

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REORGANIZATION AND REGULAR MEETING MINUTES
JULY 9, 2013 7:00 PM OF THE HIGH SCHOOL

- PRESENT: Judi Buckalew, Robert Cahoon, Kari Durham Kelly Ferrente, Danny Snyder, Gary Sproul, Phil Wagner
- Elena LaPlaca, Robert Magin, John Walker and 4 guests.
- EXCUSED John Boogaard,
- CALL TO ORDER Elena LaPlaca, District Clerk, called the meeting to order at 7:01 PM and led the Pledge of Allegiance,
- 1a. OATH OF OFFICE The oath of office was administered.
- 1b. APPROVAL OF AGENDA Robert Cahoon moved and Philip Wagner seconded the following motion. It passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of July 9, 2013.
- 1c. ELECTION: PRESIDENT The District Clerk called for nominations for the office of President of the Board of Education. Kelly Ferrente nominated Kari Durham. No other nominations were made and the process was closed, and a vote was called.
- Judi Buckalew moved and Kelly Ferrente seconded the call for a show of hands. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted Kari Durham as President for the 2013-14 school year.
- Mrs. Durham signed the oath of office and the gavel was turned over to her as President.
- 1d. ELECTION: VICE PRESIDENT Kari Durham asked for nominations for the position of Vice President. Danny Snyder nominated Phil Wagner. No other nominations were made and the process was closed and a vote was called.
- Danny Snyder moved and Robert Cahoon seconded the called for a show of hands. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted Philip Wagner as the Vice President for the 2013-14 school year.
- 1e. BOARD COMMITTEES Membership for standing board committees was determined as follows:
Audit: Judi Buckalew, John Boogaard, Danny Snyder
Budget: Phil Wagner, Gary Sproul, Kelly Ferrente, [alternate Danny Snyder}
Buildings & Grounds/Capital Project: Phil Wagner, Bob Cahoon, Kelly Ferrente
Personnel & Negotiation: Judi Buckalew, Bob Cahoon, Kari Durham

Policy Review & Update: Kelly Ferrente, Danny Snyder, Kari Durham
Curriculum Council Representative: John Boogaard
Safety Committee Representative: John Boogaard
Technology Committee Representative: Laura McDorman
Community Relations: Kari Durham, Kelly Ferrente, Judi Buckalew
Wellness Committee Representative: none
BOCES Board Liaison: none

REORGANIZATION AGENDA
ITEMS F THRU S

Philip Wagner moved and Judi Buckalew seconded the following motions. The vote was unanimous. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

1f. ANNUAL APPOINTMENTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve in the stated positions with stipends as stated for the 2013-2014 school year, effective July 1, 2013. The District Treasurer, Deputy Treasurer, District Activities Accounts Treasurers, Tax Collector, and Internal Auditor are covered under the District Blanket Bond of \$100,000 unless otherwise stipulated.

District Clerk: Elena M. LaPlaca

District Treasurer: Kathleen Krivitza

Deputy Treasurer: Susan Riley

District Activities Accounts Treasurers:

Cary Merritt, High School, Stipend: \$2,100

Priscilla DeBan, Middle School, Stipend: \$1,200

Erik Pentycofe, North Rose Elementary, Stipend: \$250.00

Purchasing Agent: Robert Magin

Tax Collector: Robert Magin

Safety Compliance Officer: Robert Magin

Title IX Compliance Officer : Michele Sullivan

Liaison for Homeless Youth: Michele Sullivan

Determination of Student Residency on behalf of Board of Education: John Walker

Certification of Payroll: Robert Magin

Signature on Checks: Kathleen Krivitza, Susan Riley, John Walker

Authorize Budget Transfers up to \$10,000: John Walker

Authorization to Sign Student Health/Remedial Services Contracts for out-of-district placed students: Robert Magin

External Auditor: Raymond F. Wager CPA, Inc.

Audit Committee: Judi Buckalew, John Boogaard, Danny Snyder

Reviewing Official for participation in the Federal Child Nutrition Program: Nancy Younglove

Verification Official for participation in the Federal Child Nutrition Program: Nancy Younglove

Hearing Official for participation in the Federal Child Nutrition Program: John Walker

Supervisor of Attendance: Michele Sullivan

Dignity for All Students Officer: Scott Baker

1g. BANK DESIGNATIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education law, designate the following as the depositories for funds as listed below which belong to the school district during the 2013-14 school year.

