

*Unofficial and Unapproved*  
**NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION REGULAR MEETING**  
**OCTOBER 25, 2005                      6:15PM**  
**GYMNASIUM OF FLORENTINE HENDRICK ELEMENTARY SCHOOL**

- PRESENT** Sandra Boerman, Robert Cahoon, Melinda DeBadts, Nickoline Henner, Mark Humbert, Jeffrey Lisanto, Edward Magin, David Smith, Terri Smith
- Donna House, Karol Mumby (Note taker for the meeting), Daniel Starr and approximately 30 guests.
- 1a. EXECUTIVE SESSION** The Board went into Executive Session at 6:20pm for the purpose of discussing the employment contract for the new School Business Administrator.
- 1b. RECEPTION FOR NEW & RETIRED EMPLOYEES** The Board and Administration gathered with guests to honor retired employees, and to greet new employees of the District.
- 1. CALL TO ORDER** Mark Humbert called the meeting to order at 7:54pm and led the pledge of allegiance.
- 1d. APPROVAL OF AGENDA** Edward Magin moved and Melinda DeBadts seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of October 25, 2005.
- 1c. BUILDING TOUR** Florentine Hendrick School Principal, Linda Haensch, and Facilities Director, Mike Steve led the Board on their yearly inspection of the facility. Various teachers were in classrooms to highlight student work and progress as the Board toured the building.
- PUBLIC ACCESS** Sally Smith spoke of concerns on the size of the Physical Education classes this year due to the cut in the PE position.
- PRESENTATIONS** No presentations were made.
- 4a. FOUR COUNTY SBA** Edward Magin gave a brief summary of the last general membership meeting.
- 4b. BUDGET COMMITTEE UPDATE** Ed Magin reported on the last Budget Committee meeting with Mike Steve for the Buildings and Grounds budget, and ith Frank Sobierajski for the Technology budget.

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4c. CURRICULUM COUNCIL  
UPDATE

Tammy Anderson provided the board with an update of the last Curriculum Council meeting.

d. CAPITAL PROJECT  
UPDATE

Dr. Starr initiated a discussion of the repair/renovation work of the Capital Project. The Board as a whole felt strongly that the District Office should remain a part of the project. The Board is going to review all of the work proposed in proposition 1 as follows: looking at it without addressing the needs of the District Office, moving the District Office moving, and/or the main office at Florentine Hendrick to the front of the building, and addressing the needs of the District Office as it currently stands.

Robert Cahoon said that the committee had spoken about inviting 2-3 people from the community to become involved in the Capital Project Committee. It was suggested that we should invite some of the people who had spoken at the meetings prior to the vote.

Donna gave a brief explanation of the State Aid for the Capital Project. Dave Smith requested an itemized breakdown of what it will cost to repair the existing District Office.

It was also suggested that possibly having an open house of the District Office so the public may tour the building.

4e. OTHER GOOD NEWS

The Girls Soccer team won 5-0 against the School of Arts.

Dr. Starr summarized a conference call with a resident on bussing issues. Some of the questions he posed were hearsay. Those that were legitimate were either answered or follow up was required. Dr. Starr, Donna House and Jerry Williams were involved in the phone conference.

Discussion turned back to the PE position. Jeff Lisanto wanted to know why, when discussions of the budget and cuts were done last year, they did not look at the implication of these cuts. Dr. Starr said that the change in budget process timeline will give the Committee more time to research all issues when trying to make a decision.

Dr. Starr reported to the board of a couple of fights that had occurred in the High School and summarized that these issues were regarded as extremely serious. The administration is responding to these issues very strongly.

5a. APPT. SCHOOL  
BUSINESS EXECUTIVE

This resolution was withdrawn to discuss in Executive Session.

5b. DISCUSS ENERGY  
CONSERVATION  
MEASURES

Dr. Starr and Donna House provided the Board with suggestions for saving energy resources in the district, such as shutting down buildings that weren't being used over the holidays and/or shut down the three buildings (NRE, MS, FH) and use only the High School over the holidays. Heat would be maintained in those buildings only for the offices that would be in use at that time. In the high school the building would be shut down one evening a week if there is no community use of the building. Dr. Starr went on to say that the above would be

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published in the November newsletter to prepare parents to dress their children appropriately.

Jeff Lisanto commented on reducing field trips down to one per year. Only two trips per year are currently budgeted. Edward Magin interjected that it was the thought to try to save on fuel. In a straw vote, the Board decided to keep the field trips at two per year.

5c. DISCUSS BOARD GOALS & RULES OF THE BOARD

Mark Humbert initiated a discussion on proposed rules that the board would consider using as guidelines to operate more efficiently. All rules were discussed and it was also decided that the District Clerk would notify every one of committee meetings. It will be the responsibility of the Committee Chairs to let the Clerk know when meetings are scheduled. Additionally, every board member will receive a copy of all correspondence addressed to them that is not sent directly to their home address. See agenda item 10d.

6a. MEETING MINUTES

Robert Cahoon moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of October 11, 2005

7. CONSENT AGENDA

Jeffrey Lisanto moved and Melinda DeBadts seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Consent Agenda item #7e4 was tabled. (See Agenda item 10c)

7a. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

Capital 64	\$7295.27	Federal 61	\$40672.26
Federal 66	\$3712.88	General 59	\$33602.97
General 67	\$74636.21	General 68	\$9390.24
General 69	\$416.03	School Lunch 58	\$5221.56
School Lunch 65	\$13737.92	Unemployment Res. 70	\$7690.79

7b. RECOMMENDATIONS OF CSE & CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated October 5, 6, 13, 2005, and instruct the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

10501	11008	10507	11119	10600	10232	10731
10918	11507	11467	11466	11521	9876	10338
8250	10389	10805				

7c. SUBSTITUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

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7d. AUTHORIZATION TO DISPOSE OF DISTRICT PROPERTY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Executive to sell and/or dispose of 475+ Middle School library books, per the attached list.

