

PROFESSIONAL RESEARCH AND PUBLISHING

The Board of Education recognizes the value of educational research conducted by staff members. Through this policy, the Board wishes to encourage educational creativity and to define and safeguard the rights of the district and district employees.

A district employee who develops materials that may be eligible for copyright is required to cooperate with the district in defining and establishing the rights to the materials. This obligation extends to any materials made on district time or using district facilities. When materials have been generated, the employee will promptly provide the Superintendent of Schools, or his/her designee with a statement describing the circumstances under which the materials were produced.

- Materials or programs created as a part of the employees professional responsibilities would be the property of the Board. The Board will patent or copyright such materials in its name, bearing the name of the creator. All royalties will be returned to the district, but the Board of Education may agree to distributing a portion of such royalties to the creator or producer.
- Materials developed by an employee on his or her own time but with use of school facilities may be used by the district without payment of royalties.
- Materials or programs created by an employee on his/her own time and solely at his/her expense shall be that employee's property. Any written material or patentable projects in development form may be prepared at school expense and sold at the cost of production and handling for use in the district classes.

The Superintendent of Schools may establish regulations regarding research and publishing.

ADOPTED: May 7, 1997