Lyons National Bank
5996 New Hartford Street
Wolcott, NY 14590
 General Fund Ckg & Svng
 School Lunch Fund Ckg
 Special Aid Fund Ckg
 Capital Fund (Bus) Ckg
 T & A Fund & T & A Ckg (Payroll)
 T & A Fund (Flex/Benefit Resource) Ckg
 Debt Service Fund Ckg
 NRE Student Activities Fund Ckg
 MS Student Activities Fund Ckg
 HS Student Activities Fund Ckg
 Accept taxes to forward to JP Morgan Chase

Health Economics Group, Inc.
1050 University Avenue, Suite A
Rochester, NY 14607
 Third Party Administrator responsible for processing claims and estimating liabilities for Dental Assistance Plan for all units including COBRA

JP Morgan Chase
4124 Pearsall Street
Williamson, NY 14589
 General Fund MM
 Tax Lockbox
 Capital Fund Ckg
 Capital Fund Savings
 Municipal Aggregator Acct Ckg
 Private Purpose Fund (Mem Scholarships) Savings
 Debt Service Fund

RELIANT COMMUNITY CREDIT UNION
10 Benton Place
Sodus, NY 14551
 MS Student Activities Fund Ckg

First Niagara (formerly HSBC)
One HSBC Plaza, 4th Floor
Rochester, NY 14639
 For use as a depository bank in the event CD rates surpass the MMS rate.

1h. OFFICIAL NEWSPAPER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, designate Lakeshore News as the District's official newspapers for the 2013-14 school year.

1i. EMPLOYEE BONDING

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves surety bonds for District employees as follows:

Superintendent	\$250,000	Treasurer	\$1,000,000
Business Administrator	\$500,000	Courier	\$100,000
Tax Collector	\$1,500,000		
Blanket Bond (all employees)	\$100,000		

1j. PETTY CASH CUSTODIANS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approve the establishment of the following petty cash funds and the custodians of each fund.

- North Rose-Wolcott Elementary School - \$100.00 Gen. Fund – Amy Shear
- Middle School-\$100.00 Gen. Fund - Kimberlee Dobbin
- High School - \$100.00 Gen. Fund – Stacey Fox
- District Office - \$100.00 Gen. Fund – Elena LaPlaca
- North Rose Bus Garage - \$100.00 Gen. Fund – Scott Converse

1k. SCHOOL TAX COLLECTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes JP Morgan Chase Bank for automated tax collection service for the 2013-2014 school year, effective July 1, 2013.

Be it further resolved that the authority to perform the duties of the Board with regard to correction of errors on tax rolls and refund of taxes based on such errors is hereby delegated to Robert Magin, Tax Collector; this delegation of authority is applicable only where the recommended correction or refund does not exceed \$2,500, as specified in sections 554 and 556 of the real property tax law.