7e1. APPT. FOOD SERVICE HELPER: CHERYL PICKERING

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Cheryl Pickering as a Food Service Helper, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, for 3 hrs/day, \$8.74/hr. which includes career increment, for a total annual salary of \$4799, prorated to \$3849, effective October 31, 2005.

APPT. COOK: CHARITY SLYTER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Charity Slyter as a Cook, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 for 5 hrs/day, \$7.41/hr, for a total annual salary of \$6780 which includes differential, prorated to \$5409, effective October 31, 2005.

7e2. APPT. SCHOOL MONITOR: SHANNON CAHOON

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Shannon Cahoon as a School Monitor, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 for 2 hrs/day, \$7.21/hr, for a total annual salary of \$2132, prorated to \$2206, effective October 26, 2005.

7e3. APPT. LEAD TEACHERS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to fill Lead Teacher positions for the 2005-06 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Donald Cloonan	Social Studies Lead Teacher	\$750
Cathy Peterson	ELA Lead Teacher	\$750
Charles Furletti	Science Lead Teacher	\$750
Joseph Rotelli	Math Lead Teacher	\$750

8. INFORMATION ITEMS

The following items were shared with the Board:  
Middle School SDM Meeting Minutes, Use of Facilities

9. PUBLIC PARTICIPATION

No one spoke to the Board.

10. ADDITIONS TO AGENDA

Edward Magin moved and Melinda DeBadts seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of October 25, 2005.

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10a. APPT. SCHOOL  
NURSE: SHARON ROBERTS

Robert Cahoon moved and Edward Magin seconded the following motion. The vote was as follows: S. Boerman, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes, N. Henner voted no.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Civil Service Law, approves the 26 week probationary appointment of Sharon Roberts as a Registered Nurse, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

License/Certification: Registered Professional Nurse Control #179270-1

Start Date: October 26, 2005

Salary: Step 5, \$30,190 prorated to \$24,352

10c. COACHING APPTS

David Smith moved and Nickoline Henner seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to fill volunteer positions for the 2005-2006 school year:

<i>Name</i>	<i>Position</i>
Cindy Woods	Boys Swimming Volunteer coach
Jeff Drake	Boys Swimming Volunteer coach
Kurt Laird	Wrestling Volunteer coach
Paul Maring	Girls Basketball Volunteer coach
Nick Wojieck	Indoor Track Volunteer coach
Ed Leisenring	Boys Basketball Volunteer coach

10d. BOARD OPERATIONAL  
GOALS & RULES OF THE  
BOARD

Edward Magin moved and Robert Cahoon seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Board Operational Goals and Rules of the Board as follows:  
Board Operational Goals:

The Board of Education, as a legally constituted body of elected representatives, bears the responsibility of setting policy for the school district. The Board acts in accordance with authority and responsibility vested in it by federal and state laws, rules and regulations on behalf of the districts' citizens.

In order to ensure that its educational programs provide all students with a high- quality education, the Board hereby establishes as its goals:

- to work closely with the community to ensure that Board actions and performance take into consideration the concerns and aspirations of the community;
- to identify the educational and technological needs of the community and industry, and to transform such needs into

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- programs aimed at stimulating students and preparing them for future careers;
- to employ a Superintendent of Schools capable of ensuring that the district maintains its position as an outstanding school system, and that school personnel carry out the policies of the Board with energy and dedication
- to provide leadership in order that goals and objectives of the district, as set forth by the Board, can be effectively carried out. Board action should be confined to policy-making, planning and appraisal, with the Board delegating authority to the Superintendent for the implementation of policies; and
- to evaluate the Boards' performance in relation to these goals, and to establish and clarify policies based upon the results of such evaluation

Rules of the Board

- 1) The existing time frames for committee/administrative reports will be continued.
  - 2) The Board will get copies of correspondence from Administration to persons who have addressed the Board at public participation.
  - 3) Directions/suggestions to the Superintendent will come from a consensus of the Board.
  - 4) Notices of all meetings will be sent to the Board Members at least 4 days prior to the meeting date with exceptions for emergency meetings.
  - 5) Individual Board Members may request agenda items by contacting the Board President on the day prior to the agenda setting meeting.
  - 6) Individuals wishing to speak will be recognized by the President by raising their hand.
  - 7) Standing/advisory committees will do much of the Boards' homework, and report their results and recommendations to the entire Board for action.
  - 8) Meetings will start on time
  - 9) Standing/advisory committees will elect their chairperson, function by consensus, and report their committees' position if not unanimous.
  - 10) Actions and decisions of the Board will always be guided by NRW Board Policy
- Copies of these rules will be included in Board Members meeting packets

EXECUTIVE SESSION

Jeffrey Lisanto moved and seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 9:34pm for the specific purpose of discussing the employment agreement of the School Business Administrator, to discuss a possible matter of employee discipline, and to discuss a specific substitute teacher issue.

REGULAR SESSION

The meeting returned to regular session at 10:40pm.

ADDITION TO AGENDA

Edward Magin moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts,

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N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of October 25, 2005.

APPT. SCHOOL BUSINESS

Robert Cahoon moved and Terri Smith seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Sam A. DeMuzio as a School Business Administrator, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Certification: Permanent SBA Control #: 384011031

Tenure Area: School Business Administrator

Probationary Period: November 14, 2005 – November 13, 2008

Salary: \$84,000 prorated to start date. The terms and conditions of employment are on file with the District Clerk.

ADJOURNMENT

Robert Cahoon moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:45pm.

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Clerk, Board of Education