

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
June 23, 2020 6:00 PM DISTRICT OFFICE

**AGENDA**

In light of increasing guidance from the state regarding COVID-19, the June 23, 2020 Board of Education meeting will be closed to the public and will be broadcast via Zoom

**AGENDA**

**1. Call to Order/Pledge of Allegiance**

Approval of Agenda

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 23, 2020.

Motion for approval by \_\_\_\_\_, seconded by \_\_\_\_\_, all in favor \_\_\_-\_\_\_.

**2. EXECUTIVE SESSION:**

A motion will be requested to enter executive session for the purpose to discuss a legal matter and contracts of 6 specific employees.

*The motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_ any discussion- All in favor \_\_\_-\_\_\_.*

**3. Return to Regular Session**

**4. Reports and Correspondence:**

- a. Committees
  - Audit Committee – Linda Eygnor, Paul Statskey, Izetta Younglove
- b. Capital Project Budget Information – Robert Magin
- c. Good News

**5. Consent Agenda:**

*A motion for approval of the following items as listed under the CONSENT AGENDA ITEMS is made by \_\_\_\_\_, and seconded by \_\_\_\_\_ any discussion- All in favor \_\_\_-\_\_\_.*

a) Establish Scholarship

**RESOLUTION**

This scholarship award is being established at the request of Matt Woods in memory of Ted Woods. A \$1,000 check would be awarded to a High School senior on a yearly basis who meets the criteria set forth by the donor. The Assistant Superintendent for Business and Operations will hold the funds in an interest bearing Trust and Agency account for distribution according to written criteria established for the fund.

b) Final Reserve Fund Plan

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Funding and Use of Reserves Policy to be updated annually.

c) Funds Transfer

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfers of \$6,819 to the Workers' Compensation Reserve Account, \$2,703 to the Unemployment Reserve Account, \$83,729 to the Liability Reserve Account, \$500,000 to the Retirement Contribution Reserve Account, \$205,854 to the Retirement Contribution Reserve Account TRS Sub-fund, and up to \$500,000 to the Capital Building Reserve Account to be funded with unexpended funds as of June 30, 2020, in accordance with the District's Funding and Use of Reserves Policy.

d) Provisional Employment of Staff

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Superintendent to provisionally employ staff necessary for Special Education Summer School, Summer Meal Distribution Program, 21<sup>st</sup> Century Grant, for 2020-21 school year until their official Board of Education appointment

e) Personnel Items:

1. Letter of Intent to Retire-Lisa Williams

Lisa Williams, Messenger, has submitted a letter of resignation for purpose of retirement.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation for the purpose of retirement from Lisa Williams as Messenger effective October 31, 2020.

2. Letter of Resignation -Sheryl Lamb

Sheryl Lamb, Cleaner, has submitted a letter of resignation.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Sheryl Lamb as a Cleaner, effective May 27, 2020.

3. Letter of Resignation -Scott Converse

Scott Converse, Assistant Transportation Supervisor, has submitted a letter of resignation.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Scott Converse as Assistant Transportation Supervisor, effective Jun 30, 2020.

4. Co-Curricular Appointments

The following individual is being recommended to fill co-curricular position.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill co-curricular position for the 2019-20 school year:

Last	First	Bldg.	Title	Step	Year	Salary
Schwind	Christine	HS	All-State Accompanist	\$53/student		

5. Program Appointments

The following individuals are being recommended to work in enrichment programs that are funded by grants.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2020-2021 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Laurel LaTray	Grant Program Teacher	\$30.00/hour
Tami Kesier	Grant Program Teacher	\$30.00/hour
Stacy Clark	Grant Program Teacher	\$30.00/hour
Derek Poole	Grant Program Teacher	\$30.00/hour
Hannah Pettingill	Grant Program Teacher	\$30.00/hour
Caitlin Wasielewski	Grant Program Teacher	\$30.00/hour
Samantha Bruehl	Grant Program Teacher	\$30.00/hour
Jay Pfluke	Grant Program Teacher	\$30.00/hour
Alex Richwalder	Grant Program Teacher	\$30.00/hour
Brenda Mitchell	Grant Program Teacher	\$30.00/hour
Laura Robinson	Grant Program Teacher	\$30.00/hour
Nichole Guillod	Grant Program Teacher	\$30.00/hour
Samantha Hickmott	Grant Program Teacher	\$30.00/hour
Tracey Frazer	Grant Program Aide	\$12.70/hour
Christy Telarico	Grant Program Aide	\$12.83/hour

