

Unofficial and Unapproved
NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
July 13, 2005 7:00PM ROOM 210 OF THE HIGH SCHOOL

- PRESENT** Robert Cahoon, Melinda DeBadts, Nickoline Henner, Mark Humbert, Jeffrey Lisanto, Edward Magin, David Smith,
Donna House, Elena LaPlaca, Daniel Starr and approximately ___ guests.
- ABSENT/EXCUSED** Sandra Boerman, Terri Smith
- 1. CALL TO ORDER** Mark Humbert called the meeting to order at
- 1a. APPROVAL OF AGENDA** Elena LaPlaca, District Clerk, called the meeting to order at 7:07pm and led the pledge of allegiance.
- 1b. OATH OF OFFICE** Daniel Starr was sworn in as Superintendent of Schools and Nickoline Henner was sworn in as a Board Member. Their Oaths of Office are on file with the District Clerk. New board member, Terri Smith, was administered the Oath of Office on July 6, 2005 at the District Office
- 1c. APPROVAL OF AGENDA** Edward Magin moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Agenda of July 13, 2005 with changes.
- 1d. ELECTION: PRESIDENT** The District Clerk asked for nominations for the position of President. Edward Magin nominated Mark Humbert. No other nominations were made and the process was closed.

Jeffrey Lisanto moved and Nickoline Henner seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, elects Mark Humbert as the President of the Board of Education for the 2005-6 school year.

Mark Humbert signed an Oath of Office. The documents are on file with the District Clerk. The gavel was turned over to Mr. Humbert.

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**1e. ELECTION:
VICE PRESIDENT**

Mark Humbert asked for nominations for the position of Vice President. Nickoline Henner nominated Jeffrey Lisanto. No other nominations were made and the process was closed.

Edward Magin moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, elects Jeffrey Lisanto as the Vice President of the Board of Education for the 2005-06 school year.

Jeffrey Lisanto signed an Oath of Office. The documents are on file with the District Clerk.

Mark Humbert thanked board members for their confidence in his leadership and shared his personal philosophy statement with the board.

1e.f. BOARD COMMITTEES

Mark Humbert distributed a sheet to each board member asking them to provide him with up to four board committees they wish to participate in for the 2005-06 school year. Included are ten BOE committees and three Four County School Boards Association committees. The president will appoint members to all committees of the Board.

Board Members made suggestions about inviting the public to participate on various committees.

1g-q BOARD APPTS.

Jeffrey Lisanto moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve in the stated positions with stipends as stated for the 2005-06 school year, effective July 1, 2005. The District Treasurer, Deputy Treasurer, District Activities Accounts Treasurers, Tax Collector, and Internal Auditor are covered under the District Blanket Bond of \$100,000 unless otherwise stipulated.

District Clerk: Elena M. LaPlaca

District Treasurer:

Deputy Treasurer: Donna House

District Activities Accounts Treasurers:

Laurie Dobbin, High School, Stipend: \$2,000

Karen Nearpass, Middle School, Stipend: \$1,200

Internal Auditor: Karol Mumby

Purchasing Agent: Donna House

Records Access Officer: School Business Official

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Title IX Compliance Officer:
Chemical Hygiene Officer: Ronald House
AHERA Compliance Officer: School Business Official
Safety Compliance Officer: School Business Official
Records Management Officer: School Business Official
Tax Collector: Sheila Toles, Stipend: \$6555
Independent Auditor: Raymond F. Wager, CPA, PC: Annual Fee: \$16,650 (to audit 2005-05 school year.)
Certification of Payroll: Donna House
Signature on Checks: Donna House
Authorize Budget Transfers: Daniel R. Starr
Authorization to Sign Student Health/Remedial Services
Contracts for out-of-district placed students: Daniel Starr

1h. DEPOSITORY OF FUNDS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, designate Fleet Bank, 1 E. Main St., Wolcott, NY, Fleet Bank, 5016 Main St., No. Rose, NY, and Key Bank, Clyde, NY as the depositories for funds as listed below which belong to the school district during the 2005-06 school year

