

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING MINUTES

OCTOBER 16, 2012

7:00 PM

AUDITORIUM OF THE MIDDLE SCHOOL

- PRESENT: Judi Buckalew, John Boogaard, Robert Cahoon, Kari Durham, Danny Snyder, Gary Sproul, Phil Wagner
- Elena LaPlaca, Cinda Lisanto, Robert Magin, John Walker and approximately 65 guests.
- ABSENT/EXCUSED Kelly Ferrente, Brigette Henry
- CALL TO ORDER Board President, Kari Durham, called the meeting to order at 7:00 PM and led the Pledge of Allegiance.
- Mrs. Durham announced that the planned discussion of building configurations, building renovations and future bond possibilities is being postponed as the board explores program options.
- 1a. APPROVAL OF AGENDA Judi Buckalew moved and Robert Cahoon moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes.
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of October 16, 2012.
- 1b. BUILDING TOUR Michele Sullivan, Middle School Principal, conducted a tour of the building.
- Building tour participants returned to the Auditorium and the meeting resumed. Mrs. Durham asked the public to withhold questions and comments until the end of the meeting. She indicated the original agenda has been changed as it is imperative that the board consider all aspects of education in the district before any decisions about building structure, renovations, repairs or future closures are considered.
2. PRESENTATION:  
EDUCATIONAL PROGRAM Kari Durham prefaced the discussion of educational program by outlining the course the Buildings and Grounds Committee has taken that led to the change in the plans for a capital project presentation. This Committee has spent many months gathering facts and meeting about the structural condition of school building, the associated costs of maintaining safe learning environments, enrollment projections and State Aid estimates. However, they are not ready to make a recommendation about the future of our school buildings. Critical information is missing. The board will have a thoughtful discussion of educational program. This discussion will be a significant factor in the recommendations made by the Buildings & Grounds Committee.
- John Walker posed the following essential questions for the board to consider and answer before the Buildings and Grounds Committee can endorse a recommendation for the future of the school structures.

- What Type Of Educational Institution Does The Community Desire?
  - What our children really need for 2020 and beyond?
  - Core curriculum & electives {Accelerated, Honors, Advance Placement, Career readiness}
  - Special education programs and mandates
  - Technology demands/application/readiness
  - Adaptability to a changing world
  - What is the state of New York able to contribute in order to assist question one?
  - Fiscal realities of the State - 2015 & beyond
  - Reduction of State Aid
- Local Fiscal Realities And Economic Base
  - Regional populations
  - Surrounding districts future status
- What Is The Local Community Able/Willing To Contribute [Economically] In Order To Assist Question One?
  - General tax base & revenue streams [2% property cap]
  - Continued reduction/loss of state aid
  - Area economic growth forecasts
  - District student population [within families]

If we educate our children how we were educated 20 years ago, they will be unable to compete for higher education placement, job placement or be active contributing members of society. What type of education do children deserve in 10 years, 20 years? Our children must be able to complete in the global market and the board of education is responsible for making the decision that will affect students, community and society.

How much money will the State of New York be able to give North Rose - Wolcott to support our instructional institution? Our student population remains at a relatively steady level while other surrounding districts have experienced continually declining student population.

How much longer can the community sustain the current program configuration? The board must determine a sustainable educational program first and then look at building sustainability.

We cannot ask New York State to fund facilities unless we can tell them why we need to make changes. The board needs to find out what the community values educationally for their children now and twenty years from now.

The Buildings and Grounds Committee focus remains the same. They will continue to meet and discuss priority items from the Building Condition Survey and the costs associated with those critical repairs.

John Boogaard asked that teachers and administrators be allowed to contribute to conversations revolving around program.

3a. STUDENT BOARD  
MEMBER REPORT

Ben Gerstner reported that students are settling into the new school year nicely. Pre assessments are complete. Homecoming week was a great success – good participation. There is calm in the building!

Cougar pride day was great fun for all students, especially elementary! Performances of the High School play, *You Can't Take It With You*, are scheduled to take place November 9 & 10, 2012.

3b. OTHER GOOD NEWS

Kari Durham introduced Erin Wanek, the new president of the PTSA. Erin spoke of her enthusiasm the opportunity to be involved in this organization and is looking forward to taking on the challenges of the position and asked for questions, comments, suggestions, membership inquiries to be emailed to her at [ewanek@yahoo.com](mailto:ewanek@yahoo.com).

4a. CURRICULUM AND  
INSTRUCTION UPDATE

Cinda Lisanto reported that pre assessments have been completed. The district used assessment tools from BOCES. There were many issues with the tests, which are currently being addressed. Teachers used the conference day on October 15 to complete SLO (student learning objectives). These are assessment tools that will be used in classes where state tests are not mandated.

4b. BUSINESS ADMINISTRATOR  
UPDATE

Bob Magin reported that planning for development of the 2012-14 is in the preliminary stages. He is investigating the benefits to the district to join consortium that does bidding for over 500 schools in New York and New Jersey. Joining this consortium would help the district realize some significant savings. He will be meeting with administrators to give them an overview of the process. The board will have a resolution on the November meeting agenda to approve joining this consortium.