6. Program Appointments – 2020 Summer Food Distribution Program

The following individuals are being recommended to work in the 2020 summer food distribution program.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work in the summer 2020 food distribution program, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Vel Washburn	Summer Food Distribution Driver	\$20.93/hour
Lisa Knorr	Summer Food Distribution Driver	\$20.84/hour
Willie (Dan) Davis	Summer Food Distribution Driver	\$20.83/hour
Sandra Britton	Summer Food Distribution Driver	\$20.83/hour
Wendy Jason	Summer Food Distribution Driver	\$20.98/hour
Kimberly Sember	Summer Food Distribution Driver	\$20.84/hour
Mickie Burns	Summer Food Distribution Driver	\$22.75/hour
Alena Premo	Summer Food Distribution Driver	\$18.70/hour
Robin Brooks	Summer Food Distribution Driver	\$20.92/hour
Charity Yates	Summer Food Distribution Driver	\$20.72/hour
Irma Reed	Summer Food Distribution Driver	\$20.83/hour
Donna Mills	Summer Food Delivery Assistant	\$12.50/hour
Brenda Lockwood	Summer Food Delivery Assistant	\$12.50/hour
Julie Reynolds	Summer Food Delivery Assistant	\$12.50/hour

Sarah Vanderline	Summer Food Delivery Assistant	\$12.50/hour
Tammie Morse	Summer Food Delivery Assistant	\$12.50/hour
Lisa Putman	Summer Food Delivery Assistant	\$12.50/hour
Heather Dennis	Summer Food Delivery Assistant	\$12.50/hour
Ashley Gerstner	Summer Food Delivery Assistant	\$12.50/hour
Deborah McQuown	Summer Food Delivery Assistant	\$12.50/hour
Michael Fowler	Summer Meal Distribution Helper	\$12.50/hour
Sharon DeRenzo	Summer Meal Distribution Helper	\$12.50/hour
Amber Smith	Summer Meal Distribution Helper	\$12.50/hour
Christy Telarico	Summer Meal Distribution Helper	\$12.50/hour
Cindy O'Dell	Summer Meal Distribution Helper	\$12.50/hour
Carol Hull	Summer Meal Distribution Helper	\$12.50/hour
Cheryle Poole	Summer Meal Distribution Helper	\$12.50/hour
Jack Bastian	Summer Meal Distribution Helper	\$12.50/hour
Kenadee Carr	Summer Meal Distribution Helper	\$12.50/hour
Jayanna Williams	Summer Meal Distribution Helper	\$12.50/hour
Cydney Gromoske	Summer Meal Distribution Helper	\$12.50/hour
Taylor Sharp	Summer Meal Distribution Helper	\$12.50/hour

7. Appoint Extended School Year (ESY) Summer School Staff

Kellie Marciano is recommending the following individuals to staff the Special Education Summer School Program.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill a position for Special Education Summer School, from July 6, 2020 through August 14, 2020.

Name	Position	Salary
Victoria Converse	ESY Teacher	\$35.00/hr.
Cathy LaValley	ESY Teacher	\$35.00/hr.
Christina Cuykendall	ESY Teaching Assistant	\$16.00/hr.

8. Tenure Appointment – Lisa Olmstead

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Lisa Olmstead as a teacher on tenure in the Foreign Language tenure area effective August 30, 2020.

9. Tenure Appointment – Alison Maloney

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Alison Maloney as a teacher on tenure in the Elementary tenure area effective August 31, 2020.

10. Tenure Appointment – Joanna Samar

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Joanna Samar as a teacher on tenure in the Elementary tenure area effective August 31, 2020.

11. Tenure Appointment – Kailea Nelson

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Kailea Nelson as a teacher on tenure in the Mathematics tenure area effective August 31, 2020.

12. Tenure Appointment – Elaine Eckam

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Elaine Eckam as a teacher on tenure in the Reading tenure area effective August 31, 2020.

13. Tenure Appointment – Mindy Spencer

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Mindy Spencer as a teacher on tenure in the Reading tenure area effective August 31, 2020.

14. Tenure Appointment – Laurel Guth

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Laurel Guth as a teacher on tenure in the Special Education-General tenure area effective August 31, 2020.

