

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
September 12, 2017 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

**AGENDA**

**1. Call to Order/Pledge of Allegiance**

a. Approval of Agenda

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of September 12, 2017.

Motion for approval by \_\_\_\_\_, seconded by \_\_\_\_\_, all in favor \_\_\_\_-\_\_\_\_.

**2. Presentations:**

- Presentation of Tenure Awards
  - Kristin DeFeo – Assistant Principal
  - Kathryn Nash - Music
  - Adam Bishop - Elementary
  - Bethany Baetge – Elementary
  - Ashleigh Gerstner – Special Education-General

**3. Public Access to the Board:**

This time is provided for residents of the District to address the Board of Education.

**4. Reports and Correspondence:**

a. Reports: (Note to BOE: Please email questions to the Superintendent)

- Principals and Assistant Principals
  - Elementary School
    - ◆ Melissa Pietricola, Principal
    - ◆ Kellie Marciano, Assistant Principal
    - ◆ June Muto, Assistant Principal
  - Middle School
    - ◆ Mark Mathews, Principal
    - ◆ Kristin DeFeo, Assistant Principal
  - High School
    - ◆ Brian Read, Principal
    - ◆ Matthew Wendel, Assistant Principal
- Director
  - Megan Paliotti
  - Robyn Roberts-Grant
- Student Board of Education Representative
  - Brianna Boone
- Assistant Superintendent for Business and Operations
  - Robert Magin
- Assistant Superintendent for Instruction and School Improvement
  - Melanie Stevenson
- Superintendent
  - Stephan J. Vigliotti, Sr.
- Committees
  - Audit Committee – Danny Snyder, John Boogaard, Izetta Younglove
  - Budget Committee – All BOE Members

- Building and Grounds/Capital Project/Energy Committee – All BOE Members
- Personnel & Negotiations Committee – Edward Magin, Izetta Younglove
- Community Relations – Izetta Younglove, Linda Eygnor
- Four County SBA Liaison – Edward Magin, Lucinda Collier
- Policy Committee – John Boogaard, Andrew Mathes

- b. Good News
- c. Other

**5. Consent Agenda:**

*A motion for approval of the following items as listed under the CONSENT AGENDA is made by \_\_\_\_\_, and seconded by \_\_\_\_\_ any discussion- All in favor \_\_\_-\_\_.*

a) Board of Education Meeting Minutes

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of August 8, 2017.

b) Recommendations from CSE and CPSE

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated August 2, 7, 10, 14, 17, 18, 28, 29, and September 5, 2017; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

11312 13254 13870 13664 13865 13923

IEP Amendments: 13915 13862 13170 13926 13842

c) Substitute Teachers and Substitute Service Personnel

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

d) Approval of Professional Development Plan

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 2017-2018 Professional Development Plan.

e) Certify Lead Evaluators

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the North Rose-Wolcott Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

- a.) Melissa Peitricola, Principal
- b.) Mark Mathews, Principal
- c.) Brian Read, Principal
- d.) Megan Paliotti, Director of Special Education
- e.) Kellie Marciano Assistant Principal

- f.) Kristin DeFeo, Assistant Principal
- g.) Matthew Wendel, Assistant Principal
- h.) Robyn Roberts-Grant, Assistant Principal/Athletic Director

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the North Rose-Wolcott Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of principals:

- A.) Robert Magin, Assistant Superintendent for Business and Operations
- B.) Melanie Stevenson, Assistant Superintendent for Instructional Programs and School Improvement
- C.) S.J. Vigliotti Sr., Superintendent of Schools

BE IT RESOLVED, that, upon recommendation of the District Superintendent, that the above listed administrators (a- h) be certified as a Lead Evaluators of teachers and that the above listed administrators (A -C) be certified as Lead Evaluators of principals.

f) Collection of School Taxes

**BE IT FURTHER RESOLVED** that the authority to perform the duties of the Board with regard to correction of errors on tax rolls and refund of taxes based on such errors is hereby delegated to Robert Magin, Tax Collector; this delegation of authority is applicable only where the recommended correction or refund does not exceed \$2,500, as specified in sections 554 and 556 of the real property tax law.

g) Donation to the District

Cindy Mannes, a resident of the district, has donated a telescope to be used in the High School.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the donation of one telescope from Cindy Mannes.

h) Personnel Items:

1. Creation of Non-Instructional Position

The educational program for specific student calls for the assistance of a teacher aide. Robert Magin is recommending the creation of a position to fulfill this obligation.