<u>Fleet Bank</u>	<u>Fleet Bank</u>	<u>Key Bank</u>
Debt Service Fund	Federal Fund	Trust & Agency Fund
General Fund	Payroll	Money Market-Gen. Fund
Capital Phase Fund	Trust & Agency Fund	Money Market-Unemp. Fund
Capital Reserve Fund	Middle School Student Activities	Money Market-
Debt Fund Serv.		
Capital Bus Reserve Fund	Unemployment Reserve Fund	
Capital Bus Fund	High Yield Savings-Capital Reserve	
		<u>WCTA Federal Credit Union</u>
School Lunch Fund	<u>JP Morgan Chase</u>	MS Student Activities
High School Student Activities	Money Market-Gen Fund	
Money Market-Gen. Fund	High Yield Savings Debt Service – Trust & Agency	
North Rose Student Activities	High Yield Savings - Unemployment Fund	

1i. DESIGNATION OF NEWSPAPERS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, designate the Finger Lakes Times and the Wayne County Star as the District’s official newspapers for the 2005-06 school year.

1j. BONDING

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves surety bonds for District employees as follows:

Superintendent	\$250,000	District Treasurer	\$500,000
Business Official II	\$500,000	District Courier	\$100,000
Tax Collector	\$1,500,000	Blanket Bond (all employees)	\$100,000

1k. PETTY CASH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approve the establishment of the following petty cash funds and the custodians of each fund.

\$200.00 School Lunch Fund (\$50.00 each school building):

Audrey Walker

\$100.00 – General Fund:

Florentine Hendrick Elementary School: Kathy Topping

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North Rose Elementary School: Amy Shear

Middle School: Kimberlee Sherwin

High School: Laurie Dobbin

Business Office: Carol Stevens

North Rose Bus Garage: Patricia Davenport

School Tax Collector Fund: Sheila Toles

\$ 50.00 General Fund:

Superintendent's Office: Elena LaPlaca

40.00 General Fund:

MS Extraclassroom Activity Fund: Karen Nearpass

30.00 General Fund:

High School Athletic Department: Kathleen Hoyt

**1l. SCHOOL ATTORNEYS
WAYNE VANDERBYL**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints Wayne A. VanderByl, Esq. 3800 Railroad Ave., Williamson, NY 14589 at a rate of \$160.00 per hour for the 2005-06 school year.

**HODGSON RUSS ANDREWS
WOODS & GOODYEAR**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints Hodgson Russ Andrews Woods & Goodyear LLP, 1800 One M&T Plaza, Buffalo, NY 14203, at a rate of \$210.00/hr. for partners, \$198.00/hr. for senior level, \$178.00/hr. for associates, \$95.00/hr. for legal assistants, \$232.00/hr for environmental matters and securities matters, for the 2005-06 school year.

1m. POLICY MANUAL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approve the current North Rose-Wolcott District Policy Manual as the policies and regulations for the District for the 2005-06 school year.

1n. STAFF DEVELOPMENT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Superintendent of Schools or his designee to approve requests for staff development courses and conferences for the 2005-06 school year.

**1o. MILEAGE
REIMBURSEMENT RATES**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the mileage reimbursement rate for the 2005-06 school year as the same as the IRS mileage rate.

**1p. SUBSTITUTE TEACHER
PAY RATES**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Teacher Substitute Remuneration schedule, for the 2005-06 school year, as follows.

Per diem substitute pay for the 2005-06 school year is approved at \$65 for certified, \$60 for a non-certified with a 4 year

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degree, and \$57 non-certified without a 4 year degree. Certified substitutes that teach one (1) semester in the same assignment or are hired for one (1) semester are placed on Step 1 (\$33,950) of the teacher salary scale, prorated for period of service.