15. Tenure Appointment – Rachel Shanley

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Rachel Shanley as a teacher on tenure in the Elementary tenure area effective September 13, 2020.

16. Abolish Positions

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of English, effective August 31, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching position(s) in the tenure area of Social Studies, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of School Media Specialist, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Reading, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Music, effective August 31, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Special Education, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching assistant position(s) in the tenure area of Teaching Assistant, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Math, effective August 31, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Math, effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Education Law § 3013, regarding their discontinuation and placement on a preferred eligible list for seven years.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Science, effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Education Law § 3013, regarding their discontinuation and placement on a preferred eligible list for seven years.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Elementary, effective August 31, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching position(s) in the tenure area of Elementary, effective June 30, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teacher aide position(s), effective August 19, 2020.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teacher aide position(s), effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Civil Service Law Section 80, regarding their discontinuation and placement on a preferred eligible list for four years.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 Senior Clerk/Typist position(s), effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Civil Service Law Section 80, regarding their discontinuation and placement on a preferred eligible list for four years.

**RESOLUTION**

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 Clerk/Typist position(s), effective June 30, 2020.

17. Approve Terms & Conditions of Employment

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for employees deemed Confidential for the 2020-21 school year. The contracts are on file with the District Clerk.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Coordinator of Network and Technology Services for the 2020-21 school year. The contract is on file with the District Clerk.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Assistant Superintendent for Instruction and School Improvement for the period of July 1, 2020 to June 30, 2021. The contracts are on file with the District Clerk.

18. Approving Employment Agreement of the Superintendent Of Schools

**WHEREAS**, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

**WHEREAS**, The District and Interim Superintendent Bischooping recognize that due to these highly unusual circumstances, and the orders promulgated by the Governor of the State of New York, the time required by the Interim Superintendent to fully and properly discharge the Duties and Responsibilities of the office of Interim Superintendent has changed; and

**WHEREAS**, the Parties wish, in light of the change in circumstances and conditions which have occurred since the Parties originally entered into the Agreement, to address the issues of time expended on the performance of Duties and Responsibilities by, and compensation of, the Interim Superintendent.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education of the North Rose-Wolcott Central School District as follows:

1. Pursuant to Education Law §1711, the Board of Education hereby approves the attached Memorandum of Agreement that amends the contractual agreement currently in place between the District and Interim Superintendent Bischooping effective retroactively to March 16, 2020.
2. FURTHER, the Board of Education hereby authorizes the Board of Education President to sign the attached Memorandum of Agreement to amend the employment agreement between Interim Superintendent Bischooping and the District.
3. This resolution shall take effect immediately.

**Information Items:**

- a. Claims Auditor Reports

**Other: (Time Permitting)**

- Board Discussions

**Motion for Adjournment:**

*There being no further business or discussion, a motion is requested adjourn the regular meeting.*

**Motion for approval by \_\_\_\_\_, seconded by \_\_\_\_\_, with motion approved \_\_\_\_-\_\_\_\_. Time adjourned: \_\_:\_\_ p.m.**

# **NORTH ROSE – WOLCOTT CENTRAL SCHOOL DISTRICT**

## **Funding and Use of Reserves Policy**

**Created June, 2016**

**Updated June, 2020**

## Overview

The establishment and funding of reserves is an important consideration in the maintenance of a sound financial plan for any school district. While strict adherence to state law is required to ensure reserves are both legal and appropriate, adequately funded reserves are vital to the long-term health and stability of the school district. This concept is recognized by the New York State Comptroller:

Saving for future projects, acquisitions, and other allowable purposes is an important planning consideration for local governments and school districts. Reserve funds provide a mechanism for legally saving money to finance all or part of future infrastructure, equipment, and other requirements. Reserve funds can also provide a degree of financial stability by reducing reliance on indebtedness to finance capital projects and acquisitions. In uncertain economic times, reserve funds can also provide officials with a welcomed budgetary option that can help mitigate the need to cut services or to raise taxes. In good times, money not needed for current purposes can often be set aside in reserves for future use. (*Office of the New York State Comptroller – Local Government Management Guide – Reserve Funds, Pg. 1*)

The North Rose – Wolcott Central School District believes that judicious use of reserves greatly reduces long-term borrowing costs, smooths large fluctuations in tax rates, and minimizes the possibility of draconian mid-year budget cuts which would have a direct impact on students. It believes it is in the best interest of both the students and taxpayers to prudently establish and use reserves to weather the financial storms and uncertainties that will occur. Again, the Comptroller notes:

