

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING MINUTES  
MAY 28, 2013 7:00 PM OF THE HIGH SCHOOL

- PRESENT: Judi Buckalew, John Boogaard, Kari Durham Kelly Ferrente, Danny Snyder, Gary Sproul, Phil Wagner
- Elena LaPlaca, Cinda Lisanto, Robert Magin, John Walker and approximately 25 guests.
- ABSENT/EXCUSED Robert Cahoon
- CALL TO ORDER Kari Durham President called the meeting to order at 7:00 PM and led the Pledge of Allegiance,
1. APPROVAL OF AGENDA John Boogaard moved and Kelly Ferrente seconded the following motion. The motion passed with a unanimous vote. J. Boogaard, J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of May 28, 2013.
2. PUBLIC ACCESS Carol Quill, President of the North Rose - Wolcott Teachers' Association read a statement to the Board regarding the descriptors and statements used in various publications to inform the public of the budget process. The district will be eliminating teaching positions and the information presented, in her estimation, made staff feel unvalued and it was demeaning.
- John Walker introduced Mark Mathews, who is being recommended to the Board as Middle School Principal. Mr. Mathews thanked the Board for giving him the opportunity to speak to them. He said the rigor of the interview process was challenging and made him reflect on his role as a principal. He is looking forward to meeting new challenges.
3. PRESENTATIONS Phil Wagner, Chair of the Board Buildings & Grounds Committee provided the Board with a detailed recap of the efforts by the committee to research evidence analyze data and make recommendations for the future of the education program in the district and the most cost effective manner of housing the program. Mr. Wagner commended the board for being forward-thinking in their approach to the questions of how best to educate students, both now and for future generations.
- The committee work was very intense, with no question being left unanswered. Committee members are at peace with the work they did and can make a recommendation without reservation as the most responsible use of taxpayer money for sustainable, safe school buildings.

At the March 26, 2013 board meeting, the committee was charged by the Board with recommending one of three scenarios for building configuration. These scenarios were pared down from a possible eight that were presented that evening. The Buildings & Grounds Committee overwhelmingly supports and recommends closing North Rose - Wolcott Elementary building, Leavenworth Middle School building, and reopening Florentine Hendrick building with renovations to support a K-6 program, and renovating the High School building to support a 7-12 program.

He recognized and thanked Bob Cahoon and Kelly Ferrente for the thorough and exhaustive work in scrutinizing the questions, data and reports they requested. He thanked Bob Magin for the myriad of financial data he provided and John Walker for administering the committee's work and scheduling meetings with Vic Tomaselli and Gian Paul Piane of SEI Design Group and Kevin Clark of Campus Construction.

It is an example of exceptional work by a board committee, and follows the fine work done by the Budget Committee, Policy Committee, Negotiations Committee and Audit Committee. It is proof, once again of the importance of the board committee structure.

Mr. Wagner then opened the discussion to board members and the following questions and observations were presented:

- While the option of reopening the Florentine Hendrick building required more upgrades and renovation to modernize facilities, it is a newer building and will have more new space. There is more space at North Rose - Wolcott Elementary but the building is older and will require more extensive and costly repairs/renovations in the future.
- Ten plus years from now, which site would better accommodate consolidation of area school districts? The answer: Florentine Hendrick building.
- When asked, North Rose - Wolcott Elementary Principal, Jennifer Hayden confirmed that programmatically the Florentine Hendrick building will be a better space for a K-6 program. Grade levels can be kept in close proximity, which makes the program more cohesive.
- Still to be discussed: bus garage and maintenance garage
- Leavenworth building and North Rose - Wolcott Elementary buildings – what are the next steps?
- Process to examine the future of those buildings remains in progress. It is dynamic and there is much to consider and many decisions still to be made.
- SEQR [State Environmental Quality Review] process must be completed. The scope of the project must be reviewed with the State Education Department prior to determining when the proposal would go to district taxpayers.
- Gary Sproul stated that the board should develop a process to educate future boards of the work completed to arrive at this milestone decision. The work is noteworthy and the importance of it should not be lost to future board members.