Certified substitutes or substitutes with a minimum of a Bachelor's degree, that are anticipated in advance to be employed for at least twenty (20) consecutive work days in the same assignment will be placed on Step 1, effective on the first day, prorated on the teacher salary schedule (\$33,950/yr. or \$169.75 per day). If the assignment is to exceed forty (40) days the teacher substitute must be certified in the area employed.

Certified substitutes or substitutes with a minimum of a Bachelor's degree, that are employed on a per diem basis in the same assignment will be placed on Step 1, prorated, when, during the first 20 consecutive work days, it is realized that the assignment requires a minimum of 20 days. The Step 1 rate will begin the day the request is approved by the Superintendent or Board of Education. If the assignment is to exceed forty (40) days the teacher substitute must be certified in the area employed.

Certified substitutes or substitutes with a minimum of a Bachelor's degree, will be placed on Step 1, prorated, when their per diem substitute days in the same assignment go over twenty (20) consecutive workdays. The Step 1 salary rate will begin on the twenty-first (21st) day of employment. If the assignment is to exceed forty (40) days the teacher substitute must be certified in the area employed.

Certified administrative substitutes employed on a per diem basis will be paid \$110.00 per day.

**1q SERVICE EMPLOYEE
SUBSTITUTE PAY RATES**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following rates for per diem substitutes for the 2005-06 school year. BE IT FURTHER RESOLVED that the hourly rate of pay for retired support staff to be either the hourly rate of pay at retirement, or the starting hourly rate plus \$2.00 per hour, whichever is less.

Bus Drivers	\$10.57	Cleaners & Custodians	\$ 7.65
Clerical	\$ 8.23	Teacher Aides & Monitors	\$ 7.21
Food Service Helpers	\$ 7.21	Mechanics	\$10.71
Health Aides/LPN	\$12.05	Maintenance	\$7.84
Groundsmen	\$7.65		

2. PUBLIC ACCESS

No one addressed the Board.

3. PRESENTATIONS

No presentations were made.

4a. POLICY COMMITTEE

No report was given.

4b. CAPITAL PROJECT

Dr. Starr reported that he met with the architect from the last capital project, Bob Markley of Fuligni Fragola and the Construction Manager, Trever Talavera. The discussion revolved

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around uncompleted work at the end of the project. The General Contractor for this project did not complete fieldwork as specified. The district is bringing in another contractor to do the work required on the track at the High School.

Dr. Starr informed the board that they would need to meet prior to the August 9, 2005 board meeting to finalize a discussion of the proposed capital project. A meeting will be held on August 2, 2005 at 6:00pm in the High School.

5a. UPDATE ON CDEP

Dr. Starr was scheduled to provide the board with a visual update of the Comprehensive District Education Plan (CDEP). There were technical difficulties that prevented the discussion from taking place. He will schedule another discussion at the August 9 meeting.

5b. CONTINUATION OF CAPITAL PROJECT DISCUSSION

Pam Hamel from The Thomas Group led a discussion of the various renovation and new construction elements of the next capital project. The focus of the discussion was to prepare the lists of renovation/new construction work for funding, SED approval and voter approval. The proposed work would be presented to voters as two propositions; one that would include renovation and classroom addition work to keep buildings structurally sound, and one for athletic field work as well as other classroom additions. The passage of the second proposition would be contingent upon voters approving the first proposition.

Robert Cahoon voiced concerns that it was irresponsible for the district to put up two propositions to the voters. His opinion is that the second proposition involves a lifetime of maintenance costs and does not address immediate educational needs. There was a majority agreement by the board members present that they would support the scope of the project as discussed.

6. MEETING MINUTES

Nickoline Henner moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 14, 2005.

Melinda DeBadts moved and David Smith seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 28, 2005.

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Edward Magin moved and Nickoline Henner seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 30 2005.

