NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MARCH 24, 2020 5:15 PM DISTRICT OFFICE

AGENDA

In light of increasing guidance from the state regarding COVID-19, the March 24, 2020 Board of Education meeting will be closed to the public and will be broadcast via Zoom. The meeting will be held to conduct essential business only.

1. Call to Order/Pledge of Allegiance

Approval of Agenda
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of March 24, 2020.

Motion for approval by _____, seconded by _____, all in favor ___-___.

2. Consent Agenda:
A motion for approval of the following items as listed under the CONSENT AGENDA ITEMS is made by _____, and seconded by_____ any discussion- All in favor ___-___.

a) Board of Education Meeting Minutes
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of March 10, 2020.

b) Substitute Teachers and Substitute Service Personnel
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

c) Recommendations from CSE and CPSE
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated; February 12, 26, March 3, 4, 10, and 11, 2020; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

13963	14213	13759	13758	12440	11992	13591
14369	12272	12711	11026	13058	13005	12963
13429	12168	14216	13014	13083	14285	13143
13009	11820					
IEP Amendments:		13434	13178			

d) 2020-2021 Board of Education Meeting Calendar
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law adopts the 2020-2021 Board of Education Meeting Calendar.

e) Personnel Items:

1. Letter of Resignation –Andrew DeSouza
   Andrew DeSouza, Mathematics Teacher, has submitted a letter of resignation.

   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Andrew DeSouza as a Mathematics Teacher, effective August 31, 2020.

2. Letter of Resignation –Jeffrey Stepien
   Jeffrey Stepien, Music Teacher, has submitted a letter of resignation.

   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Jeffrey Stepien as a Music Teacher, effective August 31, 2020.

3. Letter of Resignation –Molly Krause
   Molly Krause, Teacher, has submitted a letter of resignation.

   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Molly Krause as a Teacher, effective August 31, 2020.

4. Letter of Resignation –Jennifer Deutsch
   Jennifer Deutsch, Elementary Teacher, has submitted a letter of resignation.

   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Jennifer Deutsch as an Elementary Teacher, effective August 31, 2020.

5. Appoint Long-Term Substitute School Teacher–Stacey Clark
   Megan Paliotti recommends Stacey Clark as a long-term substitute Teacher.

   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Stacey Clark as Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

   Certification: Pre-K-6, Permanent
   Appointment Dates: Approximately March 16, 2020-June 26, 2020
   Salary: $231.77/day

6. Appoint Chairperson for Annual Budget Vote and Election of Board Members
   RESOLUTION
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Chelsey Palmer as the Chairperson of the Annual Budget Vote and Election of Board Members on May 19, 2020.

7. Election Workers for the Annual Budget Vote and Election of Board Members
Approval of the following individuals to work at the Annual Budget Vote and Election of Board Members.

RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work at the May 19, 2020 Annual Budget Vote and Election of Board Members to serve as Chief Inspector of Election, Inspectors of Election, and Assistant Clerks at $11.80per hr.

Name	Name
Ruth Martin	Kathy Topping
William Fisher	

8. Election Workers for the Annual Budget Vote and Election of Board Members
Approval of the following individuals to work at the Annual Budget Vote and Election of Board Members.

RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work at the May 19, 2020 Annual Budget Vote and Election of Board Members to serve as Inspectors of Election and Assistant Clerks, pay is per the NRWSEA contract.

Name	Name
Amy Shear	Brandy Starczewski
Chelsey Palmer	Carrie Brown
Lois Sheffield	Jan McDorman
Nicholas Porter	

9. Coaching and Athletic Department Appointments
Robyn Roberts-Grant recommends the following individual to fill a coaching position.

RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2019-20 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position		Name	Step	Years	Salary
Volunteer Baseball Coach		Cody Lapp	1	1	Volunteer

10. Appoint Volunteers
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district for the 2019-2020 school year.

Jessica Graham Kristi Brown

11. Creation of Non-Instructional Positions
RESOLUTION
Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore;

Be it resolved, that the Board of Education hereby establishes the following classified civil service positions effective August 12, 2015:

Position	Classification
1 – 1.0 FTE Transportation Supervisor	competitive

12. Approve Terms & Conditions of Employment

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Director of Facilities II for July 1, 2020-June 30, 2023. The contract is on file with the District Clerk.