- 1l. SCHOOL ATTORNEY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints Ferrara, Fiorenza, Larrison, Barrett & Reitz, PC, 5010 Campuswood Dr., East Syracuse, New York 13057 as legal counsel for the 2013-2014 school year at the following fees: Partners and senior associates: \$195.00 hr.; Associates: \$175.00 hr.; Paralegal work: \$75.00 hr.
- 1m. STAFF DEVELOPMENT & CONFERENCE ATTENDANCE Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law authorizes the Superintendent of Schools or her designee to approve requests for staff development courses and conferences for the 2013-2014 school year.
- 1n. POWER TO AUTHORIZE BOARD MEMBER ATTENDANCE AT CONFERENCES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, delegates the power to authorize Board member attendance at conferences, conventions and workshops, with expenses, to the President of the Board of Education for the 2013-2014 school year.
- 1o. MILEAGE REIMBURSEMENT RATE Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the mileage reimbursement rate to be the same as the IRS mileage rate.
- 1p. SUBSTITUTE TEACHER COMPENSATION RATES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Teacher Substitute pay rates for the 2013-2014 school year, as follows: Non-Certified @ \$70.00/day; Certified @ \$90.00/day; and Certified + retired from NRW @ \$100.00/day.
Rates and Conditions for Special Circumstances
Certified Long Term Sub – anticipated employment of 20+ consecutive days in same assignment/in certification area - \$198.25/day.
Certified Long Term Sub- non-anticipated assignment of 20+ days in same assignment/in certification area – 1 - 20 days = daily rate/ 21+ day/\$198.25.
Certified Long Term Sub - any assignment of 40+ days must be held by a teacher certified within that area/subject
- 1q. SUBSTITUTE TEACHING ASSISTANT COMPENSATION RATES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following rates for substitute Teaching Assistants for the 2013-2014 school year:
Daily Rates – Non-Certified: \$8.75/hour Certified: \$9.25/hour
Rates and Conditions for Special Circumstances
Certified Long Term Sub – anticipated employment of 20+ consecutive days in same assignment - \$87.38/day.
Certified Long Term Sub - non-anticipated assignment of 20+ days in same assignment – 1 - 20 days = hourly rate/ 21+ day/\$87.38.
- 1r. PER DIEM SUBSTITUTE SERVICE EMPLOYEE RATES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following rates for per diem substitutes for the 2013-2014 school year.
BE IT FURTHER RESOLVED that the hourly rate of pay for retired

support staff will be the substitute hourly rate plus \$2.00 per hour when subbing in the same area as prior to retirement.

Bus Drivers	\$13.00	Cleaners & Custodians	\$ 8.25
Clerical	\$ 9.00	Teacher Aides	\$ 8.25
Food Service Helpers	\$8.25	Mechanics	\$15.00
RN	\$12.50	Groundsmen/Maintenance	\$8.50
Messenger	\$8.25	School Monitor	\$8.25

1s. DISTRICT OWNED CELL PHONES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following employees appointed to the job titles/department listed to carry district-owned cellular telephones:

Superintendent	Business Administrator
Facilities Department (7)	Director of Curriculum & Instruction
Head of Buildings & Grounds	Coordinator of Pupil Services
Director of Special Education	Principals (4)
Assistant Principals	School Resource Official
School Lunch Manager	

2. PUBLIC ACCESS

Kimberlee Dobbin addressed the board with regards to clerical positions in the district, the process of changing position titles. While acknowledging that while no contracts have been violated, she voiced concerns about assignment and reassignment of responsibilities and the financial compensation allocated for new titles.

The board welcomed Laura McDorman as the student representative to the Board of Education for 2013-2014.

3a. STUDENT BOARD MEMBER REPORT

Laura reported on her experience attending the American Legion Auxiliary Girls State government and leadership program. She attended Project Graduation, and reported that it was great fun.

3b. OTHER GOOD NEWS

Kari Durham reported that *pre pre-* season for girls soccer has started. Summer school is under way in all buildings.

4a. CURRICULUM AND INSTRUCTION UPDATE

No report was given.

4b. BUSINESS ADMINISTRATOR UPDATE

Bob Magin reported that his office is gearing up to start the new school year and concluding business for 2012-13. The Audit Committee will need later this week to discuss the Internal Audit with Ray Wager.

Meal prices for school lunches are still being discussed. The increasing cost of food and the financial burden of new federal mandates have put on districts. A discussion ensued regarding how and if the district can ensure that the food service program can remain a solvent as self-funded in the future.

Due to an equipment failure, a large quantity of food spoiled. While insurance will cover the cost of replacement, the \$500.00 deductible will need to be covered. Mr. Magin will be asking the board to approve

paying this deductible by the insurance fund rather than from the cafeteria budget.

4c. SUPERINTENDENT'S
UPDATE

John Walker reminded the Board that a date needs to be set for a workshop.

Mr. Walker reported first day attendance numbers for various summer school programs that are being conducted in the district.
Cortland Migrant Education Program: 42 students
Summer Escape Program: 100+ students
K-4 Program: 40-60 students
5-8 Program: 80 students
9-12 Program 150+ Students [includes students from 4 districts]

The provision of the federal health care plan mandating that all employers [50+ employees] must offer health insurance to part-time employees has been delayed. It gives the district additional time to identify those eligible and develop systems to streamline the process.