7. CONSENT AGENDA

Edward Magin moved and David Smith seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

7a. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

Capital 3	\$1121.00	Federal 262	\$664.06
General 263	\$62393.21	General 264	\$195.85
General 266	\$394626.00	General 2	\$10516.22
School Lunch 1	\$25.00		

7b. RECOMMENDATIONS OF CSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education (CSE) dated June 22, 24, 30, 2005 and instruct the Superintendent to implement the recommendations on behalf of these individuals identified by student number:

10453 9083 10283

7c. REQUEST FOR USE OF FACILITIES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Official to approve requests by various community organizations for the use of school buildings and facilities according to district policy, when school is in session for the 2005-06 school year.

7d. REQUEST FOR USE OF SCHOOL BUSES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Official to approve requests by various community organizations for the use of school buses according to district policy, at no cost to the district, for the 2005-06 school year.

7e. FREE AND REDUCED MEALS AND SPECIAL MILK PRICES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, adopt the Free and Reduced Price Meal or Special Milk Program Policy Statement, including the Family Income Eligibility Criteria for the 2005-06 school year, a copy of which is on file in the Business Office.

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- 7f. DONATION TO THE DISTRICT Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts a grant in the amount of \$4,600.00 from the Merry Go Round Playhouse for the 2005-06 school year for use in Arts in Education program.
- 7g1. RESIGNATION LTR: BARBARA TOMBS Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Barbara Tombs as District Treasurer, effective July 15, 2005.
- 7g2. RESIGNATION LTR: JOAN HARRIOTT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation from Joan Herriott as a Food Service Helper, effective July 7, 2005.
- 7g3. LEAVE OF ABSENCE: CAROL LAPP Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the FMLA unpaid leave of absence for Carol Lapp, effective September 1, 2005 – June 30, 2006.
- 7g4. APPT. SCHOOL COUNSELOR: BROOKE PAXTON Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Brooke Paxton, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:
Certification: School Counselor Control #: Pending
Special Subject Tenure Area: School Counselor
Probationary Period: August 1, 2005 but no later than August 22, 2005 thru September 1, 2008 but no later than September 21, 2008
Salary: Step 2L, \$45,376, which includes differentials and Masters
- 7g5. APPT. DIRECTOR OF AQUATICS: AMY BROMLEY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following appointments of Amy Bromley as Aquatics Director at \$3786, for the 2005-06 school year .
- 7g6. 21ST CENTURY GRANT PROGRAM STAFF Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work up to 8 hr/day in the 21st Century Grant/Advantage After School Program from June 1, - August 26, 2005: Colleen Manske, Teacher Aide, \$7.21/hr.
- 7g7. SUMMER TRANS. PROGRAM APPTS. Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals as School Monitors, effective July 6 through August 26, 2005, with hours per day varying from approximately 3 – 6.5 hrs depending on the route and number of runs as follows:

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<u>Staff</u>	<u>Rate</u>	<u>Staff</u>	<u>Rate</u>
JoJean Conrow	\$9.21	Deb McQuown	\$7.21
Mike Briggs	\$7.21	Rebecca Kendt	\$7.21
Lynn Galens	\$7.21		

7g8. PERMANENT APPT. Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Randy Pieters as a Head Custodian, effective July 27, 2005.

8. INFORMATION ITEMS The following items were shared with the Board:
Use of Facilities, Correspondence

9. PUBLIC ACCESS No one commented on discussions that took place during the meeting.

10a. ADDITION TO AGENDA Robert Cahoon moved and David Smith seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of July 13, 2005.

10b. APPT. .5FTE PHYS. ED TEACHER: SCOTT BAKER Nickoline Henner moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Scott Baker as a .5FTE Physical Education teacher conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Certification: Prov. Physical Education Control #: 054383011
Appointment Area: Physical Education
Start Date: September 2, 2005
Salary: Step 1G, \$17,762 which includes Masters

10c. EXTEND CONTRACT: REBECCA GAMBA Jeffrey Lisanto moved and Melinda DeBadts seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the two-year extension of an Employment Agreement for Rebecca Gamba, as the Director of Grants Development, for the 2006-07 and 2007-08 school years, and authorizes the Superintendent to sign the agreement on behalf of the North Rose

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- Wolcott Central School District. The terms and conditions of employment are on file with the District Clerk.