**RESOLUTION**

Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore;

Be it resolved, that the Board of Education hereby establishes the following classified civil service position effective September 13, 2017:

<u>Position</u>	<u>Classification</u>
Part-Time Teacher Aide	non-competitive

2. Letter of Resignation –Matthew Newsome

Matthew Newsome, Psychologist, has submitted a letter of resignation.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Matthew Newsome, effective September 15,

2017.

3. Letter of Resignation –Melissa Allison

Melissa Allison, Mathematics Teacher has submitted a letter of resignation.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Melissa Allison, effective September 15, 2017.

4. Letter of Resignation –Erin O’Hora

Erin O’Hora, Mathematics Teacher and HS Musical Production Director, has submitted a letter of resignation.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Erin O’Hora, effective October 5, 2017.

5. Appoint Cleaner – Brielle LaBounty

Daniel Friday recommends Brielle LaBounty to the position of Cleaner.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Briella LaBounty as a Cleaner, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Hours/Day: 8      Months/Year: 12

Probationary Period: September 13, 2017 –March 13, 2018

Salary: \$9.75/hr.

6. Appoint Science Teacher – Marie Mayfield

Brian Read recommends Marie Mayfield to fill a Science teacher position.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Marie Mayfield as a Science Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent, Earth Science and General Biology

Permanent, Biology 7-12

Tenure Area: Science

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step N \$53,408 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

7. Appoint Social Studies Teacher – Michael Flaherty

Brian Read recommends Michael Flaherty to fill a Social Studies teacher position.

## **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Michael Flaherty as a Social Studies Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Social Studies 7-12

Tenure Area: Social Studies

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step A \$40,500 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8. Appoint Elementary Teacher – Samantha Bruehl

Melissa Pietricola recommends Samantha Bruehl to fill an elementary teacher position.

## **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Samantha Bruehl as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Childhood Education 1-6

Tenure Area: Elementary

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step F \$42,942 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

9. Appoint Technology Teacher – Brian Jeary

Brian Read recommends Brian Jeary to fill a Technology teacher position.

## **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Brian Jeary as a Technology Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent, Technology Education

Tenure Area: Industrial Arts/Technology

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step J \$48,175 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c

and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

10. Appoint ELA Teacher– Neil Banta

Mark Mathews recommends Neil Banta to fill an ELA teacher position.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Neil Banta as an ELA Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, English Language Arts 7-12

Tenure Area: English

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step D \$41,947 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

11. Appoint Long-Term Substitute –Teacher – William Morris

Megan Paliotti recommends William Morris as a long-term ESL substitute.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of William Morris as an ESL Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, English to Speakers of Other Languages

Appointment Dates: Approximately 12 weeks beginning August 30, 2017

Salary: \$202.50/day

12. Appoint Wellness Coordinator

Excelsus Blue Cross/Blue Shield has offered to reimburse the costs associated with the work being done in the district to promote employee wellness and health.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jolene Caselli as the Wellness Coordinator for the 2017-18 school year at a stipend of \$1,000.00.

13. Appoint Mentor Teachers

Mentor Teachers provide one-on-one mentoring for untenured teachers. This complies with New York State mandates.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tarsilla Thompson as Mentor Teacher at \$35.00/hr. for the 2017-2018 school year.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Laurie Navratil as Mentor Teacher at \$35.00/hr. for the 2017-2018 school year.

