

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
DECEMBER 18, 2012 7:00 PM SMALL CAFETERIA OF THE HIGH SCHOOL

PRESENT: John Boogaard, Robert Cahoon, Kari Durham (7:25PM), Kelly Ferrente, Danny Snyder, Gary Sproul, Phil Wagner

Elena LaPlaca, Cinda Lisanto, Robert Magin, John Walker and approximately 40 guests.

ABSENT/EXCUSED Judi Buckalew, Brigette Henry

CALL TO ORDER Philip Wagner, Vice President, called the meeting to order at 7:03 PM and led the Pledge of Allegiance,

Prior to approval of the Agenda items 6I and 6J11 were removed.

1. APPROVAL OF AGENDA Robert Cahoon moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, R. Cahoon, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the revised agenda of December 18, 2012.

2. PUBLIC ACCESS No one spoke to the board.

3. PRESENTATIONS No presentations were made.

4a. ADMINISTRATIVE REPORTS Paul Benz gave kudos for the performance of holiday music by the High School choir, under the direction of Fred Dunn. Mrs. Kelley Allen's art class made ceramic snowflakes for each board member. Cougar Academy students made snowman ornaments, which were given to board members.

Mr. Benz reported that the girls' swim team has been recognized as a New York State as a Scholar Athlete team. The cheerleading team will be hosting a clinic for interested K-4 students who will then perform cheers at the basketball game on December 20th.

The girls' basketball team completed a community service project of packing boxes and baskets of food for the community food bank, and boys' swim team who will be volunteering time during community swim sessions.

Mr. Benz will be presenting data on Regents exams at a future board meeting. Additionally, he will present data on the college level courses being offered at another meeting.

Forum held on Monday morning was somber with a period of silence to reflect upon those killed at Sandy Hook Elementary School in Connecticut. Students displayed sincere, thoughtful respect for each other's emotions and reactions to the tragedy.

Michele Sullivan reported that the trays of cookies provided as refreshment were provided by the Home & Careers class at Middle School. The tree ornaments were made by the first year Spanish class.

On November 20th NYS released updates on 3-8 assessments. Staff has had the opportunity to meet to review the updates and to develop an understanding of the 8th grade ELA assessments. It is clear that more rigorous outcomes are expected.

Students and staff met with counselors on Monday morning to share and discuss their reactions to the school shootings at Sandy Hook Elementary School in CT. Students were asked to be mindful of the emotional reaction of the entire Middle School family. Additionally, she reported NYS Troopers have visited each school building to offer support North Rose - Wolcott student and staff.

Neil Thompson reported that credit recovery is continuing in the Alternative Learning Center. They are preparing students to take Regents exams in January. A program for Regents preparation is starting up from 3 – 5 PM each day and will continue until exams are administered. Mr. Thompson distributed the latest district newsletter to board members.

Jennifer Hayden reported that in the aftermath of the school shootings at Sandy Hook Elementary School in CT, she has reviewed with her staff the safety and security procedures for North Rose - Wolcott Elementary.

Teachers have been reviewing Fountas and Pinell testing which will be administered to kindergarten and first grade students in January. This assessment will be used to evaluate reading and comprehension ability and help determine the correct instructional level for students.

The High School Jazz Band performed for all K-4 students, who enjoyed the music immensely!

Mrs. Hayden reported that many volunteers are helping to organize and plan Grinch Day on Thursday, and to help with Winter Carnival scheduled for mid-February. A first grade student, Reilly Batzold, wrote a song about cougar pride, which will be performed on this week.

Kathy Goolden reported that there are 22 teams of co-teachers currently working to enhance learning experiences in the district. As an example, a Special Education teacher teams with a Math or ELA teacher. This teaching configuration promotes the learning experience of classified students.

Megan Paliotti reported that the district currently has twenty students in out-of-district educational placements. These placements serve students who have needs that cannot be met by staff. She has implemented the use of data from student grades, assessments and behavior to determine the need for Teacher Aides in classrooms.

Scott Baker reported that there is now a Safe Schools link on the district website where parents, students and staff can find resources to use to help maintain a safe welcoming educational environment.