3. Policies

A motion for approval of the following items as listed under Policies is made by _____, and seconded by_____ any discussion- All in favor ___-___.

a) Approval of Policies

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

1000	**Bylaws**	
1335	Duties of the Extraclassoom Activity Fund Central Treasurer and Faculty Auditor	Revised
3000	**Community Relations**	
3230	Public Complaints	Revised
3320	Confidentiality of Computerized Information	Revised
5000	**Non-Instructional/Business Operations**	
5413	Procurement: Uniform Grant Guidance for Federal Awards	New
5520	Extraclassroom Activity Fund	Revised
5570	Financial Accountability	Revised
5000	**Personnel**	
6120	Equal Employment Opportunity	Revised
6150	Alcohol, Drugs and Other Substances	Revised
6170	Fingerprinting Clearance of New Hires	Revised
6212	Certification and Qualifications	Revised
6213	Registration and Professional Development	Revised
6540	Defense and Indemnification of Board Members and Employees	Revised
6550	Leaves of Absence	Revised
6551	Family and Medical Leave Act (FMLA)	Revised

4. Items Requiring a Roll Call Vote:

a) **Language Approval for May 19, 2020 Budget Vote**

The Board is required to formally approve the following propositions that will be considered by voters at the May 19, 2020 Budget Vote and Election of Board Members:

RESOLUTION:

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following resolutions as they will be presented to the voters on May 19, 2020.

Proposition No: 1: 2020-2021 Budget

RESOLUTION

Be it resolved that shall the budget for the North Rose-Wolcott Central School District (the "District") for

the fiscal year commencing July 1, 2020 and ending June 30, 2021, as presented by the Board of Education, in the amount of $ XXX be approved and adopted and the required funds be appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were - ____ - votes in favor of the resolution and - _____ - votes against the resolution as follows:

Lucinda Collier	Voting	_____ yes	_____ no
Linda Eygnor	Voting	_____ yes	_____ no
John Boogaard	Voting	_____ yes	_____ no
Tina Reed	Voting	_____ yes	_____ no
Jasen Sloan	Voting	_____ yes	_____ no
Paul Statskey	Voting	_____ yes	_____ no
Izetta Younglove	Voting	_____ yes	_____ no

The resolution was thereafter declared adopted.

Proposition No. 2: Bus Purchases

RESOLUTION

Be it resolved, on March 24, 2020, by the Board of Education of the North Rose-Wolcott Central School district as follows:

Section 1. The North Rose-Wolcott Central School District, as a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.,* and implementing regulations, 6 NYCRR Part 617 (the "Regulations"), having reviewed the impact of the acquiring replacement school buses upon the environment, hereby determines that such action constitutes a "Type II Action" under the Regulations and is not subject to review under SEQRA.

Section 2. The proposition hereinafter set forth is hereby authorized to be submitted for the approval of the qualified voters at the annual school district election to be held in said School District on May 19, 2020.

Section 3. The School District Clerk is hereby authorized and directed to include as a part of the notice of the annual district meeting and election notice with reference to the submission of said proposition in substantially the following form:

NOTICE IS HEREBY FURTHER GIVEN that at said annual election to be held on May 19, 2020, the following proposition will be submitted:

BUS PURCHASE PROPOSITION

Shall the following resolution be adopted:

RESOLVED, that the Board of Education of the North Rose-Wolcott Central School District, Wayne County, New York, is hereby authorized to spend $545,826.36 from the District's existing School Bus Reserve Funds approved by the District's voters in May of 2016 for the acquisition of six school buses.

If necessary, due to space constraints on the voting ballot, said proposition may be presented in substantially the following abbreviated form:

RESOLVED, that the Board of Education of the North Rose-Wolcott Central School District, Wayne County, New York, is hereby authorized to spend $545,826.36 from the District's existing School Bus Reserve Funds approved by the District's voters in May of 2016 for the acquisition of six school buses.

Section 4. This resolution shall take effect immediately.

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were - ____ - votes in favor of the resolution and - _____ - votes against the resolution as follows:

Lucinda Collier	Voting	_____ yes	_____ no
Linda Eygnor	Voting	_____ yes	_____ no
John Boogaard	Voting	_____ yes	_____ no
Tina Reed	Voting	_____ yes	_____ no
Jasen Sloan	Voting	_____ yes	_____ no
Paul Statskey	Voting	_____ yes	_____ no
Izetta Younglove	Voting	_____ yes	_____ no

The resolution was thereafter declared adopted.