4d. RATIFY CONTRACT W/
ADMINISTRATORS' ASSOC.

Philip Wagner moved and Robert Cahoon seconded the following motion. It passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of School and pursuant to Education Law, hereby ratifies and approves the terms of the Agreement between the Superintendent of Schools of the North Rose - Wolcott Central School District and the North Rose - Wolcott Administrators' Association for the period covering July 1, 2013 through June 30, 2017. The salary increases are: 1.75% for 2013-14; 1.9% for 2014-15; 1.9% for 2015-16: and, 2.0 for 2016-17. BE IT FURTHER RESOLVED that the Board of Education approves the necessary funds for this agreement. The full terms and conditions of employment are on file with the District Clerk.

4e. LETTER OF INTENT TO
RETIRE: NANCY LACHUT

Judi Buckalew moved and Robert Cahoon seconded the following motion. It passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Nancy Lachut, effective with the close of business on June 30, 2013.

4f. LETTER OF INTENT TO
RETIRE: CHERYL UFHOLZ

Robert Cahoon moved and Gary Sproul seconded the following motion. It passed with a unanimous vote, J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Cheryl Ufholz, effective August 15, 2013.

MOTION TO TABLE

Prior to a vote to approve the Consent Agenda, Kelly Ferrente moved and Gary Sproul seconded a motion to table Item 5k18 for discussion in Executive Session. It passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves pulling item 5k18-*Terms & Conditions of Employment-Melanie Geil* from the Consent Agenda.

5. CONSENT AGENDA

Philip Wagner moved and Robert Cahoon seconded the following motions. They passed with a unanimous vote, J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

5a. MEETING MINUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 25, 2013.

5b. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:
#0081-\$40,892.94 #0083-\$632,438.53 #0084-\$40,886.30

5c. TREASURER'S REPORT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Reports for May, 2013.

5d. RECOMMENDATIONS OF CSE & CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated June 5, 2013, and June 12, 2013, and the Committee on Preschool Special Education dated June 17, 2013, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 13193 12109 12762 12907 12966 12672 12206 12599 12196 12725 IEP Amendments 12698 12235

5e. APPROVE POLICIES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the revisions to the following policies as recommended by the Policy Committee:
5110- Budget Planning and Development
6130-Evaluation of Personnel
6551-Family and Medical Leave Act
7210-Student Evaluation
7313-Suspension of Students
7512-Student Physicals
7550-Dignity for All Students Act
7660-Parent Involvement for Children with Disabilities

- 5f. USE OF SCHOOL FACILITIES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Administrator to approve requests by various community organizations for the use of school buildings and facilities according to district policy, at no cost to the district for the 2013-2014 school year.
- 5g. USE OF SCHOOL BUSES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Administrator to approve requests by various community organizations for the use of school buses according to district policy, at no cost to the district, for the 2013-2014 school year.
- 5h. TRANSPORTATION COOPERATIVE BID Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Transportation Cooperation Agreement made by and among participating school districts, pursuant to section 1709[25][b] and [g] of the Education Law and section 119-o of the General Municipal Law for the purpose of establishing the terms for cooperative transportation services within the region comprising the participating school districts.
- 5i. FREE & REDUCED PRICE MEAL/SPECIAL MILK PROGRAM Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, adopts the Free and Reduced Price Meal or Special Milk Program Policy Statement, including the Family Income Eligibility Criteria for the 2013-2014 school year, a copy of which is on file in the Business Office.
- 5k. WFL BOCES BID PARTICIPATION AUTHORIZATION WHEREAS, The Board of Education, North Rose-Wolcott Central School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services.
And...
WHEREAS, The Board of Education, North Rose-Wolcott Central School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o... And...
WHEREAS, The Board of Education, North Rose-Wolcott Central School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, North Rose-Wolcott Central School District of New York State and making recommendations thereon...
THEREFORE, BE IT RESOLVED, That The Board of Education, North Rose-Wolcott Central School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And...
BE IT FURTHER RESOLVED, That The Board of Education, North Rose-Wolcott Central School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, That The Board of Education, North Rose-Wolcott Central School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent on behalf of the Board of Education, North Rose-Wolcott Central School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