4b. BUILDINGS & GROUNDS

Phil Wagner reported meeting with the Facilities Planning office of the State Education Department in Albany. The topic of discussion was long-range planning for North Rose - Wolcott school buildings and how SED can help this district. The discussion was fruitful and SED planners indicated that the vision of future educational needs for the district were well conceived and point towards approaching changes in educational facilities throughout the state.

4c. POLICY COMMITTEE

Kelly Ferrente reported on the last Policy Committee meeting. Two policies were reviewed for updates. They will be on the next agenda for a first reading.

4d. PTO UPDATE

Andrea Roelle represented PTO and provided an update. A calendar of meetings for 2012-13 school year was provided to board members. Additionally, the meetings will be on the school web calendar. The next meeting is scheduled for January 9th. The PTO will be hosting a community forum on December 19, 2012 at 7:00 PM in the High School small cafeteria.

4e. STUDENT BOARD MEMBER REPORT

Ben Gerstner reported that 19 students were inducted into the National Honor Society at a ceremony in the High School on December 12. The jazz band performed at Eastview Mall. The High School Holiday Concert was well attended and great fun! Student Council collected and donated pet supplies to SPCA and Cracker Box Palace. Interact Club collected for a food drive. All are invited to the High School Holiday Tea on December 20th. Noah Barnes participated in the Jeff Sawyer concert. Mr. Benz and Mr. Walker spoke very reassuring words in forum about school security in the aftermath of the school shooting in Newton, CT.

4f. GOOD NEWS

Phil Wagner asked about Cougar Cupboard and how the student-based program was doing. Teacher, Cary Merritt reported that since opening on September 4th Cougar Cupboard has helped provide food to 127 children. The cupboard is preparing for distribution of 65 additional food packs to help children over the Christmas break.

Kelly Ferrente asked for an update on Cougar Closet. They helped provide clothing to 15 children for December and 13 children in November. The closet is preparing to distribute clothing and stockings on December 20th after school to help children over Christmas break.

Kari Durham reported that she attended the National Honor Society ceremony. It was well attended by parents and the community. Holding the event during the day provides peer support and respect for the recipients of this honor.

John Boogaard felt that the ConnectEd calls that have been made to student homes this past week were reassuring and informational. It is a good use of the service.

5a. CURRICULUM AND INSTRUCTION UPDATE

Cinda Lisanto reported that the December 21st conference day will be in collaboration with three other districts: Newark, Sodus and Clyde-Savannah. Sixteen different sessions in four locations throughout the Newark School District will bring teachers together to view common core standards in each subject area. The network team started planning for this event last year and it will come to fruition on Friday. Teachers will be offered bussing to Newark for the training.

5b. BUSINESS ADMINISTRATOR UPDATES

Budget development season is fast approaching. Some large increases in expenditures are expected to be addressed during this time: Teacher Retirement System contributions and health care costs.

The Food Service Program in this district is self-funded, meaning that no taxpayer funds go to support this program. The increase in benefit costs and food/delivery costs have impacted the program this year. A new serving line was added this year in response to new nutritional guidelines set by the Federal Government. The line has not been used by students in an amount that makes it cost effective.

A Food Service Helper position created to run the line will be abolished and the line will be discontinued as will a coffee line when supplies are exhausted. The supper program at the Middle School and North Rose - Wolcott Elementary will be evaluated as the costs of this program are not funny reimbursed by the federal government. However, the after school snack program will continue.

5c. SUPERINTENDENT'S UPDATE

John Walker spoke of the charge he received from the Board to examine the educational program in the district. He took a professional approach to gathering data and met with all subject groups and grade levels. He asked two questions with the expectation that teachers, principals and educational support staff would develop thoughtful answers. The answers to these questions were placed into three categories. The Instructional Program Data Summary is made a part of these minutes.

John Walker stated that the district cannot do most of the program initiatives on the list given the current physical structure of the district. The board must come to a consensus as to what is important programmatically and the district's ability to structurally support program.

5d. NYSSBA AREA 2 ELECTION

This resolution was not acted upon at this meeting.

6. CONSENT AGENDA

Kelly Ferrente moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

6a. MEETING MINUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of November 13, 2012.