14. Program Appointments

The following individuals are being recommended to work in enrichment programs that are funded by grants.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs for the 2017-2018 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Amy Lynch Johnson	Grant Program Teacher	\$25.00
Heidi Rothfuss	Grant Program Teacher	\$25.00
Colleen Coon	Grant Program Teacher	\$25.00
Nick Wojieck	Grant Program Teacher	\$25.00
Cathy Peterson	Grant Program Teacher	\$25.00
Joe O'Neill	Grant Program Teacher	\$25.00
Wendy Hawkinson	Grant Program Teacher	\$25.00

15. Summer Curriculum Writing/Professional Development

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

Marie Mayfield  
Brian Jeary

Michael Flaherty  
Neil Banta

Samantha Bruehl

16. Permanent Appointment – Sheena LaForce

Nancy Younglove recommends Sheena LaForce to a permanent appointment as Food Service Helper.

**RESOLUTION**

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Sheena LaForce, Food Service Helper effective October 3, 2017.

17. Co-Curricular Appointments

A number of individuals are being recommended to fill co-curricular positions

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Title	Step	Year	Salary
Caselli	Jolene	HS	Prism Club Advisor			Volunteer

Oeschger	Sarah	MS	Student Council Advisor	1	1	\$1,190*
Weigand	Crystal	MS	National Junior HS Advisor	1	3	\$1,136*
Sloan	Jennifer	MS	Yearbook Advisor	1	2	\$947*
Bartholomew	Michele	HS	National Honor Society Advisor	1	3	\$1,136*
Bartholomew	Michele	HS	Ski Club Advisor			Volunteer
Wojieck	Nick	HS	Cougar Cupboard Advisor			Volunteer
Hawkinson	Wendy	HS	Freshman Class Advisor	1	1	\$540*
Cole	Brian	MS	AV Club Advisor	1	3	\$1,136*
Robinson	Laura	MS	Bus Loader	1	1	\$951*
Cole	Kelly	MS	Bus Loader	3	9	\$1,484*
Witkiewitz	Michael	HS	Band Club Advisor			Volunteer
Laird	Kurt	MS	Bus Loader	1	4	\$951

\*To be adjusted upon completion of negotiations

**18. Correction Appoint Elementary Teacher – Marissa Brincka**

Jennifer Hayden recommends Marissa Brincka to fill an elementary teacher position.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Marissa Brincka as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education 1-6 Initial

Tenure Area: Elementary

Probationary Period: August 31, 2016 – August 30, 2020

**Salary: Step A B ~~\$40,500~~ \$40,920**– to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**19. Correction Appoint Elementary Teacher – Joanna Samar**

Jennifer Hayden recommends Joanna Samar to fill an elementary teacher position.

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Joanna Samar as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional – Childhood Education 1-6

Appointment Dates: August 31, 2016 – August 30, 2020

**Salary: Step A B ~~\$40,500~~ \$40,920**– to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

20. Correction Summer Curriculum Writing/Professional Development

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

~~Spencer Byrne~~

21. Correction Co-Curricular Appointments

A number of individuals are being recommended to fill co-curricular positions

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Tittle	Step	Year	Salary
Wasielewski	Caitlin	HS	Varsity Club Advisor ( <del>-5 stipend</del> )	1	2	\$1136*

\*Salary to be adjusted upon completion of negotiations

**6. Policies**

*A motion for approval of the following items as listed under Policies is made by \_\_\_\_\_, and seconded by \_\_\_\_\_ any discussion- All in favor \_\_\_-\_\_\_.*

a) Approval of Policies

**RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

	Code of Conduct	Revised
--	-----------------	---------

**Public Access to the Board:**

This time is provided for residents of the District to address the Board of Education.

**Motion for Adjournment**

*There being no further business or discussion, a motion is requested adjourn the regular meeting*

*Motion for approval by \_\_\_\_\_, seconded by \_\_\_\_\_, with motion approved \_\_\_-\_\_\_. Time adjourned: \_\_:\_\_\_ p.m.*