The practice of planning ahead and systematically saving for capital acquisitions and other contingencies is considered prudent management. Saving for future capital needs can reduce or eliminate interest and other costs associated with debt issuances. Similarly, certain reserve funds can be utilized to protect the budget against known risks (a potential lawsuit) or unknown risks (a major ice storm). (*Office of the New York State Comptroller – Local Government Management Guide – Reserve Funds, Pg. 2*)

This quote reflects the two purposes for the establishment of reserves:

1. Saving money for a large, one time future expenditure such as a capital reserve for the replacement of a roof as an example.
2. Reserves which are intended to protect the district against a large, currently unforeseen risk.

Since New York State law mandates that expenditures can be no greater than the budget approved by the voters in May, the North Rose – Wolcott Central School District budgets conservatively and practices fiscal prudence throughout each budget year to ensure that unanticipated expenditures do not result in mid-year budget cuts which would have an immediate impact on students. This practice has allowed and will allow the district in the future to weather state aid holdbacks and other negative budget impacts without impacting instructional programs. However, conservative budgeting can also result in budget surpluses at year-end. The Board of Education reviews any budget surpluses and determines the best use of these surpluses including transfers to voter or Board of Education approved reserves or to a reduction in the ensuing year's tax levy.

Legally established reserves can provide many benefits to the school district and to its taxpayers. However, these reserves can also cause confusion when their purpose is not clearly understood by the community. The purpose of

this document is to detail the North Rose – Wolcott Central School District’s plan for the purpose, accumulation, use, and maintenance of reserve funds.

## **TAX CERTIORARI RESERVE**

Purpose: Any School District may establish a reserve fund for the payment of judgments and claims in tax certiorari proceedings in accordance with article seven of the real property tax law, without approval of the qualified voters of the District, provided, however, that the total of the monies held in such reserve fund shall not exceed that amount which might reasonably be deemed necessary to meet anticipated judgments and claims arising out of such tax certiorari proceedings.

Use of Unexpended Balances: Funds reserved for tax certiorari judgments and claims pursuant to Education Law, Section 3651[1-a] that are not expended for the payment of judgments or claims arising out of tax certiorari proceedings for the tax roll in the year the monies are deposited to the fund and/or that will not be “reasonably required to pay any such judgment or claim”, must be returned to the General Fund on or before the first day of the fourth fiscal year following the deposit of such monies to the reserve fund.

Balance June 30, 2017: \$0

Balance June 30, 2018: \$0

Balance June 30, 2019: \$0

Balance May 31, 2020: \$0

Ideal Balance: Potential liability for all outstanding judgments or claims arising out of tax certiorari proceedings.

Discussion: In accordance with the June 2016 policy, this reserve was liquidated to the General Fund on June 14, 2016. Since we currently do not have any known potential judgments or claims arising out of tax certiorari proceedings, no action is needed at this time. If future potential Claims arise, the Board of Education will fund this reserve to the extent of the potential liability.

## **WORKERS’ COMPENSATION RESERVE**

Purpose: An expenditure shall be made from such fund only for the payment of compensation and benefits, medical, hospital or other expense authorized by article two of the workmen’s compensation law and expenses of administering the self-insurance program for such School District.

Use of Unexpended Balances: If the monies in the fund exceed the amounts required to be paid for compensation, benefits and expenses, plus any additional amount required to pay all pending claims, the governing board, within 60 days of the close of such fiscal year, may elect to transfer all or part of the excess amount to certain other reserve funds or may apply all or part of the excess to the budget appropriation of the next succeeding fiscal year.

Balance June 30, 2017: \$226,573

Balance June 30, 2018: \$228,734

Balance June 30, 2019: \$203,552

BOE Adopted 6/23/20

Balance May 31, 2020: \$169,034

Ideal Balance: Equivalent to one year of the District's annual contributions to the consortium.

Discussion: The BOE determined that this reserve was overfunded and transferred money out of it and into the Capital Building Reserve in August of 2016. Our 2020-2021 contributions to the consortium will be \$175,853. This is an increase from our 2019-2020 contributions of \$166,500. In June of 2020, the Board of Education will transfer \$6,819 of fund balance into this reserve to maintain the ideal balance.