6b. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants: #33 - \$43,562.89
#35 - \$71,046.74 #37 - \$186,683.45 #38 - \$470,160.43

6c. RECOMMENDATIONS OF CSE AND CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated November 9, 2012, November 14, 2012, November 27, 2012, November 28, 2012, December 4, 2012, and December 5, 2012, and the Committee on PreSchool Special Education dated November 6, 2012, December 4, 2012, and December 11, 2012, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 12762 12507 13076 12795 12599 12914 12578 11283 11318 10623 10899 09856 10495 11325 11010 10199 11815 11447 10330 10075 09876 11523 10805 11424 13066 IEP Amendments: 12671 13082 10129 10596 10639 11153 08316 11025 12440

6d. SUBSTITUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

6e. TREASURER'S REPORT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer's Reports for October 2012.

6f. APPROVE POLICIES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policies:
6172 – ID Badges (new)
7522 – Concussion Management (new)
7240 – Student Records Access (revised)
7550 – Dignity for all Students (revised)

6g. ADJUST SUB TEACHER RATE OF COMPENSATION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Teacher Substitute pay rates for the 2012-13 school year, as follows: Non-Certified @ \$70.00/day; Certified @ \$90.00/day; and Certified + retired from NRW @ \$100.00/day.
Rates and Conditions for Special Circumstances
Certified Long Term Sub – anticipated employment of 20+ consecutive days in same assignment/in certification area - \$197.25/day.
Certified Long Term Sub- non-anticipated assignment of 20+ days in same assignment/in certification area – 1 - 20 days = daily rate/ 21+ day/\$197.25.
Certified Long Term Sub - any assignment of 40+ days must be held by a teacher certified within that area/subject.

6h. AWARD EXTERNAL DIPLOMA

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorized the awarding of a New York State External Diploma to Andrea Seitz on December 18, 2012.

6i1. CREATE TEACHING ASSISTANT POSITION

Be it resolved, that positions in the following tenure areas be and hereby are established effective November 28, 2012:
Teaching Assistant tenure area: 1.0 full time equivalent

6i2. RESIGNATION: STEPHANIE HENDRICKSON	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Stephanie Hendrickson as an ESOL teacher, effective December 7, 2012.
6i3. RESIGNATION: LAURIE STEVENS	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Laurie Stevens as a special education teacher, effective December 31, 2012.
6i4. RESIGNATION: KELLY STADTMILLER JV SOFTBALL	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Kelly Stadtmiller as the JV Softball coach for spring 2013.
6i5. EXTEND CHILD REARING LEAVE: JESSICA BURGESS	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a three week extension for child rearing leave for Jessica Burgess through January 25, 2013.
EXTEND LT SUB APPOINTMENT BECKY CECCARELLI	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Becky Ceccarelli as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows: Certification: N, K, Gr. 1-6, Special Education Permanent Appointment Area: Special Education Start Date: Approx. September 20, 2011 – January 25, 2013, to serve at the pleasure of the Board. Salary: Step A, \$39,250
6i5. LEAVE OF ABSENCE: SARAH PATTERSON	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves an unpaid child rearing leave of absence for Sarah Patterson from approximately April 15 – May 28, 2012.
6i6. APPT. SCHOOL COUNSELOR KELLY KOSTEK	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Kelly Kostek as a School Counselor, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows: Certification: Provisional School Counselor Tenure Area: School Counseling & Guidance Probationary Period: November 26, 2012 – November 26, 2015 Salary: Step B, \$39,989
6i7. APPT. SCHOOL COUNSELOR NICHOLE CLEMENT	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Nichole Clement as a School Counselor, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows: Certification: Provisional School Counselor Tenure Area: School Counseling & Guidance Probationary Period: December 17, 2012 – December 16, 2015 Salary: Step A, \$39,450