5k1. LETTER OF RESIGNATION
GABRIELLE VEIT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Gabrielle Veit as a math teacher, effective July 1, 2013

5k2. APPT. ELEMENTARY
TEACHER: ANNETTE GILBERT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extension of the appointment of Annette Gilbert as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Initial CE Grades 1-6
Appointment Date: January 7, 2013 — ~~May 28, 2013~~ June 20, 2013
Salary: \$197.25/day

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Annette Gilbert as an Elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Initial CE Gr. 1-6
Tenure Area: Elementary Education
Probationary Period: January 7, 2013 – January 6, 2016
Salary: \$39,650

5k3. APPT.SPECIAL EDUCATION
TEACHR: TRACY NICHOLS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Tracy Nichols as a Special Education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Initial SWD Gr, 1-6 and CE Grades 1-6
Tenure Area: Special Education
Probationary Period: August 28, 2013 – August 27, 2016
Salary: \$39,650

5k4. APPT. LT SUBSTITUTE
TEACHER: SARAH COMSTOCK

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Sarah Comstock as a long term substitute Elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: CE Gr. 1-6
Appointment Date: August 28, 2013 – June 30, 2014
Salary: \$39,650

5k5. APPT. LT SUBSTITUTE
TEACHER: TASHA YOUNGMAN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tasha Youngman as a long term substitute Elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: CE Gr. 1-6
Appointment Date: August 28, 2013 through approximately September 30, 2013
Salary: \$198.25/day

5k6. APPT. LT SUBSTITUTE
TEACHER: JULIA DZIKOWSKI

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Julia Dzikowski as a long term substitute Science teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Earth Science 7-12
Appointment Date: Approximately September 9, 2013 through November 30, 2013
Salary \$198.25/day

5k7. APPT. RECREATION
ATTENDANT: ERICH KAEMPFER

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Erich Kaempfer as a Recreation Attendant for 7.25/hr. effective June 27, 2013.

5k8. APPT. WELLNESS COORD.
JOLENE CASELLI

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jolene Caselli as the Wellness Coordinator for the 2013-2014 school year at a stipend of \$1000.00.

5k9. CURRICULUM & STAFF
DEVELOPMENT COUNCIL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following to serve on Curriculum Council for the 2013-14 school year at a stipend of \$1500:

<u>Lead Teachers</u>	<u>Area</u>	<u>Lead Teachers</u>	<u>Area</u>
Julie Norris	K	Cathy Peterson	ELA 9-12
Pam Brooks	1	Barbara Packard	Math 9-12
Brenda Mitchell	2	*Jessica Hosier/Tim Thomas	Science 9-12
Dawn McIntyre	3	Michele Bartholomew	Soc Studies 9-12
Roberta Kidd	4	Mary Jo Whiting	K-12 Art
Emily Seneca	5	Brian LaValley	Tech & LOTE
Kelly Cole	6	Rosa Fox	K-12 Music
Shannon LaClair	7	Amy Bromley	K-12 PE, Health & FACS
Kristin DeFeo	8	* Shared Position/Shared Stipend	

(MS Math, Science & K-12 Counselors, Psychologists & Spl. Ed. TBD)

5k10. APPT, MENTOR TEACHER
AMY JOHNSON

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Amy L. Johnson as Mentor Teacher at \$35.00/hr. up to \$5,000, effective July 1, 2013 – June 30, 2014.

5k11. APPT SUMMER FOOD
SERVICE PERSONNEL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to provide food services for 2013 summer school programs.

<i>Staff</i>	<i>Position</i>	<i>Hrs./ Day</i>	<i>\$/Hour</i>
Linda Harper	Site Supervisor	6	\$14.07
Joan Whitney	Food service Helper	3.75	\$10.13
Charity Yates	Cook	6	\$11.38
Marion Ashley	Site Supervisor	6	\$18.99
Arlene Perce	Food Service Helper	5	\$10.13
Russell Hubright	Food Service Helper/Student Worker		\$ 7.25

5k12. APPT. SUMMER FOOD
HOME DELIVERY PERSONNEL

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to provide food services for the 2013 Home Delivery Project program.

