

New Tax Forms Are Coming

The Affordable Care Act - And You



Look for new forms which are needed for your tax returns!

Many of you know there are new changes with the Affordable Care Act, but do you know what comes next? There are steps you need to take, and the first is receiving your 1095B and/or 1095C form. You may receive these from your insurance carrier, your employer or both. These documents inform the federal government (the IRS) that you, as an employee, were eligible for medical insurance coverage and either received or waived the coverage.

What is a
1095B or C?

Once received, you need to include with your tax filing:

Full-time employees are required to include this form with their tax return filing to determine compliance with the “Shared Responsibility” clause, and whether they may be eligible for the premium tax credit to purchase health insurance. Anyone without health insurance will incur a penalty to be assessed on their tax return.

Why am I
getting these
forms?

What to do with questions:

Contact your employer or designated HR person for assistance or read more at:
<https://www.irs.gov/Affordable-Care-Act/Affordable-Care-Act-Tax-Provisions>

What do I
need to do
with my
1095B or C?

Provided to you courtesy of: U.S. Employee Benefits Services Group

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