</del>	\$7.25

8k12. APPOINT LONG TERM SUBSTITUTE:  
DANIEL STADTMILLER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Daniel Stadtmiller as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:  
Certification: Physical Education, Initial Control #: on file  
Health Education, Initial Control #: on file  
Start Date: to serve at the pleasure of the Board, continuing until approximately June 30, 2009 during Jolene Caselli’s leave of absence.  
Salary: 38,000 Step A

8k13. DISCIPLINE CHARGES OF A SPECIFIC EMPLOYEE:

**WHEREAS**, Lucinda Miner, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as “District”) has pursuant to Article X, Seniority, Job Security, Etc, Section C. Discipline of Unit Members as well as Section 75 of the New York Civil Service Law, filed charges of incompetence and/or misconduct against a classified civil service employee of the District, XX; and,

**WHEREAS**, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges that shall be held by the officer or body having the power to remove the person against whom

such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

**WHEREAS**, Lucinda Miner, Superintendent of the District has recommended the appointment of Mr. Alfred Riccio, as a designated hearing officer;

**NOW THEREFORE**, let it be resolved, that the Board of Education by resolution dated December 15, 2009, does hereby accept and adopt the charges as presented by the Superintendent of Schools and does appoint said Alfred Riccio as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law and to hold a hearing to be scheduled on or about January 29 2010, [or as otherwise scheduled] on the charges preferred by Lucinda Miner against said classified civil service employee XX and dated December 15, 2009; and

**BE IT FURTHER RESOLVED**, that Alfred Riccio, Hearing Officer is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

**BE IT FURTHER RESOLVED** that the Hearing Officer be paid his usual and customary fee for services rendered in this matter; and,

**BE IT FURTHER RESOLVED**, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee XX for thirty- (30) calendar days without pay effective on the date that XX is served with the Charges; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon the classified civil service employee XX at her first reasonable opportunity.

8. INFORMATIONAL ITEMS:

Attendance – December 2009, Use of Facilities, Los Pumas De North Rose-Wolcott - December 2009, Florentine Hendrick Elementary Newsletter - December 2009, NRE News - November 2009, Capital Project Meeting Minutes - #0029, November 14, 2009, Capital Project Monthly Report - November, 2009, Policy #7532 Regulation, Policy #7680 Regulation, Policy #6140 Regulation, Regional High School Study information, WTCC Students Race to Victory, Rural School 2010 Position Statement, Corrective Action Plan, Invitation to the H.S. Holiday Concert, BOE Presentation Calendar 2009-2010, List of Presentations made to BOE 2008-2009.

9. PUBLIC PARTICIPATION: No one spoke to the Board at this time.

11. ADDITIONS TO THE

Edward Magin moved and Clifford Parton seconded the following

AGENDA:

motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 15, 2009.

11b. REINSTATEMENT OF BUS DRIVER:  
LOU MINACAPELLI

Robert Cahoon moved Katharine DeAngelis seconded the following motion. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the reinstatement of Lou Minacapelli, as a Bus Driver for 5.75 hours per day, \$14.00 per hour, effective December 14, 2009.

11c. APPOINT BUS DRIVER:  
BRIAN OSIPOVITCH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Osipovitch as a Bus Driver, conditional upon a criminal history record check, according to Commissioners Regulations §80-1.11 and Part 87, for 5.75 hours/day, \$14.50/hour, effective December 21, 2009.

11d. APPOINT SCHOOL MONITOR:  
CRYSTAL DAVIS

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Crystal Davis to the position of School Monitor, conditional upon a criminal history record check according to Commissioners Regulations §80-1.11 and Part 87 for 2.75 hrs./day, \$9.25/hr., effective December 16, 2009.

11e. APPOINT AFTER THE BELL PROGRAM TEACHER:  
TAMMY MCNABB

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work approximately 1 hr./day in the Middle School After the Bell program, funded by the Title I School Improvement Grant, effective 12/14/09.

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Tammy McNabb	Teacher	\$25.00

Mrs. Buckalew called for a short break. Jan McDorman and all other guests left the meeting at this time.

10. EXECUTIVE SESSION:

Clifford Parton moved and John Boogaard seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approved

Executive Session at 9:45 p.m. for the purpose of discussing a personnel issue.

OPEN SESSION: The meeting returned to open session at 10:15 pm.

ADJOURNMENT: Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. J. Buckalew, J. Boogaard, R. Cahoon, K. DeAngelis, K. Durham, K. Ferrente, N. Henner, E. Magin, C. Parton voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:30 pm.

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Jan McDorman, Clerk  
Board of Education