

BUS DRIVERS – DISQUALIFICATION, TERMINATION, SUSPENSION FOR CERTAIN OFFENSES***Bus Drivers - Disqualification, Termination, and Suspension for Certain Offenses*****1. Application**

This policy shall apply to any person employed by the Wayne Central School District as a school bus driver, meaning any person possessing the necessary license and qualifications, and who is paid to transport students for any school purpose. This policy is adopted pursuant to §509-j, (b), of the Vehicle and Traffic Law.

2. Disqualification for License Suspension or Revocation

Any person employed by the Wayne Central School District as a bus driver whose license to operate a motor vehicle is suspended or revoked pursuant to any provision of Article 20 of the Vehicle and Traffic Law shall be disqualified from employment as a school bus driver by the Wayne Central School District. Disqualification shall be effective notwithstanding that such person has been or may be issued a conditional or restricted use license pursuant to the provisions of Article 21 or 21-A of the Vehicle and Traffic Law. Disqualification shall be effective automatically and immediately upon suspension or revocation and shall result in the automatic and immediate termination of the employment of such individual as a school bus driver.

3. Disqualification for DWAI/DWI Conviction

Any person employed by the Wayne Central School District as a bus driver who is convicted of a violation of subdivision one, two, three or four of section 1192 of the Vehicle and Traffic Law (i.e.)

1. Driving while ability impaired;
2. Driving while intoxicated (blood alcohol content of .10% or more);
3. Driving while in an intoxicated condition;

Driving while ability impaired by drugs), on or off the job, shall be disqualified from employment as a school bus driver by the Wayne Central School District. Disqualification shall be effective notwithstanding that such person has been or may be issued a conditional or restricted use license pursuant to the provision of article twenty-one or twenty-one-A of the Vehicle and Traffic Law. Disqualification shall be effective automatically and immediately upon conviction and shall result in the automatic and immediate termination of the employment of such individual as a school bus driver.

4. Suspension for DWAI/DWI Arrest

Any person employed by the Wayne Central School District as a school bus driver who has been charged with a violation of subdivision 1, 2, 3 OR 4 of §1192 of the Vehicle and Traffic Law (i.e.)

1. Driving while ability impaired;
2. Driving while intoxicated (blood alcohol content of 10% or more);
3. Driving while in an intoxicated condition;
4. Driving while ability impaired by drugs, on or off of the job, shall be suspended from driving a school bus for the school district. Suspension shall be effective immediately upon arrest. The driver shall immediately report such charge to the driver's supervisor and provide the supervisor with a copy of the appearance ticket, summons, information or other instrument specifying the charge. The school district reserves the right to determine the duration of such suspension, to make such suspension with or without pay, or to assign alternative non-driving duties, pursuant to applicable district policies, collective bargaining agreements, state and federal laws and regulations

5. Discretionary Discipline or Termination

The Wayne Central School District reserves the right to and may take action, pursuant to applicable school district policies, collective bargaining agreements, state and federal laws or regulations, to discipline or terminate the employment of any person employed as a school bus driver who has been charged with a violation of any provisions of the Vehicle and Traffic Law, on or off the job, whether or not such charge results

in conviction.

ADOPTED: May 7, 1977