

FOUR COUNTY SBA

Reservations are due for the Legislative Breakfast on March 12. Information was also provided for upcoming meetings.

OTHER GOOD NEWS

Bill Rotenberg announced that Deaja Reid represented North Rose - Wolcott and Section 5 in the State indoor track and field meet as part of an intersectional relay team, which finished in third place. Mike Webster represented North Rose - Wolcott and Section 5 at the State wrestling meet.

Neil Thompson thanked Dave Smith for reading a story to a class at North Rose Elementary School last week.

Dan Starr pointed out that the Board had received draft copies of the 2004-05 academic calendar. He asked them to review it and to call or email with any questions. It will be presented for adoption at the March 22 meeting.

Dan Starr told the Board that he has been appointed to serve on the Rural Schools Association Board of Directors through June 2005. A process for election to this Board will be outlined soon and provided to Association members.

5a. HS BUSINESS DEPT.

Business teachers Tammy Anderson and Angela Ferlito provided the Board with information on a new student organization, Future Business Leaders of America. They introduced students who are currently taking Business classes and who are members of the newly formed chapter, including Mike Munger, Sarah Granger, Jaimie Scheid, and Tyler Stewart. Tyler won second place in a FBLA regional competition, and read his winning speech to the Board.

FBLA chapters are required to be involved in community projects, and the members have decided to raise funds for both the Ronald McDonald House and the March of Dimes. They will also be sponsoring an activity night for Middle School students, and will host a spaghetti dinner on May 17 at the High School.

FBLA has also renovated the school store, naming it the Cougar Corner. They offer an array of products to both students and staff. Profits from the store are being used to purchase additional inventory and equipment and to offer business scholarships to graduating seniors.

5b. 2005-06 BUDGET
DISCUSSION -
RETIREMENT INCENTIVE

Dan Starr prefaced a discussion about the work of the Budget Committee by saying that their work over the past 6 weeks has been to concentrate on putting together a retirement incentive for all staff that meets the requirements and thresholds of their particular retirement system. The number in each unit who decide to take advantage of the incentive will depend on the dollar amount of the incentive.

Discussion ensued about when the district would realize any financial benefits from offering the incentive. Jeff Lisanto explained that the benefits would not be demonstrated in the budget until 2006-07. The district will use some fund balance, money realized by reduced expenditures during the current school year, to pay some of the incentive. Jeff also explained that at least \$900,000 of fund balance

must be used for the 2005-06 budget development. Fund balance must not be used to pay for any reoccurring costs but would be better spent to pay for incentives, as they are a one-time expense.

Jeff Lisanto also stated that the Budget Committee did an extensive analysis of the schedule at both the Middle School and the High School, and also discussed Middle School staffing considerations. They continue to analyze all aspects of the district for ways to cut costs that will not impact the educational process. Ed Magin said that Bob Cahoon, who was a member of the Budget Committee but who was absent from the meeting, was very supportive of the offer of a retirement incentive to staff.

Mark Humbert moved and Jeffrey Lisanto seconded the following motion. The vote was unanimous. D. Bell, S. Boerman, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the negotiated agreement pertaining to the Retirement Incentive between the North Rose - Wolcott Teachers' Association, North Rose - Wolcott Service Employees' Association, and the North Rose Wolcott Administrators' Association.

6a. MEETING MINUTES

Mark Humbert moved and David Smith seconded the following motion. The vote was unanimous. D. Bell, S. Boerman, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of February 25, 2005.

7. CONSENT AGENDA

David Smith moved and Melinda DeBadts seconded the following motion. The vote was unanimous. D. Bell, S. Boerman, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

7a. WARRANTS

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:

Federal 173	\$29986.48	Federal 178	\$58058.15
General 170	\$1193.75	General 171	\$97615.24
General 174	\$32222.17	General 176	\$250669.61
School Lunch 172	\$2902.10	School Lunch 177	\$2650.18

7b. RECOMMENDATIONS OF CSE & CPSE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated February 3, 10, 17, 2005, and the Committee on PreSchool Special Education dated March 1, 2005, and instruct the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

9737	12238	11321	8421	7582	10001	8340	6939	6970
6709	7114	8073	6156	7776	5216	8426	7794	9823
8473	9082	10990	11317	11339	10613			

