#### NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES 7:00PM ROOM 210 OF THE HIGH SCHOOL MAY 24, 2005

**PRESENT** 

Douglas Bell, Robert Cahoon, Melinda DeBadts, Nickoline Henner (7:50PM), Mark Humbert, Jeffrey Lisanto, Edward Magin, David Smith

Karol Mumby (served at note taker for this meeting), Daniel Starr, Deborah Stuck and approximately 30 guests.

ABSENT/EXCUSED

Sandra Boerman

1. CALL TO ORDER

Edward Magin called the meeting to order at 7:10pm and led the pledge of allegiance.

1a. APPROVAL OF AGENDA Jeffrey Lisanto moved and Douglas Bell seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted ves.

> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of May 24, 2005.

1b. TENURED TEACHER RECEPTION

Board President, Edward Magin welcomed all honored teachers and guests to the meeting to witness the tenure appointment of 17 individuals. Teachers receiving tenure introduced themselves and their guests, and Board Members were introduced. Mr. Magin voiced the Board's appreciation for the excellent service provided to students and the school community by the teachers.

1c. CHRISTOPHER ACKLEY Jeffrey Lisanto moved and Mark Humbert seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted ves.

> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law. approves the appointment of Christopher Ackley as a teacher on tenure in the academic subject area of Mathematics, effective September 3, 2005.

1d. SHANNON BAILEY

Douglas Bell moved and Melinda DeBadts seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Shannon Bailey as a teacher on tenure in the special subject area of Home Economics, effective September 3, 2005.

1e. LAURA BEDELL-HUMBERT Mark Humbert moved and David Smith seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Laura Bedell-Humbert as a teacher on tenure in the Elementary tenure area, effective September 3, 2005.

1f. JOLENE BORRELL

Douglas Bell moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jolene Borrell as a teacher on tenure in the special subject area of Health, effective September 3, 2005.

1g. AMY BROMLEY

Mark Humbert moved and Melinda DeBadts seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Amy Bromley as a teacher on tenure in the special subject area of Physical Education, effective September 3, 2005.

1h. TIFFANY CROWE

Douglas Bell moved and Robert Cahoon seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tiffany Crowe as a teacher on tenure in the academic subject area of Foreign Language, effective June 3, 2005.

1i. JOANNE DICKENS

David Smith moved and Mark Humbert seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Joanne Dickens as a teacher on tenure in the academic subject area of Science, effective September 3, 2005.

1j. KATHRYN DIDOMINICK David Smith moved and seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Kathryn DiDominick as a teacher on tenure in the Elementary tenure area, effective September 3, 2005.

### 1k. KELLY GRANBOIS

Melinda DeBadts moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Kelly Granbois as a teacher on tenure in the Elementary tenure area, effective November 21, 2005.

#### 11. MICHAEL GRASSO

Davis Smith moved and Douglas Bell seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted ves.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Michael Grasso as a teacher on tenure in the special subject area of Special Education, effective September 30, 2005.

#### 1m. JENNIFER HAYDEN

Mark Humbert moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted ves.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law. approves the appointment of Jennifer Hayden as a teacher on tenure in the Elementary tenure area, effective September 3, 2005.

# 1n. KRISTI KING

David Smith moved and Melinda DeBadts seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Kristi King as a teacher on tenure in the special subject area of Physical Education, effective September 3, 2005.

10. MELISSA MINICHIELLO Douglas Bell moved and Mark Humbert seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Melissa Minichiello as a teacher on tenure in the Elementary tenure area, effective September 3, 2005.

The meeting moved to Room 210 at 7:40pm.

2. PUBLIC ACCESS

Cypriana Porter spoke on the ELA 4 test results. She had stated that she had spoken with her child's teacher and the principal. Dr. Starr had invited her to speak at the board meeting. She is generally not satisfied with the answers she is getting relative to how the District is going to resolve the low test scores. Ed Magin thanked her and informed her that it was being discussed at the meeting that night.

3. PRESENTATIONS

No presentations were made.

4a. CAPITAL PROJECT

Dr. Starr summarized the last committee meeting and the recommendations for the facilities evaluation from Pam Hamel of the Thomas Group. From this evaluation process the board is able to develop a list of renovation and repair items for the next capital project. The work has been divided into a "Must Do" list, a "Should Do if Possible" list, and a "Would Be Nice To Do" List.

Discussion of renovations, repairs and additions included moving the District Office to the Florentine Hendrick Elementary building. The present District Office needs extensive renovations as the structure is deteriorating. Money spent for repairs and improvements is not aidable.

Mark Humbert is in support of constructing a community center/field house at the High School campus and is concerned that a proposal is not ready to present to the community. Discussion revolved around getting community members on a committee to discuss this proposal in depth before the board endorses the idea.

Doug Bell suggested that the board revisit the Efficiency Study done by Syracuse University in 1998. Recommendations were made at the time that are worth re-examining in light of the proposals that are being suggested.

Dr. Starr will discuss the Efficiency Study with Pam Hamel of The Thomas Group and the board will move carefully to make sure discussions encompass all aspects of this study and the proposed project work.

Extensive discussion took place regarding the dissatisfaction of the installation of the playground at Florentine Hendrick Elementary School and also the track at the High School. There is a great deal of concern about the playground flooding during heavy rains.

### 4b. OTHER GOOD NEWS

Mindy DeBadts voiced her concerns about the ELA test results.

Nicki Henner commented that Greece School District made a dramatic turn around in their test scores and suggested sending a delegation to talk to their Curriculum Supervisors for ideas and strategies.

