

SCHOOL BOARD OFFICER AND EMPLOYEE ETHICS

The Board of Education recognizes that sound, ethical standards of conduct increase the effectiveness of school board members and their staff, as educational leaders in their community. Actions based on an ethical code of conduct promote public confidence and the attainment of district goals. The Board also recognized its obligation to set forth a code of ethics under the provisions of the General Municipal Law.

The Board therefore adopts the following code of ethics, and its accompanying regulation, for the guidance of its officers and employees. Board members and their staff commit themselves to:

- **ASSURING** the opportunity for high quality education for every student and making the well-being of students the fundamental principle in all decisions and actions;
- **REPRESENTING** the entire community without fear or favor;
- **ACCEPTING** all responsibilities as a means of unselfish service, while not using their positions for personal gain;
- **ACTING** as part of an educational team with mutual respect and regard for each other's respective responsibilities and duties, recognizing that the strength of a school board is in acting as a board, not as individuals;
- **PRESERVING** the obligation of having all issues considered fairly and without bias;
- **UPHOLDING** the principles of due process and individual dignity, and protecting the civil and human rights of all;
- **MAINTAINING** high standards and the effectiveness of education through research and continuing professional development;
- **OBEYING** all national, state, and local laws and regulations pertaining to education and public agencies; and
- **INSTILLING** respect for community, state, and nation.

Cross-ref: 1810, Gifts to School Personnel
6700, Purchasing

Ref: General Municipal Law §§806-808

Note: Policy added

[The General Municipal Law requires all Boards of Education to adopt a written Code of Ethics for their officers and employees.]

Policy Adopted: July 24, 1996

Wayne Central School District