- 7c. SUBSTITUTES
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.
- 7d. FIELD TRIP REQUEST
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the field trip request for 13 students to go to Toronto, Ontario, Canada on April 22, 2005 through April 24, 2005. Private coach will provide transportation, and students are responsible for the cost of their trip. Margaret Cook and Ray Steiffel will serve as chaperones.
- 7e. EXTRACLASSROOM
ACTIVITY ACCOUNTS:
PEER MEDIATION CLUB
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the establishment of an activity account for the Peer Mediation Club. Be it further resolved that the appointed advisor be approved as account advisor. No additional stipend will be paid for these added responsibilities.
- MODIFIED SOFTBALL
PROGRAM
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the establishment of an activity account for the Modified Softball Program. Be it further resolved that the appointed coach be approved as account advisor. No additional stipend will be paid for these added responsibilities.
- 7d1. LEAVE OF ABSENCE:
NANCY AESCH
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a Family Medical Leave Act leave of absence for the period of disability for Nancy Aesch, according to accumulated sick time and continuing with an unpaid leave of absence. The total leave is anticipated as being from approximately April 25 through June 30, 2005.
- 7d2. LEAVE OF ABSENCE:
MELISSA MINICHIELLO
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a Family Medical Leave Act maternity/child rearing leave of absence for the period of disability for Melissa Minichiello, according to accumulated sick time and continuing with an unpaid leave of absence. The total leave is anticipated as being from approximately April 23 through June 30, 2005.
- 7d3. LEAVE OF ABSENCE:
REBECCA KANDT
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a Family Medical Leave Act maternity/child rearing leave of absence for the period of disability for Rebecca Kandt, according to accumulated sick time and continuing with an unpaid leave of absence. The total leave is anticipated as being from approximately April 29 through June 30, 2005.
- 7d4. LEAVE OF ABSENCE:
JENNIFER HAYDEN
- Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves a Family Medical Leave Act maternity/child rearing leave of absence for the period of disability for Jennifer Hayden, according to accumulated sick time and continuing with an unpaid leave of absence. The total leave is anticipated as being from approximately May 19 through June 30, 2005.

7d5. COACHING APPTS.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the coaching appointments for the 2004-05 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses as follows:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Step</u>	<u>Years</u>
Joe Petrosino	JV Baseball	\$1597	1	1
David Briggs	Asst. Track Coach		\$1597	1

8. INFORMATION ITEMS

The following items were shared with the Board:
 North Rose Elementary School SDM Meeting Minutes, Speech from Scholastic Arts Awards, Delphi Mid-Year Statistics, NYSED Grade 3-8 Testing Update, Proposed Legislation to improve financial accountability for school districts, Florentine Hendrick Elementary School March newsletter, North Rose Elementary School March newsletter, WFL BOCES newsletter, Four County SBA Facts & Figures for 2004-05.

9. PUBLIC PARTICIPATION

Sally Smith commented on the high level of participation at the Dive Into Reading event sponsored by North Rose - Wolcott Teachers' Association and held at the High School on March 2nd. Parents and students enjoyed the activities presented, especially the use of the swimming pool.

Barb Coleman told the Board that she is one of the teachers eligible to take advantage of the retirement incentive. She said that the decision was an emotional one for her, as well as all of the teachers eligible for the incentive. She asked for information specific to teachers on Tier 1a. This information is pertinent to teachers hired before June 17, 1971. Dan Starr said that he would get the information to the Teachers' Association as soon as possible. The Board discussed the deadline for submission of letters of resignation, which is April 1. They agreed that it could be extended to the close of business on Monday, April 4, 2005.

Sally Smith read a letter from State Education Department evaluators who were in the district on March 3 and 4 to evaluate how the district is implementing the Reading First Grant. Evaluators were very impressed with the programs initiated by teachers through this Grant.

Dan Starr reminded Board Members that they were meeting with all Administrators on Thursday, March 10 for a retreat regarding the budget process. It will be held at the Middle School.

EXECUTIVE SESSION

Douglas Bell moved and Sandra Boerman seconded the following motion. The vote was unanimous. D. Bell, S. Boerman, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 8:47pm for the specific purpose of discussing the Superintendent's evaluation.

Mr. Magin called for a short break. Elena LaPlaca and all guests left the meeting at this time. Daniel Starr served as note taker for the remainder of the meeting.

OPEN SESSION

The meeting returned to Open Session at 10:50pm.

ADJOURNMENT

Jeffrey Lisanto moved and Melinda DeBadts seconded the following motion. The vote was unanimous. D. Bell, S. Boerman, M. DeBadts, N. Henner, M. Humbert, J. Lisanto, E. Magin, D. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves adjournment of the meeting at 10:50pm.

Clerk, Board of Education