- The need to provide a cohesive educational program for district students drove the process to consider changing building configurations. The original decision to close the Florentine Hendrick building was driven by financial considerations. It was the right decision for the board to make at that time.
- John Boogaard stated that he disagrees with the program configuration and feels that grades 7 & 8 should be separated from grades 9-12 and that grades 5 & 6 should be separated from K-4 and from 7 through 12. He stated that it bothers him that the future of two buildings is suspect. It is not good for the community to leave them empty.
- Mr. Tomaselli stated that the buildings can be sold, though the board may not get an offer for what they feel is their worth.
- John Boogaard stated that he has a vested interest in the community unlike some others, who don't live in the district.
- The Superintendent challenged his assertion regarding individuals not focused on the community and the future of schools. Mr. Walker felt that some people present at the meeting were insulted by Mr. Boogaard's comments
- John Boogaard stated that he thought John Walker was out of order and asked that the exchange be recorded in the minutes.

A resolution for Board consideration was handed out. Kari Durham asked board members to read and digest it. It would be added to the agenda at the end of the meeting.

4a. ADMINISTRATIVE REPORTS Kathy Hoyt reported that the athletic awards ceremony is scheduled for June 6<sup>th</sup>. The High School is celebrating Wes Hayes being named a two time defending Section Five Shot Put champion.

Paul Benz reported that students are reviewing in preparation for assessments and exams. Staff will be reviewing data from assessments to refine curriculum during the summer.

Jennifer Hayden reported that she is preparing to hire new staff. She has collaborated with Kaaren Thompson to ensure that is adequate access to technology in classrooms. Staff has volunteered to participate in fun activities with students prior to the start of school each day.

Megan Paliotti reported that she would be interviewing soon for a speech pathologist position and would be involved in interviews for special education teachers.

Neil Thompson reported that additional seniors were identified as needing credit recovery in order for them to graduate. An additional seven students are now receiving instruction in ALC. Planning for summer school is on track and staff is being hired.

Acknowledgement was made that this is Mr. Thompson's last board meeting prior to his retirement.

4b. NEGOTIATIONS COMMITTEE Kari Durham reported that another meeting with North Rose - Wolcott Administrators' Association is scheduled and the committee will be bringing more information to the Board as a later date.

4c. STUDENT BOARD  
MEMBER REPORT

Ben Gerstner reported that Moving Up Day is scheduled for June 10<sup>th</sup>. The spring concert is scheduled for later this week. Sports Award night is scheduled for June 4<sup>th</sup> and Festival of the Arts and Academic Awards celebration is scheduled for June 6<sup>th</sup>. The senior camping trip to Allegheny State Park will take place May 31 – June 2.

4d GOOD NEWS

The budget passed!

4e. OTHER

Kari Durham stated that it is necessary to reinforce the important process and necessity of board committees. The conviction of the entire board to let the Buildings & Grounds Committee complete the course of analysis needed to be able to make such a recommendation is commendable. It has been tremendously difficult, but the board has done great work!

Board of Education self-evaluations and the evaluation of the Superintendent are due to either Kari Durham or Phil Wagner.

5a. APPOINT MIDDLE SCHOOL  
PRINCIPAL: MARK MATHEWS

Judi Buckalew moved and Kelly Ferrente seconded the following motion. The motion passed with a unanimous vote. J. Boogaard, J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Mark H. Mathews as Principal at Leavenworth Middle School, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: SAS/SDA Permanent

Tenure Area: Secondary Principal

Probationary Period: July 1, 2013 – June 30, 2106

Salary: \$88,000 plus \$500.00 for CAS Degree (adjusted upon completion of negotiations)

5b. CURRICULUM AND  
INSTRUCTION UPDATE

Cinda Lisanto reported that the APPR is in the process of being revised. The committee is working on discussing thirty plus items in the plan. Some will be quick fixes and some will require serious discussion.