4c. SUPERINTENDENT'S  
UPDATE

John Walker announced that the district was awarded a three-year federal grant the amount of \$1,08 million for the specific purpose of establishing an Elementary School Counseling Center. A Program Director, School Counselor, School Social Worker, and Secretary will be employed to establish the program and provide wellness counseling for families and students in K-6 grade levels. This was a highly sought after grant, and through the remarkable writing skills of Rebecca Gamba, the district is able to offer this opportunity to the community.

John Boogaard asked how behavioral data will be used in connection with this grant. John Walker answered that the grant will not deal with discipline but with family dynamics. The purpose of the grant will be to help families learn how to be successful in dealing with behavior issues.

There will be partnerships with Wayne Behavioral Health Network and Delphi Drug and Alcohol Counseling Services. Students are more successful in school when counseling services are readily available in the community. Families will not have to travel far to receive services.

Mr. Walker also announced that the district would be receiving a Leadership Development Grant, which we will receive upon approval by SED of our APPR plan. The purpose of the grant is to provide direct classroom and teacher assistance in regards to Common Cores and SLOs.

4d. APPT SCHOOL RESOURCE OFFICIAL: SCOTT BAKER

John Walker introduced Scott Baker as the new School Resource Official. Mr. Baker said he was looking forward to the opportunity to work with students, staff and the community in this capacity. He will be conducting small workshops with students to discuss bullying, cyber bullying and positive behavior models, among other responsibilities.

Robert Cahoon moved and John Boogaard moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Scott Baker, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: School Building Leader, Internship Control #: On File  
Tenure Area: School Resource Official  
Probationary Period: October 1, 2012 – September 30, 2015  
Salary: \$55,000 prorated to start date

Kari Durham announced that Agenda item 4e-Contract Ratification for the North Rose - Wolcott Service Employees Association would be pulled for discussion in Executive Session.

4f. POLICY FIRST READING

A number of policies were presented to the board for a first reading. If there are questions prior to the next meeting, they should be forwarded to Kelly Ferrente, Chair of the Policy Committee.

5. CONSENT AGENDA

Philip Wagner moved and Danny Snyder moved and seconded the following motions. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes.

5a. MEETING MINUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of September 18, 2012.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of October 2, 2012.

5b. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

#21 - \$34,154.14 #22-\$382,203.04  
#24-\$109,192.79 #25-\$364,081.52

5c. RECOMMENDATIONS OF CSE AND CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated September 19, 2012, September 25, 2012, September 26, 2012, and October 4, 2012, and the Committee on PreSchool Special Education dated September 11, 2012, and instructs the Superintendent to implement the recommendations on behalf of the following individuals

identified by student number:

12762 09148 10174 11913 09826 10194 10198 11722  
12281 12057 11119 12357 10995 11304 11447 10534  
12522 IEP Amendments: 12336 12672 13065 11156 12155  
12236 10444 09385 09082 12578 10220 10278 11727  
10999 10180 11231 12429 12104 11447 10495 13067  
13068 13066 11273 09709 12722 10333 09459 11679

5d. SUBSTITUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

5e. TREASURER'S REPORTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Reports for June 2012.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Reports for July 2012.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Reports for August 2012.

5f. BOARD APPOINTMENTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve as the Dignity for All Students Act building coordinators, effective July 1, 2012:

June Muto – NRW Elementary School	Tina Reed – High School
Rebecca Kandt – Middle School	Scott Baker- District

5g. DONATION TO THE DISTRICT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts a donation in the amount of \$570.00 from Absolute Precision, LLC, 6205 Lake Ave., Wolcott, NY, to be used specifically for membership in the US First Lego League. Be it further resolved that the 2012-13 budget code A2110-450-05-0000 be increased by \$570.00.

5h. APPROVAL OF POLICIES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policies

1330-Appointment and designations by the BOE  
1338-Duties of the School Physician/Nurse Practitioner  
3270-Use of School Facilities, Materials and Equipment  
5110-Budget Planning and Development  
5120-School District Budget Hearing  
5130-Budget Adoption  
5150-Contingency Budget  
6170-Safety of Students (Fingerprinting Clearance of New Hires)

5i. APPROVAL OF 2013-14  
BUDGET CALENDAR

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves to adopt the Budget Calendar for the 2013-2014 school year.

5J1. CREATE TEACHING AND ADMINISTRATIVE POSITIONS

Be it resolved, that positions in the following tenure areas be and hereby are established effective October 17, 2012:  
School Counseling & Guidance tenure area: 2.0 full time equivalent  
School Social Worker tenure area 1.0 full time equivalent  
School Resource Official tenure area (10/1/12) 1.0 full time equivalent

5J2. CREATE NON-INSTRUCTIONAL POSITION

Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore;

Be it resolved, that the Board of Education hereby establishes the following classified civil service positions effective October 17, 2012:

<u>Position</u>	<u>Classification</u>
1.0 FTE Clerk/Typist	competitive

5J3. PERMANENT APPTS. RICHARE WIGFIELD

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Richard Wigfield as a bus driver, effective November 12, 2012.