## **UNEMPLOYMENT RESERVE**

Purpose: An expenditure shall be made from such fund only as required by law to pay into the unemployment insurance fund an amount equivalent to the amount of benefits paid to claimants and charged to the account of such school district in accordance with the provisions of paragraph (e) of subdivision one of section five hundred eighty-one of the labor law.

Use of Unexpended Balances: If at the end of any fiscal year the monies in such fund shall exceed the amounts required to be paid pursuant to subdivision four of this section plus any additional amount required to pay all pending claims, the School Board may within sixty days of the close of such fiscal year, elect to transfer said excess, or any part thereof, to any fund authorized by this article or section thirty-six hundred fifty-one of the education law; and/or (b) apply said excess, or any part thereof to the budget appropriation of the next succeeding fiscal year.

Balance June 30, 2017: \$111,690

Balance June 30, 2018: \$124,755

Balance June 30, 2019: \$128,369

Balance May 31, 2020: \$29,817

Ideal Balance: Approximately 0.25% of payroll appropriations (\$32,520 is 1% of the 2020-2021 payroll appropriations).

Discussion: The BOE determined that this reserve was overfunded and transferred money out of it and into the Capital Building Reserve in August of 2017. Our unemployment costs peaked in 2011-2012 at a cost of \$102,723. Since that time our annual costs have been as follows:

- 2012-2013: \$26,842
- 2013-2014: \$57,468
- 2014-2015: \$10,939
- 2015-2016: \$14,652
- 2016-2017: \$7,581
- 2017-2018: \$0

BOE Adopted 6/23/20

- 2018-2019: \$0
- 2019-2020 (to date) - \$3,048

In June of 2020, the Board of Education will transfer \$2,703 of fund balance into this reserve to maintain the ideal balance.

## **CAPITAL BUILDING RESERVE**

Purpose: Used to pay the cost of any object or purpose for which bonds may be issued. Voter authorization is required for both the establishment of the reserve and for payments from the reserve. The form of the required legal notice for the vote on establishing the reserve and the form of the proposition to be placed on the ballot are set forth in §3651 of the Education Law.

Use of Unexpended Balances: The Voters may authorize the transfer of all or any part of this reserve fund to any other reserve fund established pursuant to §3651 of the Education Law. Whenever the Voters shall determine that the original purpose for which a reserve fund has been established is no longer desirable, the school authorities may liquidate, first applying its proceeds to any outstanding bonded indebtedness and the balance to the annual tax levy.

Balance June 30, 2017: \$338,890

Balance June 30, 2018: \$629,688

Balance June 30, 2019: \$647,928

Balance May 31, 2020: \$657,428

Ideal Balance: Up to the maximum amount authorized by the Voters.

Discussion: On 5/16/17, the voters authorized establishment of a new \$5 m reserve. To date, we have contributed \$2,621,559. However, we also withdrew \$2,000,000 (with voter authorization) in May of 2018. We are able to contribute an additional \$2,378,441 in order to hit the voter authorized contribution level of \$5m. Once this reserve has been filled, the balance will be approximately \$3m plus interest earned (estimated at \$50,000 to \$75,000). The BOE should consider asking the community to establish a new reserve in 2021 in order to allow the district to continue saving for future capital project work. The BOE should continue to aggressively fund this reserve. In June of 2020, the Board of Education will transfer up to \$500,000.

## **CAPITAL BUS RESERVE**

Purpose: To be used to pay for bus purchases. Voter authorization is required for both the establishment of the reserve and payments from the reserve.

Use of Unexpended Balances: The Voters may authorize the transfer of all or any part of this reserve fund to any other reserve fund established pursuant to §3651 of the Education Law. Whenever the Voters shall determine that BOE Adopted 6/23/20

the original purpose for which a reserve fund has been established is no longer desirable, the school authorities may liquidate, first applying its proceeds to any outstanding bonded indebtedness and the balance to the annual tax levy.

Balance June 30, 2017: \$1,450,457

Balance June 30, 2018: \$1,295,314

Balance June 30, 2019: \$1,229,826

Balance May 31, 2020: \$1,023,128 (2016) + \$612,546 (2019)

Ideal Balance: Up to the maximum amount authorized by the Voters.