Proposition No. 3: Annual Appropriations For Wolcott Public Library and Rose Free Library
Shall the annual sum collected by the North Rose – Wolcott Central School District as required by New York State Education and Municipal laws for the 2020-21 operating budgets of the Wolcott Public Library and the Rose Free Library, as determined by both Library Boards of Trustees, be increased by $8,000.00 to the total sum of $165,100 annually to be allocated in the amounts of $117,000 to the Wolcott Public Library and $48,100 to the Rose Free Library?

b) **Notice of Public Hearing and Annual School District Election**
RESOLUTION
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following:

Section 1: That pursuant to §2004(1) of the Education Law, as amended, the annual school district budget vote and election of the North Rose - Wolcott Central School District, shall be conducted in the North Rose-Wolcott High School, 11631 Salter-Colvin Rd., Wolcott, NY on Tuesday, May 19, 2020, for the purpose of voting by paper ballot upon the propositions hereinafter set forth. Polls for the purpose of voting shall be kept open between the hours of 12:00 noon and 9:00 PM local time.

Section 2: The North Rose-Wolcott Central School District, as a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.,* and implementing regulations, 6 NYCRR Part 617 (the "Regulations"), having reviewed the impact of the acquisition of replacement school buses upon the environment, hereby determines that such action constitutes a "Type II Action" under the Regulations and is not subject to review under SEQRA.

Section 3: That pursuant to §1707(2) of the Education law as amended, the Public Hearing on the proposed school budget will occur Tuesday, May 12, 2020 at 6:00 PM in the North Rose-Wolcott High School Auditorium in said school district.

Section 4: That the notice of said public hearing and annual school election, including the propositions to be voted upon, shall be in substantially the following form:

LEGAL NOTICE
NOTICE OF ANNUAL SCHOOL DISTRICT ELECTION &
PUBLIC HEARING ON PROPOSED BUDGET
North Rose - Wolcott Central School District
Wolcott, New York

NOTICE IS HEREBY GIVEN by the Board of Education of North Rose - Wolcott Central School District, Wayne County, New York that the annual election of the school district shall occur on the 19th day of May, 2020, in the North Rose - Wolcott High School, 11631 Salter-Colvin Rd., Wolcott, New York from 12:00 noon until 9:00 PM for the purpose of voting, by paper ballot upon the propositions hereinafter set forth on the machine labels as follows:

Proposition No 1: 2020-21 Budget
Shall the budget for the North Rose-Wolcott Central School District (the "District") for the fiscal year commencing July 1, 2020 and ending June 30, 2021, as presented by the Board of Education, in the amount of $ XXX be approved and adopted and the required funds be appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

Proposition No. 2: Bus Purchase
RESOLVED, that the Board of Education of the North Rose-Wolcott Central School District, Wayne County, New York, is hereby authorized to spend $545,826.36 from the District's existing School Bus Reserve Funds approved by the District's voters in May of 2016 for the acquisition of six school buses.

Proposition No. 3: Annual Appropriations For Wolcott Public Library and Rose Free Library
Shall the annual sum collected by the North Rose – Wolcott Central School District as required by New York State Education and Municipal laws for the 2020-21 operating budgets of the Wolcott Public Library and the Rose Free Library, as determined by both Library Boards of Trustees, be increased by $16,000.00 to the total sum of $173,100.00 annually to be allocated in the amounts of $117,000 to the Wolcott Public Library and $56,100.00 to the Rose Free Library?

FURTHER NOTICE IS GIVEN that a copy of the statement of the estimated monies which will be required during the 2020-21 fiscal year for school purposes, specifying the purposes and the amount of each and a copy of the report of the amount of total assessed value of the final assessment roll(s) used in the budgetary process that is exempt from taxation will be available, upon request, to taxpayers in this District during the hours of 8:00 AM to 4:00 PM from May 5, 2020 to May 19, 2020, exclusive of Saturdays, Sundays and holidays, at each schoolhouse in the District, the Rose Free Library, the Wolcott Public Library, and on the District website: www.nrwcs.org.

ELECTION OF MEMBERS OF THE BOARD OF EDUCATION

NOTICE IS ALSO GIVEN That pursuant to §1707(2) of the Education law as amended, the Public Hearing on the proposed school budget will occur Tuesday, May 12, 2020 at 6:00 PM. in the North Rose-Wolcott High School Auditorium in said school district.

NOTICE IS ALSO GIVEN that petitions nominating candidates for the office of Board of Education member must be filed in with the District Clerk no later than 5:00 PM local time, on April 20, 2020. Vacancies for school board member will occur as follows:

One Board Member will be elected at that time:

- One (1) term of five (5) years beginning – July 1, 2020-June 30, 2025 to succeed the following incumbents: Tina Reed

Petitions to nominate a candidate for member of the Board of Education may be secured from the District Clerk at the District Office, 6188 West Port Bay Road, Wolcott, New York 14590, Monday through Friday, exclusive of legal holidays, between the hours of 8:00 AM and 5:00 PM. Each petition shall be signed by at least twenty-five (25) qualified voters of the district, and state the name and residence address of each candidate and the name and residence address of each signer.