<i>Staff</i>	<i>Position</i>	<i>Hrs./ Day</i>	<i>\$/Hour</i>
Linda Harper	Food Service Helper	2	\$14.07
Charity Yates	Food Service Helper	2	\$11.03
Joan Whitney	Food Service Helper	3.75	\$10.13
Joan Whitney	Driver	4/Week	\$10.13

5k13. APPT. SPL ED SUMMER
SCHOOL STAFF

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill positions for Special Education Summer School, from July 8-August 16, 2013.

<i>Name</i>	<i>Position</i>	<i>Salary</i>	<i>hrs. per Day</i>
Cathy LaValley	Teacher	\$27.00/hr.	6.5 hr./day
Amy Plowe	Teacher	\$27.00/hr.	6.5 hr./day
Ben Dlugosh	Teacher	\$27.00/hr.	6.5 hr./day
Aubrey Palmer	Speech/Language	\$27.00/hr.	Approx 25 hr./wk
Judy Tatum	Teacher Assistant	\$12.00/hr.	6.5 hr./day
Melissa Stevens	Teacher Assistant	\$12.00/hr.	6.5 hr./day
Brian LaValley	Teacher Assistant	\$12.00/hr.	6.5 hr./day
Tracey Keeton	Teacher Aide	\$12.28/hr.	6 hr./day
Carol Hull	Teacher Aide	\$11.61/hr.	6 hr./day
Joyce Dziekonski	Teacher Aide	\$12.28/hr.	6 hr./day
Shirley Luciano	Teacher Aide	\$12.80/hr.	6 hr./day
Joyce Freeman	Teacher Aide	\$10.13/hr.	6 hr./day
Chere Poole	Teacher Aide	\$10.13/hr.	6 hr./day
Teresa Palmer	Teacher Aide	\$ 9.75/hr.	6 hr./day
Jessica Burgess	Sub Teacher	\$27.00/hr.	
Rosa Visconti-Goebel	Sub Teacher	\$27.00/hr.	
Jennifer Kelsey	Sub Teacher	\$27.00/hr.	
Tasha Youngman	Sub Teacher	\$27.00/hr.	
Shannon LaClair	Sub Teacher	\$27.00/hr.	
Sundra Besaw	Sub Teacher Aide	\$ 8.25/hr.	
Laurie Crippen	Sub Teacher Aide	\$12.28/hr.	
Wanda [Akins] Carey	Sub Teacher Aide	\$12.95/hr.	

5k14. SUMMER ESCAPE/AFTER THE BELL PERSONNEL Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work in the Summer Escape Enrichment Program from July 9 through August 16, 2013 and in the After the Bell Program for the 2013-2014 school year:

<u>Staff</u>	<u>Position</u>	<u>Salary</u>
B. Jim Fisher	Program Director	\$30.00/hr.
Eric Thompson	Program Aide	\$10.00/hr.
Kimberly Premo	Program Aid/Teacher	\$10.00/\$25.00/hr.

5k15. TERMS & CONDITIONS OF EMPLOYMENT: KATHLEEN KRIVITZA Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the terms and conditions of employment for Kathleen Krivitza as the District Treasurer, at a salary of \$54,395 (2%) for the 2013-2014 school year.

5k16. TERMS & CONDITIONS OF EMPLOYMENT: ELENA LAPLACA Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the terms and conditions of employment for Elena LaPlaca as the Superintendent’s Secretary/District Clerk, at a salary of \$49,980 (2%) for the 2013-2014 school year.

5k17. TERMS & CONDITIONS OF EMPLOYMENT: SUSAN RILEY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the terms and conditions of employment for Susan Riley as a Confidential Secretary, at a salary of \$27,207 for the 2013-2014 school year.

5k19. TERMS & CONDITIONS OF EMPLOYMENT: ROBERT MAGIN Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Terms and Conditions of Employment for Robert Magin, Business Administrator, at a salary of \$101,762 for the 2013-2014 school year. The contract is on file with the District Clerk.

5k20. TERMS & CONDITIONS OF EMPLOYMENT: JACINDA LISANTO Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Terms and Conditions of Employment for Jacinda Lisanto, Director of Curriculum and Instruction, at a salary of 99,262 (2%) for the 2013-2014 school year. The contract is on file with the District Clerk.