10d. APPT. SUMMER
READING PROGRAM
STAFF

Edward Magin moved and Nickoline Henner seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill teacher positions for the Summer Reading Program from July 5 – July 29, 2005.

<i>Name</i>	<i>Position</i>	<i># Hours</i>	<i>Salary</i>
Katy DiDominick	Teacher	3.5	\$25.00/hr.
Lisa Humbert	Nurse	3.0	\$25.00/hr. (7/12/05)
Georgianna Bartholomew	Teacher Asst	3.5	\$12.21/hr.

10e. LEAVE OF ABSENCE
VICKIE RANDALL

Jeffrey Lisanto moved and Edward Magin seconded the following motion. The vote was as follows: M. Humbert, J. Lisanto, E. Magin, D. Smith, voted yes. R. Cahoon, M. DeBadts, N. Henner voted no. S. Boerman, T. Smith absent.

Two members were absent, and an affirmative vote required a majority of the total 9-member board to vote yes. The motion did not pass.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid leave of absence for Vickie Randall, effective September 1, 2005 – June 30, 2007.

EXECUTIVE SESSION

Robert Cahoon moved and David Smith seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 9:55pm for the purpose of discussing the employment of a specific individual.

OPEN SESSION

The meeting returned to Open Session at 10:24pm.

11a. ADDITION TO AGENDA

Jeffrey Lisanto moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of July 13, 2005.

11b. CIVIL SERVICE
SECTION 75 HEARING:
DANNY CURTIS

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Edward Magin moved and Melinda DeBadts seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

WHEREAS, Daniel Starr, Superintendent of the North Rose-Wolcott Central School District (hereinafter referred to as "District") has, pursuant to Section 75 of the Civil Service Law, filed charges of incompetence and/or misconduct against Danny L. Curtis, a classified civil service employee of the District; and,

WHEREAS, Section 75 (2) of the New York Civil Service Law provides for a hearing upon such charges shall be held by the officer or body having the power to remove the person against whom such charges are preferred, or by a deputy or other person designated by such officer or body in writing for that purpose; and

WHEREAS, Daniel Starr, Superintendent of the District has recommended the appointment of David A. Kalabanka, Esq., Auburn, NY as a designated hearing officer in this matter; and

WHEREAS, Section 75 (3) of the Civil Service Law provides that pending the hearing and determination of charges of incompetence and/or misconduct, the employee against whom charges have been preferred may be suspended without pay for a period not exceeding thirty (30) days; and

NOW THEREFORE, LET IT BE RESOLVED, that the Board of Education by resolution dated July 13, 2005 does receive and accept the Charges preferred by the Superintendent and; does hereby appoint said David A. Kalabanka as its designated hearing officer pursuant to Section 75(2) of the Civil Service Law; and it directs Mr. Kalabanka to hold a hearing on or about August 17, 2005 [or as otherwise scheduled] on the Charges preferred by Daniel Starr against Danny L. Curtis and dated July 13, 2005; and,

BE IT FURTHER RESOLVED, that David A. Kalabanka, Hearing Officer, is to make a record of such hearing which shall, with his recommendations, be referred to this Board for review and decision, and,

BE IT FURTHER RESOLVED, that the hearing officer be paid his usual and customary fee for services rendered in this matter; and,

BE IT FURTHER RESOLVED, that this Board of Education, pursuant to Section 75 of the Civil Service Law, subdivision 3, suspends employee Danny L. Curtis for thirty (30) days without pay effective on July 13, 2005; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent of Schools, or his designee to attempt and gain service, both with regard to the Charges as well as the written notice of the suspension without pay, upon Danny L. Curtis at his first reasonable opportunity.

ADJOURNMENT

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Jeffrey Lisanto moved and Robert Cahoon seconded the following motion. The vote was unanimous. R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:26pm.

Clerk, Board of Education