FURTHER NOTICE IS GIVEN that the election of members of the Board of Education is at large. The candidate receiving the greatest number of votes cast will be elected.

NOTICE IS ALSO GIVEN that applications for absentee ballots may be obtained from the District Clerk between 8:00 AM and 4:00 PM Monday - Friday, excluding holidays. Applications must be received at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. The District Clerk must receive absentee ballots no later than 5:00 PM local time on Tuesday, May 19, 2020. A list of all persons to whom absentee ballots have been issued will be available

for public inspection during regular business hours at the district office.

NOTICE IS ALSO GIVEN that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk at (315) 594-2020 or tfuller@nrwcs.org. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 PM on April 23, 2020. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

Dated: March 24, 2019
By Order of the Board of Education of the North Rose-Wolcott Central School District
Wolcott, NY 14590
Tina Fuller, District Clerk
First Publication: April 1, 2020, Second through Fourth Publication: Weeks of: April 13, April 27 and May 1, 2020.

Section 5: That the school District Clerk is authorized and directed to cause such notice of the public hearing and annual school election to be given in substantially the form hereinbefore prescribed by publishing the same four (4) times within the seven (7) weeks preceding the annual school election (May 19, 2020), the first publication to appear at least forty-five (45) days before the event, in the *Lake Shore News* and the *Finger Lakes Times* the official district newspapers, and by giving such other notice as may be deemed advisable.

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were - ___ - votes in favor of the resolution and - ____ - votes against the resolution as follows:

Lucinda Collier	Voting	____ yes	_____ no
Linda Eygnor	Voting	____ yes	_____ no
John Boogaard	Voting	____ yes	_____ no
Tina Reed	Voting	____ yes	_____ no
Jasen Sloan	Voting	____ yes	_____ no
Paul Statskey	Voting	____ yes	_____ no
Izetta Younglove	Voting	____ yes	_____ no

The resolution was thereafter declared adopted.

c) **<u>Emergency Resolution – COVID 19</u>**
RESOLUTION
WHEREAS, COVID-19 has resulted in the Federal, State and County governments declaring a state of emergency; and

WHEREAS the County Executive has ordered a closure of all Wayne County schools at 12:00 a.m. March 17, 2020 until 12:00 a.m. April 14, 2020.

NOW, THEREFORE, the North Rose-Wolcott Board of Education resolves as follows:

1. The Board of Education hereby declares the COVID-19 virus is an emergency for the School District.

2. The School District is closed for students from March 17, 2020 until April 14, 2020 pursuant to the County Executive directive.

3. During the period of school closure for students, all School District stakeholders shall establish plans to ensure the continuity of learning to the extent feasible and appropriate.

4. Depending on the length of school closure, the Board of Education may be required to amend the

school calendar to address these extraordinary circumstances and make up instructional days.

5. The Board of Education meetings from March 16, 2020 forward until further notice shall be closed to the public under Governor Executive Order 202.1. The School District shall make the meeting accessible to public participation through video streaming or by conference call at the time of the meeting and the school district will record the Board of Education meeting and post the video, audio or transcript on the district website.

6. The Superintendent of Schools is authorized to follow the Federal, State and County orders and to take such action as necessary and proper to operate the school district during this time of emergency.

The question of adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were - ___ - votes in favor of the resolution and - ____ - votes against the resolution as follows:

Lucinda Collier	Voting	____ yes	_____ no
Linda Eygnor	Voting	____ yes	_____ no
John Boogaard	Voting	____ yes	_____ no
Tina Reed	Voting	____ yes	_____ no
Jasen Sloan	Voting	____ yes	_____ no
Paul Statskey	Voting	____ yes	_____ no
Izetta Younglove	Voting	____ yes	_____ no

d) **<u>Pay for Employees – COVID 19</u>**

WHEREAS, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

WHEREAS, on March 12, 2020, the Governor of the State of New York signed Executive Order 202.1, whereby the Governor amended Order 201 to include the following as it relates to school districts 180 days of required attendance for state aide purposes as public meetings as follows:

1. Suspension of Education Law 3604(7), to allow the Commissioner of Education to disregard such reduction in the apportionment of public money due to a failure by a school to meet the instructional requirements proscribed within this section due to the properly executed declaration of a local state of emergency as defined within sub-section (i), a school is directed to close by a state or local health official or following a properly executed declaration of a state of emergency as defined within sub-section (i), limited to the extent that those specified schools are unable to make up missed instructional days.
2. Suspension of Article 7of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.