5k21. APPT. GRANT ADMIN. DAVID MURPHY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of David Murphy as Grants Administrator, at a salary of up to \$18, 750 for the 2013-2014 school year. The contract is on file with the District Clerk.

5k22. 2013-2014 AQUATICS STAFF Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Water Safety Instructors and/or Lifeguards or Program Directors for all swim programs for 2013-14.

<u>Name</u>	<u>Rate per Hr.</u>	<u>Position(s)</u>
Scotty Martin	\$25.50	Program Director/ Lifeguard/WSI Trainer Instructor
Cindy Wood	\$22.50	Program Director/ Lifeguard Trainer Instructor
Kat Lange	\$23.00	Program Director
Kaitlyn Cox	\$21.00	Lifeguard/WSI

Emily Wilson	\$16.00	Lifeguard/WSI
Amanda Randall	\$12.50	Lifeguard/WSI
Carissa Lange	\$11.50	Lifeguard/WSI
Dylan Frey	\$11.50	Lifeguard/WSI
Amanda Alderman	\$12.50	Lifeguard/WSI
Laura Lozier	\$11.00	Lifeguard/WSI
Justin Smith	\$11.00	Lifeguard/WSI
Delicia Crippen	\$10.50	Lifeguard/WSI
Alex Ciopyk	\$9.50	Lifeguard/WSI
Carly Ostroski	\$9.50	Lifeguard/WSI
Amelia Rothfuss	\$9.50	Lifeguard/WSI
Kendra Stewart	\$9.50	Lifeguard/WSI
Taylor Porter	\$9.50	Lifeguard/WSI
Alex Ferrente	\$9.50	Lifeguard/WSI
Helen Palmer	\$9.50	Lifeguard/WSI
Katie Sarver	\$9.50	Lifeguard/WSI
Callen Lange	\$10.00	Lifeguard/WSI
Casen Lange	\$9.50	Lifeguard/WSI
Tiger Winter	\$9.50	Lifeguard/WSI
Ryan Mumby	\$9.50	Lifeguard/WSI
Bryan Walker	\$9.50	Lifeguard/WSI
Ben Gersnter	\$9.50	Lifeguard/WSI
Jordann Pendleton	\$9.50	Lifeguard/WSI
Danielle Hoyt	\$9.50	Lifeguard/WSI
Brittany Fordham	\$9.50	Lifeguard/WSI
Elizabeth Fox	\$9.50	Lifeguard/WSI
Chelsea Galuski	\$9.50	Lifeguard/WSI
Jacob Bailey	\$9.50	Lifeguard
Andre Green	\$8.15	Lifeguard

6. INFORMATION ITEMS: These items of information were given to the Board: The Advocate – June 2013, Use of Facilities
7. PUBLIC PARTICIPATION No one spoke to the board.
8. EXECUTIVE SESSION Philip Wagner moved and Gary Sproul seconded the following motion. It passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 8:10 PM for the specific purpose of discussing Agenda item 5k18-Terms & Conditions of Employment: Melanie Geil.
- OPEN SESSION The meeting returned to open session at 8:55 PM.
- MOTION TO TAKE MATTER FROM THE TABLE Robert Cahoon moved and Philip Wagner seconded the following motion. It passed with a unanimous vote, J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
- Be it resolved that the Board of Education, upon recommendation of the

Superintendent of Schools and pursuant to Education Law, takes Agenda item 5k18- Terms & Conditions of Employment: Melanie Geil off the table and offers the motion for consideration.

5k18: TERMS & CONDITIONS OF EMPLOYMENT: MELANIE GEIL

Robert Cahoon moved and Philip Wagner seconded the following motion. The motion passed with the following vote, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes; K. Ferrente, voted no.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the terms and conditions of employment for Melanie Geil as a Secretary to the Superintendent, at a salary of \$38,000 for the 2013-2014 school year.

ADJOURNMENT

Kari Durham declared the meeting closed at 8:59 PM.

Philip Wagner moved and Danny Snyder seconded the following motion. The motion passed with a unanimous vote. J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 9:00 PM.

Clerk of the Board of Education