- 6i8. APPT. SOCIAL WORKER
CATHERINE GRASSO
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the two year probationary appointment of Catherine Grasso as a Social Worker, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Permanent School Social Worker
Tenure Area: School Social Worker
Probationary Period: January 22, 2013 – January 21, 2015
Salary: Step I, \$47,468
- 6i9. APPT LT SUBSTITUTE
BARBARA COLEMAN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the ~~two year probationary~~ appointment of Barbara Coleman as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Permanent N, K, 1-6
Appointment Date: December 4, 2012
Salary: Step A, \$39,450 prorated to days worked
- 6i10. APPT. LT SUBSTITUTE
ANNETTE GILBERT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the ~~two year probationary~~ appointment of Annette Gilbert as a long term substitute teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
Certification: Initial CE Grades 1-6
Appointment Date: Approximately February 18, 2013 – May 28, 2013
Salary: \$197.25/day
- 6i11. RECALL TEACHING ASST.
TAMMY MC NABB
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recall of Tammy McNabb from the established preferred eligibility list on November 28, 2012 as follows:
Certification: Initial ELA 7-12
Tenure Area: Teaching Assistant
Probationary Period: November 28, 2012 – January 29, 2015 adjusted for time worked
Salary: Step B \$19,684 which included \$2,000 differential, prorated to start date
- 6i12. APPT. CLERK/TYPIST
HEATHER BROWN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Heather Brown as a Clerk/Typist, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 for 7.5 hrs./day, \$10.50/hr., estimated 2012-13 wages of \$20,475 prorated to actual days worked, effective November 19, 2012.
- 6i13. APPT. TEACHER AIDE
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Susan Wren as a Teacher Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 for 10 month/yr., 7 hrs./day, \$10.50/hr., estimated 2012-13 wages of \$12,968 prorated to actual days worked, effective December 19, 2012.

6i14. CO-CURRICULAR APPTS.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2012-13 school year:

<i>Last</i>	<i>First</i>	<i>Bldg</i>	<i>Title</i>	<i>Step</i>	<i>Yr</i>	<i>Salary</i>
DeFeo	Kristen	MS	Bus Loader	1	1	\$912
Dunn	Fred	HS	Fall Play Director	2	4	\$2629

7. INFORMATION ITEMS

The following items of interest were given to the board:
WTCC Culinary News, BOCES Board Minutes: October & November 2012
D & C Article Re: Diplomas, Lakeshore News Articles: NYSSMA & Counseling Center, PTO Meeting Dates, The Advocate, November 2012

8. PUBLIC PARTICIPATION

Ben Gerstner asked about program changes taking place regardless of structural changes to school buildings.

John Walker responded that many program changes would not be able to take place because they are K-6/7-12 or K-12 in nature. The logistics of making those program changes work with the present K-4/5-8/7-12 structure are not feasible.

Kari Durham responded that yes, some program changes are still feasible and would definitely be considered.

Based on feedback from educators how does the board respond to Vision 2020? How does the board best respond on the delivery of program to the community? The High School student council has been charged with developing and conducting a survey of student responses to questions about program. The answers will be reported at a future board meeting.

9a. ADDITIONS TO AGENDA

Robert Cahoon moved and Danny Snyder seconded the following motion. The vote was unanimous. J. Boogaard, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additions to the agenda of December 18, 2012.

9b. APPT. ESL TEACHER
ARIEL DENNY

John Boogaard moved and Kelly Ferrente seconded the following motion. The vote was unanimous. J. Boogaard, ~~J. Buckalew~~, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Ariel Denny as an English as a Second Language teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87, as follows:
Certification: Initial Spanish 7-12
Tenure Area: English as a Second Language
Probationary Period: December 17, 2012 – December 16, 2015
Salary: Step A, \$39,450

9c. CO-CURRICULAR APPT.

Robert Cahoon moved and John Boogaard seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, K. Ferrente, D. Snyder, G. Sproul, P. Wagner voted yes

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2012-13 school year:

<i>Last</i>	<i>First</i>	<i>Bldg</i>	<i>Title</i>	<i>Step</i>	<i>Yr</i>	<i>Salary</i>
Schultz	Eric	MS	AV Club Advisor	1	1	\$1088

ADJOURNMENT

John Boogaard moved and Danny Snyder seconded the following motion. The vote was unanimous. J. Boogaard, R. Cahoon, K. Durham, K. Ferrente, B. Henry, D. Snyder, G. Sproul, P. Wagner voted yes

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 9:04 PM.

Clerk of the Board of Education