Discussion: Our 2016 reserve has been filled to the maximum (\$2.5 m) and has an available balance of \$1,020,638. In May of 2019 the voters approved the creation of a new reserve with a maximum funding level of \$2.0 m. That new reserve has a current balance of \$612,546. We have authorization to contribute an additional \$1,391,288. Our plan is to annually place the aid we receive for prior bus purchases into this reserve so that we will have cash available for future bus purchases. This year's aid in that category was \$387,228. The BOE moved this amount into the 2019 reserve on March 10, 2020. Additionally, in June, we will be asking the voters to authorize the purchase of six new buses. We will also be asking them to fund this purchase by taking \$545,826.36 out of the 2016 reserve.

## **INSURANCE RESERVE**

Purpose: To fund certain uninsured losses, claims, action, or judgments for which the local government is authorized or required to purchase or maintain insurance. An insurance reserve fund may also be used to pay for expert or professional services in connection with the investigation, adjustment, or settlement of claims, actions, or judgments.

Use of Unexpended Balances: If it is determined that the fund is no longer needed, the monies remaining in the fund may be transferred to another reserve fund authorized by the General Municipal Law or, in the case of a School District, a reserve fund established under Education Law Section §3651, but only to the extent that the monies in the fund exceed a sum sufficient to pay all liabilities incurred or accrued against the funds, as certified to the School Board by the fiscal and legal officers of the School prior to discontinuance of the fund.

Balance June 30, 2017: \$0

Balance June 30, 2018: \$0

Balance June 30, 2019: \$0

Balance May 31, 2020: \$0

Ideal Balance: Not applicable

Discussion: This reserve was liquidated by Board of Education Action on January 12, 2016. No action is needed at this time.

BOE Adopted 6/23/20

## LIABILITY RESERVE

Purpose: To establish and maintain a program of reserves to cover property loss and liability claims.

Use of Unexpended Balances: The balance of the reserve shall not exceed three percent, exclusive of any planned balance presently authorized, of the annual budget of the District to cover property loss and liability claims. Separate funds may be established for property loss and for liability claims and the separate identity of each fund may be maintained. Such reserve funds shall not be reduced to amounts less than the total of the amounts estimated to be necessary to cover incurred but unsettled claims or suits including expenses in connection therewith other than by payments for losses for which such amounts were established. Payments from such reserve funds shall not be made for purposes other than those for which such funds were established without authorizations by Vote of the electors of the Districts, except that such Board May authorize use of such funds other than amounts allocated for unsettled claims or suits including expenses in connection therewith to pay premiums for insurance policies purchased to insure subsequent losses in areas previously self-insured, in the event of dissolution of the self-insurance plan.

Balance June 30, 2017: \$662,182

Balance June 30, 2018: \$758,495

Balance June 30, 2019: \$870,466

Balance May 31, 2020: \$868,755

Ideal Balance: 3% of the budget (\$952,484 is 3% of the proposed 2020-2021 budget).

Discussion: After discussions with our external auditors and insurance representative, potential uncovered risks exist in the areas of:

- Cyber security – Although our current coverage was increased to a \$500,000 limit (from previous limit of \$250,000), we still have significant exposure. Mandated credit monitoring costs alone, currently run in the \$175 to \$200 range per name, annually. Pricing on a policy for \$5m worth of coverage runs in the \$40,000 range
- Pollution Remediation Claims
- Special Education Claims
- Employment Related Claims
- Potential 3020a cases tied to the new APPR

This reserve should be funded with a philosophy of looking forward to potential liabilities, not looking back at claims in prior years. A \$99,289 claim is equivalent to 1% of the proposed tax levy.

After discussion with both the Audit Committee and the Budget Committee, it has been determined that we will increase this reserve by \$90,000 per year until we maintain our ideal balance. Our current balance is approximately \$868,755. In June of 2020, the Board of Education will transfer \$83,729 of fund balance into this reserve to maintain the ideal balance. Going forward, there will need to be minor adjustments annually to maintain the ideal balance, unless a major withdrawal is made from this reserve.

BOE Adopted 6/23/20

## **EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE**

Purpose: These monies can be used to pay for unused sick leave, holiday leave, vacation leave, and time allowance granted in lieu of overtime compensation and other forms of payment. It may NOT be used to pay for incentives that are not tied to accumulated sick leave. It may Not be used to pay for retiree health benefits.

