NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
August 30, 2016 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT:
BOE Members: Lucinda Collier, Danny Snyder, Linda Eygnor, Andrew Mathes, Izetta Younglove
Absent: Edward Magin, John Boogaard
Superintendent: Stephan J. Vigliotti, Sr.
Assistant Superintendent for Business and Operations: Robert Magin
District Clerk (DC): Tina Fuller
Approximately 1 students, staff and guests

1. ***Call to Order/Pledge of Allegiance***
President, Lucinda Collier called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Approval of Agenda:
Linda Eygnor moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. L. Collier, D. Snyder, D. Mathes voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of August 30, 2016.

2. ***Public Access to the Board:***
No one addressed the Board of Education

Lucinda Collier presented an NRWCSD BOE Workshop proposal. She asked the Board to review and discuss at the September 13th BOE meeting.

3. ***Consent Agenda:***
a) Substitute Teachers and Substitute Service Personnel
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

b) Personnel Items:
1. Letter of Resignation – Olivia Schauf
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Olivia Schauf, Library Media Specialist effective August 20, 2016.

2. Letter of Resignation – Genne MacArthur
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Genne MacArthur, North Rose-Wolcott Elementary Teacher effective August 4, 2016.

3. Letter of Resignation – Rebecca Hokanson
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Rebecca Hokanson, Special Education Teacher effective August 12, 2016.

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4. Letter of Resignation – Jennifer Rosenbaum
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Jennifer Rosenbaum, Special Education Teacher effective August 19, 2016.

5. Letter of Resignation – Jessica Lapp
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Jessica Lapp, Teacher Aide effective August 17, 2016.

6. Appoint Elementary Teacher –Nicole Groth
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Nicole Groth as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Early Childhood Education – Birth – 2nd grade
Tenure Area: Elementary Teacher
Probationary Period: August 31, 2016 – August 30, 2020
Salary: Step D, $41,947 – to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

7. Appoint School Psychologist –Danielle Merrill
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Danielle Merrill as a School Psychologist, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: School Psychologist - Permanent
Tenure Area: Psychology
Probationary Period: August 31, 2016 – August 30, 2020
Salary: Step R, $58,639 – to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8. Appoint Math Teacher – Kailea Nelson
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the four year probationary appointment of Kailea Nelson as a Math teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Initial Math 7-12
Tenure Area: Mathematics
Probationary Period: August 31, 2016 – August 30, 2020
Salary: Step A, $40,500 – to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. Except to the extent required by the applicable

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provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

9. Appoint Special Education Teacher – Laura Robinson
   Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year appointment of Laura Robinson as a Special Education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
   Certification: Permanent Special Education
   Tenure Area: - Special Education
   Probationary Period: August 31, 2016 – August 30, 2020
   Salary: Step C, $41,373 – to be adjusted upon completion of negotiations
   This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

10. Appoint Special Education Teacher – Laurel Guth
    Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year appointment of Laurel Guth as a Special Education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
    Certification: Initial SWD Grades 1-6
    Tenure Area: - Special Education
    Probationary Period: August 31, 2016 – August 30, 2020
    Salary: Step C, $41,373 – to be adjusted upon completion of negotiations
    This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

11. Appoint Long Term Substitute Teacher – Marissa Brincka
    Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Marissa Brincka as a long term substitute elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
    Certification: Childhood Education 1-6 - Initial
    Appointment Period: August 31, 2016 – approximately June 30, 2017
    Salary: Step A, $40,500 – to be adjusted upon completion of negotiations

12. 21st Century Program Appointment
    Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs for the 2016-17 school year. These programs are funded by the 21st Century Community Learning Centers Grant.

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Staff	*Position*	*$/Hr.*
Laura Bedell-Humbert	Grant Program Teacher	25.00

13. Coaching and Athletic Department Appointment
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2016-17 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

			Step	Years	Salary
Girls Volleyball	Jr. Varsity	Mark Williams	3	8	$2,442*
Boys Soccer	Modified	Noah Murray	1	1	$1,628*

*to be adjusted upon completion of negotiations

14. Summer Curriculum Writing/Professional Development
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2016 at $25.00/hr.:

Joanna Samar Alison Maloney Nicole Groth Jennifer Renzi
Marissa Brincka Laura Robinson

15. ***Correction*** *–Other Appointments or Designations:*

Position	2015-2016	2016-2017
~~ADHERA~~ AHERA	Robert Magin	Robert Magin

4. Additions to the Agenda:

a. **RESOLUTION**
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the August 30, 2016 meeting agenda.

Danny Snyder moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. L. Collier, L. Eygnor and A. Mathes voted yes.

b. Letter of Resignation –Katrina Beckman
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Katrina Beckman, Special Education Teacher effective September 5, 2016.

c. Letter of Resignation –Yvonne Ingersoll
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Yvonne Ingersoll, Food Service Helper effective August 29, 2016.

d. Letter of Resignation – Heather Brown
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Heather Brown, Clerk Typist effective September 12, 2016.