She will be asking teachers to present their Option B plans on opening day in an effort to showcase good curriculum writing. Summer work will include assessment writing based on the data gathered from year-end test results. SED has not yet notified districts of Common Core Learning Standards for science and social studies curriculums.

5b. BUSINESS ADMINISTRATOR  
UPDATE

Bob Magin reiterated an earlier discussion regarding the reduction of the fund balance in the Tax Certiorari account, which used to refund taxes to residents who have won an assessment review. He is recommending that the balance be reduced to \$7,000 and the remainder, \$62,781 be transferred to the School Bus Capital Reserve Account 2013. A recommendation will be on the next meeting agenda. The Budget Committee will meet soon to analyze fund balance.

- 5c. SUPERINTENDENT'S UPDATE He reported on his experience as a guardian for a WWII veteran [his father] on a recent Honor Flight to Washington, DC. Additionally, the NRWTA recently sponsored a spaghetti dinner to benefit Honor Flight. After experiencing the end result of this type of fundraising, he is honored to know that this district is part of such a tangible cause.
6. CONSENT AGENDA Judi Buckalew moved and seconded the following motions. They passed with a unanimous vote. J. Boogaard, J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
- 6a. MEETING MINUTES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 7, 2013.
- 6b. MEETING MINUTES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 21, 2013
- 6c. WARRANTS Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants: #0067- 29,776.41 #0069-\$406,577.16 #0071-\$349,964.91 #0072-\$55,328.50
- 6d. RECOMMENDATIONS OF CSE AND CPSE Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated May 1, 2013, May 6, 2013, May 8, 2013, May 9, 2013, May 13, 2013, May 14, 2013, May 15, 2013, May 16, 2013, and May 17, 2013, and the Committee on PreSchool Special Education dated May 7, 2013, and May 14, 2013, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 13155 12914 12767 12838 12896 12684 13153 12793 12497 13076 13014 13143 12057 11013 10995 11304 11283 09826 10480 10098 10198 12680 11821 11158 11419 10639 12883 11992 11714 10534 12699 13035 11447 12272 13052 11119 IEP Amendments 13158 11818
- 6e. SUBSTITUTES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.
- 6f DISPOSAL OF DISTRICT PROPERTY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Business Administrator to sell and/or dispose of the following maintenance vehicles: one 1998 F150 Ford Econoline Club Wagon with 104,516 miles; one 1996 Dodge 2500 Pickup w/plow with 111,986 miles; one 2000 Pequa LT 235 dual axle trailer

6g. APPROVAL OF HIGH SCHOOL COURSES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following new high school credit courses.

Title: English 10E/Pre-AP	Title: AP Environmental Science
Length: Whole Year Curriculum	Length: Whole Year Curriculum
Credit: 1	Credit: 1
Start: September 2013	Start: September 2014

6h1. 2013-14 TEACHING POSITION REDUCTION

Section 1.

Resolved, that the Board of Education hereby abolish positions in the following tenure areas effective June 30, 2013:

1.0 School Psychologist Tenure Area	1.0 full time equivalent
0.5 Mathematics Tenure Area	0.5 full time equivalent

Section 2.

It is further resolved, that the Board has determined that the services of the following individual shall be discontinued effective June 30, 2013 in accordance with Section 3013 of the Education Law as they (or he/she) are determined to be the least senior teacher in their respective tenure areas:

School Psychologist tenure area:	Emily Meisch
Mathematics tenure area:	Gabrielle Veit

6h2. RECALL MUSIC TEACHER CHRISTINE STEVENS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recall of Christine Stevens from the established preferred eligibility list for the start of the 2013-14 school year on August 28, 2013 as follows:

Certification: Permanent Music  
Tenure Area: Music  
Salary: Step G \$44,915

6h3. RECALL PHYSICAL ED TEACHER: KRISTI KING

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recall of Kristi King from the established preferred eligibility list to a 1.0 FTE teaching position for the start of the 2013-14 school year on August 28, 2013 as follows:

