Unofficial and Unapproved NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES APRIL 12, 2005 7:00PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT	Sandra Boerman, Robert Cahoon, Melinda DeBadts (7:35pm), Nickoline Henner, Mark Humbert, Jeffrey Lisanto, Edward Magin, David Smith
	Elena LaPlaca, Karol Mumby, Daniel Starr, Deborah Stuck and approximately 75 guests.
ABSENT/EXCUSED	Douglas Bell
1. CALL TO ORDER	Edward Magin called the meeting to order at 7:09pm and let the pledge of allegiance.
1a. APPROVAL OF AGENDA	Mark Humbert moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of April 12, 2005.
5a. LETTER OF INTENT TO RETIRE: NANCY ANDERSO	Mark Humbert moved and Robert Cahoon seconded the N following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Nancy Anderson according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract, effective June 30, 2005.
5b. LETTER OF INTENT TO RETIRE: MARY AUGUSTA BOOGAARD	Davis Smith moved and Nickoline Henner seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Mary Augusta Boogaard according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Administrators' Association Contract, effective June 30, 2005.

5c. LETTER OF INTENT TO RETIRE: BARBARA COLEMAN	Unofficial and Unapproved Mark Humbert moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Barbara Coleman according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract effective, June 30, 2005.
5d. LETTER OF INTENT TO RETIRE: TERESA GIRARD	Jeffrey Lisanto moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Teresa L. Girard according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract, effective June 30, 2005.
5e. LETTER OF INTENT TO RETIRE: CAROL GRAVES	Nickoline Henner moved and Davie Smith seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Carol S. Graves according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract, effective June 30, 2005.
5f. LETTER OF INTENT TO RETIRE: KATHIE HENRY	David Smith moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Kathie S. Henry according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract, effective June 30, 2005.

5g. LETTER OF INTENT TO RETIRE: CHARLES NIVER	<i>Unofficial and Unapproved</i> Mark Humbert moved and Robert Cahoon seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Charles H. Niver according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract, effective June 30, 2005.
5h. LETTER OF INTENT TO RETIRE: DAVID MURPHY	Jeffrey Lisanto moved and seconded Sandra Boerman the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from David J. Murphy according to the Retirement Incentive Memorandum of Understanding and the Terms & Conditions of Employment, effective June 30, 2005.
5i. LETTER OF INTENT TO RETIRE: JAMES NEALON	David Smith moved and Robert Cahoon seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from James R. Nealon according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract effective June 30, 2005.
5j. LETTER OF INTENT TO RETIRE: MARY NEALON	Nickoline Henner moved and Mark Humbert seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Mary F. Nealon according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract effective June 30, 2005.

5k. LETTER OF INTENT TO RETIRE: BARBARA DIANE RODEN	Unofficial and Unapproved Sandra Boerman moved and Mark Humbert seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Barbara Diane Roden according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract effective June 30, 2005.
5l. LETTER OF INTENT TO RETIRE: GAIL WHEELER	Nickoline Henner moved and Robert Cahoon seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Gail Wheeler according to the Retirement Incentive Memorandum of Understanding and the North Rose - Wolcott Teachers' Association Contract effective June 30, 2005.
5m. LETTER OF INTENT TO RETIRE: GLENDA WHEELER	Jeffrey Lisanto moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Glenda L Wheeler, effective June 29, 2005.
5n. CHANGE RETIREMENT DATE: SUE GILLETT	Mark Humbert moved and Sandra Boerman seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Sue A. Gillett, effective June 24, 2005.
	Ed Magin expressed the gratitude of the entire Board of Education for the service and dedication of all retirees. Their years of service represent almost 400 years of experience!

50. 2005-06 BUDGET	Unofficial and Unapproved Dr. Starr opened the discussion of the proposed 2005-06 budget by introducing the Board of Education Budget Committee: Jeff Lisanto, Ed Magin, Bob Cahoon, and as alternate members, Nicki Henner and Dave Smith. Committee members provided Dr. Starr and Deb Stuck with guidance and direction in developing the budget.
	Dr. Starr stated that the starting point for the discussion would begin with a proposed budget figure of \$22,902,962. Based on budget committee direction, the proposed teacher position cuts in Music, Agriculture, Technology, Math and Co-Curricular were reinstated. There is also a provision to add a .5FTE Physical Ed position.
2a.PUBLIC PARTICIPATION	Twelve individuals spoke to the Board of their thoughts on the importance of retaining teaching positions during budget deliberations. Providing quality educational programs to the children of our district is tempered by the need to be fiscally responsible to taxpayers. As during the April 5 th meeting, these individuals said they would support higher taxes in order to provide children with the best education they can afford.
	The Board had an extensive discussion of proposed cuts and how they would affect the educational programs in the district. Suggestions were made for more cuts in non-instructional areas, and the matter of using reserve funds was again brought up.
	Deb Stuck explained the financial perils that the district faces in the future from using funds from "savings" accounts to balance the current budget. She told the Board that they would have to change their mode of thinking in developing future budgets to exclude the use of reserve funds. As Business Executive, she cannot recommend that the board continue this practice.
	Board members suggested various position cuts and new budget figures were calculated as were new tax levy and tax rate figures.
BREAK	Ed Magin called for a break in the meeting at 8:55pm. The meeting reconvened at 9:30pm.
	The board arrived at a budget that includes the following positions, reinstated after being considered for cuts: Middle School ELA, Middle School Art, Library Media Specialist, .5FTE Agriculture, .5FTE Technology, Mathematics, one Cleaner.
	The following positions will be eliminated through cuts or by not filling the position of retiring personnel: one Clerical, seven Elementary teachers, one Foreign Language teacher, one Physical Ed teacher, one Social Studies teacher, two Teaching Assistants, one Teacher Aide, one Bus Driver, three Cleaners, one Bus Mechanic.