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e. Letter of Resignation –Brian White
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Brian White, Leavenworth Middle School Music Teacher effective August 30, 2016.

f. Appoint Teacher Aide – Jamie Smith-Bundy
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Jamie Smith Bundy as a Teacher, Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Hours/Day: 7 Months/Year: 10
Probationary Period: September 1, 2016 –March 1, 2017
Salary: $9.75/hr.

g. Appoint Teacher Aide –Shelly Mastrangelo
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Shelly Mastrangelo as a Teacher, Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Hours/Day: 7 Months/Year: 10
Probationary Period: September 1, 2016 –March 1, 2017
Salary: $9.75/hr.

h. Appoint Teacher Aide –Darcy Guerra
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Darcy Guerra as a Teacher, Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Hours/Day: 7 Months/Year: 10
Probationary Period: September 1, 2016 –March 1, 2017
Salary: $9.75/hr.

i. Appoint Teacher Aide –Julie Reynolds
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Julie Reynolds as a Teacher, Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Hours/Day: 7 Months/Year: 10
Probationary Period: September 1, 2016 –March 1, 2017
Salary: $9.75/hr.

j. Appoint School Monitor – Sarah Eygnor
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Sarah Eygnor as a School Monitor, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Probationary Period: September 1, 2016 – March 1, 2017
Salary: $9.75/hr.

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k. Appoint Food Service Helper – Marlene Hartranft

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 26 week probationary appointment of Marlene Hartranft as a Food Service Helper, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows
Hours/Day: 4 Months/Year: 10
Probationary Period: September 1, 2016 –March 1, 2017
Salary: $9.75/hr.

l. Appoint Elementary Teacher – Jessica Eason
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Jessica Eason as an Elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education 1-6 - Initial
Tenure Area: Elementary
Probationary Period: August 31, 2016 – August 30, 2020
Salary: Step D $41,947 – to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

m. Appoint Reading Teacher – Mindy Spencer
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Mindy Spencer as a Reading teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Reading Teacher - Permanent
Tenure Area: Reading
Probationary Period: August 31, 2016 – August 30, 2020
Salary: Step J $48,175 – to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

n. Appoint Long-Term Substitute –School Counselor – Kristen Margraf
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Kristen Margraf as a Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: School Counselor
Appointment Dates: Approximately September 13, 2016through October 11, 2016
Salary: $202.50/day

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o. Appoint Temporary ESOL Teacher – Alice Cona

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the temporary appointment of Alica Cona as an English as a Second Language teacher, pending receipt of certification in TESOL and conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional 7-12 French, Professional 7-12 English
Probationary Period: August 31, 2016 through June 30, 2016
Salary: Step L, $50,792 to be adjusted upon completion of negotiations

p. Appoint Special Education Teacher – Amanda Jorgensen

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Amanda Jorgensen as a Special Education Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: SWD Grades 1-6
Tenure Area: Special Education
Probationary Period: October 3, 2016-October 4, 2020
Salary: Step C, $41,373 to be adjusted upon completion of negotiations
This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

q. 21st Century Program Appointment

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs for the 2016-17 school year. These programs are funded by the 21st Century Community Learning Centers Grant.

Staff	*Position*	*$/Hr.*
Angela Norris	Grant Program Aide	$10.00

r. Curriculum & Staff Development Council

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following to serve on Curriculum & Staff Development Council for the 2016-2017 school year at a stipend of $1500.

Lead Teachers:	**Building**
Jennifer Kelsey	North Rose Wolcott Elementary
Pam Brooks	North Rose Wolcott Elementary
Dawn McIntyre	North Rose Wolcott Elementary
Meagan Caminiti	North Rose Wolcott Elementary
Abigail Davies	Leavenworth Middle School
Ben Stopka	Leavenworth Middle School
John Newman	Leavenworth Middle School
Laurie Elliott	Leavenworth Middle School
Cathy Peterson	High School
Nick Wojieck	High School
Amy Wiktorowicz	High School

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Caitlyn Wasielewski	High School
Cary Merritt	NRWTA

s. Appoint District PBIS Personnel
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of the following individuals to serve as PBIS Coordinators and Coaches and to be paid through the School Climate Transformation Grant effective October 1, 2016 – September 30, 2019 as follows.

Name	Position	Stipend
Maureen Sweeney	Coach	$ 2,500
John Bittner	Coach	$ 2,500
Wendy Hawkinson	Coach	$ 2,500
Amy Plowe	Coach	$ 2,500
Nichole Clement	Coach	$ 2,500
Catherine Grasso	Coach	$ 2,500

t. Summer Work – Jennifer McKown
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves Jennifer McKown to participate in a team meeting in August 2016 to prepare for her job responsibilities at $10.85/hr.

u. Professional Development – Amanda Jorgensen
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves Amanda Jorgensen to participate in professional development on August 31, 2016 and September 1, 2016 at $206.87/day.

v. Co-Curricular Appointment
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill a co-curricular position for the 2016-17 school year:

Last	First	Building	Title	Step	Year	Salary
Allison	Melissa	HS	Interact Advisor	1	1	$1,136

EXECUTIVE SESSION:
Izetta Younglove moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. L. Collier, L. Eygnor, D. Snyder voted yes.

Be it resolved that the Board of Education upon recommendation of Superintendent of Schools and pursuant to Education Law, approves Executive Session at 6:19 PM for the specific purpose to discuss the employment history a specific individual.

The Board took a break prior to starting Executive Session.

REGULAR SESSION:
The meeting returned to regular session at 7:00PM.

Adjournment:
Izetta Younglove moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. L. Collier, L. Eygnor, D. Snyder voted yes.

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Be it resolved that the Board of Education upon recommendation of Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 7:04 PM.

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Tina Fuller, Clerk of the Board of Education

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