Use of Unexpended Balances: If the School Board determines that such fund is no longer needed, any remaining monies may be transferred to any other reserve fund authorized by General Municipal Law or , a reserve fund established under Education Law Section §3651, but only to the extent that the monies in the employee benefit accrued liability reserve fund exceed a sum sufficient to pay all liabilities incurred or accrued against the employee benefit accrued liability fund, as certified to the School Board by the fiscal and legal officers of the school prior to the discontinuance of the fund.

Balance June 30, 2017: \$79,393

Balance June 30, 2018: \$83,498

Balance June 30, 2019: \$89,498

Balance May 31, 2020: \$86,590

Ideal Balance: In accordance with maintained spreadsheet

Discussion: A spreadsheet is updated on an annual basis that details our potential liability based on current employees. Our current balance is approximately \$86,590. When we built our 2019-2020 budget, we estimated compensated absences expenditures at \$20,000 and appropriated the same amount from this reserve. At this time, our best estimate of actual compensated absences expenditures for 2019-2020 is approximately \$4,214. This appropriation from the reserve has already been accounted for in the May 31, 2020 balance. The spreadsheet will be updated over the summer and the Board of Education will make any appropriate adjustments at that time.

## **RETIREMENT CONTRIBUTION RESERVE**

Purpose: The governing board of a school district, by resolution, may establish a reserve for the purpose of financing retirement contributions made to the NY State and Local Employees' Retirement System. Establishing or expending the reserve does not require voter approval. Expenditures may only be to finance retirement contributions. Effective April 1, 2019 the law allows school districts and BOCES to establish a sub-fund in the retirement contribution reserve fund to include amounts payable to the New York State Teachers Retirement System (NYSTRS). This TRS sub-fund can be used to pay amounts due to NYSTRS or to offset all or some of the amounts deducted from state aid.

Use of Unexpended Balances: The Board may authorize the transfer of a portion of the moneys in the retirement contribution reserve to a reserve fund established pursuant to Sections 6-c, 6-d, 6-e , 6-f, or 6-g of the General Municipal Law, or a reserve fund established pursuant to Section §3651 of the Education Law. Such a transfer is subject to a public hearing. If the Board determines that the retirement contribution reserve is not longer needed, the Board may terminate the fund by resolution. The resolution must transfer any monies remaining in such fund to other reserve funds established pursuant to Section §3651 of Education Law.

Balance June 30, 2017: \$1,200,297

Balance June 30, 2018: \$879,857

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Balance June 30, 2019: \$1,075,018 (\$877,752 for ERS and \$197,266 for TRS)

Balance May 31, 2020: \$1,088,126 (570,902 for ERS and \$200,159 for TRS)

Ideal Balance: Three to five years' worth of annual contributions to the NY State and Local Employees' Retirement System

Discussion: This reserve was established in 2010 and reached its highest balance (\$2,080,569) in 2013. Our expense for ERS has been as follows:

- 2009-2010: \$196,973
- 2010-2011: \$275,304
- 2011-2012: \$364,379
- 2012-2013: \$354,616
- 2013-2014: \$438,197
- 2014-2015: \$395,365
- 2015-2016: \$344,806
- 2016-2017: \$320,396
- 2017-2018: \$302,362
- 2018-2019 - \$284,390
- 2019-2020 (estimated) - \$319,238 (already appropriated from this reserve in the May 31, 2020 balance)

Because this expense can vary greatly from year to year, we appropriate funds from this reserve every year to match our expenditures. Based on our estimated expenditures for this year, our balance has decreased to approximately \$571,000. Additionally, we are appropriating up to \$400,000 in 2020-2021 to support our estimated ERS expenses. Our current ideal balance is between \$1m and \$1.6m. This means that the BOE should look to rebuild the balance of this reserve. In June of 2020, the Board of Education will transfer \$500,000 of fund balance into this reserve to maintain the ideal balance.

TRS sub fund: In a fiscal year the contribution to this sub-fund may not exceed 2% of teacher salaries in the prior year. The total balance may not exceed 10% of teacher salaries in the prior year.

Ideal Balance of sub-fund: Up to 10% of teacher salaries in the prior year

Discussion: The BOE passed a resolution in June of 2019 to establish this sub-fund and began funding it immediately. Our maximum contribution in the 2018-2019 fiscal year was limited to \$197,266 and that is the amount that was contributed last June. In June of 2020, the Board of Education will transfer \$205,854 (our maximum limit) of fund balance into this reserve to work toward the ideal balance.

