HOW TO RUN A STRESS FREE PAYROLL

- 1. <u>UPDATE EMPLOYEE INFORMATION</u> At this point, make any necessary adjustments to employees with regard to the following:
 - A) Changes in contract(s)
 - B) Changes in deductions
 - C) Changes in tax exemptions
 - D) Changes in Hourly/Daily Rates
 - E) Changes in Budget Codes
- 2. <u>SET PAYROLL PARAMETERS</u> This is an EXTREMELY IMPORTANT STEP to do before going any further!
 - A) <u>UPDATE</u>: Enter Pay Period START DATE, END DATE AND CHECK DATE, in the 'NEXT' line.
 - B) <u>SHIFT</u>: the dates you entered in the NEXT line will move to the CURRENT line, and CURRENT will move to PRIOR.
 - C) <u>Set FREQUENCIES</u>: this is of the <u>utmost importance</u>! This is where you tell Finance Manager which of the following SUPPLEMENTAL earnings will be paid and which DEDUCTIONS will be subtracted in THIS payroll.
 - 1. <u>SUPPLEMENTAL EARNINGS</u> (non-contractual "S" items listed within an employee's appointment). Set those that are to be paid to "yes".
 - 2. <u>DEDUCTIONS</u> (listed on employee's DEDUCTION tab) Set those that need to be deducted from the checks in THIS payroll.
- 3. <u>GENERATE THE CONTRACTUAL CHECKS</u> This will generate a check for any employee who has:

- A) Contractual Earnings, "C", set up in their appointment, if:
 - 1) The starting date, for the contract is NOT later than the current payroll's parameters, and the ending date, on the contract, has not yet occurred, and
 - 2) The remaining entitlement is greater than 0.
 - 3) The contract amounts have been correctly distributed to their respective account code(s).
- B) Supplemental Earnings "S", IF:
 - 1) The starting date, for the supplemental earning, is not later than the current payroll's parameters, and the ending date has not yet occurred; and
 - 2) THE FREQUENCY FOR THAT EARNING <u>IS SET TO YES</u>, (see #2C set frequencies) and
 - 3) The remaining entitlement is greater than 0.
 - 4) The supplemental earnings amount has been correctly distributed to its respective account code(s).
- **C)** Annualized Earnings
 - 1) The starting date, for the annualized earning, is not later than the current payroll's parameters, and the ending date has not yet occurred; and
 - 2) The remaining entitlement is greater than 0.
- 4. Go to Reports, and choose: PRIOR TO PRINTING CHECKS/ CONTRACT AND EARNINGS LISTING. Make sure this report is in agreement with what you expect your CONTRACTUAL, SUPPLEMENTAL and ANNUALIZED earnings to be for the current pay period.

- 5. Enter timesheets. (NOTE: THIS STEP CAN BE DONE ANYTIME AFTER PARAMETERS ARE SET) In Processing, choose: Timesheet Pay Entry. Enter time sheets through:
 - A) Timesheet Data Entry, or
 - B) Timesheet Maintenance (if an employee does NOT have a matching earning in Data Entry)

NOTE: If you see any employee who has more than '0' as the number of units, remove this entry, and add a new one for this employee, if they are active for this payroll. This happens when a timesheet entry was transferred to Payroll but the check was removed or never POSTED.)

- C) Print Timesheets. ****IMPORTANT**** MAKE SURE TOTALS AGREE TO YOUR BACK-UP.
- D) TRANSFER TIMESHEETS TO PAYROLL.
- 6. Once again, go to reports and choose: PRIOR TO PRINTING CHECKS/CONTRACT AND EARNING LISTING. If you add the timesheet report to the Contract and Earning listing you ran before, they should add up to your new Contract and Earnings total.
- 7. Enter Additional Earnings (Money Bags). (NOTE: THIS STEP CAN BE DONE ANY TIME AFTER PARAMETERS ARE SET)
- 8. In Reports, in Prior to Printing Checks, run either the Contract and Earnings and/or Account Distribution and/or Earnings Register (depending on how your back-up is broken out) to tie out your numbers.
- 9. Calculate the checks
- **10.** Run Deduction Register, through Reports/Prior to Printing Checks, to prove out your numbers
- 11. You are now ready to print your checks!