WHEREAS, on March 14, 2020, the Governor of the State of New York signed Executive Order 202.2 whereby the Governor amended Order 201 to require any school district which is closing pursuant to a local state of emergency declared as a result of COVID-19, that such school district shall be required to first consult with the local department of health and to exhaust any available time, including snow days and vacation days, as part of such closure in relation to the 180 days of attendance requirement for purposes of state aid.

WHEREAS, on March 15, 2020, the County of Wayne declared a state of emergency in their respective jurisdiction after consultation with the local County Health Department per the requirements of Governor Cuomo's Executive Order 201, *et seq*;

WHEREAS, the School District is now directed and hereby is closed pursuant to the declared states of emergency by both the County and the State of New York consistent with Executive Order 201, *et seq*., and shall remain closed to student from Tuesday, March 17, 2020, through Monday, April 13, 2020, with a tentative reopening for the attendance of students scheduled for Tuesday, April 14, 2020.

WHEREAS, New York State Education Law §1709(16) states that the Board of Education has the authority as it relates to the payment of employee's wages and salaries to contract with and employ such persons as qualified teachers and other staff of the District, to determine the number of teachers to be employed in the several departments and at the time of such employment, to make and deliver to each teacher a written contract; and employ such persons as may be necessary to supervise, organize, conduct the District's business; and to adopt rules and regulations governing the excusing of absences of all teachers and other employees and for the granting of leaves of absence to such employees either with or without pay;

NOW THEREFORE, the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves and declares as follows:

1. Pursuant to the powers vested in the Board of Education, and in accordance with the declared state of Emergency by both the County and the State of New York, and in accordance with Governor Cuomo's Executive Order 202, *et seq.*, the Board of Education hereby declares and directs that the during the period of emergency closure from March 17, 2020, through April 13, 2020, all employees of the District will continue to be paid their regular salary and/or contract hours pursuant to such employees regular contract appointments and salary or hourly wage, as the case maybe;
2. **AND FURTHER**, Superintendent of Schools shall determine at the Superintendent's discretion which employees are essential employees and/or which job functions are essential job functions such that the District may require such employees to report to work as necessary to carry out any critical and necessary functions of the District during the period of emergency closure for the service of the students of the District, subject to the requirements of this resolution;
3. **AND FURTHER**, that during the period of closure, where the Superintendent of Schools finds that the absence of any employee from their jobs and/or duties with the District, including such employees deemed by the Superintendent to be essential employees performing essential job functions, is a direct result of the existing declared emergency due to COVID-19, such employee's absence shall be considered an excused absence with pay subject to the Superintendent's determination and judgment;
4. **AND FURTHER**, that the Superintendent of Schools shall have the authority to determine which employees in the District are not essential employees whose physical presence in required in the District to perform job related duties and functions, and to excuse such employees from physical attendance with such excused absence being absence with pay, provided, that such employees are available during their normal work hours on normal work days during this period of closure to consult by telephone or other electronic means and to provide support to the District and the students of the District as directed by the Superintendent;
5. **AND FURTHER**, the Board of Education shall consider any absences with pay during this period of emergency closure to be paid service in the District subject to the final determination any applicable New York State administrative agency and/or the requirements of New York State Law;
6. **AND FURTHER**, the Superintendent of Schools is authorized to consult with any and all of the District's unions for the implementation of this resolution, including where in the Superintendent's judgment the Superintendent deems it necessary and appropriate to execute any memorandum of agreements concerning the terms of declared emergency as described herein;

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were _____ votes in favor of the resolution and ____ votes against the resolution as follows:

Lucinda Collier	Voting	____ yes	_____ no
Linda Eygnor	Voting	____ yes	_____ no
John Boogaard	Voting	____ yes	_____ no
Tina Reed	Voting	____ yes	_____ no
Jasen Sloan	Voting	____ yes	_____ no
Paul Statskey	Voting	____ yes	_____ no
Izetta Younglove	Voting	____ yes	_____ no

Motion for Adjournment:

There being no further business or discussion, a motion is requested adjourn the regular meeting.

Motion for approval by _____, seconded by _____, with motion approved ___-___. Time adjourned: __:__ p.m.