Certification: Permanent Physical Education  
Tenure Area: Physical Education  
Salary: Step J \$48,676

6h4. APPT. SPECIAL ED TEACHER: BENJAMIN DLUGOSH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Benjamin Dlugosh as a Special Education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: SWD Gr. 1-6  
Tenure Area: Special Education  
Probationary Period: February 14, 2013 – February 13, 2016  
Salary: \$39,450

6h5. ADMINISTRATIVE  
INTERN: JOELLE GRIFA

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Joelle M. Grifa as an administrative intern in the North Rose - Wolcott Elementary and Middle School summer school program as Assistant Principal. Ms. Grifa, who will be mentored by David Murphy and Cinda Lisanto, will serve from July 2 – August 24, 2013. Salary, which has not been determined, will be paid through grant funds.

6h6. EXTENSION OF  
PROBATIONARY APPT.  
TARA ALLEN

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extension of the probationary appointment of Tara Allen from September 1, 2010 through August 31, 2014 according to the signed Agreement of May 17, 2013.

6h7. LEAVE OF ABSENCE  
SARAH PATTERSON

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the extension of an unpaid child rearing leave of absence for Sarah Patterson through June 30, 2013.

6h8. APPT. ADVANTAGE/AFTER  
THE BELL PROGRAM STAFF

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work in the Advantage/After The Bell Program for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>\$/Hr.</u>
Pam Mundy	Teaching Assistant	\$12.00
Sandra Wilson	Teacher Aide	\$10.00

6h9. CO-CURRICULAR APPTS.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2012-13 school year:

<u>Last</u>	<u>First</u>	<u>Bldg</u>	<u>Title</u>	<u>Step</u>	<u>Yr</u>	<u>Salary</u>
Schultz	Eric	MS	AV Coordinator	1	1	\$2259
Fiegl	Lois	HS	Solo Fest Advisor			\$22.00/hr. max of \$ 176

6h10. APPT. LT SUBSTITUTE  
TEACHER: ADAM BISHOP

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Adam Bishop as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
Certification: Initial Childhood Ed Gr. 1-6  
Appointment Date: May 13, 2013  
Salary: \$197.25/day

7. FUTURE AGENDA ITEMS

Nothing was discussed.

8. INFORMATION ITEMS

The following items of interest were given to the board: BOCES April 2013 Meeting Minutes, DWI Crash Scenario, NRW Sports Hall of Fame, School Tax Article from Democrat & Chronicle, WTCC Cosmetology News

9. PUBLIC PARTICIPATION No one spoke to the board.

10. ADDITIONS TO THE AGENDA Danny Snyder moved and seconded the following motion. The motion passed with a unanimous vote. J. Boogaard, J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the addition to the meeting agenda of May 28, 2013.

10a. FUTURE OF SCHOOL INSTRUCTIONAL PROGRAMS & BUILDING CONFIGURATION Judi Buckalew moved and Philip Wagner seconded the following motion. The motion passed with the resulting vote: J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, and P. Wagner voted yes. . J. Boogaard voted no.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the closure of North Rose - Wolcott Elementary School and Leavenworth Middle School effective on or about the end of the 2015-2016 school year, and thus directs the Superintendent to commence action to:

- reopen the currently named Florentine Hendrick building effective September 1, 2016 reconfigure existing grade levels K-12 to a K-6, 7-12 grade configuration
- locate grades K-6 to the currently Florentine Hendrick building, locate grades 7-12 to the North Rose - Wolcott High School building
- engage SEI Design Group and Campus Construction Management for the repurposing of the Florentine Hendrick building for grades K-6 and the repurposing of the North Rose - Wolcott high school building for grades 7-12.

ADJOURNMENT John Boogaard moved and Gary Sproul seconded the following motion. The motion passed with a unanimous vote. J. Boogaard, J. Buckalew, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 8:40 PM.

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Clerk of the Board of Education