The board had a discussion regarding new board member orientation. Possibly a veteran board member could serve as a mentor. Assembling a packet of information for incoming board members would be very helpful.

Jeff Lisanto reported that the Varsity Golf team went undefeated again this year. Tom Muto was going to state finals.

# 5a. PRESENTATION OF SCHOOL REPORT CARD

Dave Murphy and Dan Starr presented the School Report Card. Statistics on 4<sup>th</sup> grade, 8<sup>th</sup> grade and Regents level ELA, Math, Science test scores were presented.

Mr. Murphy stated that the district started implementing changes starting in 1995 to improve ELA test scores. The plans implemented to improve scores are working but at a much slower pace than anticipated. The Reading grant has provided the funds for Anita Clark to provide instruction to teachers and to students, which has been a big help.

John Boogaard commented that starting next year, all Middle School students would take ELA tests each year, which may give a better indication of who needs more help. Neil Thompson added that intense AIS (Academic Intervention Services) instruction will help improve test scores.

There was discussion about the use of the parallel block schedule and how effective it was in improving test scores. Mr. Murphy responded that most teachers felt that small group instruction, which was possible with this type of schedule, was very good for reinforcing instruction. The board discussed concerns about classroom size, student retention and various ideas that they felt might improve test scores.

# 5b. AFTER SCHOOL PROGRAMS

Dave Murphy provided the board with a summary of the Advantage After School Program being conducted at both North Rose Elementary School and Middle School. Attendance is good at the elementary site. The Middle School program conflicts with other after school activities offered to students, so enrollment is low.

Dave provided the board with a synopsis of a new grant, 21st Century Community Learning, which would center on the Middle School for summer and after school learning. Grant coordinators will be Amy Lynch and Wendy Beers, both Middle School teachers. They will work well in this program as they both work in the Middle School. The program runs through the summer and continues through the next school year.

6a,b.c MEETING MINUTES

Mark Humbert moved and David Smith seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

April 27, 2005

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of April 27, 2005.

Melinda DeBadts moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

May 10, 2005

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 10, 2005.

Nickoline Henner moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

May 17, 2005

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 17, 2005.

7. CONSENT AGENDA

Jeffrey Lisanto moved and Mark Humbert seconded the following motion. The vote was as follows: R. Cahoon, M. DeBadts, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes; D. Bell, N. Henner voted no.

7a. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

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Capital 229	\$12872.50	Federal 223	\$15250.51
Federal 227	\$1544.00	Federal 230	\$4152.29
General 220	\$41818.15	General 225	\$1760.59
General 228	\$27291.56	School Lunch 221	\$12091.92
School Lunch 226	\$5072.20	School Lunch 231	\$281.54

7b. RECOMMENDATIONS OF CSE AND CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated May 3, 12, 2005, and the Committee on PreSchool Special Education dated May 3, 2005, and instruct the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 10826 11302 9988 9826 9954 10595 9661 5461 6297 11196 9998 11199 10573 11300 10403 11340 11010

7c. SUBSTITUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

RYAN BARCLAY

7d1. LTR. OF RESIGNATION Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Ryan Barclay as a Music Teacher, effective May 3, 2005.

7d2. APPT LT SUB: JOHN BOUSOUIN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of John Bousquin as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Certification: None Control #: None Appointment Period: May 3 – June 25, 2005 Salary: Step 1a, \$33,285 prorated to start date

7d3. APPT. LT SUB: ANN C. SMITH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Ann C. Smith as a long term substitute teacher conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Certification: Permanent N, K, 1-6 Appointment Area: Elementary

Start Date: May 24 – June 30, 2005 to serve at the pleasure of the

Salary: Step 1A, \$33,285, prorated to time worked

7d4. LEAVE OF ABSENCE JENNIFER MARRIOTT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a Family Medical Leave Act/maternity leave of absence for the period of disability for Jennifer Marriott, according to accumulated sick time and continuing with an unpaid leave of absence. The total leave is anticipated as being from approximately September 22 - November 4, 2005.

CONFIDENTIAL EMP. **TERMS & CONDITIONS** OF EMPLOYMENT

7d5. DISTRICT TREASURER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the District Office Confidential Employees salary increase of 3.75% according to Wayne County Civil Service Regulations, for the period July 1, 2005 through June 30, 2006. Terms and Conditions are on file with the District Clerk. BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to offer the Confidential Employees the same provision for sick days buy-out as is stipulated in the North Rose -Wolcott Service Employees' Association Contract, Article IX, Retirement, section A. Confidential employees include: Christine Galek Elena LaPlaca Ruth Martin Carol Stevens Barbara Tombs

**TERMS & CONDITIONS OF EMPLOYMENT** 

7d6. BUSINESS EXECUTIVE Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the salary increase for Deborah L. Stuck of 3.5%, for the 2005-06 school year, 3.25% for the 2006-07 school year, and 3.0% for the 2007-08 school year. Be it further resolved that the Board approves contributions to a Tax Sheltered Annuity as per the terms and conditions of employment, which are on file with the District Clerk.

8. INFORMATION ITEMS

The following items were shared with the Board:

NRE Summer Collaboration News

Wayne-Finger Lake BOCES Component District Vote Results

Reading First Program Review Report

**Rural Schools News** 

The Advocate – May 2005

Four County SBA 2005 Legislative Position Paper

9. PUBLIC PARTICIPATION No one had comments about the meeting.

ADJOURNMENT

Jeffrey Lisanto moved and Robert Cahoon seconded the following motion. The vote was unanimous. D. Bell, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:11pm.

Clerk, Board of Education	