	Unofficial and Unapproved The Board agreed not to consider the .5FTE Physical Education teacher position at this time. They will revisit this position during the summer as well as the Bus Driver position, if a need is realized during scheduling for the start of school.
	The proposed budget would be \$22,976,091, with a tax levy increase of 6.59% and a tax rate increase of 5.92%.
VOTE	Mark Humbert moved and Jeffrey Lisanto seconded the following motion. The vote was as follows: S. Boerman, M. Humbert, J. Lisanto, E. Magin voted yes. R. Cahoon, M. DeBadts, N. Henner, D. Smith voted no. The motion did not carry.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of School and pursuant to Education Law, approves the proposed 2005-06 Budget in the amount of \$22,976,091.
	Bob Cahoon stated that he dissatisfied with the current budget process. He stated he would support this budget if the Board would commit to start the process earlier and asked that entire board be involved to give direction to the Budget Committee.
	Mark Humbert stated the process of developing a fair and balanced budget for both students and taxpayers was very difficult for the Board. Given the financial conditions of New York State, it will continue to be difficult. No Board Members want to make cuts to staff and programs. It has been very difficult for everyone.
VOTE	Mark Humbert moved and Jeffrey Lisanto seconded the following motion. The vote was as follows: S. Boerman, R. Cahoon, M. Humbert, J. Lisanto, E. Magin voted yes. M. DeBadts, N. Henner, D. Smith voted no. The motion carried.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of School and pursuant to Education Law, approves the proposed 2005-06 Budget in the amount of \$22,976,091.
3. PRESENTATIONS	No presentations were made.
4. REPORTS & CORRESPONDENCE	No committee reports were given.
6a. MEETING MINUTES	David Smith moved and Mark Humbert seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

	<i>Unofficial and Unapproved</i> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of March 22, 2005.
7. CONSENT AGENDA	Sandra Boerman moved and David Smith seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
7a. WARRANTS	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants: Capital #205 \$4412.52 Federal 204 #1964.80 General 192 \$29328.08 General 193 \$279.78 General 194 \$200.00 General 197 \$757.93 General 199 \$180.00 General 201 \$472.00 General 202 \$33941.11 School Lunch 198 \$3186.21 School Lunch 206 \$10094.39
7b. RECOMMENDATIONS OF CSE	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated March 17, 22, 23, 31, 2005, and instruct the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 7537 7563 7531 10799 8460 7578 8328 8138 9217 10374 11342 10251 10130 9604 9804 9983 10202 9617 10333 10606 10600 10596 10597 10442 9770 Be it resolved that the Board of Education, upon recommendation
	of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.
7c1. TREASURER'S REPORT	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for January 2005.
7c2. TREASURER'S REPORT	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report for February 2005.
7c3. APPROVAL OF POLICIES	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following policies as presented: #3271 – Sunday Activities (New) #3272 - Facilities and Public Dedication (new)
7d1. LETTER OF RESIGNATION: LYNNE MINISCE	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Lynne Minisce as a Clerk Typist, effective April 15, 2005.

Unofficial and Unapproved

7d2. PERMANENT APPT. MICHAEL BRIGGS	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the permanent appointment of Michael Briggs as a Bus Driver, effective April 27, 2005.
8. INFORMATION ITEMS	The following items were shared with the Board: School Tax Payment Options Middle School SDM Meeting Minutes North Rose Elementary School Newsletter Florentine Hendrick Elementary School Newsletter Revised & New Policies Use of Facilities
PUBLIC PARTICIPATION	Michael Witkiewitz thanked the Board for their hard work .
ADJOURNMENT	Jeffrey Lisanto moved and Mark Humbert seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.
	Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 11:06pm.

Clerk, Board of Education