BOE Adopted 6/23/20

# Report of the Claims Auditor

Date of Report: 5/29/2020 Warrant #XXXX

<u>Vendor Name</u>	<u>Date</u>	<u>Check Number</u>	<u>Coding/Department</u>	<u>Amount</u>	<u>Reason</u>	<u>Corrective Action</u>
<b>Claims which had minor deficiencies however approved by the claims auditor:</b>						
Mgt Advisory Grp of NY	8/7/2019		A-2250-400-05-1000	373.34	no authorization to pay	signed auth sent, ok to pay
Premier Martial Arts	11/7/2019		F-G20-2110-400-20-21ST	7,500.00	charged for classes that did not take place due to quarantine	adjusted pmt to \$6700 to cover classes that were conducted
Landry Mechanical	8/10/2018		H-CAP-1620-295-02-PR17	133,794.17	Pay app paperwork not sent	paperwork scanned - ok to pay
<b>Claims held for additional information:</b>						
Bank Card Services	8/1/2019	N/A	A-2630-400-05-0000	87.98	invoice for \$41.99 was not signed	sent back to A/P for signature
Natl Bus Institute	2/3/2020	N/A	F-I20-2250-450-20-I611	349.00	no conference request form attached	sent back to A/P for form
Wayne Cty Dept of A&Y	9/16/2019	N/A	F-E20-2110-400-20-HMLS	10,000.00	invoice states pay for 10 familes but only 9 families listed	returned - B Barr is checking into
NYS Network for Youth	2/3/2020	N/A	F-G20-2110-400-20-21ST	275.00	no conference request form attached	sent back to A/P for form
<b>Claims Rejected:</b>						

The above information is being reported to you as part of the duties of the claims auditor.

**Note: Observations by Claims Auditor will be in a Quarterly Report.**

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(signature)

# Report of the Claims Auditor

**Date of Report:** 6/5/2020 Warrant #XXXX

<u>Vendor Name</u>	<u>Date</u>	<u>Check Number</u>	<u>Coding/Department</u>	<u>Amount</u>	<u>Reason</u>	<u>Corrective Action</u>
<b>Claims which had minor deficiencies however approved by the claims auditor:</b>						
Landry Mechanical	4/8/2019		A-1620-400-05-2100	3,541.00	no authorization attached	rec'd authorization - ok to pay
Regional Distributors			C-2860-450-05-0000	4,511.18	No PO	need PO before goods/svcs
Sysco Food Services			C-2860-200-01-0000	12,859.19	No PO	need PO before goods/svcs
Advance Auto	8/1/2019		A-5510-450-06-3600	21.47	\$1.64 tax paid on invoice 14965-154901	adjusted total to \$19.83 & ok to pay
NY School Nutrition	11/26/2019		not listed	30.00	No PO	need PO before goods/svcs

**Claims held for additional information:**


**Claims Rejected:**


The above information is being reported to you as part of the duties of the claims auditor.

**Note: Observations by Claims Auditor will be in a Quarterly Report.**

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(signature)



# Report of the Claims Auditor

**Date of Report:** 5/11/2020 Warrant #XXXX

<u>Vendor Name</u>	<u>Date</u>	<u>Check Number</u>	<u>Coding/Department</u>	<u>Amount</u>	<u>Reason</u>	<u>Corrective Action</u>
<b>Claims which had minor deficiencies however approved by the claims auditor:</b>						
Energy Coop of America	8/12/2019		A-1620-400-01-1300	5,488.27	incorrect addition of invoice amounts	change total to \$5490.00 and ok to pay
NYSSFA	4/28/2020		A-1620-400-05-2000	125.00	Invoice dated 3/17/20; PO dated 4/28/20	PO before invoice
<b>Claims held for additional information:</b>						
NYS School Nutri Assn	9/30/2019	N/A	C-2860-400-05-400	30.00	same PO submitted and rejected on claims audit rpt 0110 dated 3/6/20: PO states use for Day Tripper conf for M Swarthout, invoice is for Syracuse Reg Ind seminar - not to be used as open PO for multiple conf	must be entered as non-PO payment - cannot be used on this PO - sent back again for correct processing
Irene Interlichia	4/3/2020	N/A	F-E20-2110-4500-20-HMLS	76.64	must include student names or ID #	returned for correction
<b>Claims Rejected:</b>						

The above information is being reported to you as part of the duties of the claims auditor.

**Note: Observations by Claims Auditor will be in a Quarterly Report.**

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(signature)