NRW High School Report to the NRW Board of Education December 2019

Strategic Action Plan Focus Area	School Improvement Plan Goal Associated with this Focus Area	Progress Made Toward Goal
Multi-Tiered System of Supports	Implement personalized learning (PL) instructional strategies aligned to the Education Elements Teacher Self-Assessment documents	Recently, our PL Design Team conducted learning walks in classrooms throughout the District. We noted evidence of personalized learning strategies being used in classrooms. The data that was collected from high school classrooms was shared out to the staff, and we discussed our PL implementation in a recent faculty meeting. Going forward, we will be focused on a plan that will enable teachers to observe each other's classrooms. We know there is great power in teachers seeing what goes in in their colleagues' rooms, so we are hopeful that this new option will support this primary professional development initiative.
	Implement a Tier 1 program for social-emotional skill development. Components will include lessons during seventh period, the How To Adult program for seniors, and community circles within classes.	Social-emotional skill lessons continue to be implemented on a biweekly basis during our intervention period. We continue to be focused on the components of the Framework for Systemic Social and Emotional Learning – self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. This week's lesson is on self-awareness.
	Utilize Tier 1 teams to (1) collaboratively develop and implement shared action plans using research-based strategies that are designed to address identified gaps in attendance, behavior, and coursework, and (2) support one another with PL implementation.	Currently, our Tier 1 teams have been working on our "house competition" program. Classes will be awarded points based on their collective performance in attendance, behavior, and coursework. Additionally, points will be awarded for culture-based competitions that will be offered throughout the year. The teams are also working on incentive programs; for example, the freshmen team is organizing an event to celebrate students who achieved at the mastery level in quarter 1, and the sophomore team is working on a plan to celebrate the students who are in the 10% for attendance each month.

	Analyze school-wide behavior data, develop resulting action plans (including initial and booster lessons on behavior expectations for all settings), offer incentive programs, and celebrate successes.	Last week, we had grade level data assemblies at which students reviewed their grade level's academic, behavior, and coursework data for quarter 1. The purpose of these meetings is for students to review their progress and set goals for the future. The Cougar Pride SIP Group is also working on booster lessons, based on school-wide behavior data, that will be offered before the holiday break.
Curriculum	Utilize the School-Based Inquiry Process to develop detailed action plans based on interim assessment analyses that reference curriculum maps and incorporate methods of ongoing formative assessment.	Our department teams met last month to develop action plans based on interim assessment analyses. The purpose of the plans is to identify opportunities to provide targeted instruction based on the assessment results. These plans will be discussed in Leverage Leadership meetings in the coming weeks.
Community Engagement	Identify opportunities for increased engagement and enrichment that align with content curricula.	Our annual College and Career Night will take place Wednesday, December 11 at 6 pm. Parents and students will have the opportunity to learn about a variety of topics. Each presentation will occur at both 6 pm and 7 pm so that parents and students have the opportunity to attend two sessions. Please click this link to view the event banner. Additionally, our Family Engagement SIP Group has been working with the LIFT program to offer a variety of after-school-hours events such as college visits and Super Saturday events (click here for the flyer for the upcoming event)! The group is also working to secure more book donations so they can offer free books at various upcoming events.

Upcoming Events

Wednesday 12/11:	Department Meetings for Curriculum Map Development (2:25-3:55 pm)
Wednesday 12/11:	College and Career Night (6-8 pm)
Thursday 12/12:	Art Exhibit (5 pm) and Concert (6 pm)
Friday 12/13:	15-Week Mark (Progress reports will be mailed home the following week.)
Friday 12/20:	Annual Holiday Tea
12/23 – 1/3:	Holiday Break