MICHAEL WEBB

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Michael Webb as a bus driver, effective November 12, 2012.

5J4. RESIGNATION BRETT NORSWORTHY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Brett Norsworthy as a bus driver, effective August 27, 2012.

5j5. APPT. BUS DRIVER STEPHEN BENTLEY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Stephen Bentley as a bus driver conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 for 5 hrs. day, \$14.50/hr., estimated total salary of \$13,485 prorated to \$11,310 for 2012-13, effective October 17, 2012. Salary may be adjusted based on negotiations with NRWSEA.

5J6. APPOINT CLEANER BRIAN TINSLEY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Brian Tinsley as a cleaner, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 for \$9.75/hr., 8 hrs./day for a total annual salary of \$20,280 to be prorated to start date. Salary may be adjusted based on negotiations with NRWSEA.

5J7. APPT. LIFEGUARD BRITTNEY FORDHAM

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Brittany Fordham as a Lifeguard at \$7.25/hr., effective October 17, 2012.

5j8. APPT. AFTER THE BELL PROGRAM TEACHERS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work in the Advantage/After The Bell Program as teachers at \$25.00/hr., for the 2012-13 school year:

Brian LaValley                      John Hewes                      Tammy McNabb  
John O'Brien                      Mark Williams                      Chris Ackley

5j9. CO-CURRICULAR APPT.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the co-curricular appointment for the 2012-13 school year as follows:

Last	First	Bldg	Title	Step/Yr	Salary
Fox	Rosa	MS	Pit Band Director	4 28	\$1554

5j10. APPT. STUDENT INTERNS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following students to participate in the Alternative Learning Center Internship Program at \$7.25/hr:

Brigette Smith      Westley Reynolds      Miranda Griffin      Tyler Rafferty

5j11. APPOINTMENT CORRECTIONS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Joseph Rotelli as Mentor Teacher at \$35.00/hr. up to \$10,000 \$5,000, effective July 1, 2012 – June 30, 2013.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Amy L. Johnson as Mentor Teacher at \$35.00/hr. up to \$10,000 \$5,000, effective July 1, 2012 – June 30, 2013.

6. INFORMATION ITEMS

The following items of information were given to the board:  
Invitation to Wayne Technical Career Center Open House, 2011-12  
Cougar Academy Data, Article from Democrat & Chronicle  
BOCES Board Minutes – August 2012, Use of Facilities

7. PUBLIC PARTICIPATION

- What is an anticipated date when the board might vote to on their decision for facilities? John Walker responded that the board will discuss educational program at the November 13<sup>th</sup> meeting. There may be a presentation on school buildings at the December 18<sup>th</sup> meeting. The timeline will be driven by the board’s understanding of the questions posed at this meeting.
- Will there be community forums specifically for the discussion of educational programs? John Walker responded that public participation is always valuable to the board as they contemplate the decisions they are charged with at this time.
- What is the reduction of state aid over the past 10 years? Bob Magin responded that is as approximately 10 percent. The building aid ration is currently between 85-89 percent. At one time it was as high as 95 percent, but the State has reduced that level.
- Excited about how information is presented in this district! This district is doing a great job of keeping information open, publicized and available on the website. I come from a district where nothing is publicized. It is refreshing to know that this board values input from the community.

8. EXECUTIVE SESSION

Philip Wagner moved and Gary Sproul moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 8:38 PM for the specific purpose of discussing the North Rose - Wolcott Service Employees' Contract.

OPEN SESSION

The meeting returned to open session at 8:40 PM.

ADDITIONS TO AGENDA

Dan Snyder moved and Philip Wagner moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the addition to the Agenda of October 16, 2012.

CONTRACT RATIFICATION  
NORTH ROSE – WOLCOTT  
SERVICE EMPLOYEES' ASSOC.

Robert Cahoon moved and Philip Wagner moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of School and pursuant to Education Law, hereby ratifies and approves the terms of the Agreement between the Superintendent of Schools of the North Rose - Wolcott Central School District and the North Rose - Wolcott Service Employees' Association for the period covering July 1, 2012 through June 30, 2016. The agreement was reached by the parties on September 11, 2012 and the Association ratified the Agreement on October 4, 2012. The salary increases are: 1.9% for 2012-13; 1.9% for 2013-14, 1.9% 2014-15, and; 1.95% for 2015-16. BE IT FURTHER RESOLVED that the Board of Education approves the necessary funds for this agreement. The full terms and conditions of employment are on file with the District Clerk.

At this time Kari Durham declared the meeting closed.

ADJOURNMENT

Robert Cahoon moved and John Boogaard moved and seconded the following motion. The vote was unanimous. J. Boogaard, J. Buckalew, R. Cahoon, K. Durham, D. Snyder, G. Sproul, P. Wagner voted yes

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 8:50PM.

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Clerk of the Board of Education